



THE CITY OF MINOT

ANNUAL BUDGET

2026

MINOTND.GOV



City of Minot

Tom Joyce – City Manager
PO Box 5006
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To: Honorable Mayor & City Council Members
Date: October 7, 2025
RE: 2026 Annual Budget

The adopted 2026 City of Minot budget continues the City Council's long-standing effort at providing municipal services as cost effectively as possible. The City levy approved by the City Council in 2025 was 97.11 mills or \$24,068,032. The final adjusted rate by the County was 97.41. The levy for 2026 is 78.61 mills, a decrease of 18.50 mills and \$3,967,278. The value of each mill has increased 3.17%, as detailed in the attached 2026 budget summary.

The adopted 2026 budget incorporates the adopted 2026-2030 Capital Improvement Plan (CIP). To meet the growth of the City and continue to maintain infrastructure, the City has a number of capital improvement projects planned for 2026. The following is a brief list of the major projects:

- Flood Control Projects
- NAWS
- 16th St SW Reconstruction Phase II
- Police Department Facility Rehabilitation
- Floodway Property Acquisitions

The 2026 adopted budget is \$216,261,205 compared to \$225,667,824 in 2025, which is a decrease of \$9,406,619 or 4.17%.

Thank you for the opportunity to submit the 2026 annual budget for your consideration.

Sincerely,



Tom Joyce – City Manager



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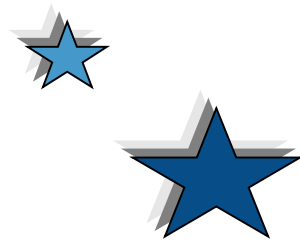




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ELECTED OFFICIALS

CITY COUNCIL

Mark Jantzer | Mayor

Mike Blessum | Council President

Lisa Olson | Council Vice President

Paul Pitner | Council Member

Rob Fuller | Council Member

Mike Hayes | Council Member

Scott Samuelson | Council Member

OTHER ELECTED OFFICIAL

Ashley Beall | Municipal Judge

DEPARTMENT DIRECTORS

Tom Joyce | City Manager

Vacant | Assistant City Manager

David Lakefield | Finance Director

Kelly Beck | Human Resources Director

Stefanie Stalheim | City Attorney

Ryan Kamrowski | City Assessor

Michael Frye | Police Chief

Kelli Kronschnabel | Fire Chief

Brian Billingsley | Community Development Director

Lance Meyer | City Engineer

Bryan Banfill | Public Works Operations Director

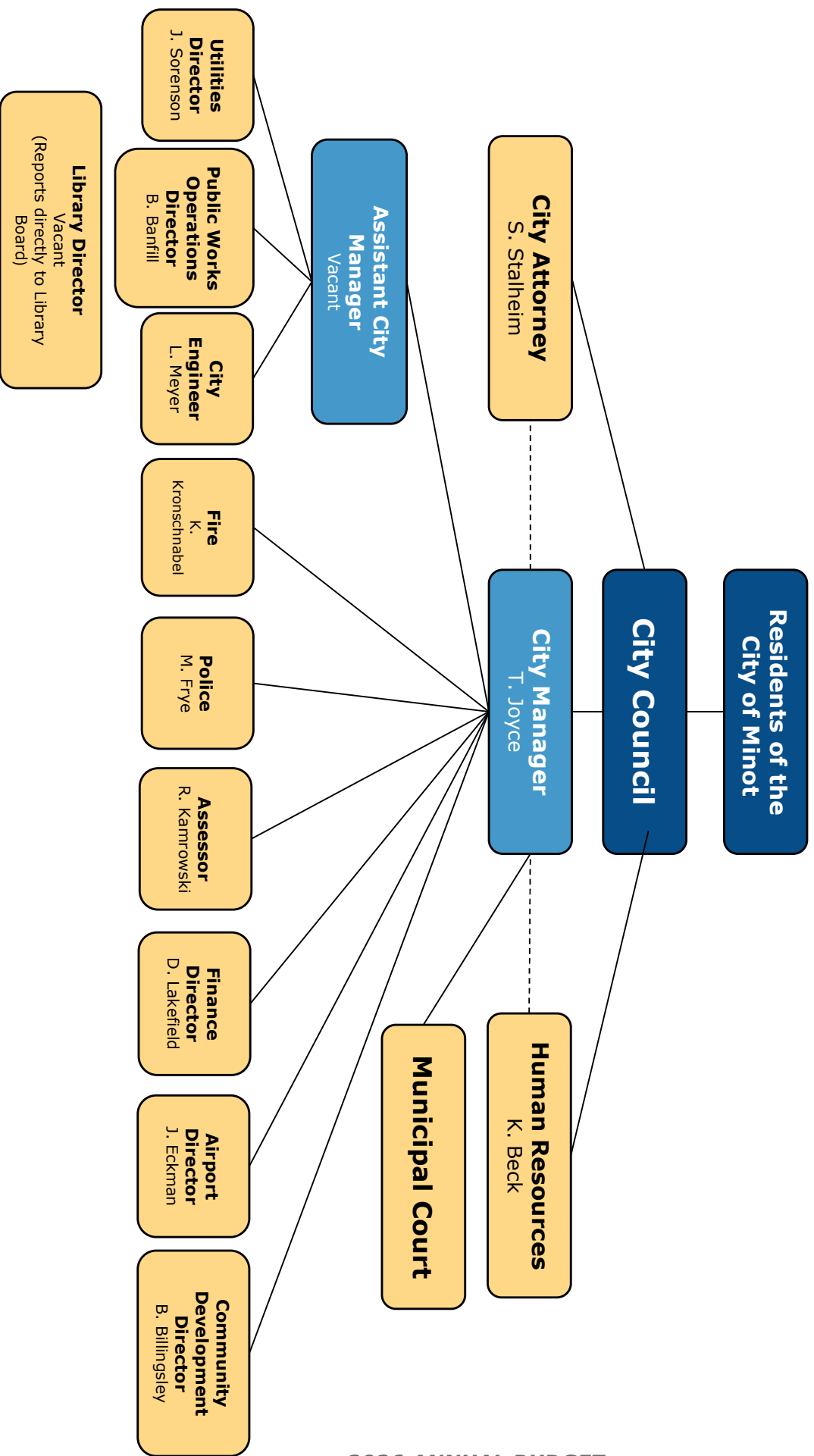
Jason Sorenson | Utilities Director

Jennifer Eckman | Airport Director

Josh Pikka | Interim Library Director

City of Minot

Organizational Chart



OUR MISSION

**SERVING OUR NEIGHBORS,
BUILDING OUR COMMUNITY
WITH PRIDE.**

OUR VALUES

P

ROFESSIONALISM

R

ESPONSIBILITY

I

NTEGRITY

D

EDICATION

E

XCELLENCE

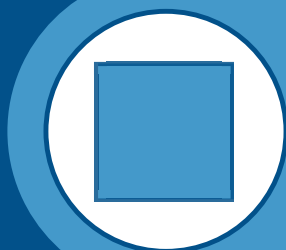
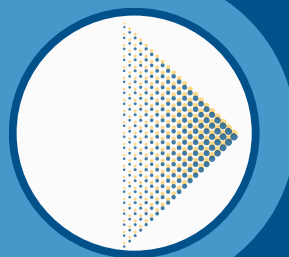
Aspirations

MINOT CITY COUNCIL'S VISION:

'BUILDING EXCELLENCE WITH OUR COMMUNITY'

DYNAMIC & FLOURISHING

Minot is a thriving and vibrant community ready to collaborate and adapt to achieve strategic growth.

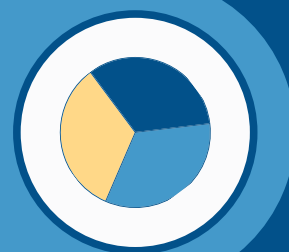


PREPARED & RESILIENT

Minot is prepared to take effective action when faced with challenges and works with the community's resilient nature to persevere.

SAFE & WELCOMING

Minot is a welcoming community where people feel safe and engaged, with the freedom to celebrate their rich, diverse histories and identities.



EXCELLENT & CONNECTED

Minot is fiscally responsible, provides quality services, and engages with community members and strategic partners who address broader needs.

FOUR ASPIRATIONS DRIVE EVERY DECISION TO ACHIEVE OUR VISION.

2026 ANNUAL BUDGET



BUDGET GUIDE

OVERVIEW

The City of Minot offers the readers this budget guide to assist in the use and understanding of the City's Annual Budget. The annual budget serves as a policy document, a financial plan, an operation guide, and a communication device for the City's operations.

BUDGET SECTIONS

The annual budget is organized into the following sections:

- Letter of Transmittal
- Budget Guide
- Budget Summary
- Source and Use of Fund Statements
- Pay Plan
- Ordinance and Resolution

LETTER OF TRANSMITTAL

The letter of transmittal is the City's Manager's message to the Mayor and City Council members highlighting significant changes in the proposed annual budget. It also provides the reader with a brief synopsis of the total budget.

BUDGET GUIDE

This section is intended to provide the reader a summary of the budget document and inform the user of the City's financial and budget policies.

BUDGET SUMMARY

This section contains the budget summary, rates and fees, outstanding debt, new personnel requests and employee pay/benefits as well as a breakdown of budgeted cash reserves.

SOURCE AND USE OF FUND STATEMENTS

This section is organized by fund type and contains a schedule of estimated revenues and appropriations for each City fund, including the General Fund, Enterprise Funds, Special Revenue Funds, Debt Service Fund, and Capital Project Funds. Internal Service and Fiduciary Funds have no budgeted revenues or expenditures.

PAY PLAN

This section provides detailed information on the 2026 annual pay and classification plan as approved by the Minot Civil Service Commission. Information includes detailed grade and steps, occupational job families and job classes, and the number of positions included in the 2026 annual budget.

ORDINANCE AND RESOLUTION

This section provides the signed budget ordinance as approved by the City Council as well as any signed resolutions for changes in rates, charges, or fees.

APPENDIX I – STATE AUDITOR’S OFFICE REQUIREMENTS

This section provides the required information to be in compliance with North Dakota Century Code 40-40 regarding municipal budget law and 57-15 regarding interim fund and determination of levy.

APPENDIX II – VEHICLE AND EQUIPMENT REPLACEMENT LISTS

This section provides the anticipated vehicle and equipment replacements for the 2026 budget by department.

THE CITY ORGANIZATION

The City of Minot, incorporated on July 16, 1887, is located in the north central part of North Dakota. The City currently occupies a land area of approximately 27.73 square miles and serves a population of approximately 47,373. Located twelve miles north of the City, and a definite part of the community, is one of the nation's largest Air Force bases. The economic impact of the Minot Air Force Base on the City during 2024 was nearly \$651.6 million. The Minot Air Force Base had nearly \$80.6 million in construction, services and other expenditures. Minot Air Force Base serves as the home for over 12,825 active duty personnel and their dependents. Many of the personnel assigned to the base choose to reside in the City during their tour of duty and after their discharge. The relationship between the citizens of Minot and the citizens of the base is one of cooperation and friendliness.

The City of Minot is a home rule city and adopted its home rule charter on November 7, 1972. Minot operates under a “modern council” form of government and a council-manager plan. The City Council is comprised of the mayor and six council members. The mayor is elected, at large, to serve a four-year term; council members serve four-year staggered terms, with three council members elected, at large, every two years. Among other things, the City Council is responsible for passing ordinances, establishing policies, adopting the budget, appointing committees, confirming the appointments of department heads, and hiring the City Manager. The City Manager is responsible for carrying out the City Council’s policies and ordinances, and for overseeing the day-to-day operations of the City government.

The City provides a full range of services contemplated by statute or charter. This includes police and fire protection, the construction and maintenance of highways, streets, and other infrastructure, sanitation, planning and community development, water, sewer, and storm sewer, cemetery, airport, two parking ramps located in downtown Minot and general administrative services necessary to serve the citizens of the City.

The City is empowered to levy a property tax on real property located within its boundaries. It is also empowered by state statute to extend its corporate limits by annexation, which occurs periodically when deemed appropriate by the City Council.

Minot’s centralized location in North America and its high-quality transportation make it an attractive site for both businesses and manufacturers. The sales tax base, the oil industry, and construction are all factors that build a solid foundation for business and industry to enjoy greater productivity and profitability.

Sales Tax Collections		Property Tax Levied	
2020	20,655,109	2021	25,781,496
2021	23,141,014	2022	26,137,235
2022	25,588,350	2023	27,186,821
2023	26,440,643	2024	28,520,411
2024	27,808,704	2025	24,068,032

The financial position of the City remains sound with management continuing to administer the financial policies established by the City Council in a prudent and effective manner.

BASIS OF ACCOUNTING AND BUDGETING

The City's accounting and budgeting records for all governmental funds are maintained on the modified accrual basis. This method recognizes revenues when they are measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues available if they are collected within 30 days of the end of the fiscal year. The proprietary funds are accounted and budgeted for using the full accrual basis. Under this method, revenues are recognized when they are earned and expenses are recognized when they are incurred. The Annual Comprehensive Financial Report (ACFR) shows the status of the City's finances on a basis of Generally Accepted Accounting Principles (GAAP). The ACFR is posted to the City's website at the following link: <https://www.minotnd.gov/Archive.aspx?AMID=40>.

FUND STRUCTURE

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, similar to other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. Each fund is considered a separate accounting entity. All of the funds of the City can be divided into three fund types: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds account for essentially the same functions reported as governmental activities in the government-wide financial statements. The governmental fund statements provide a detailed short-term view of the government operations and the basic services it provides, and are reported on the modified accrual basis of accounting which focuses on available spendable resources. This allows the reader to evaluate the City's short-term financing requirements.

Because the focus of governmental funds is narrower than the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between the governmental funds and the government-wide financial statements.

The City of Minot maintains 22 individual governmental funds. The City presents separate information in the governmental fund balance sheet and statement of revenues, expenditures, and changes in fund balances for the general fund, and the following major funds: debt service, capital infrastructure and capital flood control. Data from the other governmental funds are combined in a single, aggregate presentation. Combining statements provide individual fund data for each of these non-major governmental funds.

The City of Minot adopts an annual budget for all governmental funds.

The City maintains two types of proprietary funds, enterprise and internal service. Enterprise funds report activities that charge for services provided to outside customers. The enterprise funds are business-type activities in the government-wide statements. The City uses enterprise funds to account for its airport, sanitation, water, sewer and storm sewer, as major funds, and its cemetery, parking authority operation, and parking ramps operations, as non-major funds. Internal Service funds report activities that provide supplies and services to other City programs and activities. The City of Minot uses internal service funds to account for its central garage and the self-funded insurance program. Because these services predominantly benefit governmental rather than business-type functions, they have been included within governmental activities in the government-wide financial statements.

Proprietary fund statements provide the same type of information as the government-wide statements, only in more detail. The City combines both internal service funds in a single, aggregate presentation in the proprietary fund financial statements. The City provides individual fund data for the non-major proprietary funds in the form of combining statements. Individual fund data for the internal service funds are also in the form of combining statements.

Fiduciary funds account for resources held for the benefit of parties outside the government. The City is a trustee for its employees' pension and other post-employment benefit plans. It is also responsible for other assets held on behalf of others. The City is responsible for ensuring the assets reported in these funds are used for their intended purpose.

The City reports fiduciary activities in separate Statements of Fiduciary Net Position and Changes in Fiduciary Net Position. These activities have been excluded from the City's other financial statements since the City cannot use these assets to finance its operations. The accounting used for fiduciary funds is similar to proprietary funds.

FINANCIAL POLICIES

BUDGET POLICIES

- The City Council shall adopt a structurally balanced budget for the upcoming fiscal year.
- The annual budget is presented in accordance with Generally Accepted Accounting Principles (GAAP).
- The budget is prepared by fund, by department within each fund, and by line item within each department. The legal level of budgetary control is at the fund level. The management of the City of Minot has the authority to exceed line items or departments budgets as long as the fund appropriations are not exceeded. City Council approval is required for (a) the transfer of appropriations from one fund to another fund or the addition of line items within a fund or both and (b) an increase in the aggregate total of appropriations in order to reflect changes in financial circumstances.
- Financial control systems shall be in place to monitor compliance within the adopted budget, including the use of monthly and quarterly reporting.

REVENUE POLICIES

The City will use its best efforts to collect past due revenues. These efforts may include internal and external processes. Uncollectible revenues will be considered on a case-by-case basis, and decisions related to write-offs will be brought to the Finance department as deemed appropriate.

The City will establish all user charge fees at a level related to the full cost (operating, direct, indirect and capital) of providing the service. The City will review fees during the annual budget process.

EXPENDITURE POLICIES

The City shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues plus the planned use of fund balance accumulated through prior years.

The City shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall follow applicable procurement policies and use competitive bidding to attain the best possible price on goods and services.

RESERVE POLICIES

All funds must maintain an operating reserve equivalent to 1/12 of the annual budget for that fund per City ordinance. The purpose of this ordinance is to maintain an adequate level of fund balance to provide for large future expenditures, cash flow requirements and contingencies. The City strives to maintain a 3/12 operating reserve in all operating funds.

FUND BALANCE CATEGORIES

Nonspendable is a component of fund balance that includes only amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.

Restricted fund balance represents a portion of fund balance that reflects constraints placed on the use of resources (other than nonspendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed fund balance includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision-making authority (the City Council), the vote of the citizens, or the wishes of a donor or third party. The formal action required to be taken to establish, modify or rescind a fund balance commitment is a majority vote by the City Council.

Assigned fund balance represents amounts constrained by the government's intent to be used for specific purposes, but neither restricted nor committed. The City Council has the authority to assign amounts to a specific purpose via an ordinance or resolution.

Unassigned fund balance represents residual classification for the general fund. This classification represents fund balance not assigned to other funds and not restricted, committed, or assigned to specific purposes within the general fund. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, if expenditures incurred for specific purposes exceeded the amounts restricted, committed, or assigned to those purposes, it would be necessary to report a negative unassigned fund balance.

In the event the fund balance exceeds the minimum requirements equal to one month's average expenditures for the budget year, the excess may be utilized for any lawful purpose approved by City Council. The first priority is to utilize the restricted before unrestricted fund balance when both are available. Committed funds will be considered spent first when an expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classification could be used like assigned or unassigned. In order to minimize the long term effect of such use, the excess shall be appropriated to fund one time expenditures or expenses which do not result in recurring operating costs, or other onetime costs including the establishment of or increase in legitimate restriction or commitment of fund balance/retained earnings in other funds.

The emergency levy fund is established and updated through the annual budget process with the budget ordinance approval by the City Council. The fund objective is to keep the cash balance around the value of three mills. The funds may be spent for overtime along with associated benefits or operation expenditures not predictable in the budget.

INVESTMENT POLICIES

It is the policy of the City of Minot to invest public funds in a manner which will provide maximum security with the highest investment return while meeting the daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

North Dakota state statute authorizes municipalities to invest their surplus funds in: a) bonds, treasury bills and notes, or other securities that are a direct obligation of, or an obligation insured or guaranteed by, the Treasury of the United States, or its agencies, instrumentalities, or organizations created by an act of Congress; b) securities sold under agreements to repurchase written by a financial institution in which the underlying securities for the agreement to repurchase are of a type listed above; c) certificates of deposit fully insured by the federal deposit insurance corporation or by the state; d) certificates of deposit, savings deposits, or other deposits fully insured or guaranteed by the federal deposit insurance corporation and placed for the benefit of the public depositor by a public depository through an appropriate deposit placement service as determined by the commissioner of financial institutions; e) State and local securities: (1) any security that is a general obligation of any state or local government with taxing powers and is rated in the highest three categories by a nationally recognized rating agency; (2) an obligation of the state housing finance agency that is rated in the highest two categories by a nationally recognized rating agency; (3) any security that is a general obligation of a school district and is rated in the highest two categories by a nationally recognized rating agency; (4) obligations of this state and general obligations of its political subdivisions; f) commercial paper issued by a United States corporation rated in the highest quality category by at least two nationally recognized rating agencies and matures in two hundred seventy days or less.

The Pension Trust Funds are authorized to invest all or part of their surplus funds in other investments by selecting a funding agent or agents to hold and invest such funds for the board and such funds shall be placed for investment only with a firm or firms whose primary endeavor is money management.

DEBT POLICIES

- The City will strive to maintain its high bond rating, currently Aa2 for general obligation and refunding bonds and Aa3 for sales tax revenue bonds. The City will receive credit ratings on all its bond issuances.
- Management will consider and research all available funding options prior to the issuance of any new debt.

CAPITAL ASSET POLICIES

Capital assets, which include land, infrastructure assets (e.g., roads, bridges, and similar items), buildings, equipment, intangibles, and books, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets, other than infrastructure assets, are defined as assets with an initial, individual cost of \$10,000 or more and an estimated useful life in excess of one year.

Accordingly, the amounts spent for the construction or acquisition of infrastructure assets are capitalized and reported in the government-wide financial statements regardless of their amount.

Capital assets are valued at historical or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at acquisition value on the date donated.

Additions or improvements that significantly add value to an asset such as extending the useful life of an asset or increasing capacity or efficiency are capitalized. Other costs for repairs and maintenance are expensed as incurred.

BUDGET PROCESS

PREPARATION

Every year, the City of Minot prepares an annual budget. The City operates on a calendar year fiscal cycle. The budget process is a comprehensive effort coordinated by the Finance Department under the direction of the Finance Director and involves input from each department director and the City Manager. Once a preliminary budget has been assembled, it is presented to the City Council for discussion.

The budget process is a year long event. Starting in January, departments start to prepare and develop the five-year capital improvement plan where they forecast any capital infrastructure needs and rank them accordingly. In April-May, the Finance Department begins to work on revenue estimates, utility estimates, etc. and opens budget entry to all departments so they can begin forecasting expenditures. During this same time period, the Human Resources department is completing the pay plan and classification study and preparing for the Civil Service Commission meeting. In June, the Civil Service Commission meets to approve the annual pay plan. Departments conducted budget tours with the City Council to present upcoming budget requests and challenges. In April, members of the City Council along with department directors held a meeting to get direction from the Council on what the priorities are for the upcoming budget and how those priorities align with our "Magic City Aspirations". The preparation of the 2026 budget required each department to submit three budget scenarios, a flat budget, +3% budget and a -3% budget for their operating accounts. Each scenario also included projections for 2027 and 2028. The basis for the preliminary budget is the flat budget scenario

ADOPTION

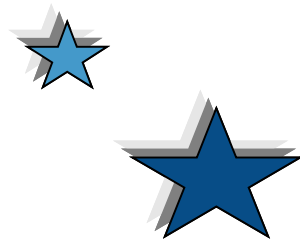
The proposed budget, pay plan, tax levies, and fees and charges are presented to the City Council during the first scheduled meeting in August and is made available on the City's website. At the second Council meeting in August, the City Manager and department directors are available for any questions from the Council on the proposed budget. The second scheduled Council meeting in September is the public hearing on the budget and the first reading of the budget ordinance to hear any protests or objections to the items or amounts set forth in the proposed budget. The first meeting in October is the final adoption of the budget and the second reading of the budget ordinance.

IMPLEMENTATION

The fiscal year begins January 1. The budget document is compiled and made available on the City's website. Hard copies are distributed to all City Council members as well as department users. Department directors are responsible for managing their budget throughout the duration of the year.



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COMPARISON OF THE TOTAL BUDGET BY FUND

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
<u>GENERAL FUND</u>	\$ 64,080,274	\$ 71,195,637	\$ 7,115,362	11.10%
<u>ENTERPRISE FUNDS</u>				
AIRPORT	9,844,735	24,866,535	15,021,800	152.59%
CEMETERY	734,880	613,164	(121,716)	-16.56%
PARKING AUTHORITY	36,580	33,619	(2,960)	-8.09%
SANITATION	8,274,231	7,228,169	(1,046,061)	-12.64%
WATER, SEWER, AND STORM SEWER	53,298,050	36,331,537	(16,966,513)	-31.83%
PARKING RAMPS	252,217	207,262	(44,955)	-17.82%
<u>SPECIAL REVENUE FUNDS</u>				
PUBLIC TRANSPORTATION	1,724,349	2,081,350	357,001	20.70%
LIBRARY	2,169,729	2,228,823	59,094	2.72%
NAWS BIOTA PLANT	1,451,360	1,908,696	457,336	31.51%
FLOOD CONTROL MAINTENANCE	757,202	754,907	(2,295)	-0.30%
EMERGENCY FUND	357,400	80,848	(276,552)	-77.38%
CENTRAL DAKOTA MPO	624,035	633,418	9,383	1.50%
CDBG ENTITLEMENT	339,870	315,990	(23,880)	-7.03%
<u>DEBT SERVICE FUND</u>				
DEBT RETIREMENT	6,684,863	6,981,968	297,105	4.44%
<u>CAPITAL PROJECT FUNDS</u>				
CAPITAL INFRASTRUCTURE	12,768,000	10,500,000	(2,268,000)	-17.76%
CAPITAL EQUIPMENT	2,532,606	1,765,623	(766,983)	-30.28%
CAPITAL FLOOD CONTROL	18,740,000	8,890,000	(9,850,000)	-52.56%
TOTAL OPERATIONS	184,670,380	176,617,545	(8,052,834)	-4.36%
<u>OTHER FUNDS</u>				
SALES TAX	15,472,603	15,236,716	(235,887)	-1.52%
SALES TAX FLOOD CONTROL	11,794,811	14,395,857	2,601,046	22.05%
SALES TAX NAWS	13,730,030	10,011,086	(3,718,944)	-27.09%
	<u>\$ 225,667,824</u>	<u>\$ 216,261,205</u>	<u>\$ (9,406,619)</u>	<u>-4.17%</u>

COMPARISON OF PROPERTY TAX LEVY

THE 2025 PROPERTY TAX LEVY WAS \$24,068,032. THE TAXABLE VALUATION FOR THAT BUDGET WAS \$247,848,015 (FINAL WAS \$247,115,456) AND PRODUCED A MILL LEVY OF 97.11. THE TAXABLE VALUATION FOR 2026 IS ESTIMATED AT \$255,711,630. THE PROPERTY TAX LEVY OF \$20,100,754 WILL PRODUCE A MILL LEVY OF 78.61.

	2025 LEVY	2025 MILLS	2026 LEVY	2026 MILLS
GENERAL FUND - 1601	\$ 14,926,996	60.23	\$ 15,024,950	58.76
GENERAL FUND - 1601 E911	965,560	3.90	848,076	3.32
AIRPORT - 1606	500,792	2.02	408,066	1.60
CEMETERY - 1614	265,352	1.07	226,126	0.88
PUBLIC TRANSPORTATION - 1638	624,939	2.52	577,523	2.26
LIBRARY - 1613	1,877,265	7.57	2,037,662	7.97
TOTAL OPERATIONS	19,160,904	77.31	19,122,403	74.78
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	1,750,557	7.06	944,254	3.69
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	565,512	2.28	34,097	0.13
DEBT RETIREMENT FLOOD CONTROL - 1621	2,591,059	10.45	-	-
GRAND TOTAL	\$ 24,068,032	97.11	\$ 20,100,754	78.61
DOLLAR CHANGE			(3,967,278)	
LEVY CHANGE				(18.50)

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
41100 - REGULAR EMPLOYEES	\$ 34,080,688	\$ 34,495,202	\$ 414,514	1.22%
41200 - TEMP & PART-TIME EMPLOYEES	755,740	932,254	176,514	23.36%
41300 - OVERTIME	1,217,556	1,316,373	98,817	8.12%
TOTAL SALARIES	36,053,984	36,743,829	689,845	1.91%
42100 - ER'S HEALTH INSURANCE	6,943,327	7,057,982	114,655	1.65%
42110 - ER'S LIFE INSURANCE	23,101	23,058	(43)	-0.19%
42200 - ER'S SOCIAL SECURITY	134,559	159,887	25,328	18.82%
42210 - ER'S MEDICARE	465,220	480,987	15,767	3.39%
42300 - ER'S PENSION	6,000,530	5,566,566	(433,964)	-7.23%
42310 - ER'S DEF CONTRIBUTION	180,323	411,736	231,413	128.33%
42320 - ER'S NDPERS	2,071,327	2,013,292	(58,035)	-2.80%
42400 - TUITION REIMBURSEMENTS	22,000	8,000	(14,000)	-63.64%
42500 - UNEMPLOYMENT COMP	15,566	16,037	471	3.03%
42600 - WORKERS' COMPENSATION INSUR	199,849	241,818	41,969	21.00%
42610 - CITY MANAGER PAY PLAN	16,645	17,061	416	2.50%
42700 - ER'S ST DISABILITY INS	255,659	299,445	43,786	17.13%
42900 - ER'S LT DISABILITY INS	140,877	143,222	2,345	1.66%
TOTAL BENEFITS	16,468,983	16,439,091	(29,892)	-0.18%
43010 - ARCHITECTS	-	-	-	
43020 - ATTORNEYS	135,500	91,500	(44,000)	-32.47%
43030 - AUDITORS	78,108	81,948	3,840	4.92%
43040 - CONSULTANTS	1,437,994	1,112,488	(325,506)	-22.64%
43050 - ENGINEERS	25,000	25,000	-	0.00%
43060 - MONITORING	134,400	135,946	1,546	1.15%
43100 - ELECTIONS	15,000	7,500	(7,500)	-50.00%
43200 - PROFESSIONAL TESTING	13,828	21,160	7,332	53.02%
43300 - OTHER PROFESSIONAL SERVICES	212,464	495,032	282,568	133.00%
43900 - MEMBERSHIPS & ASSOCIATIONS	105,197	92,972	(12,225)	-11.62%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	2,157,491	2,063,547	(93,944)	-4.35%
44110 - WATER, SEWER, GARBAGE UTILITY	83,414	85,283	1,869	2.24%
44200 - CLEANING AND RESTORATION	4,000	-	(4,000)	-100.00%
44210 - THIRD PARTY DISPOSAL	441,480	352,130	(89,350)	-20.24%
44220 - THIRD PARTY SNOW REMOVAL	320,028	70,028	(250,000)	-78.12%
44240 - THIRD PARTY LAWN & GROUNDS	324,773	316,794	(7,979)	-2.46%
44250 - ONE-CALL SERVICES	15,460	15,210	(250)	-1.62%
44260 - ARFF AIRPORT EXPENSES	333,109	343,102	9,993	3.00%
44320 - STRUCTURE RPR & MTCE	1,416,694	952,409	(464,285)	-32.77%
44321 - PLUMBING SYSTEM RPR & MTCE	16,653	16,653	-	0.00%
44322 - HVAC RPR & MTCE	434,644	482,491	47,847	11.01%
44323 - ELECTRICAL RPR & MTCE	111,440	117,212	5,772	5.18%
44324 - ELEVATOR RPR & MTCE	60,128	46,536	(13,592)	-22.60%
44325 - PEST CONTROL RPR & MTCE	18,189	19,682	1,493	8.21%
44326 - IRRIGATION/GROUNDS RPR & MTCE	3,400	2,600	(800)	-23.53%
44327 - SECURITY SYSTEM RPR & MTCE	66,725	88,971	22,246	33.34%
44330 - VEHICLE & EQUIPMENT REPAIR	1,657,024	1,668,121	11,097	0.67%
44340 - POUND SERVICES AGMTS	45,000	200,000	155,000	344.44%
44341 - NAWS DISTRIBUTION O&M	390,000	332,000	(58,000)	-14.87%
44342 - NAWS DISTRIBUTION REM	390,000	553,000	163,000	41.79%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
44343 - NAWS WATER SUPPLY	\$ -	\$ 842,400	842,400	
44350 - IT MTCE & REPAIR AGREEMTS	1,450,101	1,550,837	100,736	6.95%
44360 - NUISANCE ABATEMENT	97,860	77,400	(20,460)	-20.91%
44370 - SIGNS & MARKERS	20,000	20,000	-	0.00%
44381 - AIRSIDE WILDLIFE MGMT	2,000	2,000	-	0.00%
44382 - AIRSIDE RUNWAY MTCE	347,000	121,000	(226,000)	-65.13%
44383 - AIRSIDE ELECTRICAL MTCE	10,000	10,000	-	0.00%
44384 - AIRSIDE CHEMICALS, SEED, TESTS	41,250	43,000	1,750	4.24%
44385 - AIRSIDE GRASS SEED	200	-	(200)	-100.00%
44386 - AIRSIDE WATER TEST	1,300	1,339	39	3.00%
44387 - AIRSIDE FUEL FARM	30,000	25,000	(5,000)	-16.67%
44388 - AIRSIDE SHOP MATERIALS	39,000	57,000	18,000	46.15%
44389 - AIRSIDE JET BRIDGE	64,800	62,400	(2,400)	-3.70%
44400 - RENTALS	1,597,742	1,352,279	(245,463)	-15.36%
44401 - VERF CONTRIBUTION	-	-	-	
TOTAL PURCHASED PROPERTY SERVICES	9,833,413	9,826,876	(6,537)	-0.07%
44501 - WATERMAIN MAINTENANCE	2,100,000	1,726,708	(373,292)	-17.78%
44502 - SEWER REHAB MAINTENANCE	1,220,000	1,220,000	-	0.00%
44503 - STORM SEWER MAINTENANCE	750,000	700,000	(50,000)	-6.67%
44504 - STREETS ALLEYS & ROAD MTCE	1,049,000	1,070,000	21,000	2.00%
44505 - SIGNALS & LIGHTING	285,000	475,350	190,350	66.79%
44506 - SIDEWALKS CURB & GUTTERS	1,040,000	1,470,615	430,615	41.41%
44507 - WATER WELL MAINTENANCE	250,000	294,297	44,297	17.72%
44508 - STREET MAINTENANCE	11,000,000	10,000,000	(1,000,000)	-9.09%
44509 - LEVEE MAINTENANCE	325,000	350,000	25,000	7.69%
TOTAL INFRASTRUCTURE MAINTENANCE SERVICES	18,019,000	17,306,970	(712,030)	-3.95%
45201 - GENERAL LIABILITY INSURANCE	287,828	260,225	(27,603)	-9.59%
45202 - BUILDING & CONTENTS INSUR	448,560	271,209	(177,351)	-39.54%
45203 - AUTOMOTIVE INSURANCE	232,825	216,224	(16,601)	-7.13%
45204 - INLAND MARINE INSURANCE	39,684	39,762	78	0.20%
45205 - COVERAGE FOR FLOOD INSURANCE	47,679	48,117	438	0.92%
45206 - STORAGE TANK LIABILITY	1,288	1,327	39	3.02%
45207 - CYBER SECURITY INSURANCE	42,103	25,951	(16,152)	-38.36%
45300 - TELEPHONE SERVICES	301,160	317,311	16,151	5.36%
45400 - ADVERTISING	110,041	92,049	(17,993)	-16.35%
45800 - TRAVEL COSTS	363,539	293,144	(70,395)	-19.36%
45900 - EDUCATION & TRAINING	366,698	300,779	(65,920)	-17.98%
45920 - WEARING APPAREL	120,193	104,324	(15,869)	-13.20%
45930 - TOOL ALLOWANCE	11,100	8,100	(3,000)	-27.03%
45940 - TOWING	33,122	31,000	(2,122)	-6.41%
45950 - BANKING & CREDIT CARD FEES	577,088	591,726	14,638	2.54%
45951 - COLLECTION FEES	22,275	22,520	245	1.10%
45960 - PRISONER CARE	150,000	140,000	(10,000)	-6.67%
45970 - POSTAGE/SHIPPING	133,628	146,810	13,181	9.86%
45980 - LAUNDRY	500	-	(500)	-100.00%
45990 - MAFB METER	2,500	1,180	(1,320)	-52.80%
TOTAL OTHER PURCHASED SERVICES	3,291,810	2,911,757	(380,053)	-11.55%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
46101 - DPMT MATERIALS & SUPPLIES	\$ 1,429,459	\$ 1,264,564	\$ (164,895)	-11.54%
46102 - FURNITURE & EQUIPMENT	598,076	489,521	(108,555)	-18.15%
46103 - COPIER & PRINTER SUPPLIES	62,777	53,344	(9,432)	-15.03%
46104 - CANINE CARE & SUPPLIES	13,000	16,000	3,000	23.08%
46105 - CLEANING SUPPLIES	43,950	44,807	857	1.95%
46106 - EMPLOYEE AWARDS	13,600	13,500	(100)	-0.74%
46107 - FOAM & CHEMICALS	13,013	10,600	(2,413)	-18.54%
46108 - AMMUNITION & TARGETS	30,000	32,000	2,000	6.67%
46109 - WATER METERS	60,000	91,155	31,155	51.93%
46110 - WATER TREATMENT SUPPLIES	2,112,380	2,657,562	545,182	25.81%
46112 - CUTTING EDGES & BROOMS	85,000	70,000	(15,000)	-17.65%
46114 - CRIME INVESTIGAT & BUY MONEY	2,500	2,500	-	0.00%
46115 - FLEET LABOR	105,500	111,000	5,500	5.21%
46117 - SIGNS & MARKERS	117,000	70,500	(46,500)	-39.74%
46119 - COMMUNITY OUTREACH	12,000	12,000	-	0.00%
46120 - SIGNALS & LIGHTING	100,000	213,500	113,500	113.50%
46210 - NATURAL GAS	392,038	393,799	1,761	0.45%
46220 - ELECTRICITY	3,379,428	3,460,811	81,383	2.41%
46230 - PROPANE	76,250	61,400	(14,850)	-19.48%
46240 - GENERATOR FUEL	1,500	1,500	-	0.00%
46261 - DIESEL	1,016,167	936,732	(79,435)	-7.82%
46262 - UNLEADED	353,702	341,746	(11,956)	-3.38%
46300 - SAND & SALT	225,000	225,000	-	0.00%
46400 - BOOKS & SUBSCRIPTIONS	385,524	347,225	(38,299)	-9.93%
TOTAL SUPPLIES	10,627,863	10,920,765	292,902	2.76%
47100 - PRINCIPAL ON DEBT	8,568,279	8,150,735	(417,544)	-4.87%
47201 - INTEREST ON GO BONDS	285,657	251,967	(33,690)	-11.79%
47202 - INTEREST ON SA BONDS	491,514	382,524	(108,991)	-22.17%
47203 - INT REVENUE BONDS WATER	25,998	20,081	(5,917)	-22.76%
47204 - INT REVENUE BONDS SEWER	250,430	259,683	9,252	3.69%
47205 - INT REVENUE BONDS STORM SEW	145,709	126,489	(19,219)	-13.19%
47206 - INTEREST OTHER DEBT	2,447,563	2,325,922	(121,641)	-4.97%
TOTAL DEBT RETIREMENT	12,215,150	11,517,400	(697,750)	-5.71%
48100 - COMMUNITY CONTRIBUTIONS	773,694	1,387,796	614,102	79.37%
48200 - PASS-THROUGH	435,879	520,885	85,005	19.50%
48201 - DOMESTIC VIOLENCE	30,500	30,500	-	0.00%
48202 - RESTITUTION	50,000	50,000	-	0.00%
48203 - BONDS POSTED	170,000	170,000	-	0.00%
48204 - PARK DISTRICT STATE AID	694,327	-	(694,327)	-100.00%
48206 - LIBRARY MEMORIAL FUNDS	15,000	15,000	-	0.00%
48300 - GF REIMBURSEMENT	3,584,233	3,709,289	125,056	3.49%
48400 - PAYMENT IN LIEU OF TAXES	5,379	2,396	(2,983)	-55.46%
TOTAL OTHER	5,759,012	5,885,865	126,853	2.20%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
49101 - GENERAL FUND	\$ 829,799	\$ 526,471	\$ (303,328)	-36.55%
49105 - SANITATION	288,456	295,667	7,211	2.50%
49106 - WATER/SEWER/STORM SEWER	237,725	230,983	(6,742)	-2.84%
49123 - DEBT	-	4,129,798	4,129,798	
49124 - CAPITAL INFRASTRUCTURE	1,711,500	4,964,000	3,252,500	190.04%
49125 - CAPITAL EQUIPMENT	2,034,656	2,361,858	327,202	16.08%
49137 - CENTRAL DAKOTA MPO	86,117	87,412	1,295	1.50%
TOTAL TRANSFERS BETWEEN FUNDS	5,188,252	12,596,188	7,407,936	142.78%
57100 - LAND	6,500,000	3,000,000	(3,500,000)	-53.85%
57200 - INFRASTRUCTURE	53,556,814	36,926,000	(16,630,814)	-31.05%
57300 - BUILDINGS	250,000	7,500,000	7,250,000	2900.00%
57500 - EQUIPMENT	4,619,473	2,835,134	(1,784,339)	-38.63%
57600 - INTANGIBLES	5,000	-	(5,000)	-100.00%
57700 - BOOKS	124,134	144,123	19,990	16.10%
TOTAL CAPITAL PURCHASES	65,055,420	50,405,257	(14,650,163)	-22.52%
GRAND TOTALS	<u>\$ 184,670,380</u>	<u>\$ 176,617,545</u>	<u>\$ (8,052,834)</u>	<u>-4.36%</u>



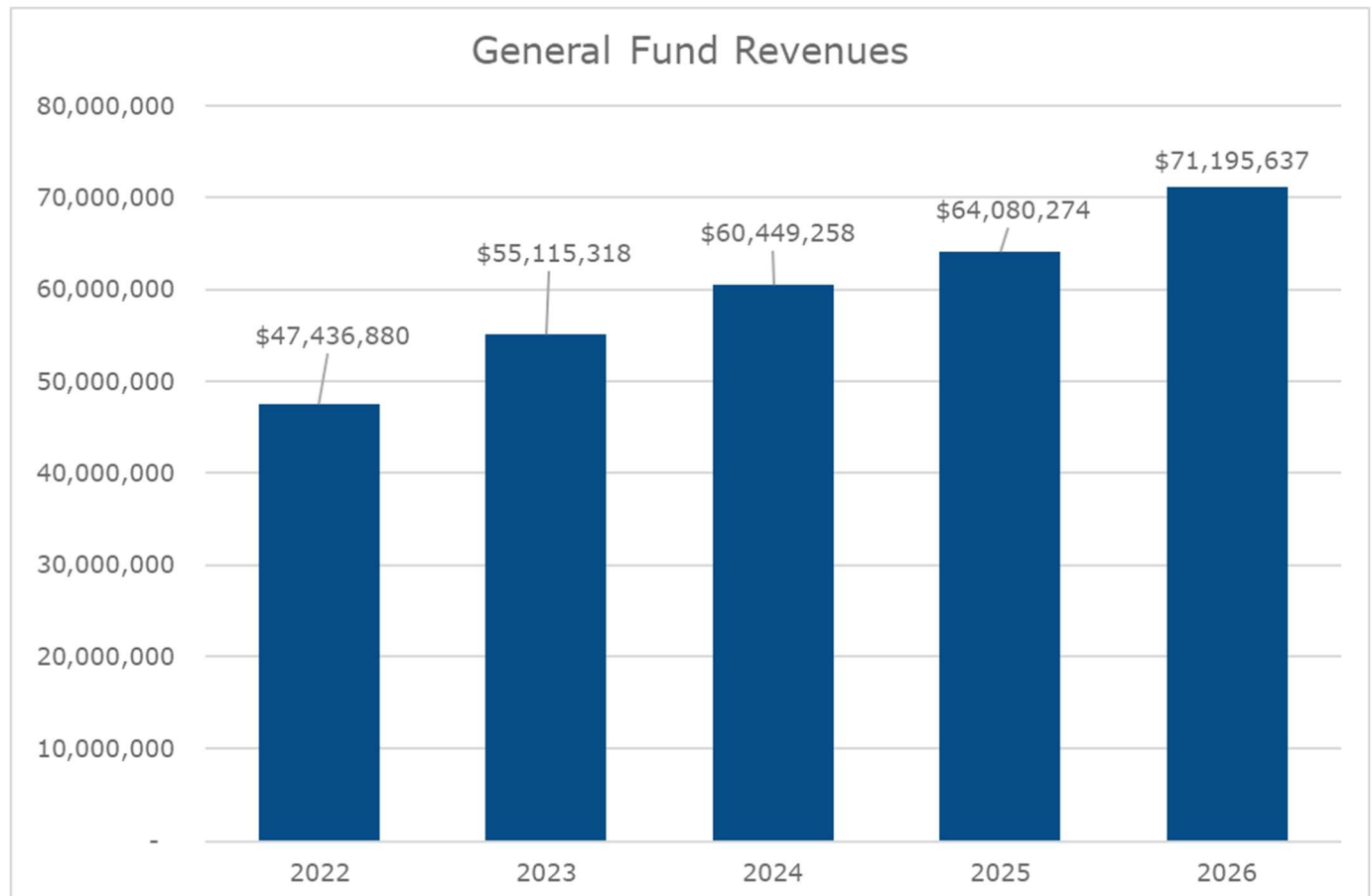
BUDGET SUMMARY

The budget summary provides an analysis of the annual budget. This section includes a summary of operating and capital budgets, a summary of fund balance, detailed analysis of the General Fund, Special Revenue Funds, Debt Service Funds, Enterprise Funds and significant changes in the budget.

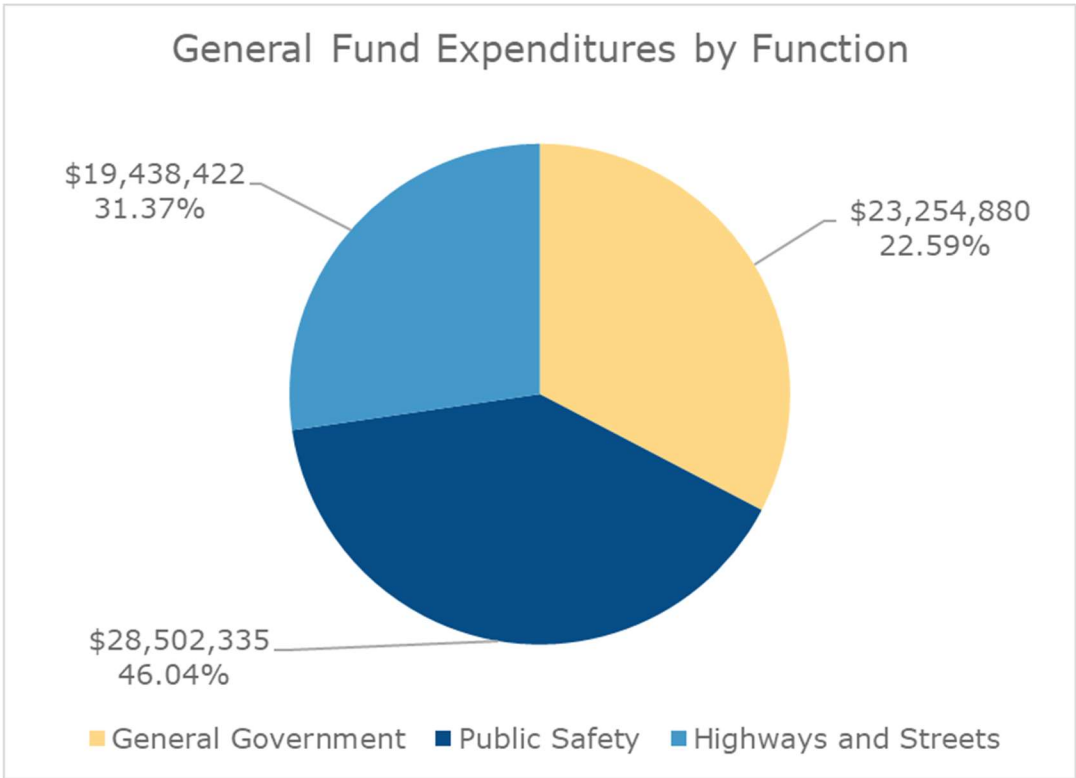
The following summarizes the fiscal year 2026 annual budget by providing a summary of the revenue and expenditures of the City's various funds and provides a comparison to the 2025 annual budget.

GENERAL FUND

The general fund is the government's primary operating fund. It accounts for all the financial resources of the general government, except those required to be accounted for in another fund. The City takes a conservative approach in estimating revenues for the budget. Funding of the City's general fund operations is derived from major revenue categories including property taxes, licenses and permits, intergovernmental, charges for services, fines and forfeitures, and transfers.



There are three main functions in the General Fund including general government, public safety and highways and streets. A breakdown of the 2026 departmental expenditures and a brief description is provided below.



GENERAL GOVERNMENT

General government is comprised of the mayor and city council, city manager, human resources, city attorney, finance, information technology, assessors, municipal judge, community development, building inspection, vehicle maintenance and property maintenance departments.

PUBLIC SAFETY

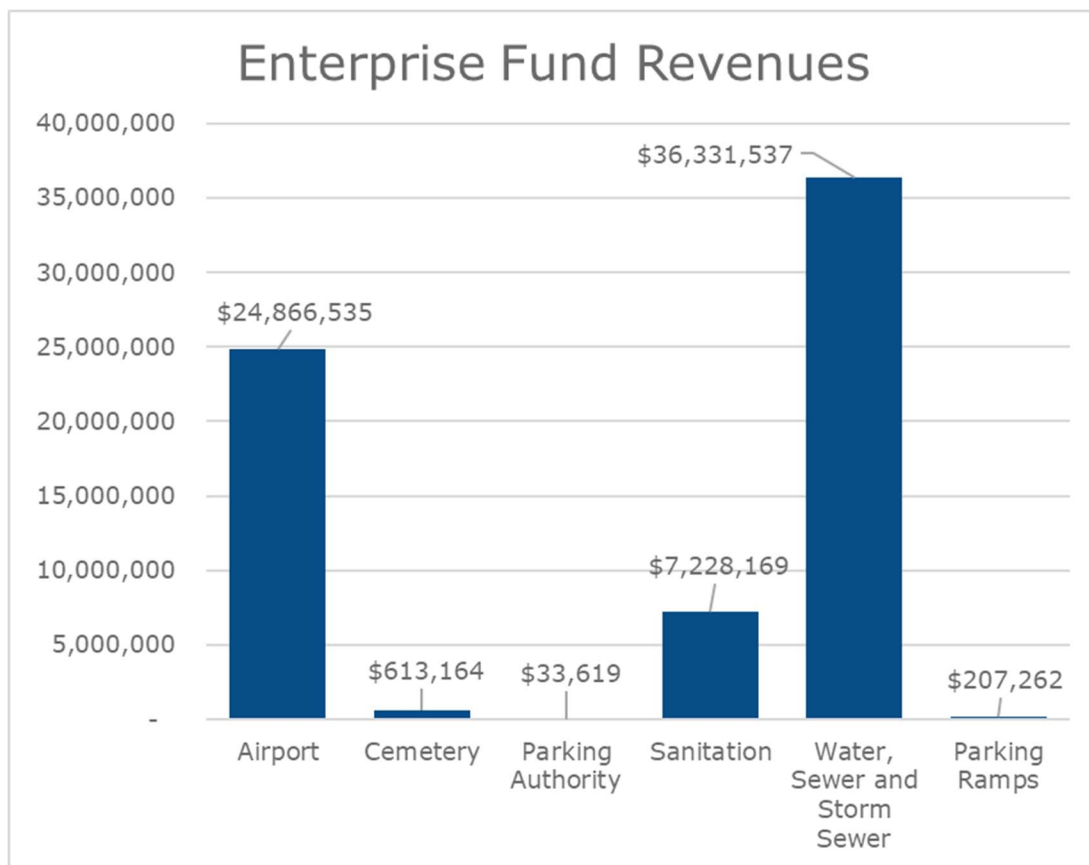
Public safety handles all aspects related to citizen protection and consists of police, fire, dispatch and traffic. Over \$22.6 million of public safety expenditures are relating to personnel costs in these departments.

HIGHWAYS AND STREETS

Highways and streets function handles both commercial and residential development as well as the maintenance of City streets and right-of-way. This function is comprised of the engineering and street department. The majority of the expenditures in this function are attributed to the City’s street maintenance and improvement projects of \$10 million.

ENTERPRISE FUNDS

An enterprise fund is a self-supporting proprietary fund that sells goods and services to the public for a fee. The enterprise funds for the City of Minot include the following airport, cemetery, parking authority, sanitation, water-sewer-storm sewer, and parking ramps. Only two enterprise funds, airport and cemetery, are subsidized by minimal property tax levy for the City.



Under North Dakota State law, cities are allowed to transfer up to 20% of revenues from utility funds to the general fund in part to cover the City's administrative costs in providing water and sewer services. The recommendation for the 2026 budget is a transfer of 7.84%. The 2025 transfer was 7.27%.

SPECIAL REVENUE FUNDS

The special revenue funds are established to account for specific revenue sources that are legally restricted to expenditures for specified purposes. These funds include Public Transportation, Library, NAWS Biota Plant, Flood Control Maintenance, Emergency Fund, Central Dakota Metropolitan Planning Organization, Community Development Block Grant - Entitlement and Sales Tax. Revenues are generated primarily from sales tax, property taxes, grant funds and fines and forfeitures. For the 2026 annual budget, the total revenues are \$39,030,240 which is mainly sales tax revenue of \$26,200,000. The total appropriated expenditures is \$47,647,690.

DEBT SERVICE FUND

The Debt Service Fund provides the resources necessary to retire the outstanding governmental indebtedness of the City of Minot. Debt in this category consists of general obligation bonds, special assessment bonds, sales tax bonds, tax incremental financing bonds, and state revolving loan funds which all funded various public improvement projects such as street improvements, street lighting, flood control, etc. Revenues are generated from the collection of special assessments, property taxes, and sales tax proceeds. For the 2025 budget, the total revenues are estimated at \$6,898,608. The total appropriated expenditures is \$6,981,968, which includes \$4,225,363 for principal retirement, \$2,543,173 for interest, and \$213,432 for administrative charges. In September 2024, the international credit rating agency Moody's reaffirmed the City of Minot's Aa2 bond rating for all debt except sales tax bonds which carry a rating of Aa3. The bond

rating for a City is similar to a credit score for an individual person of business. A higher bond rating enables the City to issue debt at a lower interest rate and allows the City the flexibility to refinance existing debt at a lower interest rate, ultimately saving taxpayers money.

Long-term debt outstanding as of 12/31/2024, is as follows:

Issuance	Issuance Date	Date of Final Payment	Interest Rates	Original Par Value	Beginning Balance	Additions	Deletions	Ending Balance	Due Within One Year
Series 2015E Airport Revenue Bonds	11/24/2015	10/1/2035	2.25-3.625%	\$ 11,770,000	\$ 7,800,000	\$ -	\$ 550,000	\$ 7,250,000	\$ 560,000
Series 2020C Airport Revenue Refunding Bonds	9/9/2020	10/1/2035	1.00-1.70%	16,750,000	13,645,000	-	1,075,000	12,570,000	1,085,000
Series 2012C Water & Sewer Revenue Refunding Bonds	11/28/2012	10/1/2024	2.00%	1,955,000	190,000	-	190,000	-	-
Series 2013C Water & Sewer Revenue Bonds	11/26/2013	10/1/2028	3.00-4.00%	5,220,000	2,030,000	-	380,000	1,650,000	395,000
Series 2014C Water & Sewer Revenue Bonds	11/25/2014	10/1/2029	2.25-3.10%	4,200,000	1,875,000	-	290,000	1,585,000	300,000
Series 2015D Water & Sewer Revenue Bonds	11/24/2015	10/1/2025	3.00%	6,860,000	1,510,000	-	745,000	765,000	765,000
Series 2016C Water & Sewer Revenue Bonds	11/29/2016	10/1/2031	3.00-4.00%	4,785,000	2,865,000	-	315,000	2,550,000	330,000
Clean Water State Revolving Loan Fund	9/24/2018	9/1/2038	1.50%	6,433,406	5,050,000	-	290,000	4,760,000	300,000
Clean Water State Revolving Loan Fund	6/1/2018	9/1/2040	1.50%	9,120,716	7,158,716	-	515,000	6,643,716	430,124
Drinking Water State Revolving Loan Fund	6/1/2018	9/1/2040	1.50%	1,143,947	864,947	-	75,000	789,947	56,466
Series 2014B General Obligation Bonds	11/25/2014	10/1/2024	3.00-4.00%	3,950,000	445,000	-	445,000	-	-
Series 2015C General Obligation Bonds	11/24/2015	10/1/2025	3.00%	390,000	90,000	-	45,000	45,000	45,000
Series 2016B General Obligation Bonds	11/29/2016	10/1/2031	3.00-4.00%	10,110,000	6,060,000	-	665,000	5,395,000	695,000
Series 2022A Taxable General Obligation Bonds (Tax Increment)	12/8/2022	10/1/2042	4.54-5.40%	2,385,000	2,270,000	-	100,000	2,170,000	100,000
Series 2014A Refunding Improvement Bonds	11/25/2014	10/1/2034	3.00-3.375%	4,135,000	1,295,000	-	355,000	940,000	80,000
Series 2015B Refunding Improvement Bonds	11/24/2015	10/1/2035	2.00-3.25%	1,835,000	1,215,000	-	85,000	1,130,000	90,000
Series 2016A Refunding Improvement Bonds	11/29/2016	10/1/2036	3.00-3.25%	780,000	555,000	-	35,000	520,000	35,000
Series 2020A Refunding Improvement Bonds	9/9/2020	10/1/2030	2.00%	1,340,000	970,000	-	130,000	840,000	135,000
Series 2021A Refunding Improvement Bonds	9/29/2021	10/1/2031	4.00-5.00%	3,535,000	2,960,000	-	310,000	2,650,000	325,000
Series 2022B Refunding Improvement Bonds	12/29/2022	10/1/2033	5.00%	5,610,000	4,315,000	-	820,000	3,495,000	320,000
Series 2024A Refunding Improvement Bonds	10/15/2024	10/1/2034	4.00%	865,000	-	865,000	-	865,000	75,000
Series 2015A Capital Financing Program Bonds	2/11/2015	6/1/2029	3.00-4.00%	1,945,000	925,000	-	140,000	785,000	145,000
Series 2020B Sales Tax Revenue Bonds	9/9/2020	10/1/2050	1.00-3.00%	8,145,000	7,555,000	-	210,000	7,345,000	220,000
Series 2021B Sales Tax Revenue Bonds	9/29/2021	10/1/2051	2.00-5.00%	42,555,000	40,940,000	-	870,000	40,070,000	915,000
				\$ 155,818,069	\$ 112,583,663	\$ 865,000	\$ 8,635,000	\$ 104,813,663	\$ 7,401,589

The City has received approval for four low-interest revolving loan funds in 2025. Two loans relating to watermain replacements for a total of \$6,950,000, one loan for flood control improvements for \$41,010,000 and one loan for lead service line replacements for \$29,575,000. The lead service line replacement loan includes a 71% loan forgiveness.

CAPITAL PROJECT FUNDS

The City of Minot maintains three capital project funds: capital infrastructure, capital equipment and capital flood control. Capital project funds are used to account for the capital resources for highway improvement projects, equipment, flood control and other capital infrastructure or building needs within the City. Funding for these projects vary depending on the type of project.

TAXES

Taxes are the largest general fund revenue source for the City of Minot. Property tax is split between the General Fund, Airport, Cemetery, Public Transportation, Library, and Debt Retirement. The 2026 budget is based on the valuation of the 2025 mill, which has a one-year lag. The City represented 28.50 percent of the consolidated mill levy in 2025, including school, county, park and state and city levies.

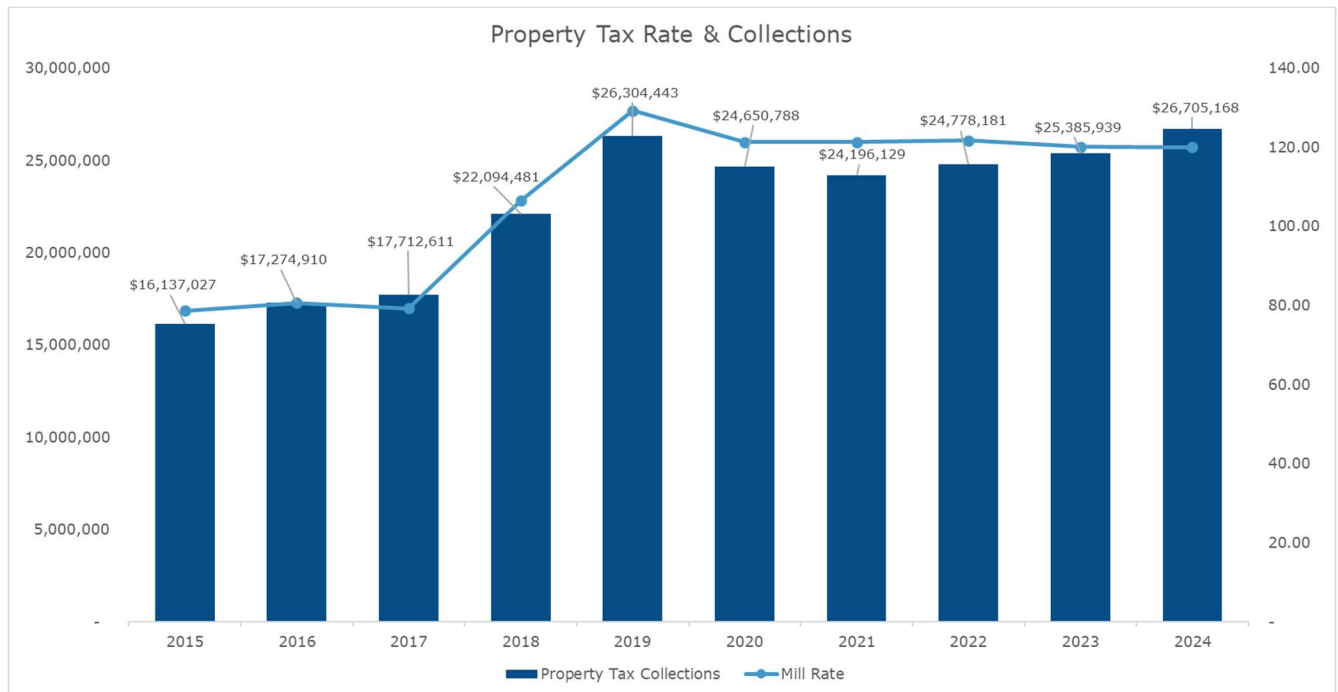
Property taxes are based on the assessed value of an individual's home and the number of mills required by the City for services supported by property tax, such as public safety and street maintenance. The 2026 budget will affect individual property owners differently. The 2026 estimated value of a mill (\$255,711,630) increased 3.17 percent compared to 2025. The number of mills budgeted includes a decrease of 18.50 mills or \$3,967,278.

The following example illustrates the change in mill value of a \$100,000 home in Minot from 2025 to 2026:

	2025	2026
Home value	\$ 100,000	\$ 100,000
Assessed value at 50%	50,000	50,000
Taxable value at 9%	4,500	4,500
Total City budgeted mills	<u>0.09711</u>	<u>0.07861</u>
Property tax	<u>\$ 437.00</u>	<u>\$ 353.75</u>

This means a homeowner within the City of Minot would see a decrease of approximately \$83.25/year or \$6.94/month for every \$100,000 of home value.

The following chart summarizes the property tax mill rate history and property tax collections.



The General Fund receives approximately 78.97% of the total property tax revenues to support basic city services such as police, fire, traffic, and streets.

SALES TAXES

Sales tax is another primary revenue source used to offset property taxes. Sales tax is collected in each respective sales tax fund and transferred according to the adopted budget. The City's portion of the local sales tax rate is 2% which is projected to generate \$26.2 million in revenue for 2026. The 2026 sales tax allocations are as follows:

First Penny Sales Tax

Property Tax Relief (10%)
Economic Development/Property Tax Relief (15%)
Improvements (25%)
Flood Control (50%)

Second Penny Sales Tax

Property Tax Relief (18%)
Infrastructure (24%)
Community Facilities/Flood Control (18%)
Northwest Area Water Supply Project (NAWS) (40%)

The NAWS project will bring Missouri River water to Minot and Northwest North Dakota, ensuring an adequate water supply for the future, and has an estimated \$115.8 million in expenditures remaining. The project will be to complete pipelines, storage tanks, and pumping facilities along the pipeline. The City of Minot has a 35% cost share or approximately \$52.0 million which will be paid with sales tax funds. The City has approximately \$13.5 million in cash reserves remaining for this purpose. The project will extend to northwest North Dakota.

The City will be operating and maintaining the biota treatment facility in Max, North Dakota which is scheduled to be operating in 2025. The costs associated with operating this facility will be 100% funded through the federal government. The 2026 budget continues to include estimated expenditures for the operation of the plant.

The Mouse River Enhanced Flood Protection Project (MREFPP) is designed to provide flood relief to Mouse River valley residents – both urban and rural. The project was originally initiated by the North Dakota State Water Commission (NDSWC) in response to a request for assistance from the Souris River Joint Board (SRJB) following the record-breaking Mouse River flood of June 2011.

The first phase of MREFPP included the development of a plan to reduce flood risk in the river valley from Burlington to Velva, and Mouse River Park, presented in the Preliminary Engineering Report (PER). This report describes in detail proposed improvements along the Mouse River to reduce flood risk in areas that are primarily developed or urban in nature.

In the latter stages of the development of the PER, the focus began to shift to the rural areas of the Mouse River valley. Basin-wide evaluations of erosion, sedimentation, hydraulics and hydrology were completed to begin to assess the basin-wide implication of improvements proposed in the valley. Additionally, an evaluation of 12 different alternatives for reducing flood risk for the rural reaches of the basin was completed.

The focus of the MREFPP now shifts toward implementation. The SRJB has developed a long-range capital improvements program (through 2039) focused on rural and urban improvements throughout the Mouse River valley. The total estimated cost of this program, in 2022 dollars, is approximately \$1 billion.

EMPLOYEE PAY/BENEFITS

For the 2026 budget, the City Council has chosen to recommend the annual pay plan recommended by the Civil Service Commission. The annual pay plan included normal position (step) progression, promotional ladders and probationary step increases.

The annual recommended contribution for the City’s closed pension plan for 2026 is 77.64 percent or \$6,692,070 (62.90 percent City and 14.74 percent active pension employees). It is composed of 14.71 percent normal cost and 62.93 percent for the unfunded liability. Normal cost is the present value of benefits attributed to employee service performed during the current year or in simple terms, the cost of the pension plan for the current employees.

STAFFING

The 2026 budget includes the addition of 1 full-time position in the following department:

<u>New Position Requested</u>	<u>Department</u>	<u>Salary & Benefits</u>
Heavy Equipment Operator	Garbage Collection	\$85,002

RATES AND FEES

Rates and fees are revenues received for directly providing a service to a specialized group or individual. The City of Minot charges rates or fees for many services including water, sewer, storm sewer, cemetery, airport, sanitation, bus, planning, etc. These rates are reviewed annually by staff and adjusted accordingly. The 2026 budget will include the following rate adjustments.

Airport Rates and Fees		2025	2026	Change	
Terminal Rents and Fees					
Terminal Airline Rent & Per User Fees	\$	25.00	\$ 25.00	\$ -	Per square foot
Non-Signatory Rate Premium		600.00	600.00	-	Per Turn
Remain Over Night (RON) fees		150.00	150.00	-	Per Day
Landing and ARFF Fees					
<i>Signatory Rates</i>					
Landing Fees	\$	2.41	\$ 2.51	\$ 0.10	Per 1,000 lbs MGLW (All aircraft greater than 12,500 lbs and all commercial)
ARFF Fees		0.57	0.59	0.02	Per 1,000 lbs MGLW (All aircraft greater than 12,500 lbs and all commercial)
Commercial Air Freight Operator & all Commercial Commuter aircraft weighting less than 12,500 lbs		23.72	24.67	0.95	Per Landing
<i>Non-Signatory Rate Premium</i>					
125% of Signatory Landing Fees and ARFF Fees	\$	3.67	\$ 3.88	\$ 0.21	Per 1,000 lbs MGLW
Non-signatory: Commercial Air Freight Operator & all Commercial Commuter aircraft weighting less than 12,500 lbs		29.64	30.82	1.18	Per Landing
Ground Lease Rates					
<i>General Aviation Leases</i>					
Southeast General Aviation Lots - Improved Area	\$	0.22	\$ 0.22	\$ -	per Square Foot/year - General Utilities and Accesses
Southeast General Aviation Lots - Unimproved Area		0.11	0.11	-	per Square Foot/year - Bare Land
Northwest General Aviation Lots - Improved Area		0.26	0.26	-	per Square Foot/year - General Utilities and Accesses
Northwest General Aviation Lots - Unimproved Area		0.13	0.13	-	per Square Foot/year - Bare Land
Westside General Aviation Lots - Improved Area		0.30	0.30	-	per Square Foot/year - All Utilities and Accesses
<i>Commercial Aviation Leases</i>					
Aircraft Storage	\$	0.32	\$ 0.32	\$ -	per Square Foot/year
Specialized Aviation Operator		0.32	0.32	-	per Square Foot/year
Fixed Based Operator (FBO)		0.30	0.30	-	per Square Foot/year
Hangar Rates					
T-Hangars	\$	125.00	\$ 130.00	\$ 5.00	Per Month
Airport Parking Fees					
Short-Term Parking	\$	1.00	\$ 1.00	\$ -	Zero (0) - One (1) Hour
		5.00	5.00	-	One (1) - Three (3) Hours
		8.00	8.00	-	Four (4) - Six (6) Hours
		14.00	14.00	-	Six (6) - Twnety-Four (24) Hours
Long-Term Parking		12.00	12.00	-	Daily Rate
		-	-	-	Weekly Maximum
Employee Parking		250.00	250.00	-	Terminal Tenant Employee Parking (yearly)
Unreturned Parking Pass		50.00	50.00	-	Unreturned parking permit fee
		30.00	30.00	-	Air Crews Using Pay Parking (monthly)
Conference Room Rental Rates					
2nd Floor Conference Room at Airport Terminal	\$	40.00	\$ 40.00	\$ -	Per hour - 50% discount for Airport Tenants
2nd Floor Conference Room at Airport Terminal		-	-	-	Per day - 50% discount for Airport Tenants
1st Floor Conference Rooms at Airport Terminal		20.00	20.00	-	Per hour - 50% discount for Airport Tenants
1st Floor Conference Rooms at Airport Terminal		-	-	-	Per day - 50% discount for Airport Tenants
1st Floor Training Room		20.00	20.00	-	Per hour - 50% discount for Airport Tenants
1st Floor Training Room		-	-	-	Per day - 50% discount for Airport Tenants
Ramp Parking Fees					
Aircrafts under 12,500 pounds	\$	60.00	\$ 60.00	\$ -	Per Month
		5.00	5.00	-	Per Day
Aircrafts over 12,500 pounds		15.00	15.00	-	Per Day
Aircraft Fuel Flowage Fees					
FBO	\$	0.06	\$ 0.06	\$ -	Per Gallon
Self Fueling Permits		50.00	50.00	-	Per Year
Commercial Service Provider License Fees					
				\$ -	
Commercial Aeronautical Service Provider Tenant	\$	325.00	\$ 325.00	\$ -	Per Year
Commercial Aeronautical Service Provider Non-Tenant		1,000.00	1,000.00	-	Per Year
Commercial Ground Transportation (Taxis, Shuttles, Vans, etc.) Tenant		400.00	400.00	-	Per Year
Commercial Ground Transportation (Taxis, Shuttles, Vans, etc.) Non-Tenant		600.00	600.00	-	Per Year
Hotel shuttles/vans		100.00	100.00	-	Per Year

Airport Rates and Fees		2025	2026	Change	
Rental Car Agencies					
Terminal Facilities Base Rate	\$	25.00	\$	25.00	\$ - Per Square Foot
Car Rental Leased Space		15.00		15.00	\$ - Per stall/month
Badges, Keys, and Security					
Badges	\$	40.00	\$	40.00	\$ - AOA Badge
		80.00		80.00	- SIDA Badge
		20.00		20.00	- Renewal
		50.00-150.00		50.00-150.00	- Lost Badge - determined by number of offenses
		30.00		30.00	- Damaged Badge
		100.00		100.00	- Unreturned Badge
Keys		50.00		50.00	- Building/Office Key
		20.00		20.00	- Post Office Key
		50.00-150.00		50.00-150.00	- Lost Key-determined by number of offenses
		200.00		200.00	- ReKey Locks
		20.00		20.00	- Rental Per Year
Security Violation Fines		500.00		500.00	- 1st Fine; Three offenses in 60 days
		1,500.00		1,500.00	- 2nd Fine; Subsequent offense within 60 days of 1st fine
		2,500.00		2,500.00	- 3rd Fine; Subsequent offense within 60 days of 2nd
Miscellaneous Charges					
Special Operator Permit Fee (Per Occurrence)	\$500.00-\$1,000.00		500.00-\$1,000.00		- Per Occurrence
Security Video Request Fee		50.00		50.00	- per video - Labor rate charges after 1 hour
Mobile Runway Closure X's Monthly Rental Fee		1,500.00		1,500.00	-
Mobile Runway Closure X's Daily Rental Fee		50.00		50.00	-
GSE Repair Area (Maintenance Bay		400.00		400.00	- Per Bay/Month
Glycol Storage		18.70		18.70	- Per square foot
Labor Rates		85.00		85.00	- Per Hour
Labor with Equipment Usage		120.00		120.00	- Per Hour
Advertising Upload Fee		25.00		25.00	- Per Occurrence
Advertising Display Cost	\$150.00-\$500.00				
Airport Administrative Fee		-		-	- Actual Cost plus 15%
Repair Fees		-		-	- Actual cost of materials plus 15% and labor rates
Sales Tax will be charged when Applicable		-		-	- Only when applicable
Finance Charges on Overdue Payments		1.75%		1.75%	0.00% Assessed on bills 30 days past due

Cemetery Rates and Fees	2025	2026	Change		2025	2026	Change
Interment Fees					General Care Lots		
<u>Monday - Friday</u>				Adult	\$ 800	\$ 800	\$ -
Adult (Summer)	\$ 800	\$ 800	\$ -	Infant	300	300	-
Adult (Winter)	900	900	-				
Infant (Summer)	350	350	-	Monument Area Lots	\$ 900	\$ 900	\$ -
Infant (Winter)	450	450	-				
Urn (Summer)	625	625	-	Winter Storage Fee			
Urn (Winter)	725	725	-	All	\$ 115	\$ 115	\$ -
<u>Saturday</u>				Setting Fees			
Adult (Summer)	\$ 900	\$ 900	\$ -	<u>Monument Foundation</u>			
Adult (Winter)	1,000	1,000	-	Single	\$ 225	\$ 225	\$ -
Infant (Summer)	450	450	-	Double	275	275	-
Infant (Winter)	550	550	-				
Urn (Summer)	725	725	-	<u>Markers & Vases</u>			
Urn (Winter)	825	825	-	Single	\$ 150	\$ 150	\$ -
				Double	200	200	-
<u>Sunday or Holiday</u>				Vases	60	60	-
Adult, Infant or Urn (Summer)	\$ 1,150	\$ 1,150	\$ -	Columbarium			
Adult, Infant or Urn (Winter)	1,250	1,250	-	Niche (Top 3 Rows)	\$ 1,100	\$ 1,100	\$ -
				Niche (Bottom 3 Rows)	1,000	1,000	-
Disinterment							
Adult	\$ 850	\$ 850	\$ -	Surcharge for 2nd Interment	\$ 150	\$ 150	\$ -

Winter fees will be applied during the time period of November 1st to April 1st.

Sanitation Rates and Fees	2025	2026	Change
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Garbage Collection

35-Gallon Cart	\$ 15.00	\$ 15.00	\$ -
65-Gallon Cart	17.50	17.50	-
95-Gallon Cart	20.00	20.00	-
Recycling Cart	2.50	2.50	-

Landfill

Asbestos Material	\$ 100.00	\$ 100.00	\$ -	Per ton
Asphalt Pavement	8.00	8.00	-	Per ton
Animal Waste	53.00	53.00	-	Per ton
Landfill Com. Manure	8.00	8.00	-	Per ton
Contaminated Soil	75.00	75.00	-	Per ton
Inert Commercial	39.00	39.00	-	Per ton
<i>Minimum Charge - \$5.00</i>				
Lime Commercial	13.00	13.00	-	Per ton
MSW Commercial	53.00	53.00	-	Per ton
<i>Minimum Charge - \$10.00</i>				
Single Stream Recycling	175.00	175.00	-	Per ton
<i>Minimum Charge - \$3.00</i>				
Trees Commercial	15.00	15.00	-	Per ton
Tires Per Ton	200.00	200.00	-	Per ton
Auto Tires	3.00	3.00	-	Each
Truck Tires	5.00	5.00	-	Each
Tractor Tires	15.00	15.00	-	Each
Heavy Equipment Tires	25.00	25.00	-	Each
Non-Freon Appliances	5.00	5.00	-	Each
Freon Appliances	7.00	7.00	-	Each
Propane Tanks	2.00	2.00	-	Each
Sanitation Roll-Off Tanks	100.00	100.00	-	Each
Sanitation Bulk Collections	15.00	15.00	-	Each

Water Rates and Fees	2025	2026	Change
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Residential, Duplex, Tri-plex, & Four-plex

Flat meter rate	\$ 11.10	\$ 11.10	\$ -
Cubic fee per month per 100 cubic feet	3.86	3.86	-
MXU Rate	2.00	2.00	-
Irrigation meter rate (May through October)	\$ 11.10	\$ 11.10	\$ -
Cubic fee per month per 100 cubic feet	3.86	3.86	-

Apartment, Commercial, Government, Industrial and Mobile Homes

Flat meter rate			
5/8" to 1"	\$ 13.60	\$ 13.60	\$ -
1.5" to 2"	25.99	25.99	-
3" to 4"	68.97	68.97	-
6" to 8"	140.47	140.47	-
Cubic fee per month per 100 cubic feet	4.35	4.35	-
MXU Rate	2.00	2.00	-
Irrigation meter rate	\$ 13.60	\$ 13.60	\$ -
Cubic fee per month per 100 cubic feet	3.86	3.86	-

Sewer Rates and Fees	2025	2026	Change
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Residential, Duplex, Tri-plex, & Four-plex

Flat rate	\$ 8.15	\$ 8.15	\$ -
Cubic fee per month per 100 cubic feet	3.47	3.47	-

Apartment, Commercial, and Government

Flat rate	\$ 8.10	\$ 8.10	\$ -
Cubic fee per month per 100 cubic feet	3.89	3.89	-

Industrial

Flat meter rate	\$ 6.16	\$ 6.16	\$ -
Cubic fee per month per 100 cubic feet	3.53	3.53	-
Bio-oxygen Demand	92.52	92.52	-
Total Suspended Solids	77.62	77.62	-

Storm Sewer Rates and Fees	2025	2026	Change
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Maintenance Charge	\$ 6.98	\$ 6.98	\$ -
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Development Charge	5.54	5.54	-
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Flood Maintenance Charge			
Residential	2.00	2.00	-
Commercial	4.00	4.00	-

Plan Review Fees	2025	2026	Change
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Plan Review Fee			
Hourly Rate	\$ 105.00	\$ 105.00	\$ -

Residential			
Flat Fee	\$ 75.00	\$ 75.00	\$ -

Commercial - Flat Fee			
Under \$249,999	\$ 175.00	\$ 175.00	\$ -
\$250,000 - \$499,999	250.00	250.00	-
\$500,000 - \$999,000	350.00	350.00	-
Over \$1,000,000	500.00	500.00	-

Permit Fees (No changes)

Building Permit-New 1 and 2 Single Family Dwellings

Standard Fee	\$5.00 per \$1,000 of construction value		
Building Valuation	Per square ft. costs		
Main Floor per sq./ft.	\$	63.00	
2nd Floor		41.00	
Finished Basement		41.00	
Unfinished Basement		18.00	
Detached Garage		18.00	
Attached Garage		27.00	
Deck		14.00	
Foundation		18.00	
Plan Review		75.00	
Minimum Fee		75.00	
Re-inspection fees		75.00	
Excavation fees		15.00	

Permit Fees (No changes)			
Residential Remodeling/Addition Permit			
Minimum Fee	\$	75.00	
Standard Fee		Based on provided cost estimates	
Plan Review		75.00	per hour
Re-inspection fees		75.00	per hour
Excavation fee		15.00	
Building Permit-Commercial			
Minimum Fee	\$	75.00	minimum
Standard Fee Valuation based on cost estimates		\$5 per \$1,000 of construction value	
Plan Review		75.00	per hour
Re-inspection fees		75.00	per hour
Excavation fee		15.00	
Use of Outside Consultants for Plan Review, Inspections, or Both	Actual Costs (plus 10% for administrative and overhead costs)		
Demolition Permit			
Minimum Fee	\$	50.00	
Standard Fee Valuation based on cost estimates		\$5 per \$1,000 for construction value	
	\$15,000 surety bond is required prior to permit issuance (Sec. 9-2 (a))		
Excavation fee		15.00	
Temporary Structure Permit			
Minimum Fee	\$	75.00	
Standard Fee Valuation based on cost estimates		\$5 per \$1,000 for construction value	
Accessory Building Permit			
Minimum Fee	\$	75.00	
Standard Fee Valuation based on cost estimates		\$5 per \$1,000 for construction value	
Plan Review		75.00	per hour
Re-inspection fees		75.00	per hour
Excavation fee		15.00	
Moving Permit			
Permit fee Approved by City Council	\$	450.00	
Permit Fee Approved by City Engineer	\$	250.00	
	10,000.00 surety bond is required prior to permit issuance (Section 9-51)		
Electrical Permit			
Electrical construction less than \$500		No permit required	
Electrical construction over \$500	\$	-	
Inspections requested to certify that electrical facilities in a building meet code (standards)		-	per inspection
Temporary service		-	
Mechanical Permit/Commercial Plumbing Permit			
Valuation	Permit Fee		
\$0-\$1,000.00	\$	50.00	
\$1,001.00-\$2,500.00		65.00	
\$2,501.00-\$5,000.00		95.00	
\$5,001.00-\$10,000.00		120.00	
\$10,001.00-\$20,000.00		150.00	
\$20,001.00-\$40,000.00		200.00	
\$40,001.00-\$60,000.00		250.00	
\$60,001.00-\$80,000.00		315.00	
\$80,001.00-\$100,000.00		420.00	
\$100,001.00-\$200,000.00		550.00	
Over \$200,000.00		\$2.75 per \$1,000.00	
Gas Piping Permit			
		Minimum fee: \$50.00	
		\$10.00 per Fixture	

Permit Fees (No changes)		
Plumbing Permit		
Water Heater Only	\$	50.00
Gas Water Heaters		50.00
Electric Water Heaters		50.00
Irrigation (sprinkling system)		50.00
Water Softner		35.00
Sewer Line		30.00
Water Line		30.00
Residential - NEW	\$8 per fixture (\$50.00 minimum)	
Commerical - NEW	By Valuation, schedule listed in Mechanical Permit/Commerical Plumbing Permit	

Commercial Building Permit

Minimum Fee: \$75
\$5 per \$1,000 of construction value

Residential Building Permits:

New Residential/Remodel/Additions

Minimum Fee: \$75
Standard Fee: \$5 per \$1,000 of construction cost
New Residential Construction Valuation: Per square foot cost-
Main Floor (per sq. ft.) \$67
2nd Floor \$44
Finished Basement \$45
Unfinished Basement \$19
Detached Garage \$19
Attached Garage \$28
Deck \$14
Foundation \$19

City Clerk Licensing Fees	2025	2026	Change
<u>Alcohol License</u>			
Retail Liquor, Beer, and Wine	\$ 3,125.00	\$ 3,125.00	\$ -
Retail Beer	625.00	625.00	-
Retail Wine	325.00	325.00	-
Specialty Restaurant Wine	325.00	325.00	-
Specialty Restaurant Beer	625.00	625.00	-
Supper Club	3,125.00	3,125.00	-
Winery	325.00	325.00	-
Hotel	3,125.00	3,125.00	-
Motel	3,125.00	3,125.00	-
Fraternal Order or Club Beer	500.00	500.00	-
Fraternal Order or Club Liquor	2,000.00	2,000.00	-
MAYSA	947.50	947.50	-
Airport Terminal Restaurant	3,125.00	3,125.00	-
Souris Valley Golf Course	947.50	947.50	-
Private Golf Course	3,125.00	3,125.00	-
Minot State University	3,125.00	3,125.00	-
Movie Theater	3,125.00	3,125.00	-
<u>Tabcacco License</u>			
1st year (New) License	\$ 200.00	\$ 200.00	\$ -
Annual Renewal	200.00	200.00	-
Alcohol License Holder			
<u>Gaming Site Authorization</u>			
Yearly Gaming Fee per Site	\$ 100.00	\$ 100.00	\$ -
<u>Permits</u>			
Raffle	\$ 25.00	\$ 25.00	\$ -
Special Event	25.00	25.00	-
<u>Secondhand Dealer's License</u>			
1st year (New) License	\$ 250.00	\$ 250.00	\$ -
Annual Renewal	125.00	125.00	-
<u>Taxi Cab Licensing</u>			
Per Vehicle Charge	\$ 30.00	\$ 30.00	\$ -

Engineering Fees (No changes)

Wireless Telecommunication Facility Guidelines Type of Installation

Attachment to existing franchised utility pole owned by a third party (i.e. no pole replacement/ground disturbance)	Fees One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5 No annual fee
Attachment to existing City-owned structure (i.e. no pole replacement/ground disturbance)	One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5 \$175 annual fee per site
Attachment to existing Wireless Company or Wireless Infrastructure Provider owned pole (i.e. no pole replacement/ground disturbance)	One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5 \$175 annual fee per site One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5
Installation of new or replacement franchised utility pole and attachment thereto.	No annual fee One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5
Installation of replacement or new City-owned structure and attachment thereto.	\$175 annual fee per site
Installation of replacement or new Wireless Company or Wireless Infrastructure Provider owned structure and attachment thereto.	One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5 \$175 annual fee per site

Storm Water Management Type of Review

Storm Water Management Plan Review	Fees \$75 base charge plus \$15 per acre.
Storm Water Letter of De Minimis Effect Review	\$75
Site Plan Review	\$250

Note: There is an old fee schedule for subdivision reviews. If review is needed for a subdivision please reach out to Lance Meyer, City Engineer

Permits, Licenses, Inspections, and Encroachments Service

Excavator License	Fees \$80 Annual Fee \$25,000 Bond
Right of Way Permit	\$80 each
Traffic Control Only	\$40 each
Re-inspection	Up to \$80 per hour
Permanent Encroachment Permit	\$100 each
Outdoor Dining, Streatery and Parklet Encroachment License	\$35 each

Water/Sewer Maintenance Fees (No changes)				
Meter Type	Size	Fee	Meter Charges	
Corporation	3/4"	\$99	5"	\$203
	1"	\$126		
	1.5"	\$299		
	2"	\$522		
Curb Stop	3/4"	\$154	3/4"	\$285
	1"	\$206		
	1.5"	\$486		
	2"	\$785		
Curb Box Riser	1 1/2"	\$105	1 1/2"	\$915
	2"	\$110		
	54"	\$58		
	60"	\$63		
SS Rod	72"	\$65	3"	\$2,950
	10"	\$65		
	GV Cover	\$30		
Gate Value Riser			6"	\$8,600
Taps, Labor, & Equipment				
Service	Size	Fee	Alley Meters	\$660
Service Tap	1"	\$150	MXU	
	2"	\$150		
	4"	\$500		
	6"	\$500		
	8"	\$500		
Tailpiece/Flanges	5/8"	\$20	Single Port	\$225
	3/4"	\$28		
	3/4" Ally	\$28		
	1"	\$29		
	1.5"	\$180 a set w/gaskets		
	2"	\$150 a set w/gaskets		
	3"	\$550 a set w/gaskets		
	4"	\$850 a set w/gaskets		
	6"	\$1,600 a set w/gaskets		
Hydrant Repair Kit		\$563	Touch Coupler	\$225
			Dual Port	\$285
Hydrant Meter		\$50	Initial Turn On at the Curb Stop	\$15
	Set hydrant	\$50		
	Move (1.5 cents per gallon) (\$15 per 1,000 gallons)			
	Rent hydrant	\$10 weekly		
Tracing a Line		\$100	Gate Valves	\$25

Parking Ramp Rates (No changes)

1-2 Hours	-
3-7 Hours	1.50 per hour
8 Hour Maximum	6.00
24 Hour Maximum	9.00

Fire Permit Rates	2025	2026	Change
Annual Operational Fire Permits	\$60.00	\$60.00	\$0.00
IFC Section 105.5.42 Pyrotechnic special effects materials	\$120 + \$85/hr min. 2hrs		
Construction Permits	\$ 60.00 \$	60.00 \$	-
IFC Section 105.6.8 Flammable and combustible liquids	\$85 + (Tank Fee Schedule)		Per project
Tank Fees			
Tank fee is added to the base fee for the construction permit specified above.			
0 - 1,000 gallon	\$150	\$150	\$0 per tank
1,001 - 5,000 gallon	300.00	300.00	- per tank
5,001 - 12,000 gallon	400.00	400.00	- per tank
12,001 - 20,000 gallon	500.00	500.00	- per tank
20,001 - +	600.00	600.00	- per tank
Special Use Inspection Fees			
Daycare Center	\$25	\$25	\$0 Annually
Re-inspection/Overdue violations fee (Violation not corrected after 60 days).	60.00	60.00	- per inspection/late report

Equipment Rental Rates and Fees (No changes)			
<u>Item</u>	<u>Machine</u>	<u>Personnel</u>	<u>Total</u>
Rubber Tire Backhoe w/1 Operator	\$ 110.00	\$ 75.00	\$ 185.00
Kent KF-9 Backhoe Impactor	80.00	-	80.00
Tractor w/Flail Mower w/1 Operator	55.00	70.00	125.00
Bucket Truck w/1 Operator	70.00	75.00	145.00
Tractor w/1 Operator	35.00	75.00	110.00
Small Loader w/1 Operator	99.00	70.00	169.00
Skid Steer Loader w/1 Operator	85.00	70.00	155.00
Front-end Loader w/1 Operator	120.00	75.00	195.00
Snow blowers (CAT or Snow-go)	250.00	-	250.00
Dozer w/1 Operator	160.00	75.00	235.00
Sweeper w/1 Operator	115.00	75.00	190.00
Sand Spreader w/1 Operator (Salt & Sand Extra)	80.00	70.00	150.00
Dump Truck (Tandem) w/1 Driver	90.00	70.00	160.00
Dump Truck (Single) w/1 Driver	80.00	70.00	150.00
Welder Truck w/1 Welder (no materials)	75.00	85.00	160.00
Chipper Truck w/1 Operator	90.00	60.00	150.00
Pickup or Car w/1 Driver	25.00	60.00	85.00
Tilt or non-tilt trailer	10.00	-	10.00
Kubota UTV	20.00	140.00	160.00
Steamer w/2 Operators	99.00	140.00	239.00
Air Compressor w/2 Operators	66.00	-	66.00
Air Compressor (Portable)	35.00	70.00	105.00
Flusher Truck w/1 Operator	80.00	190.00	270.00
Garbage Truck w/Driver & 2 Laborers	100.00	70.00	170.00
6" Pump w/1 Operator	55.00	70.00	125.00
4" Pump w/1 Operator	33.00	70.00	103.00
3" Pump w/1 Operator	28.00	70.00	98.00
Sewer Jetter w/2 Operators	125.00	140.00	265.00
Motor Grader w/1 Operator	135.00	75.00	210.00
Pulser w/2 Operators	50.00	140.00	190.00
Wrecker w/1 Driver & Assistant	250.00	140.00	390.00
Jetter/Vac All w/2 Operators	225.00	140.00	365.00
Sewer Televising Unit w/2 Operators (\$250 mobilization fee plus \$0.6	250.00	-	250.00
Service Truck w/crane w/1Mechanic	95.00	85.00	180.00
Pot Hole Machine w/1 Operator	100.00	70.00	170.00
Roll Off	100.00	70.00	170.00
Hot Taps ¾" – 2"	150.00	-	150.00
Hot Taps 3" – 8"	500.00	-	500.00
Hydrant Repair Kit without barrel	300.00	-	300.00
Hydrant Repair Kit with barrel	505.00	-	505.00

CASH RESERVES

The City must present a balanced budget. In an effort to balance the budget, the following cash reserves will be used by each respective fund with a comparison to the 2025 budgeted cash reserves.

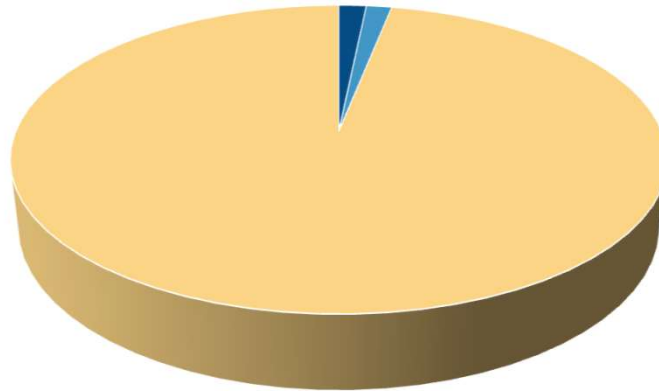
Fund	2025 Budgeted Cash Reserves Used (Saved)	2026 Budgeted Cash Reserves Used (Saved)
General Fund	\$3,634,277	\$11,513,448
Airport	(200,000)	-
Cemetery	48,750	-
Parking Authority	(35,858)	(47,288)
Sanitation	(69,594)	(1,213,474)
Water, Sewer & Storm Sewer	7,201,618	2,891
Parking Ramps	83,095	65,711
Emergency Fund	300,000	-
Sales Tax Property Tax Relief (1 st Penny)	500,000	340,621
Sales Tax Improvements	60,728	1,154,533
Sales Tax Flood Control	653,505	2,379,574
Sales Tax NAWS	8,106,874	4,044,938
Sales Tax Property Tax Relief (2 nd Penny)	750,000	559,384
Sales Tax Infrastructure	2,289,700	138,400
Debt Retirement	(70,920)	83,360
Capital Infrastructure	5,578,206	2,649,582
Capital Equipment	(20,075)	(1,088,518)
Capital Flood Control	18,350,383	-
Total Budgeted Cash Reserves Used (Saved)	\$47,160,688	\$20,583,162

GENERAL FUND - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
10000000- 33400 - STATE OPERATING REVENUES	\$ -	\$ -	\$ -	-
CIGARETTE TAX	76,152	77,406	1,254	1.65%
GAMBLING TAX	25,111	28,030	2,919	11.62%
HIGHWAY FUND	3,754,439	2,753,137	(1,001,302)	-26.67%
STATE AID DISTRIBUTION	4,628,849	5,104,101	475,252	10.27%
FIRE INSURANCE REFUND	549,862	722,395	172,533	31.38%
TELECOMMUNICATIONS TAX	151,853	159,300	7,447	4.90%
FLEX FUND DISTRIBUTION	-	235,503	235,503	-
10000000- 33510 - HUB CITY OIL & GAS	6,250,000	6,250,000	-	0.00%
TOTAL STATE REVENUES	15,436,266	15,329,872	(106,394)	-0.69%
LOCAL GOVERNMENT REVENUES				
10000000- 33600 - LOCAL OPERATING REVENUES	29,664	29,433	(231)	-0.78%
COMPUTER MAINTENANCE	107,022	112,958	5,936	5.55%
JOINT COMMUNICATIONS - DISPATCH	1,012,279	1,000,000	(12,279)	-1.21%
10000000- 33800 - LOCAL GOVT UNIT PILOT	112,177	107,937	(4,239)	-3.78%
TOTAL LOCAL GOVERNMENT REVENUES	1,261,142	1,250,328	(10,813)	-0.86%
OTHER AGENCY REVENUES				
10000000- 31820 - FRANCHISE FEES	417,109	392,083	(25,026)	-6.00%
10000000- 36902 - COA & SOURIS BASIN	160,948	159,688	(1,261)	-0.78%
TOTAL OTHER AGENCY REVENUES	578,057	551,770	(26,287)	-4.55%
CITY REVENUES				
10000000- 32000 - LICENSES AND PERMITS	1,534,953	1,140,871	(394,082)	-25.67%
10000000- 34100 - CHARGES FOR SERVICES	50,000	50,000	-	0.00%
10000000- 34130 - ZONING & SUBDIVISION FEES	35,271	33,908	(1,364)	-3.87%
10000000- 34140 - ENGINEERING & ADMIN FEES	13,424	6,000	(7,424)	-55.30%
10000000- 34210 - POLICE SERVICES	290,671	335,829	45,158	15.54%
10000000- 34220 - FIRE PROTECTION SERVICES	333,109	343,102	9,993	3.00%
10000000- 34440 - FLEET LABOR	105,500	111,000	5,500	5.21%
10000000- 35100 - COURT FINES	794,373	711,217	(83,156)	-10.47%
10000000- 35500 - SPECIAL ASSESSMENTS	152,481	84,639	(67,842)	-44.49%
10000000- 36110 - INTEREST REVENUES	650,256	494,012	(156,244)	-24.03%
10000000- 36200 - RENTS AND ROYALTIES	14,742	17,960	3,218	21.83%
10000000- 36906 - PROGRAM INCOME	34,788	34,788	-	0.00%
10000000- 36911 - COPY MACHINE REVENUE	1,751	2,000	249	14.24%
10000000- 36913 - MISCELLANEOUS	260,839	180,123	(80,716)	-30.94%
10000000- 39200 - PROCEEDS FROM ASSET DISPOSAL	16,187	20,000	3,813	23.56%
TOTAL CITY REVENUES	4,288,343	3,565,448	(722,895)	-16.86%
TRANSFERS BETWEEN FUNDS				
10000000- 36905 - REIMBURSEMENT TO GF	\$ 3,584,233	\$ 3,709,289	125,056	3.49%
10000000- 39106 - WATER/SEWER/STORM SEWER	193,237	185,935	(7,302)	-3.78%
10000000- 39111 - EMERGENCY FUND	357,400	80,848	(276,552)	-77.38%
10000000- 39112 - SALES TAX PROP TAX RELIEF 1P	1,752,928	1,700,000	(52,928)	-3.02%
10000000- 39113 - SALES TAX ECONOMIC DEVELOP	98,000	1,106,011	1,008,011	1028.58%
10000000- 39114 - SALES TAX IMPROVEMENTS	3,034,656	4,520,628	1,485,972	48.97%
10000000- 39115 - SALES TAX FLOOD CONTROL	5,800,695	4,929,798	(870,897)	-15.01%
10000000- 39116 - SALES TAX NAWs	50,000	50,000	-	0.00%
10000000- 39117 - SALES TAX PROP TAX RELIEF 2P	3,000,822	3,000,000	(822)	-0.03%
10000000- 39118 - SALES TAX INFRASTRUCTURE	4,838,500	3,569,547	(1,268,953)	-26.23%
10000000- 39136 - FLOOD CONTROL MAINTENANCE	279,162	259,688	(19,474)	-6.98%
TOTAL TRANSFERS BETWEEN FUNDS	22,989,633	23,111,744	122,111	0.53%
RESOURCES AVAILABLE	44,553,441	43,809,163	(744,278)	-1.67%
CASH RESERVES	3,634,277	11,513,448	7,879,171	216.80%
10000000- 31100 - GENERAL PROPERTY TAXES	15,892,556	15,873,026	(19,531)	-0.12%
TOTAL BUDGETED REVENUE	\$ 64,080,274	\$ 71,195,637	\$ 7,115,362	11.10%
MILL LEVY	64.12	62.07	(2.04)	-3.18%

CITY COUNCIL SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 103,680	\$ 103,680	\$ -	0.00%
1 MAYOR				
6 COUNCIL MEMBERS				
BENEFITS	8,061	7,931	(130)	-1.61%
PROFESSIONAL AND TECHNICAL SERVICES	68,950	61,450	(7,500)	-10.88%
REPAIR & MAINTENANCE	5,892	6,265	373	6.33%
OTHER PURCHASED SERVICES	17,445	13,474	(3,971)	-22.76%
OPERATION SUPPLIES	2,750	10,950	8,200	298.18%
UTILITIES	11,229	11,566	337	3.00%
OTHER	1,206,827	1,141,500	(65,327)	-5.41%
TRANSFERS BETWEEN FUNDS	210,251	5,591,769	5,381,519	2559.57%
TOTAL CITY COUNCIL	\$ 1,635,085	\$ 6,948,586	\$ 5,313,500	324.97%



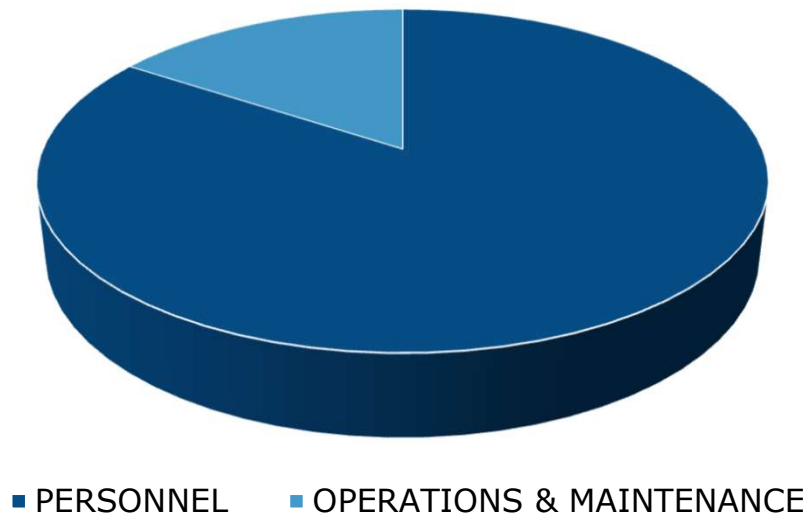
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

CITY COUNCIL LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10011000-41100 - REGULAR EMPLOYEES	\$ 103,680	\$ 103,680	\$ -	0.00%
10011000-42200 - ER'S SOCIAL SECURITY	6,428	6,428	-	0.00%
10011000-42210 - ER'S MEDICARE	1,503	1,503	-	0.00%
10011000-42600 - WORKERS' COMPENSATION INSUR	130	-	(130)	-100.00%
10011000-43040 - CONSULTANTS	22,000	22,000	-	0.00%
10011000-43100 - ELECTIONS	15,000	7,500	(7,500)	-50.00%
10011000-43900 - MEMBERSHIPS & ASSOCIATIONS	31,950	31,950	-	0.00%
10011000-44110 - WATER, SEWER, GARBAGE UTILITY	1,182	1,121	(61)	-5.16%
10011000-44350 - IT MTCE & REPAIR AGREEMTS	4,710	5,144	434	9.22%
10011000-45201 - GENERAL LIABILITY INSURANCE	3,621	2,954	(667)	-18.43%
10011000-45202 - BUILDING & CONTENTS INSUR	6,842	3,900	(2,942)	-42.99%
10011000-45207 - CYBER SECURITY INSURANCE	631	389	(242)	-38.39%
10011000-45300 - TELEPHONE SERVICES	555	572	17	3.00%
10011000-45800 - TRAVEL COSTS	4,250	4,000	(250)	-5.88%
10011000-45900 - EDUCATION & TRAINING	1,000	1,000	-	0.00%
10011000-45920 - WEARING APPAREL	300	400	100	33.33%
10011000-45970 - POSTAGE/SHIPPING	245	259	14	5.71%
10011000-46101 - DPMT MATERIALS & SUPPLIES	750	750	-	0.00%
10011000-46102 - FURNITURE & EQUIPMENT	2,000	5,700	3,700	185.00%
10011000-46210 - NATURAL GAS	597	615	18	3.00%
10011000-46220 - ELECTRICITY	10,632	10,951	319	3.00%
10011000-48100 - COMMUNITY CONTRIBUTIONS	512,500	1,141,500	629,000	122.73%
MINOT COMMISSION ON AGING	154,500			
FIRST DISTRICT HEALTH UNIT	327,000			
SOURIS BASIN TRANSIT	600,000			
SOURIS BASIN PLANNING COUNCIL	20,000			
MINOT AREA COUNCIL OF THE ARTS	40,000			
10011000-49124 - CAPITAL INFRASTRUCTURE	-	4,214,000	4,214,000	
10011000-49125 - CAPITAL EQUIPMENT	124,134	1,290,358	1,166,224	939.49%
10011000-49137 - CENTRAL DAKOTA MPO	86,117	87,412	1,295	1.50%
TOTAL CITY COUNCIL	\$ 1,635,085	\$ 6,948,586	\$ 5,313,500	324.97%

CITY MANAGER SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 613,071	\$ 565,261	\$ (47,810)	-7.80%
1 CITY MANAGER				
0.20 ASSISTANT CITY MANAGER				
1 COMMUNICATION & ENGAGEMENT MANAGER				
1 CITY CLERK				
1 PUBLIC SAFETY INFORMATION OUTREACH OFFICER				
1 COMMUNICATION SPECIALIST				
BENEFITS	157,550	132,618	(24,932)	-15.82%
PROFESSIONAL AND TECHNICAL SERVICES	14,355	2,395	(11,960)	-83.32%
INFRASTRUCTURE MAINTENANCE	980	980	-	0.00%
REPAIR & MAINTENANCE	42,515	43,886	1,370	3.22%
OTHER PURCHASED SERVICES	53,753	58,500	4,746	8.83%
OPERATION SUPPLIES	18,202	14,282	(3,920)	-21.54%
UTILITIES	10,175	10,480	305	3.00%
TOTAL CITY MANAGER	\$ 910,602	\$ 828,401	\$ (82,200)	-9.03%

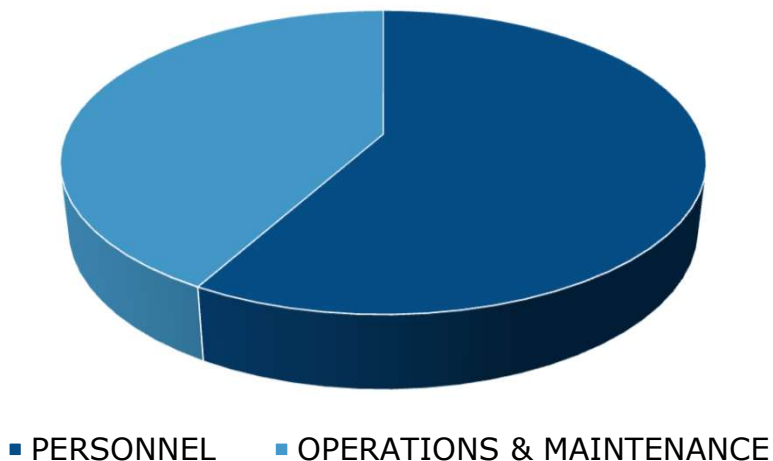


CITY MANAGER LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10012000-41100 - REGULAR EMPLOYEES	\$ 613,071	\$ 565,261	\$ (47,810)	-7.80%
10012000-42100 - ER'S HEALTH INSURANCE	74,147	53,901	(20,246)	-27.31%
10012000-42110 - ER'S LIFE INSURANCE	304	255	(49)	-16.12%
10012000-42200 - ER'S SOCIAL SECURITY	12,200	12,501	301	2.47%
10012000-42210 - ER'S MEDICARE	8,334	7,761	(573)	-6.88%
10012000-42320 - ER'S NDPERS	38,111	33,217	(4,894)	-12.84%
10012000-42500 - UNEMPLOYMENT COMP	723	723	-	0.00%
10012000-42600 - WORKERS' COMPENSATION INSUR	398	581	183	45.98%
10012000-42610 - CITY MANAGER PAY PLAN	16,645	17,061	416	2.50%
10012000-42700 - ER'S ST DISABILITY INS	4,052	4,187	135	3.33%
10012000-42900 - ER'S LT DISABILITY INS	2,636	2,431	(205)	-7.78%
10012000-43300 - OTHER PROFESSIONAL SERVICES	50	50	-	0.00%
10012000-43900 - MEMBERSHIPS & ASSOCIATIONS	14,305	2,345	(11,960)	-83.61%
10012000-44110 - WATER, SEWER, GARBAGE UTILITY	1,071	1,057	(14)	-1.31%
10012000-44350 - IT MTCE & REPAIR AGREEMTS	41,444	42,829	1,384	3.34%
10012000-44400 - RENTALS	980	980	-	0.00%
10012000-45201 - GENERAL LIABILITY INSURANCE	1,784	1,750	(34)	-1.90%
10012000-45202 - BUILDING & CONTENTS INSUR	8,229	8,402	173	2.11%
10012000-45207 - CYBER SECURITY INSURANCE	560	344	(216)	-38.56%
10012000-45300 - TELEPHONE SERVICES	3,500	3,605	105	3.00%
10012000-45400 - ADVERTISING	18,000	15,000	(3,000)	-16.67%
10012000-45800 - TRAVEL COSTS	16,040	21,530	5,490	34.23%
10012000-45900 - EDUCATION & TRAINING	3,475	4,700	1,225	35.25%
10012000-45920 - WEARING APPAREL	270	-	(270)	-100.00%
10012000-45950 - BANKING & CREDIT CARD FEES	1,296	2,494	1,198	92.44%
10012000-45970 - POSTAGE/SHIPPING	600	675	75	12.50%
10012000-46101 - DPMT MATERIALS & SUPPLIES	3,000	3,000	-	0.00%
10012000-46102 - FURNITURE & EQUIPMENT	7,200	3,510	(3,690)	-51.25%
10012000-46103 - COPIER & PRINTER SUPPLIES	3,807	4,137	330	8.67%
10012000-46210 - NATURAL GAS	541	557	16	3.00%
10012000-46220 - ELECTRICITY	9,634	9,923	289	3.00%
10012000-46400 - BOOKS & SUBSCRIPTIONS	4,195	3,635	(560)	-13.35%
TOTAL CITY MANAGER	<u>\$ 910,602</u>	<u>\$ 828,401</u>	<u>\$ (82,200)</u>	<u>-9.03%</u>

HUMAN RESOURCES SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 381,008	\$ 363,980	\$ (17,029)	-4.47%
1 HUMAN RESOURCES DIRECTOR				
2 HUMAN RESOURCE GENERALISTS, SENIOR				
1 HUMAN RESOURCE GENERALIST				
BENEFITS	198,177	109,133	(89,044)	-44.93%
PROFESSIONAL AND TECHNICAL SERVICES	74,038	65,629	(8,409)	-11.36%
REPAIR & MAINTENANCE	3,710	1,498	(2,212)	-59.62%
OTHER PURCHASED SERVICES	30,377	43,321	12,943	42.61%
OPERATION SUPPLIES	219,045	225,232	6,187	2.82%
UTILITIES	4,888	5,035	147	3.00%
TOTAL HUMAN RESOURCES	\$ 911,243	\$ 813,827	\$ (97,416)	-10.69%

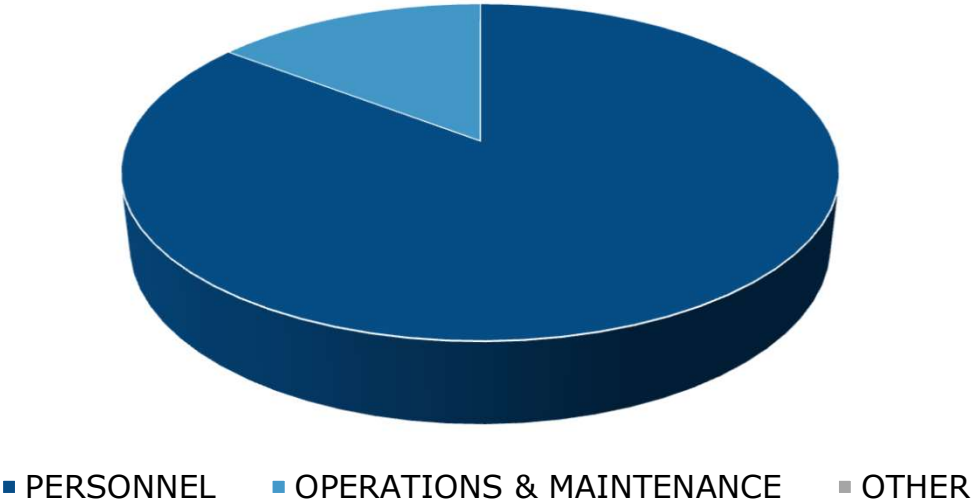


HUMAN RESOURCES LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10013000-41100 - REGULAR EMPLOYEES	\$ 381,008	\$ 363,980	\$ (17,029)	-4.47%
10013000-42100 - ER'S HEALTH INSURANCE	65,020	66,908	1,888	2.90%
10013000-42110 - ER'S LIFE INSURANCE	196	196	-	0.00%
10013000-42210 - ER'S MEDICARE	4,876	4,786	(90)	-1.85%
10013000-42300 - ER'S PENSION	78,487	-	(78,487)	-100.00%
10013000-42310 - ER'S DEF CONTRIBUTION	-	8,952	8,952	-
10013000-42320 - ER'S NDPERS	22,773	23,342	569	2.50%
10013000-42400 - TUITION REIMBURSEMENTS	22,000	-	(22,000)	-100.00%
10013000-42600 - WORKERS' COMPENSATION INSUR	314	185	(129)	-41.08%
10013000-42700 - ER'S ST DISABILITY INS	2,873	3,199	326	11.35%
10013000-42900 - ER'S LT DISABILITY INS	1,638	1,565	(73)	-4.46%
10013000-43040 - CONSULTANTS	40,000	30,000	(10,000)	-25.00%
10013000-43200 - PROFESSIONAL TESTING	5,000	6,000	1,000	20.00%
10013000-43300 - OTHER PROFESSIONAL SERVICES	26,788	27,773	985	3.68%
10013000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,250	1,856	(394)	-17.51%
10013000-44110 - WATER, SEWER, GARBAGE UTILITY	514	488	(26)	-5.06%
10013000-44210 - THIRD PARTY DISPOSAL	100	50	(50)	-50.00%
10013000-44350 - IT MTCE & REPAIR AGREEMTS	3,096	960	(2,136)	-68.99%
10013000-45201 - GENERAL LIABILITY INSURANCE	1,415	1,398	(17)	-1.23%
10013000-45202 - BUILDING & CONTENTS INSUR	2,978	1,698	(1,280)	-42.99%
10013000-45207 - CYBER SECURITY INSURANCE	361	222	(139)	-38.47%
10013000-45300 - TELEPHONE SERVICES	1,693	1,777	84	4.95%
10013000-45400 - ADVERTISING	2,500	2,500	-	0.00%
10013000-45800 - TRAVEL COSTS	3,895	3,000	(895)	-22.98%
10013000-45900 - EDUCATION & TRAINING	16,500	31,500	15,000	90.91%
10013000-45950 - BANKING & CREDIT CARD FEES	35	-	(35)	-100.00%
10013000-45970 - POSTAGE/SHIPPING	1,000	1,226	226	22.60%
10013000-46101 - DPMT MATERIALS & SUPPLIES	2,000	2,000	-	0.00%
10013000-46102 - FURNITURE & EQUIPMENT	3,270	3,800	530	16.21%
10013000-46106 - EMPLOYEE AWARDS	13,500	13,500	-	0.00%
10013000-46210 - NATURAL GAS	260	268	8	3.00%
10013000-46220 - ELECTRICITY	4,628	4,767	139	3.00%
10013000-46400 - BOOKS & SUBSCRIPTIONS	200,275	205,932	5,657	2.82%
TOTAL HUMAN RESOURCES	\$ 911,243	\$ 813,827	\$ (97,416)	-10.69%

CITY ATTORNEY SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 501,033	\$ 498,325	\$ (2,708)	-0.54%
1 CITY ATTORNEY				
2 ASSISTANT CITY ATTORNEYS				
1 LEGAL ADMINISTRATIVE ASSISTANT				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
BENEFITS	120,863	111,267	(9,596)	-7.94%
PROFESSIONAL AND TECHNICAL SERVICES	100,859	64,919	(35,940)	-35.63%
REPAIR & MAINTENANCE	5,379	3,513	(1,866)	-34.69%
OTHER PURCHASED SERVICES	20,654	19,919	(735)	-3.56%
OPERATION SUPPLIES	11,194	12,317	1,123	10.03%
UTILITIES	3,407	3,509	102	3.00%
TOTAL CITY ATTORNEY	\$ 763,389	\$ 713,769	\$ (49,620)	-6.50%

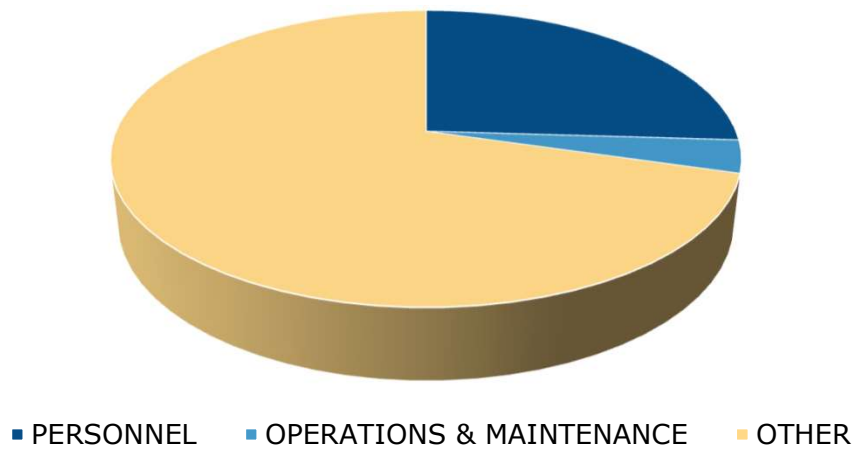


CITY ATTORNEY LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10014000- 41100 - REGULAR EMPLOYEES	\$ 501,033	\$ 498,325	\$ (2,708)	-0.54%
10014000- 42100 - ER'S HEALTH INSURANCE	65,334	55,288	(10,046)	-15.38%
10014000- 42110 - ER'S LIFE INSURANCE	245	245	-	0.00%
10014000- 42210 - ER'S MEDICARE	6,465	6,512	47	0.73%
10014000- 42310 - ER'S DEF CONTRIBUTION	22,873	22,019	(854)	-3.73%
10014000- 42320 - ER'S NDPERS	19,921	20,658	737	3.70%
10014000- 42600 - WORKERS' COMPENSATION INSUR	222	263	41	18.47%
10014000- 42700 - ER'S ST DISABILITY INS	3,649	4,139	490	13.43%
10014000- 42900 - ER'S LT DISABILITY INS	2,154	2,143	(11)	-0.51%
10014000- 43020 - ATTORNEYS	98,000	62,000	(36,000)	-36.73%
10014000- 43900 - MEMBERSHIPS & ASSOCIATIONS	2,859	2,919	60	2.11%
10014000- 44110 - WATER, SEWER, GARBAGE UTILITY	359	341	(18)	-5.01%
10014000- 44210 - THIRD PARTY DISPOSAL	240	240	-	0.00%
10014000- 44350 - IT MTCE & REPAIR AGREEMTS	4,780	2,932	(1,848)	-38.66%
10014000- 45201 - GENERAL LIABILITY INSURANCE	1,782	1,966	184	10.33%
10014000- 45202 - BUILDING & CONTENTS INSUR	2,076	1,184	(893)	-42.99%
10014000- 45207 - CYBER SECURITY INSURANCE	451	278	(173)	-38.36%
10014000- 45300 - TELEPHONE SERVICES	800	2,444	1,644	205.50%
10014000- 45800 - TRAVEL COSTS	10,971	9,373	(1,598)	-14.57%
10014000- 45900 - EDUCATION & TRAINING	3,774	3,874	100	2.65%
10014000- 45970 - POSTAGE/SHIPPING	800	800	-	0.00%
10014000- 46101 - DPMT MATERIALS & SUPPLIES	2,100	2,150	50	2.38%
10014000- 46102 - FURNITURE & EQUIPMENT	1,000	3,925	2,925	292.50%
10014000- 46210 - NATURAL GAS	181	186	5	3.00%
10014000- 46220 - ELECTRICITY	3,226	3,323	97	3.00%
10014000- 46400 - BOOKS & SUBSCRIPTIONS	8,094	6,242	(1,852)	-22.88%
TOTAL CITY ATTORNEY	\$ 763,389	\$ 713,769	\$ (49,620)	-6.50%

FINANCE SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,082,682	\$ 1,150,274	\$ 67,592	6.24%
1 FINANCE DIRECTOR				
1 COMPTROLLER				
0.50 CITY TREASURER				
1.9 ACCOUNTANT, SENIOR				
1 BUSINESS SYSTEMS ANALYST				
1 CONTRACT COMPLIANCE OFFICER/COORDINATOR				
0.85 INTERNAL AUDITOR				
3 ACCOUNTANTS				
3 FINANCIAL SPECIALISTS				
BENEFITS	356,439	369,610	13,171	3.70%
PROFESSIONAL AND TECHNICAL SERVICES	75,538	85,143	9,605	12.72%
REPAIR & MAINTENANCE	15,119	15,334	215	1.42%
OTHER PURCHASED SERVICES	111,800	74,411	(37,390)	-33.44%
OPERATION SUPPLIES	19,735	20,469	734	3.72%
UTILITIES	12,414	12,786	372	3.00%
TRANSFERS BETWEEN FUNDS	-	4,129,798	4,129,798	-
TOTAL FINANCE	\$ 1,673,727	\$ 5,857,825	\$ 4,184,098	249.99%

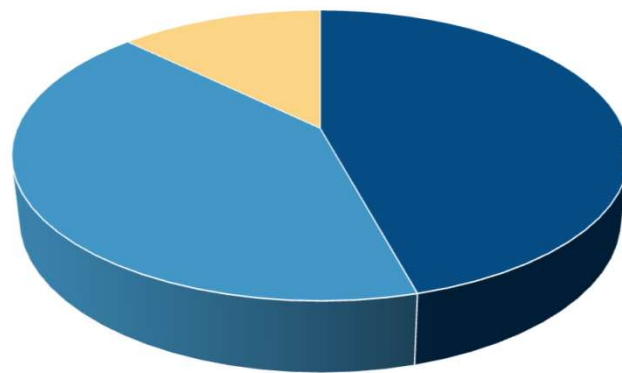


FINANCE LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10018000- 41100 - REGULAR EMPLOYEES	\$ 1,057,479	\$ 1,150,274	\$ 92,795	8.78%
10018000- 41200 - TEMP & PART-TIME EMPLOYEES	17,203	-	(17,203)	-100.00%
10018000- 41300 - OVERTIME	8,000	-	(8,000)	-100.00%
10018000- 42100 - ER'S HEALTH INSURANCE	205,138	207,050	1,912	0.93%
10018000- 42110 - ER'S LIFE INSURANCE	613	649	36	5.87%
10018000- 42200 - ER'S SOCIAL SECURITY	1,067	-	(1,067)	-100.00%
10018000- 42210 - ER'S MEDICARE	14,160	15,100	940	6.64%
10018000- 42300 - ER'S PENSION	29,323	30,056	733	2.50%
10018000- 42310 - ER'S DEF CONTRIBUTION	6,627	6,793	166	2.50%
10018000- 42320 - ER'S NDPERS	85,579	93,863	8,284	9.68%
10018000- 42500 - UNEMPLOYMENT COMP	940	940	-	0.00%
10018000- 42600 - WORKERS' COMPENSATION INSUR	668	484	(184)	-27.54%
10018000- 42700 - ER'S ST DISABILITY INS	7,777	9,729	1,952	25.10%
10018000- 42900 - ER'S LT DISABILITY INS	4,547	4,946	399	8.78%
10018000- 43030 - AUDITORS	72,108	81,948	9,840	13.65%
10018000- 43300 - OTHER PROFESSIONAL SERVICES	1,500	1,500	-	0.00%
10018000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,930	1,695	(235)	-12.18%
10018000- 44110 - WATER, SEWER, GARBAGE UTILITY	1,216	1,154	(62)	-5.10%
10018000- 44210 - THIRD PARTY DISPOSAL	240	240	-	0.00%
10018000- 44350 - IT MTCE & REPAIR AGREEMTS	13,663	13,940	277	2.03%
10018000- 45201 - GENERAL LIABILITY INSURANCE	4,950	4,675	(274)	-5.55%
10018000- 45202 - BUILDING & CONTENTS INSUR	7,040	19,121	12,081	171.61%
10018000- 45203 - AUTOMOTIVE INSURANCE	928	1,014	86	9.25%
10018000- 45204 - INLAND MARINE INSURANCE	722	700	(23)	-3.16%
10018000- 45207 - CYBER SECURITY INSURANCE	1,114	694	(420)	-37.72%
10018000- 45300 - TELEPHONE SERVICES	5,293	5,452	159	3.00%
10018000- 45400 - ADVERTISING	1,300	800	(500)	-38.46%
10018000- 45800 - TRAVEL COSTS	20,183	5,163	(15,020)	-74.42%
10018000- 45900 - EDUCATION & TRAINING	8,950	6,600	(2,350)	-26.26%
10018000- 45950 - BANKING & CREDIT CARD FEES	56,120	24,680	(31,440)	-56.02%
10018000- 45970 - POSTAGE/SHIPPING	5,200	5,512	312	6.00%
10018000- 46101 - DPMT MATERIALS & SUPPLIES	7,845	8,100	255	3.25%
10018000- 46102 - FURNITURE & EQUIPMENT	8,775	9,229	454	5.17%
10018000- 46103 - COPIER & PRINTER SUPPLIES	2,690	2,790	100	3.72%
10018000- 46105 - CLEANING SUPPLIES	100	-	(100)	-100.00%
10018000- 46210 - NATURAL GAS	614	632	18	3.00%
10018000- 46220 - ELECTRICITY	11,800	12,154	354	3.00%
10018000- 46400 - BOOKS & SUBSCRIPTIONS	325	350	25	7.69%
10018000- 49123 - DEBT	-	4,129,798	4,129,798	-
TOTAL FINANCE	\$ 1,673,727	\$ 5,857,825	\$ 4,184,098	249.99%

INFORMATION TECHNOLOGY SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 497,402	\$ 509,426	\$ 12,024	2.42%
1 MANAGER OF SYSTEMS & SUPPORT				
1 MANAGER OF NETWORKS & COMMUNICATIONS				
1 INFORMATION TECHNOLOGY SPECIALIST, SENIOR				
1 INFORMATION TECHNOLOGY TECH II				
2 INFORMATION TECHNOLOGY TECH I				
BENEFITS	262,408	268,612	6,204	2.36%
PROFESSIONAL AND TECHNICAL SERVICES	14,375	32,500	18,125	126.09%
REPAIR & MAINTENANCE	598,987	588,984	(10,003)	-1.67%
OTHER PURCHASED SERVICES	44,150	44,854	704	1.59%
OPERATION SUPPLIES	84,784	32,729	(52,055)	-61.40%
UTILITIES	6,118	6,302	184	3.00%
FUEL	137	141	4	3.00%
TRANSFERS BETWEEN FUNDS	142,497	216,500	74,003	51.93%
TOTAL INFORMATION TECHNOLOGY	<u>\$ 1,650,858</u>	<u>\$ 1,700,047</u>	<u>\$ 49,189</u>	<u>2.98%</u>



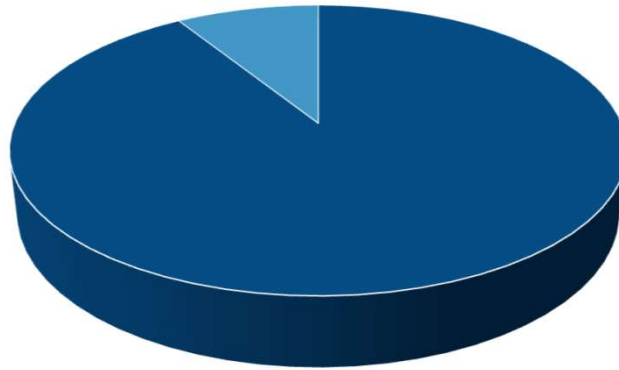
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

INFORMATION TECHNOLOGY LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10019000-41100 - REGULAR EMPLOYEES	\$ 495,402	\$ 507,426	\$ 12,024	2.43%
10019000-41300 - OVERTIME	2,000	2,000	-	0.00%
10019000-42100 - ER'S HEALTH INSURANCE	91,740	94,417	2,677	2.92%
10019000-42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10019000-42210 - ER'S MEDICARE	6,329	6,482	153	2.42%
10019000-42300 - ER'S PENSION	134,363	136,063	1,700	1.27%
10019000-42320 - ER'S NDPERS	23,616	24,459	843	3.57%
10019000-42600 - WORKERS' COMPENSATION INSUR	258	374	116	44.96%
10019000-42700 - ER'S ST DISABILITY INS	3,717	4,380	663	17.84%
10019000-42900 - ER'S LT DISABILITY INS	2,091	2,143	52	2.49%
10019000-43040 - CONSULTANTS	14,075	32,500	18,425	130.91%
10019000-43300 - OTHER PROFESSIONAL SERVICES	300	-	(300)	-100.00%
10019000-44110 - WATER, SEWER, GARBAGE UTILITY	644	611	(33)	-5.12%
10019000-44330 - VEHICLE & EQUIPMENT REPAIR	730	730	-	0.00%
10019000-44350 - IT MTCE & REPAIR AGREEMTS	597,613	587,643	(9,970)	-1.67%
10019000-45201 - GENERAL LIABILITY INSURANCE	3,462	3,231	(231)	-6.67%
10019000-45202 - BUILDING & CONTENTS INSUR	3,728	2,125	(1,603)	-42.99%
10019000-45203 - AUTOMOTIVE INSURANCE	372	374	1	0.34%
10019000-45207 - CYBER SECURITY INSURANCE	541	333	(208)	-38.47%
10019000-45300 - TELEPHONE SERVICES	19,460	23,899	4,439	22.81%
10019000-45400 - ADVERTISING	200	-	(200)	-100.00%
10019000-45800 - TRAVEL COSTS	5,000	5,000	-	0.00%
10019000-45900 - EDUCATION & TRAINING	11,300	9,800	(1,500)	-13.27%
10019000-45970 - POSTAGE/SHIPPING	87	92	5	5.75%
10019000-46101 - DPMT MATERIALS & SUPPLIES	2,500	2,500	-	0.00%
10019000-46102 - FURNITURE & EQUIPMENT	82,164	30,229	(51,935)	-63.21%
10019000-46210 - NATURAL GAS	325	335	10	3.00%
10019000-46220 - ELECTRICITY	5,793	5,967	174	3.00%
10019000-46262 - UNLEADED	137	141	4	3.00%
10019000-46400 - BOOKS & SUBSCRIPTIONS	120	-	(120)	-100.00%
10019000-49125 - CAPITAL EQUIPMENT	142,497	216,500	74,003	51.93%
TOTAL INFORMATION TECHNOLOGY	\$ 1,650,858	\$ 1,700,047	\$ 49,189	2.98%

ASSESSOR SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 565,031	\$ 545,919	\$ (19,112)	-3.38%
1 CITY ASSESSOR				
1 ASSISTANT CITY ASSESSOR				
2 PROPERTY APPRAISERS, SENIOR				
1 PROPERTY APPRAISER				
1 PROPERTY ASSESSMENT SPECIALIST				
BENEFITS	297,584	264,861	(32,723)	-11.00%
PROFESSIONAL AND TECHNICAL SERVICES	1,700	980	(720)	-42.35%
INFRASTRUCTURE MAINTENANCE	984	984	-	0.00%
REPAIR & MAINTENANCE	23,214	31,345	8,131	35.03%
OTHER PURCHASED SERVICES	33,768	29,549	(4,219)	-12.49%
OPERATION SUPPLIES	5,661	10,441	4,780	84.43%
UTILITIES	4,198	4,324	126	3.00%
FUEL	2,415	1,900	(515)	-21.33%
TOTAL ASSESSOR	\$ 934,555	\$ 890,303	\$ (44,252)	-4.74%



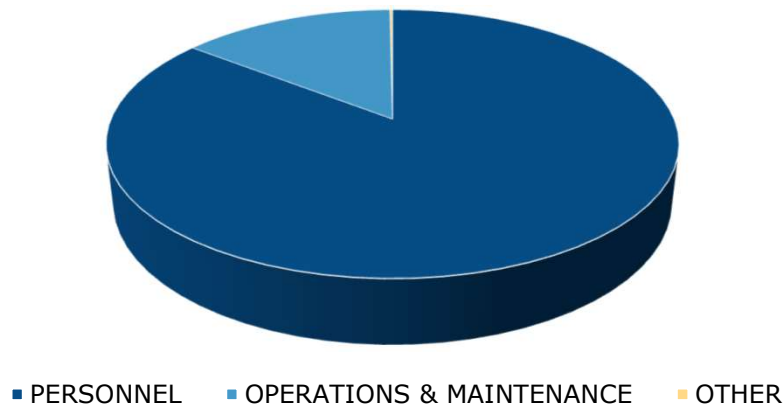
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

ASSESSOR LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10021100- 41100 - REGULAR EMPLOYEES	\$ 565,031	\$ 545,919	\$ (19,112)	-3.38%
10021100- 42100 - ER'S HEALTH INSURANCE	84,344	98,686	14,342	17.00%
10021100- 42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10021100- 42210 - ER'S MEDICARE	7,146	6,910	(236)	-3.30%
10021100- 42300 - ER'S PENSION	174,160	120,980	(53,180)	-30.54%
10021100- 42310 - ER'S DEF CONTRIBUTION	-	4,928	4,928	
10021100- 42320 - ER'S NDPERS	24,566	25,568	1,002	4.08%
10021100- 42600 - WORKERS' COMPENSATION INSUR	325	350	25	7.69%
10021100- 42700 - ER'S ST DISABILITY INS	4,319	4,798	479	11.09%
10021100- 42900 - ER'S LT DISABILITY INS	2,430	2,347	(83)	-3.42%
10021100- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,700	980	(720)	-42.35%
10021100- 44110 - WATER, SEWER, GARBAGE UTILITY	442	420	(22)	-4.98%
10021100- 44320 - STRUCTURE RPR & MTCE	1,250	-	(1,250)	-100.00%
10021100- 44330 - VEHICLE & EQUIPMENT REPAIR	3,500	3,526	26	0.75%
10021100- 44350 - IT MTCE & REPAIR AGREEMTS	28,576	25,603	(2,973)	-10.40%
10021100- 44400 - RENTALS	984	984	-	0.00%
10021100- 45201 - GENERAL LIABILITY INSURANCE	2,017	1,744	(273)	-13.54%
10021100- 45202 - BUILDING & CONTENTS INSUR	2,558	1,458	(1,100)	-42.99%
10021100- 45203 - AUTOMOTIVE INSURANCE	1,747	1,379	(367)	-21.04%
10021100- 45207 - CYBER SECURITY INSURANCE	541	333	(208)	-38.47%
10021100- 45300 - TELEPHONE SERVICES	3,684	3,017	(667)	-18.10%
10021100- 45800 - TRAVEL COSTS	4,593	5,162	570	12.40%
10021100- 45900 - EDUCATION & TRAINING	2,600	1,880	(720)	-27.69%
10021100- 45920 - WEARING APPAREL	300	300	(0)	-0.02%
10021100- 45970 - POSTAGE/SHIPPING	5,175	16,072	10,897	210.57%
10021100- 46101 - DPMT MATERIALS & SUPPLIES	1,525	3,337	1,812	118.82%
10021100- 46102 - FURNITURE & EQUIPMENT	1,650	3,609	1,959	118.75%
10021100- 46103 - COPIER & PRINTER SUPPLIES	1,026	1,989	963	93.82%
10021100- 46105 - CLEANING SUPPLIES	-	47	47	
10021100- 46210 - NATURAL GAS	223	230	7	3.00%
10021100- 46220 - ELECTRICITY	3,975	4,094	119	3.00%
10021100- 46262 - UNLEADED	2,415	1,900	(515)	-21.33%
10021100- 46400 - BOOKS & SUBSCRIPTIONS	1,460	1,459	(1)	-0.07%
TOTAL ASSESSOR	<u>\$ 934,555</u>	<u>\$ 890,303</u>	<u>\$ (44,252)</u>	<u>-4.74%</u>

POLICE SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 7,542,000	\$ 7,427,539	\$ (114,461)	-1.52%
1 POLICE CHIEF				
1 POLICE DEPUTY CHIEF				
2 POLICE CAPTAINS				
5 POLICE LIEUTENANTS				
14 POLICE SERGEANTS				
20 POLICE OFFICERS, MASTER				
18 POLICE OFFICERS, SENIOR				
24 POLICE OFFICERS				
1 DIGITAL FORENSIC ANALYST				
1 EVIDENCE AND PROPERTY TECHNICIAN				
1 INTELLIGENCE ANALYST				
1 PROGRAM MANAGEMENT ANALYST				
1 LAW ENFORCEMENT OFFICE MANAGER				
2 LAW ENFORCEMENT SPECIALIST III				
1 LAW ENFORCEMENT SPECIALIST II				
0.50 LAW ENFORCEMENT SPECIALISTS I				
3 COMMUNITY SERVICE OFFICERS				
BENEFITS	3,718,940	3,525,461	(193,479)	-5.20%
PROFESSIONAL AND TECHNICAL SERVICES	78,319	82,468	4,149	5.30%
INFRASTRUCTURE MAINTENANCE	249,798	219,798	(30,000)	-12.01%
REPAIR & MAINTENANCE	476,278	584,351	108,073	22.69%
OTHER PURCHASED SERVICES	460,793	401,152	(59,641)	-12.94%
OPERATION SUPPLIES	394,858	328,767	(66,091)	-16.74%
UTILITIES	68,066	70,108	2,042	3.00%
FUEL	163,665	153,575	(10,090)	-6.17%
OTHER	22,000	22,500	500	2.27%
TRANSFERS BETWEEN FUNDS	348,667	-	(348,667)	-100.00%
TOTAL POLICE	\$ 13,523,383	\$ 12,815,718	\$ (707,665)	-5.23%

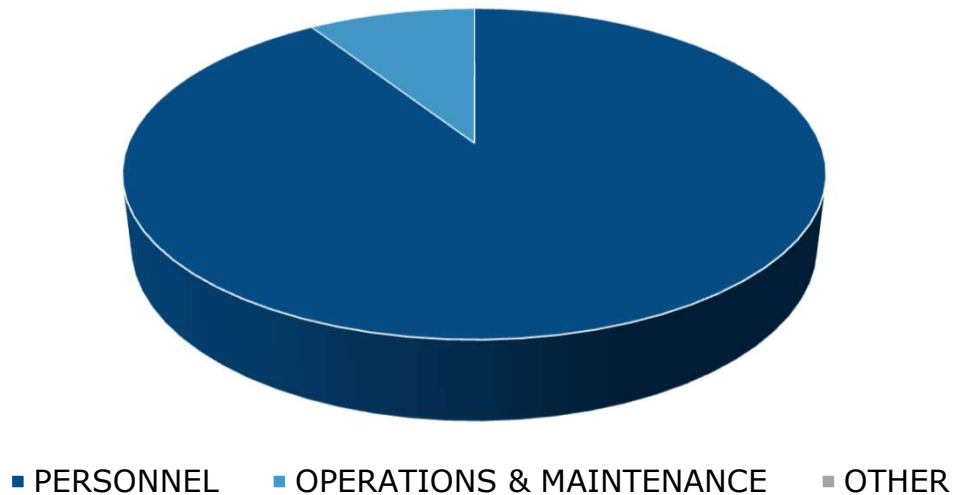


POLICE LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10021000-41100 - REGULAR EMPLOYEES	\$ 7,239,280	\$ 6,925,100	\$ (314,180)	-4.34%
10021000-41200 - TEMP & PART-TIME EMPLOYEES	27,720	154,106	126,386	455.94%
10021000-41300 - OVERTIME	275,000	348,333	73,333	26.67%
10021000-42100 - ER'S HEALTH INSURANCE	1,291,782	1,310,683	18,901	1.46%
10021000-42110 - ER'S LIFE INSURANCE	4,459	4,141	(318)	-7.13%
10021000-42200 - ER'S SOCIAL SECURITY	1,719	9,555	7,836	455.85%
10021000-42210 - ER'S MEDICARE	97,125	94,266	(2,859)	-2.94%
10021000-42300 - ER'S PENSION	1,684,465	1,404,655	(279,810)	-16.61%
10021000-42310 - ER'S DEF CONTRIBUTION	5,051	41,763	36,712	726.83%
10021000-42320 - ER'S NDPERS	511,923	501,261	(10,662)	-2.08%
10021000-42400 - TUITION REIMBURSEMENTS	-	8,000	8,000	-
10021000-42500 - UNEMPLOYMENT COMP	813	813	-	0.00%
10021000-42600 - WORKERS' COMPENSATION INSUR	36,233	62,707	26,474	73.07%
10021000-42700 - ER'S ST DISABILITY INS	54,565	58,748	4,183	7.67%
10021000-42900 - ER'S LT DISABILITY INS	30,805	28,869	(1,936)	-6.28%
10021000-43200 - PROFESSIONAL TESTING	3,600	3,800	200	5.56%
10021000-43300 - OTHER PROFESSIONAL SERVICES	67,629	70,418	2,789	4.12%
10021000-43900 - MEMBERSHIPS & ASSOCIATIONS	7,090	8,250	1,160	16.36%
10021000-44110 - WATER, SEWER, GARBAGE UTILITY	4,470	4,363	(107)	-2.39%
10021000-44320 - STRUCTURE RPR & MTCE	140,000	23,500	(116,500)	-83.21%
10021000-44322 - HVAC RPR & MTCE	10,500	11,100	600	5.71%
10021000-44324 - ELEVATOR RPR & MTCE	4,700	4,750	50	1.06%
10021000-44325 - PEST CONTROL RPR & MTCE	325	350	25	7.69%
10021000-44327 - SECURITY SYSTEM RPR & MTCE	2,500	2,000	(500)	-20.00%
10021000-44330 - VEHICLE & EQUIPMENT REPAIR	127,700	126,775	(925)	-0.72%
10021000-44340 - POUND SERVICES AGMTS	45,000	200,000	155,000	344.44%
10021000-44350 - IT MTCE & REPAIR AGREEMTS	141,083	211,513	70,430	49.92%
10021000-44400 - RENTALS	249,798	219,798	(30,000)	-12.01%
10021000-45201 - GENERAL LIABILITY INSURANCE	84,928	74,882	(10,046)	-11.83%
10021000-45202 - BUILDING & CONTENTS INSUR	12,287	7,004	(5,283)	-42.99%
10021000-45203 - AUTOMOTIVE INSURANCE	54,608	46,190	(8,418)	-15.42%
10021000-45204 - INLAND MARINE INSURANCE	766	761	(4)	-0.57%
10021000-45205 - COVERAGE FOR FLOOD INSURANCE	4,459	3,381	(1,078)	-24.18%
10021000-45207 - CYBER SECURITY INSURANCE	8,394	5,436	(2,958)	-35.24%
10021000-45300 - TELEPHONE SERVICES	62,477	64,351	1,874	3.00%
10021000-45400 - ADVERTISING	6,000	6,675	675	11.25%
10021000-45800 - TRAVEL COSTS	69,391	57,828	(11,563)	-16.66%
10021000-45900 - EDUCATION & TRAINING	78,180	63,530	(14,650)	-18.74%
10021000-45920 - WEARING APPAREL	38,093	30,544	(7,549)	-19.82%
10021000-45940 - TOWING	32,122	30,000	(2,122)	-6.61%
10021000-45950 - BANKING & CREDIT CARD FEES	2,088	3,645	1,557	74.57%
10021000-45970 - POSTAGE/SHIPPING	6,500	6,924	424	6.52%
10021000-45980 - LAUNDRY	500	-	(500)	-100.00%
10021000-46101 - DPMT MATERIALS & SUPPLIES	73,611	80,394	6,783	9.21%
10021000-46102 - FURNITURE & EQUIPMENT	227,266	168,917	(58,349)	-25.67%
10021000-46103 - COPIER & PRINTER SUPPLIES	7,057	1,057	(6,000)	-85.02%
10021000-46104 - CANINE CARE & SUPPLIES	13,000	16,000	3,000	23.08%
10021000-46108 - AMMUNITION & TARGETS	30,000	32,000	2,000	6.67%
10021000-46114 - CRIME INVESTIGAT & BUY MONEY	2,500	2,500	-	0.00%
10021000-46119 - COMMUNITY OUTREACH	12,000	12,000	-	0.00%
10021000-46210 - NATURAL GAS	4,981	5,130	149	3.00%
10021000-46220 - ELECTRICITY	63,085	64,978	1,893	3.00%
10021000-46261 - DIESEL	74	76	2	3.00%
10021000-46262 - UNLEADED	163,591	153,499	(10,092)	-6.17%
10021000-46400 - BOOKS & SUBSCRIPTIONS	29,424	15,899	(13,525)	-45.97%
10021000-48100 - COMMUNITY CONTRIBUTIONS	8,500	9,000	500	5.88%
10021000-48201 - DOMESTIC VIOLENCE	13,500	13,500	-	0.00%
10021000-49125 - CAPITAL EQUIPMENT	348,667	-	(348,667)	-100.00%
TOTAL POLICE	\$ 13,523,383	\$ 12,815,718	\$ (707,665)	-5.23%

DISPATCH SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,274,384	\$ 1,284,845	\$ 10,461	0.82%
1 PSAP MANAGER				
1 PSAP DATA COORDINATOR				
4 DISPATCHERS, LEAD				
6 DISPATCHERS, SENIOR				
7 DISPATCHERS				
BENEFITS	502,509	557,293	54,784	10.90%
PROFESSIONAL AND TECHNICAL SERVICES	2,050	9,839	7,789	379.95%
INFRASTRUCTURE MAINTENANCE	17,184	17,184	-	0.00%
REPAIR & MAINTENANCE	111,932	94,000	(17,932)	-16.02%
OTHER PURCHASED SERVICES	42,105	37,320	(4,786)	-11.37%
OPERATION SUPPLIES	14,647	13,977	(670)	-4.57%
UTILITIES	13,027	13,418	391	3.00%
TOTAL DISPATCH	\$ 1,977,838	\$ 2,027,876	\$ 50,037	2.53%

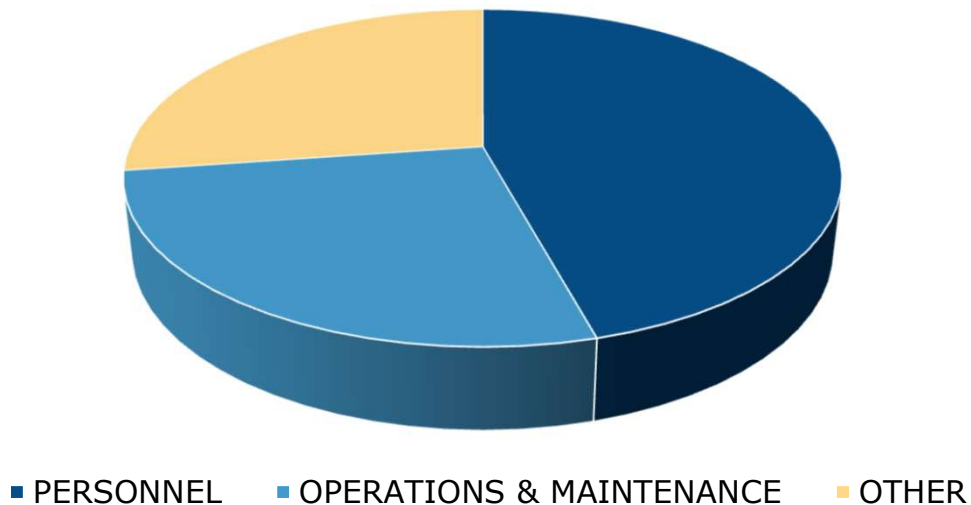


DISPATCH LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10024000- 41100 - REGULAR EMPLOYEES	\$ 1,211,384	\$ 1,209,178	\$ (2,206)	-0.18%
10024000- 41300 - OVERTIME	63,000	75,667	12,667	20.11%
10024000- 42100 - ER'S HEALTH INSURANCE	230,626	236,341	5,715	2.48%
10024000- 42110 - ER'S LIFE INSURANCE	931	931	-	0.00%
10024000- 42210 - ER'S MEDICARE	16,720	17,068	348	2.08%
10024000- 42300 - ER'S PENSION	154,942	158,522	3,580	2.31%
10024000- 42310 - ER'S DEF CONTRIBUTION	17,300	-	(17,300)	-100.00%
10024000- 42320 - ER'S NDPERS	66,734	127,862	61,128	91.60%
10024000- 42500 - UNEMPLOYMENT COMP	211	70	(141)	-66.82%
10024000- 42600 - WORKERS' COMPENSATION INSUR	671	773	102	15.20%
10024000- 42700 - ER'S ST DISABILITY INS	9,199	10,560	1,361	14.80%
10024000- 42900 - ER'S LT DISABILITY INS	5,175	5,166	(9)	-0.17%
10024000- 43200 - PROFESSIONAL TESTING	-	6,377	6,377	
10024000- 43300 - OTHER PROFESSIONAL SERVICES	850	1,500	650	76.47%
10024000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,200	1,962	762	63.50%
10024000- 44110 - WATER, SEWER, GARBAGE UTILITY	1,371	1,301	(70)	-5.11%
10024000- 44330 - VEHICLE & EQUIPMENT REPAIR	30,000	7,000	(23,000)	-76.67%
10024000- 44350 - IT MTCE & REPAIR AGREEMTS	80,561	85,699	5,138	6.38%
10024000- 44400 - RENTALS	17,184	17,184	-	0.00%
10024000- 45201 - GENERAL LIABILITY INSURANCE	3,708	3,913	205	5.54%
10024000- 45202 - BUILDING & CONTENTS INSUR	7,938	4,525	(3,413)	-42.99%
10024000- 45207 - CYBER SECURITY INSURANCE	1,715	1,055	(660)	-38.48%
10024000- 45300 - TELEPHONE SERVICES	7,550	7,777	227	3.00%
10024000- 45800 - TRAVEL COSTS	8,200	9,500	1,300	15.85%
10024000- 45900 - EDUCATION & TRAINING	11,245	8,700	(2,545)	-22.63%
10024000- 45920 - WEARING APPAREL	1,750	1,850	100	5.71%
10024000- 46101 - DPMT MATERIALS & SUPPLIES	4,000	2,500	(1,500)	-37.50%
10024000- 46102 - FURNITURE & EQUIPMENT	8,990	10,520	1,530	17.02%
10024000- 46103 - COPIER & PRINTER SUPPLIES	1,157	657	(500)	-43.22%
10024000- 46210 - NATURAL GAS	692	713	21	3.00%
10024000- 46220 - ELECTRICITY	12,335	12,705	370	3.00%
10024000- 46400 - BOOKS & SUBSCRIPTIONS	500	300	(200)	-40.00%
TOTAL DISPATCH	\$ 1,977,838	\$ 2,027,876	\$ 50,037	2.53%

MUNICIPAL JUDGE SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 242,825	\$ 290,080	\$ 47,255	19.46%
1 CITY PROSECUTOR				
1 CLERK OF COURT				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
1 ADMINISTRATIVE CLERK, SENIOR				
0.50 LAW ENFORCEMENT SPECIALIST I				
BENEFITS	78,119	107,464	29,345	37.56%
PROFESSIONAL AND TECHNICAL SERVICES	31,150	23,100	(8,050)	-25.84%
INFRASTRUCTURE MAINTENANCE	984	984	-	0.00%
REPAIR & MAINTENANCE	5,300	12,472	7,172	135.32%
OTHER PURCHASED SERVICES	182,841	174,176	(8,665)	-4.74%
OPERATION SUPPLIES	7,407	23,907	16,500	222.76%
OTHER	237,000	237,000	-	0.00%
TOTAL MUNICIPAL JUDGE	\$ 785,626	\$ 869,183	\$ 83,557	10.64%

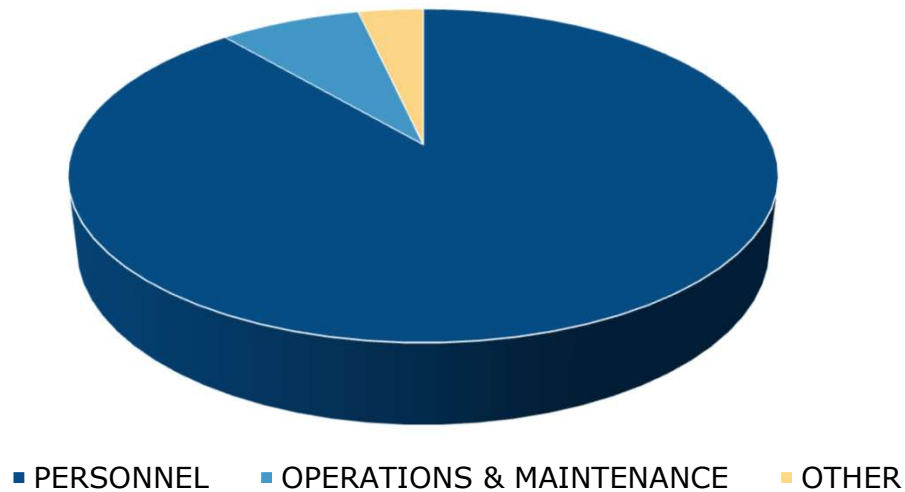


MUNICIPAL JUDGE LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10025000-41100 - REGULAR EMPLOYEES	\$ 232,850	\$ 266,606	\$ 33,756	14.50%
10025000-41200 - TEMP & PART-TIME EMPLOYEES	9,975	23,474	13,499	135.33%
10025000-42100 - ER'S HEALTH INSURANCE	52,369	76,987	24,618	47.01%
10025000-42110 - ER'S LIFE INSURANCE	196	221	25	12.76%
10025000-42200 - ER'S SOCIAL SECURITY	4,140	5,042	902	21.79%
10025000-42210 - ER'S MEDICARE	3,278	3,819	541	16.50%
10025000-42310 - ER'S DEF CONTRIBUTION	-	2,178	2,178	-
10025000-42320 - ER'S NDPERS	15,864	16,355	491	3.10%
10025000-42500 - UNEMPLOYMENT COMP	56	61	5	8.93%
10025000-42600 - WORKERS' COMPENSATION INSUR	170	132	(38)	-22.35%
10025000-42700 - ER'S ST DISABILITY INS	1,309	1,792	483	36.90%
10025000-42900 - ER'S LT DISABILITY INS	737	877	140	19.00%
10025000-43020 - ATTORNEYS	30,000	22,000	(8,000)	-26.67%
10025000-43040 - CONSULTANTS	400	-	(400)	-100.00%
10025000-43300 - OTHER PROFESSIONAL SERVICES	50	400	350	700.00%
10025000-43900 - MEMBERSHIPS & ASSOCIATIONS	700	700	-	0.00%
10025000-44330 - VEHICLE & EQUIPMENT REPAIR	1,000	500	(500)	-50.00%
10025000-44350 - IT MTCE & REPAIR AGREEMTS	4,300	11,972	7,672	178.42%
10025000-44400 - RENTALS	984	984	-	0.00%
10025000-45201 - GENERAL LIABILITY INSURANCE	1,787	1,546	(241)	-13.49%
10025000-45202 - BUILDING & CONTENTS INSUR	593	338	(255)	-42.99%
10025000-45207 - CYBER SECURITY INSURANCE	361	222	(139)	-38.47%
10025000-45300 - TELEPHONE SERVICES	2,058	2,120	62	3.00%
10025000-45800 - TRAVEL COSTS	1,500	1,000	(500)	-33.33%
10025000-45900 - EDUCATION & TRAINING	1,000	3,500	2,500	250.00%
10025000-45950 - BANKING & CREDIT CARD FEES	13,532	13,450	(82)	-0.61%
10025000-45951 - COLLECTION FEES	12,000	12,000	-	0.00%
10025000-45960 - PRISONER CARE	150,000	140,000	(10,000)	-6.67%
10025000-45970 - POSTAGE/SHIPPING	10	-	(10)	-100.00%
10025000-46101 - DPMT MATERIALS & SUPPLIES	3,000	2,500	(500)	-16.67%
10025000-46102 - FURNITURE & EQUIPMENT	1,500	18,500	17,000	1133.33%
10025000-46103 - COPIER & PRINTER SUPPLIES	2,357	2,357	-	0.00%
10025000-46105 - CLEANING SUPPLIES	50	50	-	0.00%
10025000-46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
10025000-48201 - DOMESTIC VIOLENCE	17,000	17,000	-	0.00%
10025000-48202 - RESTITUTION	50,000	50,000	-	0.00%
10025000-48203 - BONDS POSTED	170,000	170,000	-	0.00%
TOTAL MUNICIPAL JUDGE	\$ 785,626	\$ 869,183	\$ 83,557	10.64%

FIRE CONTROL SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 5,995,252	\$ 6,046,238	\$ 50,986	0.85%
1 FIRE CHIEF				
1 ASSISTANT FIRE CHIEF				
4 FIRE BATTALION CHIEFS				
15 FIRE CAPTAINS				
32 FIREFIGHTERS, SENIOR				
13 FIREFIGHTERS				
1 FIRE MARSHALL				
2 FIRE INSPECTORS II				
1 FIRE EQUIPMENT MECHANIC				
1 PUBLIC SAFETY BUSINESS ANALYST				
BENEFITS	2,873,036	3,013,597	140,561	4.89%
PROFESSIONAL AND TECHNICAL SERVICES	42,628	66,833	24,205	56.78%
INFRASTRUCTURE MAINTENANCE	984	984	-	0.00%
REPAIR & MAINTENANCE	198,756	177,829	(20,927)	-10.53%
OTHER PURCHASED SERVICES	217,134	180,238	(36,896)	-16.99%
OPERATION SUPPLIES	279,029	205,463	(73,566)	-26.37%
UTILITIES	105,469	108,633	3,164	3.00%
FUEL	64,712	45,108	(19,604)	-30.29%
OTHER	274,931	361,197	86,266	31.38%
TRANSFERS BETWEEN FUNDS	7,358	-	(7,358)	100.00%
TOTAL FIRE CONTROL	\$ 10,059,288	\$ 10,206,120	\$ 146,831	1.46%

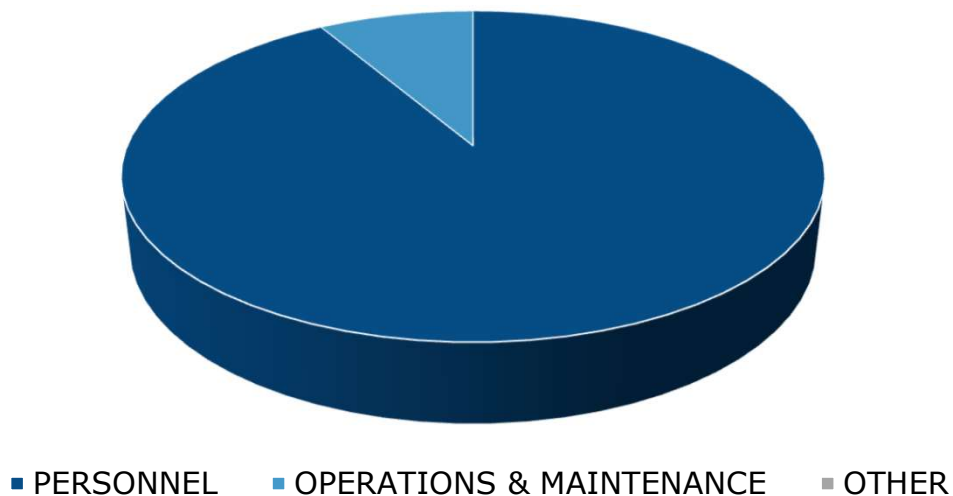


FIRE CONTROL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10031000-41100 - REGULAR EMPLOYEES	\$ 5,379,252	\$ 5,430,238	\$ 50,986	0.95%
10031000-41300 - OVERTIME	616,000	616,000	-	0.00%
10031000-42100 - ER'S HEALTH INSURANCE	1,059,586	1,089,206	29,620	2.80%
10031000-42110 - ER'S LIFE INSURANCE	3,479	3,479	-	0.00%
10031000-42210 - ER'S MEDICARE	77,261	83,040	5,779	7.48%
10031000-42300 - ER'S PENSION	1,214,113	1,253,909	39,796	3.28%
10031000-42310 - ER'S DEF CONTRIBUTION	13,586	83,010	69,424	511.00%
10031000-42320 - ER'S NDPERS	390,785	363,254	(27,531)	-7.05%
10031000-42500 - UNEMPLOYMENT COMP	1,172	1,172	-	0.00%
10031000-42600 - WORKERS' COMPENSATION INSUR	49,158	60,569	11,411	23.21%
10031000-42700 - ER'S ST DISABILITY INS	40,781	50,873	10,092	24.75%
10031000-42900 - ER'S LT DISABILITY INS	23,115	25,085	1,970	8.52%
10031000-43300 - OTHER PROFESSIONAL SERVICES	40,453	64,878	24,425	60.38%
10031000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,175	1,955	(220)	-10.11%
10031000-44110 - WATER, SEWER, GARBAGE UTILITY	22,355	22,429	74	0.33%
10031000-44320 - STRUCTURE RPR & MTCE	68,770	26,270	(42,500)	-61.80%
10031000-44325 - PEST CONTROL RPR & MTCE	2,500	3,000	500	20.00%
10031000-44330 - VEHICLE & EQUIPMENT REPAIR	71,630	72,630	1,000	1.40%
10031000-44350 - IT MTCE & REPAIR AGREEMTS	33,501	53,500	19,999	59.70%
10031000-44400 - RENTALS	984	984	-	0.00%
10031000-45201 - GENERAL LIABILITY INSURANCE	26,518	22,179	(4,339)	-16.36%
10031000-45202 - BUILDING & CONTENTS INSUR	19,893	11,340	(8,553)	-42.99%
10031000-45203 - AUTOMOTIVE INSURANCE	18,113	17,311	(802)	-4.43%
10031000-45204 - INLAND MARINE INSURANCE	713	806	93	13.04%
10031000-45207 - CYBER SECURITY INSURANCE	6,048	3,941	(2,107)	-34.84%
10031000-45300 - TELEPHONE SERVICES	33,700	34,711	1,011	3.00%
10031000-45400 - ADVERTISING	1,000	1,000	-	0.00%
10031000-45800 - TRAVEL COSTS	10,000	10,000	-	0.00%
10031000-45900 - EDUCATION & TRAINING	71,550	49,700	(21,850)	-30.54%
10031000-45920 - WEARING APPAREL	28,700	28,350	(350)	-1.22%
10031000-45970 - POSTAGE/SHIPPING	900	900	-	0.00%
10031000-46101 - DPMT MATERIALS & SUPPLIES	205,989	162,621	(43,369)	-21.05%
10031000-46102 - FURNITURE & EQUIPMENT	28,750	13,875	(14,875)	-51.74%
10031000-46103 - COPIER & PRINTER SUPPLIES	657	657	-	0.00%
10031000-46105 - CLEANING SUPPLIES	26,000	18,710	(7,290)	-28.04%
10031000-46106 - EMPLOYEE AWARDS	-	-	-	-
10031000-46107 - FOAM & CHEMICALS	12,013	9,600	(2,413)	-20.08%
10031000-46210 - NATURAL GAS	38,844	40,009	1,165	3.00%
10031000-46220 - ELECTRICITY	66,625	68,624	1,999	3.00%
10031000-46261 - DIESEL	56,139	36,278	(19,861)	-35.38%
10031000-46262 - UNLEADED	8,573	8,830	257	3.00%
10031000-46400 - BOOKS & SUBSCRIPTIONS	5,620	-	(5,620)	-100.00%
10031000-48200 - PASS-THROUGH	274,931	361,197	86,266	31.38%
10031000-49125 - CAPITAL EQUIPMENT	7,358	-	(7,358)	-100.00%
TOTAL FIRE CONTROL	\$ 10,059,288	\$ 10,206,120	\$ 146,831	1.46%

COMMUNITY DEVELOPMENT SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 474,819	\$ 491,603	\$ 16,784	3.53%
1 COMMUNITY/ECONOMIC DEVELOPMENT DIRECTOR				
1 PRINCIPAL PLANNER				
1 ASSISTANT PLANNER I				
1 ZONE/CODE ENFORCEMENT OFFICER				
1 PLANNING & CODE ENFORCEMENT ASSISTANT				
BENEFITS	130,647	136,334	5,687	4.35%
PROFESSIONAL AND TECHNICAL SERVICES	31,500	5,000	(26,500)	-84.13%
INFRASTRUCTURE MAINTENANCE	492	492	-	0.00%
REPAIR & MAINTENANCE	11,022	10,752	(270)	-2.45%
OTHER PURCHASED SERVICES	38,522	29,401	(9,122)	-23.68%
OPERATION SUPPLIES	7,329	9,879	2,550	34.79%
UTILITIES	2,007	2,067	60	3.00%
FUEL	1,543	839	(704)	-45.61%
TOTAL COMMUNITY DEVELOPMENT	\$ 697,882	\$ 686,367	\$ (11,515)	-1.65%

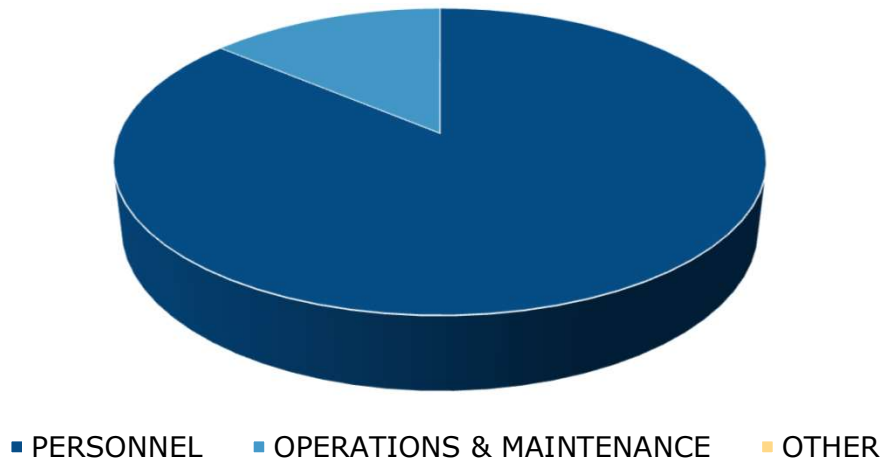


COMMUNITY DEVELOPMENT

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10035000-41100 - REGULAR EMPLOYEES	\$ 449,819	\$ 465,353	\$ 15,534	3.45%
10035000-41200 - TEMP & PART-TIME EMPLOYEES	25,000	26,250	1,250	5.00%
10035000-42100 - ER'S HEALTH INSURANCE	75,217	78,528	3,311	4.40%
10035000-42110 - ER'S LIFE INSURANCE	245	245	-	0.00%
10035000-42200 - ER'S SOCIAL SECURITY	1,550	1,628	78	5.03%
10035000-42210 - ER'S MEDICARE	6,262	6,513	251	4.01%
10035000-42310 - ER'S DEF CONTRIBUTION	5,659	5,772	113	2.00%
10035000-42320 - ER'S NDPERS	35,103	36,410	1,307	3.72%
10035000-42500 - UNEMPLOYMENT COMP	970	970	-	0.00%
10035000-42600 - WORKERS' COMPENSATION INSUR	393	351	(42)	-10.69%
10035000-42700 - ER'S ST DISABILITY INS	3,314	3,916	602	18.17%
10035000-42900 - ER'S LT DISABILITY INS	1,934	2,001	67	3.46%
10035000-43040 - CONSULTANTS	25,000	-	(25,000)	-100.00%
10035000-43900 - MEMBERSHIPS & ASSOCIATIONS	6,500	5,000	(1,500)	-23.08%
10035000-44110 - WATER, SEWER, GARBAGE UTILITY	43	2	(41)	-95.35%
10035000-44330 - VEHICLE & EQUIPMENT REPAIR	2,000	2,000	-	0.00%
10035000-44350 - IT MTCE & REPAIR AGREEMTS	8,979	8,750	(229)	-2.55%
10035000-44400 - RENTALS	492	492	-	0.00%
10035000-45201 - GENERAL LIABILITY INSURANCE	2,496	1,651	(845)	-33.85%
10035000-45202 - BUILDING & CONTENTS INSUR	298	170	(128)	-42.99%
10035000-45203 - AUTOMOTIVE INSURANCE	786	789	3	0.32%
10035000-45207 - CYBER SECURITY INSURANCE	541	278	(263)	-48.63%
10035000-45300 - TELEPHONE SERVICES	5,200	5,356	156	3.00%
10035000-45400 - ADVERTISING	4,500	3,500	(1,000)	-22.22%
10035000-45800 - TRAVEL COSTS	9,000	6,500	(2,500)	-27.78%
10035000-45900 - EDUCATION & TRAINING	9,800	5,500	(4,300)	-43.88%
10035000-45920 - WEARING APPAREL	500	400	(100)	-20.00%
10035000-45950 - BANKING & CREDIT CARD FEES	288	644	356	123.61%
10035000-45970 - POSTAGE/SHIPPING	5,113	4,613	(500)	-9.78%
10035000-46101 - DPMT MATERIALS & SUPPLIES	3,500	2,000	(1,500)	-42.86%
10035000-46102 - FURNITURE & EQUIPMENT	2,650	5,000	2,350	88.68%
10035000-46103 - COPIER & PRINTER SUPPLIES	379	379	-	0.00%
10035000-46106 - EMPLOYEE AWARDS	100	-	(100)	-100.00%
10035000-46210 - NATURAL GAS	611	629	18	3.00%
10035000-46220 - ELECTRICITY	1,396	1,438	42	3.00%
10035000-46262 - UNLEADED	1,543	839	(704)	-45.61%
10035000-46400 - BOOKS & SUBSCRIPTIONS	700	2,500	1,800	257.14%
TOTAL COMMUNITY DEVELOPMENT	\$ 697,882	\$ 686,367	\$ (11,515)	-1.65%

INSPECTION SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 860,742	\$ 930,067	\$ 69,325	8.05%
1 BUILDING OFFICIAL				
1 SENIOR BUILDING INSPECTOR II				
1 BUILDING INSPECTOR III				
1 BUILDING INSPECTOR II				
1 MECHANICAL INSPECTOR III				
1 PLUMBING INSPECTOR III				
1 RESIDENTIAL PLAN REVIEWER				
1 COMMERCIAL PLAN REVIEWER				
1 ADMINISTRATIVE CLERK				
BENEFITS	349,843	324,956	(24,887)	-7.11%
PROFESSIONAL AND TECHNICAL SERVICES	3,700	3,200	(500)	-13.51%
INFRASTRUCTURE MAINTENANCE	492	492	-	0.00%
REPAIR & MAINTENANCE	119,310	97,970	(21,340)	-17.89%
OTHER PURCHASED SERVICES	53,809	50,099	(3,710)	-6.89%
OPERATION SUPPLIES	33,279	38,344	5,065	15.22%
UTILITIES	4,186	4,312	126	3.00%
FUEL	8,679	7,939	(740)	-8.52%
TRANSFERS BETWEEN FUNDS	30,000	-	(30,000)	100.00%
TOTAL INSPECTION	\$ 1,464,040	\$ 1,457,378	\$ (6,661)	-0.45%

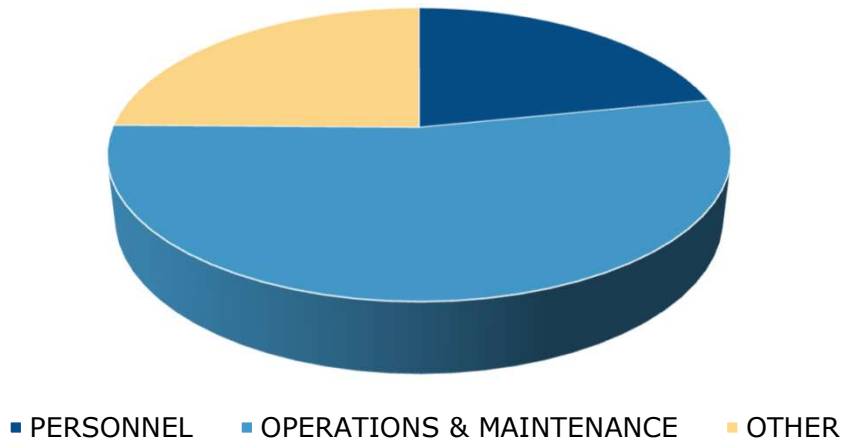


INSPECTION LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10036000-41100 - REGULAR EMPLOYEES	\$ 794,382	\$ 860,389	\$ 66,007	8.31%
10036000-41200 - TEMP & PART-TIME EMPLOYEES	66,360	69,678	3,318	5.00%
10036000-42100 - ER'S HEALTH INSURANCE	172,527	164,207	(8,320)	-4.82%
10036000-42110 - ER'S LIFE INSURANCE	490	539	49	10.00%
10036000-42200 - ER'S SOCIAL SECURITY	4,114	4,320	206	5.01%
10036000-42210 - ER'S MEDICARE	11,101	12,212	1,111	10.01%
10036000-42300 - ER'S PENSION	93,964	65,622	(28,342)	-30.16%
10036000-42310 - ER'S DEF CONTRIBUTION	8,030	19,396	11,366	141.54%
10036000-42320 - ER'S NDPERS	49,290	46,763	(2,527)	-5.13%
10036000-42600 - WORKERS' COMPENSATION INSUR	839	635	(204)	-24.31%
10036000-42700 - ER'S ST DISABILITY INS	6,072	7,562	1,490	24.54%
10036000-42900 - ER'S LT DISABILITY INS	3,416	3,700	284	8.31%
10036000-43900 - MEMBERSHIPS & ASSOCIATIONS	3,700	3,200	(500)	-13.51%
10036000-44330 - VEHICLE & EQUIPMENT REPAIR	13,000	10,000	(3,000)	-23.08%
10036000-44350 - IT MTCE & REPAIR AGREEMTS	8,450	10,570	2,120	25.09%
10036000-44360 - NUISANCE ABATEMENT	97,860	77,400	(20,460)	-20.91%
10036000-44400 - RENTALS	492	492	-	0.00%
10036000-45201 - GENERAL LIABILITY INSURANCE	2,998	2,806	(192)	-6.40%
10036000-45202 - BUILDING & CONTENTS INSUR	621	354	(267)	-42.99%
10036000-45203 - AUTOMOTIVE INSURANCE	2,980	2,990	10	0.34%
10036000-45207 - CYBER SECURITY INSURANCE	813	555	(258)	-31.73%
10036000-45300 - TELEPHONE SERVICES	8,200	8,446	246	3.00%
10036000-45800 - TRAVEL COSTS	14,000	13,500	(500)	-3.57%
10036000-45900 - EDUCATION & TRAINING	12,000	9,000	(3,000)	-25.00%
10036000-45920 - WEARING APPAREL	2,000	1,200	(800)	-40.00%
10036000-45950 - BANKING & CREDIT CARD FEES	5,544	6,595	1,051	18.96%
10036000-45970 - POSTAGE/SHIPPING	4,652	4,652	-	0.00%
10036000-46101 - DPMT MATERIALS & SUPPLIES	7,200	6,200	(1,000)	-13.89%
10036000-46102 - FURNITURE & EQUIPMENT	19,500	25,765	6,265	32.13%
10036000-46103 - COPIER & PRINTER SUPPLIES	3,379	3,579	200	5.92%
10036000-46210 - NATURAL GAS	1,275	1,313	38	3.00%
10036000-46220 - ELECTRICITY	2,911	2,998	87	3.00%
10036000-46262 - UNLEADED	8,679	7,939	(740)	-8.52%
10036000-46400 - BOOKS & SUBSCRIPTIONS	3,200	2,800	(400)	-12.50%
10036000-49125 - CAPITAL EQUIPMENT	30,000	-	(30,000)	-100.00%
TOTAL INSPECTION	\$ 1,464,040	\$ 1,457,378	\$ (6,661)	-0.45%

TRAFFIC SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 499,091	\$ 509,218	\$ 10,127	2.03%
1 TRAFFIC ENGINEER				
1 TRAFFIC FOREMAN				
1 TRAFFIC MAINTENANCE TECHNICIAN III				
1 TRAFFIC MAINTENANCE TECHNICIAN II				
1 TRAFFIC MAINTENANCE TECHNICIAN I				
1 TRAFFIC MAINTENANCE WORKER				
BENEFITS	236,716	243,588	6,872	2.90%
PROFESSIONAL AND TECHNICAL SERVICES	11,633	11,798	165	1.42%
INFRASTRUCTURE MAINTENANCE	585,000	795,350	210,350	35.96%
REPAIR & MAINTENANCE	77,186	73,006	(4,181)	-5.42%
OTHER PURCHASED SERVICES	69,652	74,493	4,842	6.95%
OPERATION SUPPLIES	207,450	273,440	65,990	31.81%
UTILITIES	586,643	604,242	17,599	3.00%
FUEL	14,064	12,486	(1,578)	-11.22%
TRANSFERS BETWEEN FUNDS	901,500	855,000	(46,500)	-5.16%
TOTAL TRAFFIC	\$ 3,188,935	\$ 3,452,621	\$ 263,686	8.27%

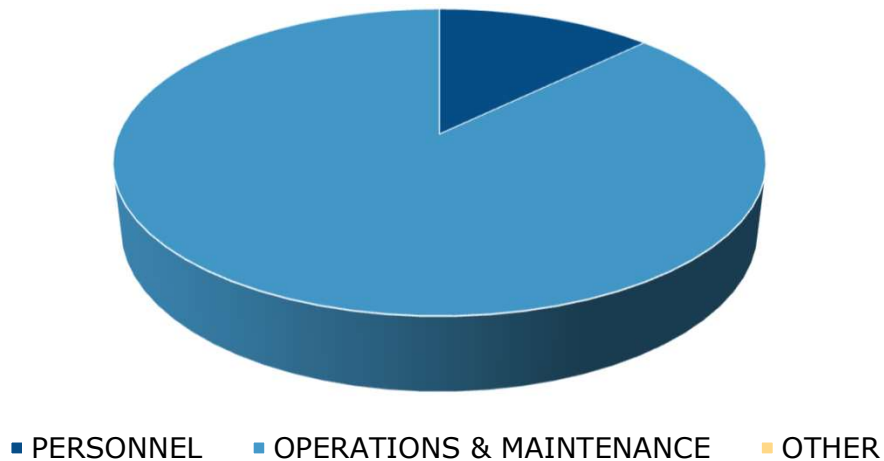


TRAFFIC LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10037000-41100 - REGULAR EMPLOYEES	\$ 460,787	\$ 469,339	\$ 8,552	1.86%
10037000-41200 - TEMP & PART-TIME EMPLOYEES	31,500	33,075	1,575	5.00%
10037000-41300 - OVERTIME	6,804	6,804	-	0.00%
10037000-42100 - ER'S HEALTH INSURANCE	95,925	98,686	2,761	2.88%
10037000-42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10037000-42200 - ER'S SOCIAL SECURITY	1,953	2,051	98	5.02%
10037000-42210 - ER'S MEDICARE	6,341	6,468	127	2.00%
10037000-42300 - ER'S PENSION	98,617	100,818	2,201	2.23%
10037000-42310 - ER'S DEF CONTRIBUTION	14,602	14,670	68	0.47%
10037000-42320 - ER'S NDPERS	10,051	10,413	362	3.60%
10037000-42600 - WORKERS' COMPENSATION INSUR	3,430	4,045	615	17.93%
10037000-42700 - ER'S ST DISABILITY INS	3,522	4,125	603	17.12%
10037000-42900 - ER'S LT DISABILITY INS	1,981	2,018	37	1.87%
10037000-43050 - ENGINEERS	10,000	10,000	-	0.00%
10037000-43200 - PROFESSIONAL TESTING	88	88	-	0.00%
10037000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,545	1,710	165	10.68%
10037000-44110 - WATER, SEWER, GARBAGE UTILITY	591	245	(346)	-58.54%
10037000-44250 - ONE-CALL SERVICES	3,500	3,250	(250)	-7.14%
10037000-44320 - STRUCTURE RPR & MTCE	5,000	5,000	-	0.00%
10037000-44330 - VEHICLE & EQUIPMENT REPAIR	9,500	10,000	500	5.26%
10037000-44350 - IT MTCE & REPAIR AGREEMTS	38,595	34,511	(4,085)	-10.58%
10037000-44370 - SIGNS & MARKERS	20,000	20,000	-	0.00%
10037000-44504 - STREETS ALLEYS & ROAD MTCE	300,000	320,000	20,000	6.67%
10037000-44505 - SIGNALS & LIGHTING	285,000	475,350	190,350	66.79%
10037000-45201 - GENERAL LIABILITY INSURANCE	5,378	5,866	488	9.07%
10037000-45202 - BUILDING & CONTENTS INSUR	6,298	2,670	(3,629)	-57.61%
10037000-45203 - AUTOMOTIVE INSURANCE	4,358	4,330	(28)	-0.63%
10037000-45207 - CYBER SECURITY INSURANCE	541	333	(208)	-38.47%
10037000-45300 - TELEPHONE SERVICES	28,169	35,000	6,831	24.25%
10037000-45800 - TRAVEL COSTS	15,220	16,020	800	5.26%
10037000-45900 - EDUCATION & TRAINING	5,915	6,475	560	9.47%
10037000-45920 - WEARING APPAREL	600	600	-	0.00%
10037000-45950 - BANKING & CREDIT CARD FEES	40	67	27	67.50%
10037000-45951 - COLLECTION FEES	1,000	1,000	-	0.00%
10037000-45970 - POSTAGE/SHIPPING	2,132	2,132	-	0.00%
10037000-46101 - DPMT MATERIALS & SUPPLIES	6,500	7,000	500	7.69%
10037000-46102 - FURNITURE & EQUIPMENT	13,100	2,090	(11,010)	-84.05%
10037000-46103 - COPIER & PRINTER SUPPLIES	350	350	-	0.00%
10037000-46117 - SIGNS & MARKERS	87,000	50,000	(37,000)	-42.53%
10037000-46120 - SIGNALS & LIGHTING	100,000	213,500	113,500	113.50%
10037000-46210 - NATURAL GAS	2,724	2,806	82	3.00%
10037000-46220 - ELECTRICITY	583,919	601,437	17,518	3.00%
10037000-46261 - DIESEL	1,927	1,985	58	3.00%
10037000-46262 - UNLEADED	12,137	10,501	(1,636)	-13.48%
10037000-46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
10037000-49124 - CAPITAL INFRASTRUCTURE	86,500	-	(86,500)	-100.00%
10037000-49125 - CAPITAL EQUIPMENT	815,000	855,000	40,000	4.91%
TOTAL TRAFFIC	\$ 3,188,935	\$ 3,452,621	\$ 263,686	8.27%

ENGINEERING SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,168,780	\$ 1,220,901	\$ 52,121	4.46%
1 CITY ENGINEER				
1 ASSISTANT CITY ENGINEER				
1 PROJECT MANAGER FIELD/DESIGN				
4 PROJECT CIVIL ENGINEERS I				
1 GIS COORDINATOR				
2 ENGINEERING TECHNICIANS II				
1 CAD TECHNICIAN II				
1 GIS TECHNICIAN I				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	513,493	512,811	(682)	-0.13%
PROFESSIONAL AND TECHNICAL SERVICES	124,020	202,465	78,445	63.25%
INFRASTRUCTURE MAINTENANCE	12,040,984	11,471,599	(569,385)	-4.73%
REPAIR & MAINTENANCE	77,885	76,444	(1,441)	-1.85%
OTHER PURCHASED SERVICES	75,491	54,309	(21,182)	-28.06%
OPERATION SUPPLIES	21,360	12,760	(8,600)	-40.26%
UTILITIES	8,989	9,259	270	3.00%
FUEL	4,805	4,949	144	3.00%
TRANSFERS BETWEEN FUNDS	27,000	-	(27,000)	-100.00%
TOTAL ENGINEERING	\$ 14,062,807	\$ 13,565,498	\$ (497,309)	-3.54%

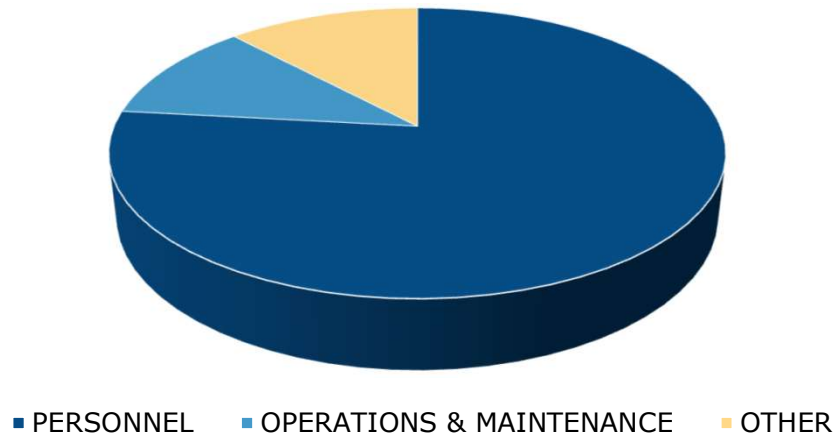


ENGINEERING LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10038000-41100 - REGULAR EMPLOYEES	\$ 1,135,292	\$ 1,185,739	\$ 50,447	4.44%
10038000-41200 - TEMP & PART-TIME EMPLOYEES	33,488	35,162	1,674	5.00%
10038000-42100 - ER'S HEALTH INSURANCE	204,188	192,834	(11,354)	-5.56%
10038000-42110 - ER'S LIFE INSURANCE	637	637	-	0.00%
10038000-42200 - ER'S SOCIAL SECURITY	2,076	2,180	104	5.01%
10038000-42210 - ER'S MEDICARE	15,024	15,821	797	5.30%
10038000-42300 - ER'S PENSION	207,299	211,738	4,439	2.14%
10038000-42310 - ER'S DEF CONTRIBUTION	14,630	22,146	7,516	51.37%
10038000-42320 - ER'S NDPERS	55,157	50,422	(4,735)	-8.58%
10038000-42500 - UNEMPLOYMENT COMP	267	215	(52)	-19.48%
10038000-42600 - WORKERS' COMPENSATION INSUR	889	1,594	705	79.30%
10038000-42700 - ER'S ST DISABILITY INS	8,444	10,125	1,681	19.91%
10038000-42900 - ER'S LT DISABILITY INS	4,882	5,099	217	4.44%
10038000-43040 - CONSULTANTS	120,000	200,600	80,600	67.17%
10038000-43200 - PROFESSIONAL TESTING	132	-	(132)	-100.00%
10038000-43300 - OTHER PROFESSIONAL SERVICES	1,000	252	(748)	-74.80%
10038000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,888	1,613	(1,275)	-44.15%
10038000-44320 - STRUCTURE RPR & MTCE	2,500	1,000	(1,500)	-60.00%
10038000-44330 - VEHICLE & EQUIPMENT REPAIR	2,500	2,000	(500)	-20.00%
10038000-44350 - IT MTCE & REPAIR AGREEMTS	72,885	73,444	559	0.77%
10038000-44400 - RENTALS	984	984	-	0.00%
10038000-44506 - SIDEWALKS CURB & GUTTERS	1,040,000	1,470,615	430,615	41.41%
10038000-44508 - STREET MAINTENANCE	11,000,000	10,000,000	(1,000,000)	-9.09%
10038000-45201 - GENERAL LIABILITY INSURANCE	29,640	23,581	(6,059)	-20.44%
10038000-45202 - BUILDING & CONTENTS INSUR	1,335	761	(574)	-42.99%
10038000-45203 - AUTOMOTIVE INSURANCE	3,646	3,663	17	0.46%
10038000-45204 - INLAND MARINE INSURANCE	877	858	(20)	-2.23%
10038000-45207 - CYBER SECURITY INSURANCE	1,174	722	(452)	-38.49%
10038000-45300 - TELEPHONE SERVICES	7,602	8,462	860	11.31%
10038000-45400 - ADVERTISING	2,400	1,400	(1,000)	-41.67%
10038000-45800 - TRAVEL COSTS	15,560	7,150	(8,410)	-54.05%
10038000-45900 - EDUCATION & TRAINING	8,985	3,750	(5,235)	-58.26%
10038000-45950 - BANKING & CREDIT CARD FEES	1,152	843	(309)	-26.82%
10038000-45970 - POSTAGE/SHIPPING	3,120	3,120	-	0.00%
10038000-46101 - DPMT MATERIALS & SUPPLIES	3,000	2,000	(1,000)	-33.33%
10038000-46102 - FURNITURE & EQUIPMENT	13,400	9,200	(4,200)	-31.34%
10038000-46103 - COPIER & PRINTER SUPPLIES	4,700	1,300	(3,400)	-72.34%
10038000-46210 - NATURAL GAS	2,738	2,820	82	3.00%
10038000-46220 - ELECTRICITY	6,251	6,439	188	3.00%
10038000-46262 - UNLEADED	4,805	4,949	144	3.00%
10038000-46400 - BOOKS & SUBSCRIPTIONS	260	260	-	0.00%
10038000-49125 - CAPITAL EQUIPMENT	27,000	-	(27,000)	-100.00%
TOTAL ENGINEERING	\$ 14,062,807	\$ 13,565,498	\$ (497,309)	-3.54%

SHOP SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 705,842	\$ 714,843	\$ 9,001	1.28%
1 FLEET MANAGER				
1 SHOP MAINTENANCE FOREMAN				
2 MECHANICS, SENIOR				
3 MECHANICS				
1 WELDER/FABRICATOR				
1 PARTS SPECIALIST				
1 LIGHT MECHANIC				
0.50 PARTS SPECIALIST/BUS DRIVER				
0.17 PUBLIC WORKS OPERATIONS DIRECTOR				
0.17 ADMINISTRATIVE BUSINESS ANALYST				
BENEFITS	309,869	302,230	(7,639)	-2.47%
PROFESSIONAL AND TECHNICAL SERVICES	1,496	1,516	20	1.33%
REPAIR & MAINTENANCE	95,508	54,799	(40,709)	-42.62%
OTHER PURCHASED SERVICES	47,863	22,754	(25,109)	-52.46%
OPERATION SUPPLIES	26,801	27,816	1,016	3.79%
UTILITIES	39,022	40,343	1,321	3.38%
FUEL	923	1,461	538	58.25%
OTHER	160,948	159,688	(1,261)	-0.78%
TOTAL SHOP	\$ 1,388,272	\$ 1,325,450	\$ (62,822)	-4.53%

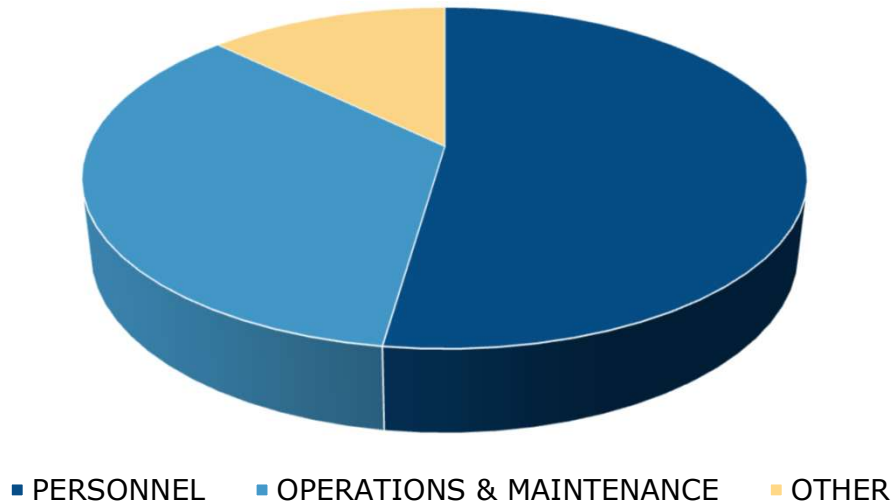


SHOP LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10039000-41100 - REGULAR EMPLOYEES	\$ 700,592	\$ 709,593	\$ 9,001	1.28%
10039000-41300 - OVERTIME	5,250	5,250	-	0.00%
10039000-42100 - ER'S HEALTH INSURANCE	186,583	172,631	(13,952)	-7.48%
10039000-42110 - ER'S LIFE INSURANCE	523	531	8	1.53%
10039000-42210 - ER'S MEDICARE	9,033	9,224	191	2.11%
10039000-42300 - ER'S PENSION	45,612	46,524	912	2.00%
10039000-42310 - ER'S DEF CONTRIBUTION	-	3,266	3,266	
10039000-42320 - ER'S NDPERS	53,764	54,513	749	1.39%
10039000-42500 - UNEMPLOYMENT COMP	132	132	-	0.00%
10039000-42600 - WORKERS' COMPENSATION INSUR	5,868	6,145	277	4.72%
10039000-42700 - ER'S ST DISABILITY INS	5,341	6,213	872	16.33%
10039000-42900 - ER'S LT DISABILITY INS	3,013	3,051	38	1.26%
10039000-43300 - OTHER PROFESSIONAL SERVICES	1,496	1,276	(220)	-14.71%
10039000-43900 - MEMBERSHIPS & ASSOCIATIONS	-	240	240	
10039000-44110 - WATER, SEWER, GARBAGE UTILITY	3,412	3,919	507	14.86%
10039000-44320 - STRUCTURE RPR & MTCE	70,000	29,625	(40,375)	-57.68%
10039000-44330 - VEHICLE & EQUIPMENT REPAIR	7,000	8,010	1,010	14.43%
10039000-44350 - IT MTCE & REPAIR AGREEMTS	15,096	13,245	(1,851)	-12.26%
10039000-45201 - GENERAL LIABILITY INSURANCE	2,664	2,806	142	5.34%
10039000-45202 - BUILDING & CONTENTS INSUR	6,204	3,536	(2,667)	-42.99%
10039000-45203 - AUTOMOTIVE INSURANCE	1,470	936	(534)	-36.34%
10039000-45204 - INLAND MARINE INSURANCE	608	631	23	3.71%
10039000-45207 - CYBER SECURITY INSURANCE	954	592	(362)	-37.93%
10039000-45300 - TELEPHONE SERVICES	3,744	4,093	349	9.32%
10039000-45800 - TRAVEL COSTS	10,000	340	(9,660)	-96.60%
10039000-45900 - EDUCATION & TRAINING	13,500	1,101	(12,400)	-91.85%
10039000-45920 - WEARING APPAREL	2,420	2,420	-	0.00%
10039000-45930 - TOOL ALLOWANCE	6,300	6,300	-	0.00%
10039000-46101 - DPMT MATERIALS & SUPPLIES	10,000	10,000	-	0.00%
10039000-46102 - FURNITURE & EQUIPMENT	11,801	12,816	1,016	8.61%
10039000-46210 - NATURAL GAS	9,964	10,263	299	3.00%
10039000-46220 - ELECTRICITY	29,058	29,930	872	3.00%
10039000-46230 - PROPANE	-	150	150	
10039000-46261 - DIESEL	33	34	1	3.00%
10039000-46262 - UNLEADED	890	1,427	537	60.30%
10039000-46400 - BOOKS & SUBSCRIPTIONS	5,000	5,000	-	0.00%
10039000-48200 - PASS-THROUGH	160,948	159,688	(1,261)	-0.78%
TOTAL SHOP	\$ 1,388,272	\$ 1,325,450	\$ (62,822)	-4.53%

STREET SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 2,011,088	\$ 2,057,683	\$ 46,595	2.32%
0.80 STREET SUPERINTENDENT				
2 STREET FOREMEN				
15 HEAVY EQUIPMENT OPERATORS				
3 MEDIUM EQUIPMENT OPERATORS				
9 LIGHT EQUIPMENT OPERATORS				
0.17 PUBLIC WORKS OPERATIONS DIRECTOR				
0.17 ADMINISTRATIVE BUSINESS ANALYST				
BENEFITS	1,032,281	1,012,763	(19,518)	-1.89%
PROFESSIONAL AND TECHNICAL SERVICES	2,200	3,360	1,160	52.72%
INFRASTRUCTURE MAINTENANCE	810,000	600,000	(210,000)	-25.93%
REPAIR & MAINTENANCE	889,588	645,466	(244,122)	-27.44%
OTHER PURCHASED SERVICES	98,793	88,693	(10,100)	-10.22%
OPERATION SUPPLIES	455,051	441,014	(14,036)	-3.08%
UTILITIES	42,383	43,642	1,259	2.97%
FUEL	265,943	230,303	(35,640)	-13.40%
TRANSFERS BETWEEN FUNDS	1,625,000	750,000	(875,000)	-53.85%
TOTAL STREET	\$ 7,232,327	\$ 5,872,924	\$ (1,359,403)	-18.80%

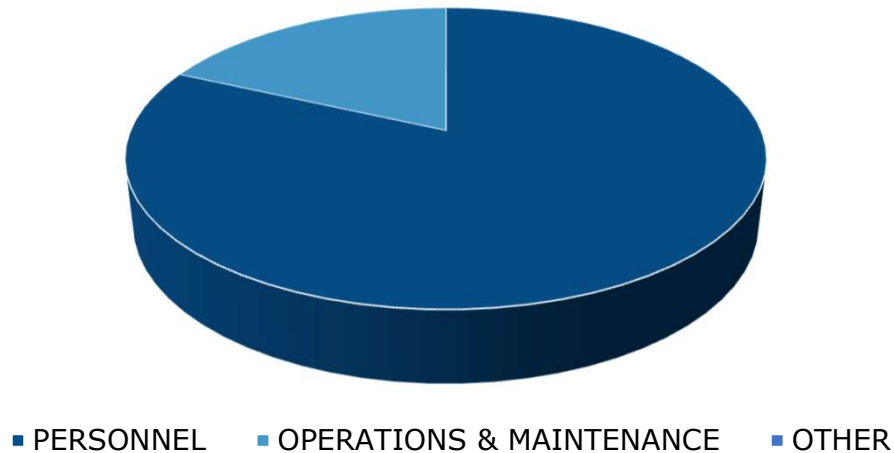


STREET LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10040000-41100 - REGULAR EMPLOYEES	\$ 1,768,424	\$ 1,806,750	\$ 38,326	2.17%
10040000-41200 - TEMP & PART-TIME EMPLOYEES	165,375	173,644	8,269	5.00%
10040000-41300 - OVERTIME	77,289	77,289	-	0.00%
10040000-42100 - ER'S HEALTH INSURANCE	449,597	452,454	2,857	0.64%
10040000-42110 - ER'S LIFE INSURANCE	1,476	1,477	1	0.07%
10040000-42200 - ER'S SOCIAL SECURITY	10,253	10,766	513	5.00%
10040000-42210 - ER'S MEDICARE	25,576	26,315	739	2.89%
10040000-42300 - ER'S PENSION	403,253	369,625	(33,628)	-8.34%
10040000-42310 - ER'S DEF CONTRIBUTION	4,928	23,345	18,417	373.72%
10040000-42320 - ER'S NDPERS	93,787	81,378	(12,409)	-13.23%
10040000-42500 - UNEMPLOYMENT COMP	2,881	2,878	(3)	-0.10%
10040000-42600 - WORKERS' COMPENSATION INSUR	19,423	20,900	1,477	7.60%
10040000-42700 - ER'S ST DISABILITY INS	13,503	15,856	2,353	17.43%
10040000-42900 - ER'S LT DISABILITY INS	7,604	7,769	165	2.17%
10040000-43300 - OTHER PROFESSIONAL SERVICES	1,600	2,300	700	43.75%
10040000-43900 - MEMBERSHIPS & ASSOCIATIONS	600	1,060	460	76.64%
10040000-44110 - WATER, SEWER, GARBAGE UTILITY	4,549	5,225	676	14.86%
10040000-44220 - THIRD PARTY SNOW REMOVAL	250,000	-	(250,000)	-100.00%
10040000-44240 - THIRD PARTY LAWN & GROUNDS	247,848	255,819	7,971	3.22%
10040000-44320 - STRUCTURE RPR & MTCE	40,000	40,000	-	0.00%
10040000-44325 - PEST CONTROL RPR & MTCE	7,500	7,500	-	0.00%
10040000-44327 - SECURITY SYSTEM RPR & MTCE	600	600	-	0.00%
10040000-44330 - VEHICLE & EQUIPMENT REPAIR	315,000	315,510	510	0.16%
10040000-44350 - IT MTCE & REPAIR AGREEMTS	24,091	20,812	(3,279)	-13.61%
10040000-44400 - RENTALS	235,000	25,000	(210,000)	-89.36%
10040000-44504 - STREETS ALLEYS & ROAD MTCE	575,000	575,000	-	0.00%
10040000-45201 - GENERAL LIABILITY INSURANCE	14,016	11,952	(2,064)	-14.73%
10040000-45202 - BUILDING & CONTENTS INSUR	8,888	4,930	(3,958)	-44.53%
10040000-45203 - AUTOMOTIVE INSURANCE	23,517	22,646	(871)	-3.71%
10040000-45204 - INLAND MARINE INSURANCE	11,029	11,433	405	3.67%
10040000-45207 - CYBER SECURITY INSURANCE	2,770	1,672	(1,098)	-39.63%
10040000-45300 - TELEPHONE SERVICES	7,773	8,243	470	6.05%
10040000-45400 - ADVERTISING	5,000	5,000	-	0.00%
10040000-45800 - TRAVEL COSTS	9,000	6,340	(2,660)	-29.56%
10040000-45900 - EDUCATION & TRAINING	8,400	8,850	450	5.36%
10040000-45920 - WEARING APPAREL	8,400	7,600	(800)	-9.52%
10040000-45950 - BANKING & CREDIT CARD FEES	-	27	27	-
10040000-46101 - DPMT MATERIALS & SUPPLIES	129,000	135,000	6,000	4.65%
10040000-46102 - FURNITURE & EQUIPMENT	5,451	5,414	(36)	-0.67%
10040000-46103 - COPIER & PRINTER SUPPLIES	600	600	-	0.00%
10040000-46112 - CUTTING EDGES & BROOMS	85,000	70,000	(15,000)	-17.65%
10040000-46117 - SIGNS & MARKERS	10,000	5,000	(5,000)	-50.00%
10040000-46210 - NATURAL GAS	10,251	10,559	308	3.00%
10040000-46220 - ELECTRICITY	31,732	32,684	952	3.00%
10040000-46230 - PROPANE	400	400	-	0.00%
10040000-46261 - DIESEL	235,076	200,000	(35,076)	-14.92%
10040000-46262 - UNLEADED	30,867	30,303	(564)	-1.83%
10040000-46300 - SAND & SALT	225,000	225,000	-	0.00%
10040000-49124 - CAPITAL INFRASTRUCTURE	1,625,000	750,000	(875,000)	-53.85%
TOTAL STREET	\$ 7,232,327	\$ 5,872,924	\$ (1,359,403)	-18.80%

PROPERTY MAINTENANCE SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 629,506	\$ 647,656	\$ 18,150	2.88%
1 PROPERTY MAINTENANCE SUPERINTENDENT				
1 BUILDING & GROUNDS FOREMAN				
3 BUILDING & GROUNDS WORKERS, SENIOR				
4 BUILDING & GROUNDS WORKERS				
0.17 PUBLIC WORKS OPERATIONS DIRECTOR				
0.17 ADMINISTRATIVE BUSINESS ANALYST				
BENEFITS	309,217	304,374	(4,843)	-1.57%
PROFESSIONAL AND TECHNICAL SERVICES	9,700	240	(9,460)	-97.53%
INFRASTRUCTURE MAINTENANCE	300	-	(300)	-100.00%
REPAIR & MAINTENANCE	196,081	146,220	(49,861)	-25.43%
OTHER PURCHASED SERVICES	19,258	14,579	(4,679)	-24.30%
OPERATION SUPPLIES	43,151	37,316	(5,834)	-13.52%
UTILITIES	6,047	6,227	180	2.98%
FUEL	7,157	7,132	(25)	-0.35%
TOTAL PROPERTY MAINTENANCE	\$ 1,220,417	\$ 1,163,744	\$ (56,673)	-4.64%



PROPERTY MAINTENANCE LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
10044000-41100 - REGULAR EMPLOYEES	\$ 580,221	\$ 596,796	\$ 16,575	2.86%
10044000-41200 - TEMP & PART-TIME EMPLOYEES	31,500	33,075	1,575	5.00%
10044000-41300 - OVERTIME	17,785	17,785	-	0.00%
10044000-42100 - ER'S HEALTH INSURANCE	136,748	126,594	(10,154)	-7.43%
10044000-42110 - ER'S LIFE INSURANCE	450	458	8	1.78%
10044000-42200 - ER'S SOCIAL SECURITY	1,953	2,051	98	5.02%
10044000-42210 - ER'S MEDICARE	8,069	8,379	310	3.84%
10044000-42300 - ER'S PENSION	117,342	119,929	2,587	2.20%
10044000-42310 - ER'S DEF CONTRIBUTION	5,051	12,160	7,109	140.74%
10044000-42320 - ER'S NDPERS	29,182	22,075	(7,107)	-24.35%
10044000-42600 - WORKERS' COMPENSATION INSUR	3,506	4,941	1,435	40.93%
10044000-42700 - ER'S ST DISABILITY INS	4,421	5,221	800	18.10%
10044000-42900 - ER'S LT DISABILITY INS	2,495	2,566	71	2.85%
10044000-43040 - CONSULTANTS	9,500	-	(9,500)	-100.00%
10044000-43900 - MEMBERSHIPS & ASSOCIATIONS	200	240	40	19.93%
10044000-44110 - WATER, SEWER, GARBAGE UTILITY	1,000	1,360	360	36.00%
10044000-44210 - THIRD PARTY DISPOSAL	300	-	(300)	-100.00%
10044000-44320 - STRUCTURE RPR & MTCE	50,000	14,800	(35,200)	-70.40%
10044000-44321 - PLUMBING SYSTEM RPR & MTCE	3,000	3,000	-	0.00%
10044000-44322 - HVAC RPR & MTCE	103,480	88,000	(15,480)	-14.96%
10044000-44323 - ELECTRICAL RPR & MTCE	4,500	8,500	4,000	88.89%
10044000-44324 - ELEVATOR RPR & MTCE	17,410	3,768	(13,642)	-78.36%
10044000-44325 - PEST CONTROL RPR & MTCE	700	400	(300)	-42.86%
10044000-44326 - IRRIGATION/GROUNDS RPR & MTCE	300	-	(300)	-100.00%
10044000-44327 - SECURITY SYSTEM RPR & MTCE	2,200	14,000	11,800	536.36%
10044000-44330 - VEHICLE & EQUIPMENT REPAIR	8,000	5,510	(2,490)	-31.13%
10044000-44350 - IT MTCE & REPAIR AGREEMTS	5,191	6,882	1,691	32.57%
10044000-44400 - RENTALS	300	-	(300)	-100.00%
10044000-45201 - GENERAL LIABILITY INSURANCE	2,905	2,304	(601)	-20.70%
10044000-45202 - BUILDING & CONTENTS INSUR	1,603	857	(746)	-46.55%
10044000-45203 - AUTOMOTIVE INSURANCE	3,106	3,446	340	10.94%
10044000-45204 - INLAND MARINE INSURANCE	232	351	119	51.40%
10044000-45206 - STORAGE TANK LIABILITY	200	200	-	0.00%
10044000-45207 - CYBER SECURITY INSURANCE	825	510	(315)	-38.18%
10044000-45300 - TELEPHONE SERVICES	3,126	3,456	330	10.57%
10044000-45400 - ADVERTISING	100	-	(100)	-100.00%
10044000-45800 - TRAVEL COSTS	2,000	1,340	(660)	-33.00%
10044000-45900 - EDUCATION & TRAINING	4,000	1,951	(2,050)	-51.24%
10044000-45920 - WEARING APPAREL	1,000	-	(1,000)	-100.00%
10044000-45950 - BANKING & CREDIT CARD FEES	-	4	4	-
10044000-45970 - POSTAGE/SHIPPING	160	160	-	0.00%
10044000-46101 - DPMT MATERIALS & SUPPLIES	30,000	21,000	(9,000)	-30.00%
10044000-46102 - FURNITURE & EQUIPMENT	8,451	5,616	(2,834)	-33.54%
10044000-46103 - COPIER & PRINTER SUPPLIES	700	700	-	0.00%
10044000-46105 - CLEANING SUPPLIES	4,000	10,000	6,000	150.00%
10044000-46210 - NATURAL GAS	3,246	3,343	97	3.00%
10044000-46220 - ELECTRICITY	2,751	2,834	83	3.00%
10044000-46230 - PROPANE	50	50	-	0.00%
10044000-46261 - DIESEL	1,839	1,894	55	3.00%
10044000-46262 - UNLEADED	5,318	5,238	(80)	-1.51%
TOTAL PROPERTY MAINTENANCE	\$ 1,220,417	\$ 1,163,744	\$ (56,673)	-4.64%



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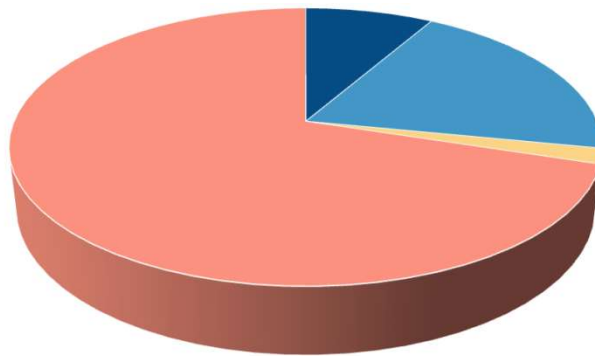


AIRPORT - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
11000000- 33100 - FEDERAL OPERATING REVENUES	\$ 237,500	\$ -	\$ (237,500)	-100.00%
11000000- 33200 - FEDERAL CAPITAL REVENUES	1,765,000	16,333,500	14,568,500	825.41%
TOTAL FEDERAL REVENUES	2,002,500	16,333,500	14,331,000	715.66%
STATE REVENUES				
11000000- 33400 - STATE OPERATING REVENUES	140,750	124,500	(16,250)	-11.55%
11000000- 33500 - STATE CAPITAL REVENUES	410,000	613,250	203,250	49.57%
TOTAL STATE REVENUES	550,750	737,750	187,000	33.95%
CITY REVENUES				
11000000- 34500 - AIRLINE REVENUE	2,647,413	2,754,628	107,215	4.05%
11000000- 34510 - NON-AIRLINE REVENUE	3,008,345	3,219,581	211,236	7.02%
11000000- 36110 - INTEREST REVENUES	383,935	387,010	3,075	0.80%
11000000- 36904 - PAYROLL FORFEITURES	3,000	3,000	-	0.00%
11000000- 36912 - FINANCE CHARGES	15,000	20,000	5,000	33.33%
11000000- 36913 - MISCELLANEOUS	3,000	3,000	-	0.00%
11000000- 36918 - PASSENGER FACILITY CHARGE	630,000	700,000	70,000	11.11%
11000000- 36919 - CUSTOMER FACILITY CHARGE	300,000	300,000	-	0.00%
TOTAL CITY REVENUES	6,990,693	7,387,219	396,526	5.67%
RESOURCES AVAILABLE	9,543,943	24,458,469	14,914,526	156.27%
CASH RESERVES	100,000	-	(100,000)	-100.00%
CASH RESERVES (CUSTOMER FACILITY CHARGE - AIRCFC)	(300,000)	-	300,000	-
11000000- 31100 - GENERAL PROPERTY TAXES	500,792	408,066	(92,726)	-18.52%
TOTAL BUDGETED REVENUE	\$ 9,844,735	\$ 24,866,535	\$ 15,021,800	152.59%
MILL LEVY	2.02	1.60	(0.42)	-21.02%

AIRPORT SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,538,829	\$ 1,561,793	\$ 22,964	1.49%
1 AIRPORT DIRECTOR				
1 AIRPORT OPERATIONS & MAINTENANCE MANAGER				
1 AIRPORT BUSINESS & DEVELOPMENT MANAGER				
1 AIRPORT OPERATIONS FOREMAN				
1 AIRPORT FACILITY FOREMAN				
1 AIRPORT OPERATIONS TECHNICIAN, LEAD				
8 AIRPORT OPERATIONS TECHNICIANS II				
1 AIRPORT OPERATIONS TECHNICIAN I				
3 AIRPORT FACILITY TECHNICIANS II				
3 AIRPORT FACILITY TECHNICIANS I				
1 AIRPORT SAFETY SECURITY SPECIALIST				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	508,696	509,745	1,049	0.21%
PROFESSIONAL AND TECHNICAL SERVICES	413,111	399,347	(13,764)	-3.33%
INFRASTRUCTURE MAINTENANCE	40,500	53,500	13,000	32.10%
REPAIR & MAINTENANCE	1,113,386	1,303,343	189,957	17.06%
AIRSIDE MAINTENANCE	535,550	321,739	(213,811)	-39.92%
OTHER PURCHASED SERVICES	220,033	183,886	(36,147)	-16.43%
OPERATION SUPPLIES	93,551	107,301	13,750	14.70%
UTILITIES	465,500	449,450	(16,050)	-3.45%
FUEL	64,842	53,787	(11,055)	-17.05%
DEBT RETIREMENT	2,049,526	2,046,876	(2,650)	-0.13%
OTHER	427,211	438,768	11,557	2.71%
CAPITAL PURCHASES	2,374,000	17,437,000	15,063,000	634.50%
TOTAL AIRPORT	\$ 9,844,735	\$ 24,866,535	\$ 15,021,800	152.59%



■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER ■ CAPITAL PURCHASES

AIRPORT LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
11050000-41100 - REGULAR EMPLOYEES	\$ 1,472,828	\$ 1,493,332	\$ 20,504	1.39%
11050000-41200 - TEMP & PART-TIME EMPLOYEES	49,201	51,661	2,460	5.00%
11050000-41300 - OVERTIME	16,800	16,800	-	0.00%
11050000-42100 - ER'S HEALTH INSURANCE	323,308	321,911	(1,397)	-0.43%
11050000-42110 - ER'S LIFE INSURANCE	1,127	1,127	-	0.00%
11050000-42200 - ER'S SOCIAL SECURITY	3,050	3,203	153	5.02%
11050000-42210 - ER'S MEDICARE	19,967	20,434	467	2.34%
11050000-42310 - ER'S DEF CONTRIBUTION	36,966	51,349	14,383	38.91%
11050000-42320 - ER'S NDPERS	93,596	78,846	(14,750)	-15.76%
11050000-42500 - UNEMPLOYMENT COMP	1,963	1,963	-	0.00%
11050000-42600 - WORKERS' COMPENSATION INSUR	11,369	11,676	307	2.70%
11050000-42700 - ER'S ST DISABILITY INS	11,017	12,815	1,798	16.32%
11050000-42900 - ER'S LT DISABILITY INS	6,333	6,421	88	1.39%
11050000-43040 - CONSULTANTS	379,500	373,500	(6,000)	-1.58%
11050000-43050 - ENGINEERS	15,000	15,000	-	0.00%
11050000-43200 - PROFESSIONAL TESTING	938	1,125	187	19.94%
11050000-43300 - OTHER PROFESSIONAL SERVICES	14,088	6,137	(7,951)	-56.44%
11050000-43900 - MEMBERSHIPS & ASSOCIATIONS	3,585	3,585	-	0.00%
11050000-44110 - WATER, SEWER, GARBAGE UTILITY	20,302	21,425	1,123	5.53%
11050000-44200 - CLEANING AND RESTORATION	3,500	-	(3,500)	-100.00%
11050000-44220 - THIRD PARTY SNOW REMOVAL	60,000	60,000	-	0.00%
11050000-44260 - ARFF AIRPORT EXPENSES	333,109	343,102	9,993	3.00%
11050000-44320 - STRUCTURE RPR & MTCE	216,241	309,841	93,600	43.29%
11050000-44321 - PLUMBING SYSTEM RPR & MTCE	1,500	1,500	-	0.00%
11050000-44322 - HVAC RPR & MTCE	213,700	293,459	79,759	37.32%
11050000-44323 - ELECTRICAL RPR & MTCE	7,500	7,500	-	0.00%
11050000-44324 - ELEVATOR RPR & MTCE	28,500	28,500	-	0.00%
11050000-44325 - PEST CONTROL RPR & MTCE	5,349	7,117	1,768	33.05%
11050000-44326 - IRRIGATION/GROUNDS RPR & MTCE	500	500	-	0.00%
11050000-44327 - SECURITY SYSTEM RPR & MTCE	39,265	64,873	25,608	65.22%
11050000-44330 - VEHICLE & EQUIPMENT REPAIR	93,057	95,166	2,109	2.27%
11050000-44350 - IT MTCE & REPAIR AGREEMTS	90,863	70,360	(20,503)	-22.57%
11050000-44381 - AIRSIDE WILDLIFE MGMT	2,000	2,000	-	0.00%
11050000-44382 - AIRSIDE RUNWAY MTCE	347,000	121,000	(226,000)	-65.13%
11050000-44383 - AIRSIDE ELECTRICAL MTCE	10,000	10,000	-	0.00%
11050000-44384 - AIRSIDE CHEMICALS, SEED, TESTS	41,250	43,000	1,750	4.24%
11050000-44385 - AIRSIDE GRASS SEED	200	-	(200)	-100.00%
11050000-44386 - AIRSIDE WATER TEST	1,300	1,339	39	3.00%
11050000-44387 - AIRSIDE FUEL FARM	30,000	25,000	(5,000)	-16.67%
11050000-44388 - AIRSIDE SHOP MATERIALS	39,000	57,000	18,000	46.15%
11050000-44389 - AIRSIDE JET BRIDGE	64,800	62,400	(2,400)	-3.70%
11050000-44400 - RENTALS	1,500	1,500	-	0.00%
11050000-44504 - STREETS ALLEYS & ROAD MTCE	39,000	52,000	13,000	33.33%
11050000-45201 - GENERAL LIABILITY INSURANCE	15,068	17,220	2,153	14.29%
11050000-45202 - BUILDING & CONTENTS INSUR	75,801	43,212	(32,590)	-42.99%
11050000-45203 - AUTOMOTIVE INSURANCE	6,613	7,599	986	14.90%
11050000-45204 - INLAND MARINE INSURANCE	6,668	9,357	2,689	40.32%
11050000-45206 - STORAGE TANK LIABILITY	788	827	39	4.93%
11050000-45207 - CYBER SECURITY INSURANCE	2,076	1,277	(799)	-38.48%
11050000-45300 - TELEPHONE SERVICES	16,990	17,500	510	3.00%
11050000-45400 - ADVERTISING	29,879	38,828	8,949	29.95%
11050000-45800 - TRAVEL COSTS	29,788	21,268	(8,520)	-28.60%
11050000-45900 - EDUCATION & TRAINING	27,456	19,388	(8,068)	-29.39%
11050000-45920 - WEARING APPAREL	7,750	5,750	(2,000)	-25.81%
11050000-45950 - BANKING & CREDIT CARD FEES	756	1,268	512	67.72%
11050000-45951 - COLLECTION FEES	200	206	6	3.00%
11050000-45970 - POSTAGE/SHIPPING	200	187	(13)	-6.50%
11050000-46101 - DPMT MATERIALS & SUPPLIES	17,200	17,200	-	0.00%
11050000-46102 - FURNITURE & EQUIPMENT	18,650	34,535	15,885	85.17%
11050000-46103 - COPIER & PRINTER SUPPLIES	2,682	2,357	(325)	-12.12%
11050000-46105 - CLEANING SUPPLIES	6,000	9,000	3,000	50.00%
11050000-46107 - FOAM & CHEMICALS	1,000	1,000	-	0.00%
11050000-46115 - FLEET LABOR	16,000	16,000	-	0.00%
11050000-46117 - SIGNS & MARKERS	13,000	9,000	(4,000)	-30.77%
11050000-46210 - NATURAL GAS	100,000	93,000	(7,000)	-7.00%
11050000-46220 - ELECTRICITY	365,000	355,950	(9,050)	-2.48%
11050000-46230 - PROPANE	500	500	-	0.00%
11050000-46261 - DIESEL	51,531	43,077	(8,454)	-16.41%
11050000-46262 - UNLEADED	13,311	10,710	(2,601)	-19.54%
11050000-46400 - BOOKS & SUBSCRIPTIONS	19,019	18,209	(810)	-4.26%

AIRPORT LINE ITEMS

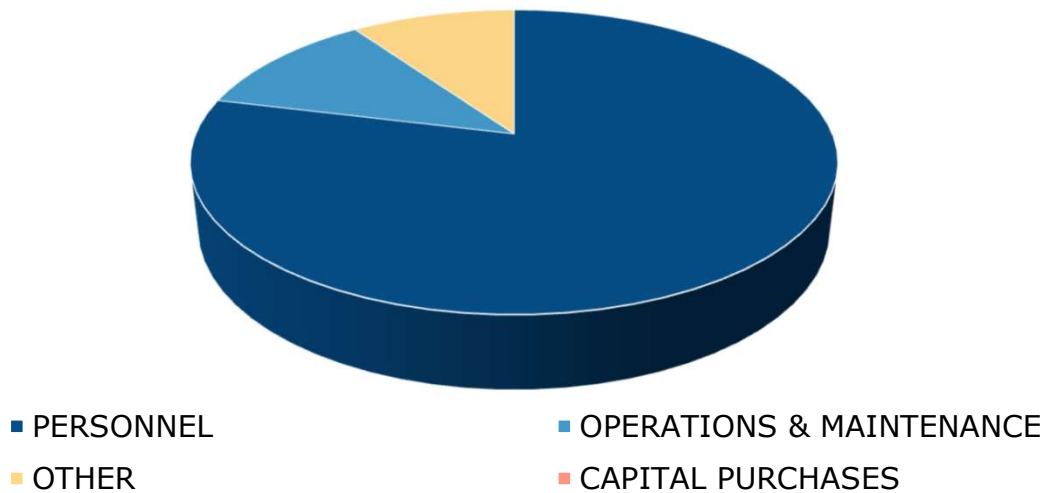
		2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
11050000-47100 - PRINCIPAL ON DEBT		\$ 1,645,000	\$ 1,670,000	\$ 25,000	1.52%
11050000-47206 - INTEREST OTHER DEBT		404,526	376,876	(27,650)	-6.84%
11050000-48300 - GF REIMBURSEMENT		427,211	438,768	11,557	2.71%
11050000-57200 - INFRASTRUCTURE		2,125,000	16,550,000	14,425,000	678.82%
TERMINAL ROADWAY AND PARKING PHASE 2	800,000				
RUNWAY 8/26 REHAB AND TAXIWAY B	13,350,000				
GA ACCESS ROAD REHAB AND RECONSTRUCT	600,000				
T HANGAR REPLACEMENT	1,800,000				
11050000-57500 - EQUIPMENT		249,000	887,000	638,000	256.22%
BADGE PRINTER	12,000				
BROOM TRUCK	800,000				
AUTONOMOUS CLEANING EQUIPMENT	75,000				
TOTAL AIRPORT		<u>\$ 9,844,735</u>	<u>\$ 24,866,535</u>	<u>\$ 15,021,800</u>	<u>152.59%</u>

CEMETERY - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
12000000- 34100 - CHARGES FOR SERVICES	\$ 364,775	\$ 364,775	\$ -	0.00%
12000000- 36110 - INTEREST REVENUES	17,723	16,663	(1,060)	-5.98%
12000000- 36200 - RENTS AND ROYALTIES	600	600	-	0.00%
12000000- 36913 - MISCELLANEOUS	3,430	5,000	1,570	45.77%
TOTAL CITY REVENUES	386,528	387,038	510	0.13%
TRANSFERS BETWEEN FUNDS				
12000000- 39114 - SALES TAX IMPROVEMENTS	34,250	-	(34,250)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	34,250	-	(34,250)	-100.00%
RESOURCES AVAILABLE	420,778	387,038	(33,740)	-8.02%
CASH RESERVES	48,750	-	(48,750)	-100.00%
12000000- 31100 - GENERAL PROPERTY TAXES	265,352	226,126	(39,226)	-14.78%
TOTAL BUDGETED REVENUE	\$ 734,880	\$ 613,164	\$ (121,716)	-16.56%
MILL LEVY	1.07	0.88	(0.19)	-17.40%

CEMETERY SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 339,644	\$ 345,698	\$ 6,054	1.78%
1 CEMETERY MANAGER				
1 EQUIPMENT OPERATOR, LEAD				
1 MEDIUM EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR				
0.16 PUBLIC WORKS OPERATIONS DIRECTOR				
0.16 ADMINISTRATIVE BUSINESS ANALYST				
BENEFITS	146,219	137,500	(8,719)	-5.96%
PROFESSIONAL AND TECHNICAL SERVICES	370	403	33	8.86%
REPAIR & MAINTENANCE	61,564	23,413	(38,150)	-61.97%
OTHER PURCHASED SERVICES	14,097	17,894	3,797	26.93%
OPERATION SUPPLIES	21,124	17,104	(4,020)	-19.03%
UTILITIES	5,585	5,753	168	3.00%
FUEL	4,890	5,517	627	12.82%
OTHER	58,387	59,883	1,496	2.56%
CAPITAL PURCHASES	83,000	-	(83,000)	-100.00%
TOTAL CEMETERY	<u>\$ 734,880</u>	<u>\$ 613,164</u>	<u>\$ (121,716)</u>	<u>-16.56%</u>

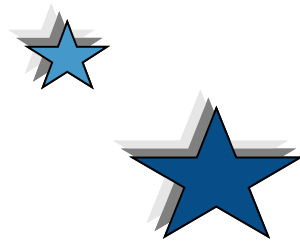


CEMETERY LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
12054000-41100 - REGULAR EMPLOYEES	\$ 295,754	\$ 299,823	\$ 4,069	1.38%
12054000-41200 - TEMP & PART-TIME EMPLOYEES	39,690	41,675	1,985	5.00%
12054000-41300 - OVERTIME	4,200	4,200	-	0.00%
12054000-42100 - ER'S HEALTH INSURANCE	62,485	50,196	(12,289)	-19.67%
12054000-42110 - ER'S LIFE INSURANCE	205	212	7	3.41%
12054000-42200 - ER'S SOCIAL SECURITY	2,461	2,584	123	5.00%
12054000-42210 - ER'S MEDICARE	4,422	4,582	160	3.62%
12054000-42300 - ER'S PENSION	53,130	54,458	1,328	2.50%
12054000-42320 - ER'S NDPERS	18,920	19,085	165	0.87%
12054000-42500 - UNEMPLOYMENT COMP	5	5	-	0.00%
12054000-42600 - WORKERS' COMPENSATION INSUR	1,071	2,476	1,405	131.19%
12054000-42700 - ER'S ST DISABILITY INS	2,248	2,613	365	16.24%
12054000-42900 - ER'S LT DISABILITY INS	1,272	1,289	17	1.34%
12054000-43200 - PROFESSIONAL TESTING	370	370	-	0.00%
12054000-43900 - MEMBERSHIPS & ASSOCIATIONS	-	33	33	-
12054000-44110 - WATER, SEWER, GARBAGE UTILITY	3,168	3,146	(22)	-0.69%
12054000-44320 - STRUCTURE RPR & MTCE	8,000	8,000	-	0.00%
12054000-44321 - PLUMBING SYSTEM RPR & MTCE	500	500	-	0.00%
12054000-44327 - SECURITY SYSTEM RPR & MTCE	660	720	60	9.09%
12054000-44330 - VEHICLE & EQUIPMENT REPAIR	7,500	9,480	1,980	26.40%
12054000-44350 - IT MTCE & REPAIR AGREEMTS	41,736	1,567	(40,168)	-96.25%
12054000-45201 - GENERAL LIABILITY INSURANCE	1,442	1,230	(212)	-14.68%
12054000-45202 - BUILDING & CONTENTS INSUR	1,975	1,126	(849)	-42.99%
12054000-45203 - AUTOMOTIVE INSURANCE	696	701	5	0.67%
12054000-45204 - INLAND MARINE INSURANCE	454	625	171	37.70%
12054000-45207 - CYBER SECURITY INSURANCE	295	177	(118)	-39.96%
12054000-45300 - TELEPHONE SERVICES	4,131	4,478	347	8.39%
12054000-45400 - ADVERTISING	270	270	-	0.00%
12054000-45800 - TRAVEL COSTS	1,200	3,320	2,120	176.67%
12054000-45900 - EDUCATION & TRAINING	2,500	3,424	924	36.96%
12054000-45920 - WEARING APPAREL	650	700	50	7.69%
12054000-45950 - BANKING & CREDIT CARD FEES	336	1,695	1,359	404.46%
12054000-45970 - POSTAGE/SHIPPING	149	149	-	0.00%
12054000-46101 - DPMT MATERIALS & SUPPLIES	8,500	9,000	500	5.88%
12054000-46102 - FURNITURE & EQUIPMENT	7,624	2,305	(5,319)	-69.77%
12054000-46103 - COPIER & PRINTER SUPPLIES	2,500	2,500	-	0.00%
12054000-46105 - CLEANING SUPPLIES	-	250	250	-
12054000-46115 - FLEET LABOR	2,500	3,000	500	20.00%
12054000-46210 - NATURAL GAS	2,052	2,114	62	3.00%
12054000-46220 - ELECTRICITY	3,533	3,639	106	3.00%
12054000-46261 - DIESEL	2,011	2,071	60	3.00%
12054000-46262 - UNLEADED	2,879	3,445	566	19.67%
12054000-46400 - BOOKS & SUBSCRIPTIONS	-	49	49	-
12054000-48300 - GF REIMBURSEMENT	58,387	59,883	1,496	2.56%
12054000-57200 - INFRASTRUCTURE	65,000	-	(65,000)	-100.00%
12054000-57500 - EQUIPMENT	18,000	-	(18,000)	-100.00%
	<u>\$ 734,880</u>	<u>\$ 613,164</u>	<u>\$ (121,716)</u>	<u>-16.56%</u>
TOTAL CEMETERY				



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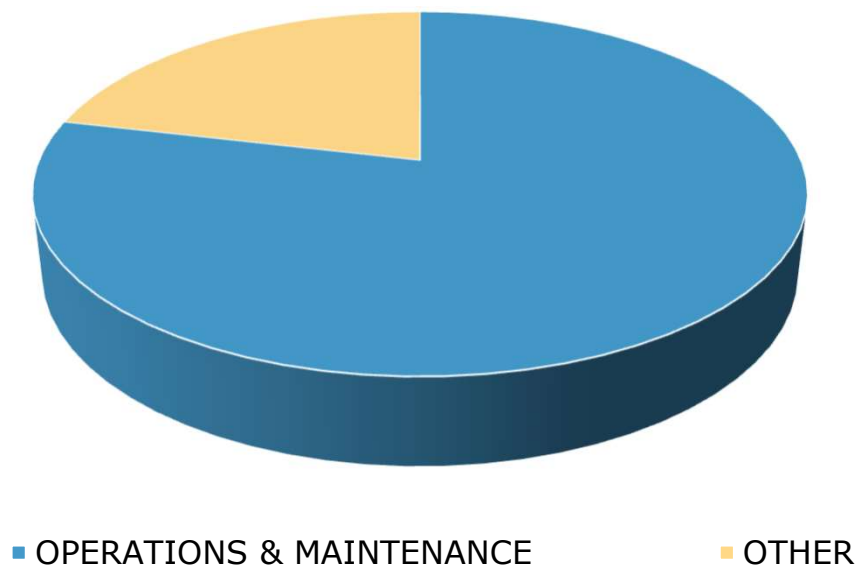


PARKING AUTHORITY - REVENUE DETAIL

	<u>2025 BUDGET</u>	<u>2026 BUDGET</u>	<u>DOLLAR CHANGE</u>	<u>% CHANGE</u>
CITY REVENUES				
12500000- 36110 - INTEREST REVENUES	\$ 17,203	\$ 25,672	\$ 8,469	49.23%
12500000- 36200 - RENTS AND ROYALTIES	<u>55,235</u>	<u>55,235</u>	<u>-</u>	<u>0.00%</u>
TOTAL CITY REVENUES	<u>72,438</u>	<u>80,907</u>	<u>8,469</u>	<u>11.69%</u>
RESOURCES AVAILABLE	72,438	80,907	8,469	11.69%
CASH RESERVES	<u>(35,858)</u>	<u>(47,288)</u>	<u>(11,429)</u>	<u>-</u>
TOTAL BUDGETED REVENUE	<u>\$ 36,580</u>	<u>\$ 33,619</u>	<u>\$ (2,960)</u>	<u>-8.09%</u>

PARKING AUTHORITY SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
PROFESSIONAL AND TECHNICAL SERVICES	\$ 2,400	\$ 2,400	\$ -	0.00%
INFRASTRUCTURE MAINTENANCE	3,600	3,600	-	0.00%
REPAIR & MAINTENANCE	16,100	16,100	-	0.00%
OTHER PURCHASED SERVICES	2,792	2,727	(64)	-2.30%
OPERATION SUPPLIES	200	200	-	0.00%
UTILITIES	1,370	1,411	41	3.00%
OTHER	10,118	7,181	(2,937)	-29.03%
TOTAL PARKING AUTHORITY	\$ 36,580	\$ 33,619	\$ (2,960)	-8.09%

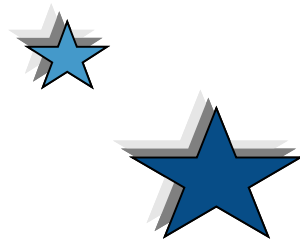


PARKING AUTHORITY LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
12555000-43300 - OTHER PROFESSIONAL SERVICES	\$ 2,400	\$ 2,400	\$ -	0.00%
12555000-44220 - THIRD PARTY SNOW REMOVAL	7,500	7,500	-	0.00%
12555000-44320 - STRUCTURE RPR & MTCE	8,000	8,000	-	0.00%
12555000-44323 - ELECTRICAL RPR & MTCE	600	600	-	0.00%
12555000-44400 - RENTALS	3,600	3,600	-	0.00%
12555000-45201 - GENERAL LIABILITY INSURANCE	1,692	1,590	(101)	-5.99%
12555000-45300 - TELEPHONE SERVICES	133	137	4	3.00%
12555000-45940 - TOWING	500	500	-	0.00%
12555000-45970 - POSTAGE/SHIPPING	467	500	33	7.07%
12555000-46101 - DPMT MATERIALS & SUPPLIES	200	200	-	0.00%
12555000-46220 - ELECTRICITY	1,370	1,411	41	3.00%
12555000-48300 - GF REIMBURSEMENT	4,739	4,785	46	0.97%
12555000-48400 - PAYMENT IN LIEU OF TAXES	5,379	2,396	(2,983)	-55.46%
TOTAL PARKING AUTHORITY	\$ 36,580	\$ 33,619	\$ (2,960)	-8.09%



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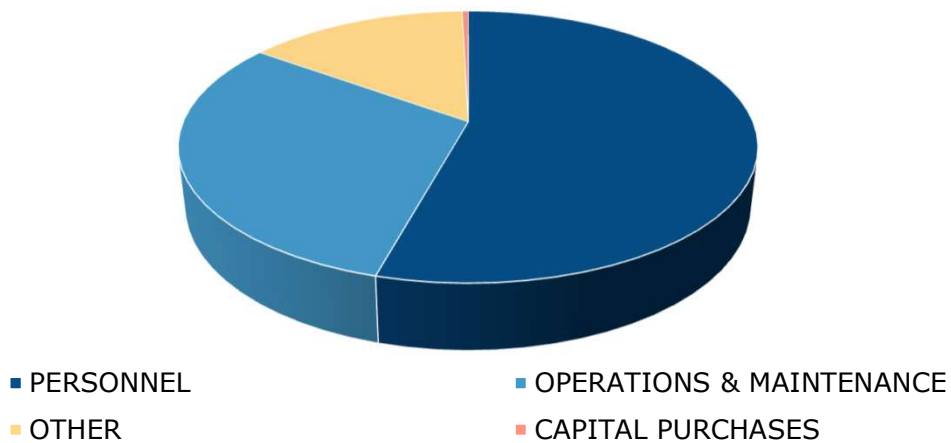


SANITATION - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
13000000- 34100 - CHARGES FOR SERVICES	\$ 4,374,377	\$ 4,470,606	\$ 96,229	2.20%
13000000- 34430 - REFUSE COLLECTION CHARGES	2,842,055	2,909,667	67,612	2.38%
13000000- 34431 - RECYCLING COLLECTION CHARGES	428,730	356,730	(72,000)	-16.79%
13000000- 36110 - INTEREST REVENUES	257,957	355,224	97,267	37.71%
13000000- 36200 - RENTS AND ROYALTIES	18,750	18,750	-	0.00%
13000000- 36913 - MISCELLANEOUS	33,500	35,000	1,500	4.48%
13000000- 39210 - SALE OF CITY PROPERTY	100,000	-	(100,000)	-100.00%
TOTAL CITY REVENUES	8,055,369	8,145,977	90,608	1.12%
TRANSFERS BETWEEN FUNDS				
13000000- 39106 - WATER/SEWER/STORM SEWER	288,456	295,667	7,211	2.50%
TOTAL TRANSFERS BETWEEN FUNDS	288,456	295,667	7,211	2.50%
RESOURCES AVAILABLE	8,343,825	8,441,644	97,819	1.17%
CASH RESERVES	(69,594)	(1,213,474)	(1,143,880)	-
TOTAL BUDGETED REVENUE	\$ 8,274,231	\$ 7,228,169	\$ (1,046,061)	-12.64%
GARBAGE COLLECTION	\$ 3,451,592	\$ 2,686,531	\$ (765,061)	-22.17%
LANDFILL	4,822,639	4,541,638	(281,000)	-5.83%
	\$ 8,274,231	\$ 7,228,169	\$ (1,046,061)	-12.64%

GARBAGE COLLECTION SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 838,067	\$ 931,414	\$ 93,347	11.14%
0.50 SANITATION SUPERINTENDENT				
1 SANITATION FOREMAN				
10 HEAVY EQUIPMENT OPERATORS				
0.20 PUBLIC WORKS UTILITY DIRECTOR				
0.40 PROJECT CIVIL ENGINEER				
0.20 SENIOR PROJECT MANAGER				
0.20 ENGINEERING TECHNICIAN II				
0.20 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	494,876	527,401	32,525	6.57%
PROFESSIONAL AND TECHNICAL SERVICES	47,100	42,500	(4,600)	-9.77%
INFRASTRUCTURE MAINTENANCE	160,560	160,560	-	0.00%
REPAIR & MAINTENANCE	358,404	323,396	(35,008)	-9.77%
OTHER PURCHASED SERVICES	61,442	50,202	(11,240)	-18.29%
OPERATION SUPPLIES	94,500	86,500	(8,000)	-8.47%
UTILITIES	11,461	11,805	344	3.00%
FUEL	179,155	148,283	(30,872)	-17.23%
OTHER	301,343	307,708	6,365	2.11%
TRANSFERS BETWEEN FUNDS	104,685	85,764	(18,921)	-18.07%
CAPITAL PURCHASES	800,000	11,000	(789,000)	-98.63%
TOTAL GARBAGE COLLECTION	\$ 3,451,592	\$ 2,686,531	\$ (765,061)	-22.17%

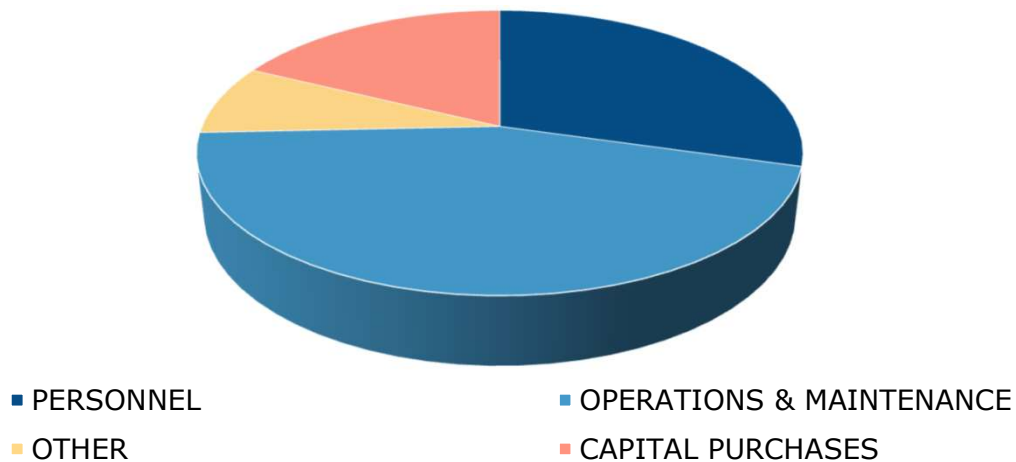


GARBAGE COLLECTION LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
13056000-41100 - REGULAR EMPLOYEES	\$ 830,067	\$ 904,914	\$ 74,847	9.02%
13056000-41300 - OVERTIME	8,000	26,500	18,500	231.25%
13056000-42100 - ER'S HEALTH INSURANCE	151,612	176,804	25,192	16.62%
13056000-42110 - ER'S LIFE INSURANCE	578	622	44	7.61%
13056000-42210 - ER'S MEDICARE	10,566	11,824	1,258	11.91%
13056000-42300 - ER'S PENSION	274,731	281,284	6,553	2.39%
13056000-42310 - ER'S DEF CONTRIBUTION	10,102	10,354	252	2.49%
13056000-42320 - ER'S NDPERS	21,388	26,210	4,822	22.55%
13056000-42500 - UNEMPLOYMENT COMP	694	694	-	0.00%
13056000-42600 - WORKERS' COMPENSATION INSUR	15,322	7,871	(7,451)	-48.63%
13056000-42700 - ER'S ST DISABILITY INS	6,314	7,847	1,533	24.28%
13056000-42900 - ER'S LT DISABILITY INS	3,569	3,891	322	9.02%
13056000-43060 - MONITORING	45,000	40,400	(4,600)	-10.22%
13056000-43300 - OTHER PROFESSIONAL SERVICES	800	800	-	0.00%
13056000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,300	1,300	-	0.00%
13056000-44110 - WATER, SEWER, GARBAGE UTILITY	2,904	2,735	(169)	-5.82%
13056000-44320 - STRUCTURE RPR & MTCE	20,000	20,000	-	0.00%
13056000-44321 - PLUMBING SYSTEM RPR & MTCE	500	500	-	0.00%
13056000-44322 - HVAC RPR & MTCE	30,000	1,000	(29,000)	-96.67%
13056000-44323 - ELECTRICAL RPR & MTCE	1,000	1,000	-	0.00%
13056000-44327 - SECURITY SYSTEM RPR & MTCE	700	328	(372)	-53.20%
13056000-44330 - VEHICLE & EQUIPMENT REPAIR	300,000	292,833	(7,167)	-2.39%
13056000-44350 - IT MTCE & REPAIR AGREEMTS	3,300	5,000	1,700	51.52%
13056000-44400 - RENTALS	160,560	160,560	-	0.00%
13056000-45201 - GENERAL LIABILITY INSURANCE	6,089	7,179	1,090	17.90%
13056000-45202 - BUILDING & CONTENTS INSUR	2,044	1,165	(879)	-42.99%
13056000-45203 - AUTOMOTIVE INSURANCE	23,663	23,625	(38)	-0.16%
13056000-45204 - INLAND MARINE INSURANCE	11	-	(11)	-100.00%
13056000-45207 - CYBER SECURITY INSURANCE	999	655	(344)	-34.42%
13056000-45300 - TELEPHONE SERVICES	411	423	12	3.00%
13056000-45400 - ADVERTISING	11,845	500	(11,345)	-95.78%
13056000-45800 - TRAVEL COSTS	6,180	6,300	120	1.94%
13056000-45900 - EDUCATION & TRAINING	6,700	6,800	100	1.49%
13056000-45920 - WEARING APPAREL	3,500	3,500	-	0.00%
13056000-45950 - BANKING & CREDIT CARD FEES	-	54	54	-
13056000-46101 - DPMT MATERIALS & SUPPLIES	22,500	17,500	(5,000)	-22.22%
13056000-46102 - FURNITURE & EQUIPMENT	35,000	25,000	(10,000)	-28.57%
13056000-46103 - COPIER & PRINTER SUPPLIES	2,000	2,000	-	0.00%
13056000-46115 - FLEET LABOR	35,000	42,000	7,000	20.00%
13056000-46210 - NATURAL GAS	6,746	6,948	202	3.00%
13056000-46220 - ELECTRICITY	4,715	4,856	141	3.00%
13056000-46261 - DIESEL	170,957	139,839	(31,118)	-18.20%
13056000-46262 - UNLEADED	8,198	8,444	246	3.00%
13056000-48300 - GF REIMBURSEMENT	301,343	307,708	6,365	2.11%
13056000-49106 - WATER/SEWER/STORM SEWER	84,685	85,764	1,079	1.27%
13056000-49125 - CAPITAL EQUIPMENT	20,000	-	(20,000)	-100.00%
13056000-57500 - EQUIPMENT	800,000	11,000	(789,000)	-98.63%
13056000-57500 - PRESSURE WASHER	11,000			
TOTAL GARBAGE COLLECTION	\$ 3,451,592	\$ 2,686,531	\$ (765,061)	-22.17%

LANDFILL SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 936,122	\$ 952,414	\$ 16,292	1.74%
0.50 SANITATION SUPERINTENDENT				
1 LANDFILL FOREMAN				
1 RECYCLING COORDINATOR				
6 HEAVY EQUIPMENT OPERATORS				
1 MEDIUM EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR/LANDFILL ATTENDANT				
1 LANDFILL ATTENDANT				
0.20 PUBLIC WORKS UTILITY DIRECTOR				
0.20 SENIOR PROJECT MANAGER				
0.40 PROJECT CIVIL ENGINEER				
0.20 ENGINEERING TECHNICIAN I				
0.20 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	400,255	385,694	(14,561)	-3.64%
PROFESSIONAL AND TECHNICAL SERVICES	238,000	90,000	(148,000)	-62.18%
INFRASTRUCTURE MAINTENANCE	812,801	865,185	52,384	6.44%
REPAIR & MAINTENANCE	636,200	586,092	(50,108)	-7.88%
OTHER PURCHASED SERVICES	108,344	92,068	(16,276)	-15.02%
OPERATION SUPPLIES	47,940	48,440	500	1.04%
UTILITIES	111,697	97,798	(13,899)	-12.44%
FUEL	249,413	256,895	7,482	3.00%
OTHER	362,052	362,052	-	0.00%
TRANSFERS BETWEEN FUNDS	106,000	-	(106,000)	-100.00%
CAPITAL PURCHASES	813,814	805,000	(8,814)	-1.08%
TOTAL LANDFILL	\$ 4,822,639	\$ 4,541,638	\$ (281,000)	-5.83%

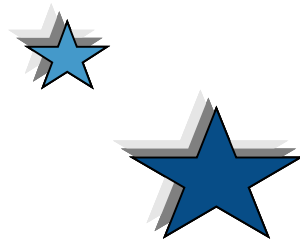


LANDFILL LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
13057000-41100 - REGULAR EMPLOYEES	\$ 893,493	\$ 909,785	\$ 16,292	1.82%
13057000-41300 - OVERTIME	42,629	42,629	-	0.00%
13057000-42100 - ER'S HEALTH INSURANCE	186,501	170,915	(15,586)	-8.36%
13057000-42110 - ER'S LIFE INSURANCE	684	671	(13)	-1.90%
13057000-42210 - ER'S MEDICARE	12,069	12,365	296	2.45%
13057000-42300 - ER'S PENSION	111,316	112,981	1,665	1.50%
13057000-42310 - ER'S DEF CONTRIBUTION	5,051	5,177	126	2.49%
13057000-42320 - ER'S NDPERS	59,151	60,248	1,097	1.85%
13057000-42500 - UNEMPLOYMENT COMP	556	556	-	0.00%
13057000-42600 - WORKERS' COMPENSATION INSUR	14,286	10,914	(3,372)	-23.60%
13057000-42700 - ER'S ST DISABILITY INS	6,799	7,955	1,156	17.00%
13057000-42900 - ER'S LT DISABILITY INS	3,842	3,912	70	1.82%
13057000-43040 - CONSULTANTS	200,000	35,000	(165,000)	-82.50%
13057000-43060 - MONITORING	35,000	51,000	16,000	45.71%
13057000-43200 - PROFESSIONAL TESTING	1,000	1,000	-	0.00%
13057000-43300 - OTHER PROFESSIONAL SERVICES	-	1,000	1,000	-
13057000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,000	2,000	-	0.00%
13057000-44110 - WATER, SEWER, GARBAGE UTILITY	2,000	2,180	180	8.99%
13057000-44210 - THIRD PARTY DISPOSAL	437,000	348,000	(89,000)	-20.37%
13057000-44320 - STRUCTURE RPR & MTCE	30,000	30,100	100	0.33%
13057000-44321 - PLUMBING SYSTEM RPR & MTCE	1,000	1,000	-	0.00%
13057000-44322 - HVAC RPR & MTCE	1,000	1,000	-	0.00%
13057000-44323 - ELECTRICAL RPR & MTCE	1,000	1,000	-	0.00%
13057000-44327 - SECURITY SYSTEM RPR & MTCE	700	850	150	21.43%
13057000-44330 - VEHICLE & EQUIPMENT REPAIR	145,000	180,000	35,000	24.14%
13057000-44350 - IT MTCE & REPAIR AGREEMTS	18,500	21,962	3,462	18.72%
13057000-44400 - RENTALS	797,801	852,185	54,384	6.82%
13057000-44504 - STREETS ALLEYS & ROAD MTCE	15,000	13,000	(2,000)	-13.33%
13057000-45201 - GENERAL LIABILITY INSURANCE	6,409	7,574	1,165	18.17%
13057000-45202 - BUILDING & CONTENTS INSUR	5,629	3,209	(2,420)	-42.99%
13057000-45203 - AUTOMOTIVE INSURANCE	8,081	6,942	(1,139)	-14.10%
13057000-45204 - INLAND MARINE INSURANCE	12,708	8,897	(3,811)	-29.99%
13057000-45206 - STORAGE TANK LIABILITY	300	300	-	0.00%
13057000-45207 - CYBER SECURITY INSURANCE	1,247	774	(473)	-37.95%
13057000-45300 - TELEPHONE SERVICES	9,280	9,558	278	3.00%
13057000-45400 - ADVERTISING	450	5,150	4,700	1044.44%
13057000-45800 - TRAVEL COSTS	12,000	12,000	-	0.00%
13057000-45900 - EDUCATION & TRAINING	12,000	12,000	-	0.00%
13057000-45920 - WEARING APPAREL	3,000	3,100	100	3.33%
13057000-45950 - BANKING & CREDIT CARD FEES	34,740	19,864	(14,876)	-42.82%
13057000-45970 - POSTAGE/SHIPPING	2,500	2,700	200	8.00%
13057000-46101 - DPMT MATERIALS & SUPPLIES	22,000	22,500	500	2.27%
13057000-46102 - FURNITURE & EQUIPMENT	20,000	20,000	-	0.00%
13057000-46103 - COPIER & PRINTER SUPPLIES	2,940	2,940	-	0.00%
13057000-46115 - FLEET LABOR	3,000	3,000	-	0.00%
13057000-46210 - NATURAL GAS	374	385	11	3.00%
13057000-46220 - ELECTRICITY	36,323	37,413	1,090	3.00%
13057000-46230 - PROPANE	75,000	60,000	(15,000)	-20.00%
13057000-46261 - DIESEL	248,175	255,620	7,445	3.00%
13057000-46262 - UNLEADED	1,238	1,275	37	3.00%
13057000-48300 - GF REIMBURSEMENT	362,052	362,052	-	0.00%
13057000-49125 - CAPITAL EQUIPMENT	106,000	-	(106,000)	-100.00%
13057000-57200 - INFRASTRUCTURE	293,814	735,000	441,186	150.16%
CELL 8 CONSTRUCTION (YEAR :	355,000			
REROUTE LEACHATE LINE	380,000			
13057000-57500 - EQUIPMENT	520,000	70,000	(450,000)	100.00%
VEHICLE/TRUCK LIFT	70,000			
TOTAL LANDFILL	\$ 4,822,639	\$ 4,541,638	\$ (281,000)	-5.83%



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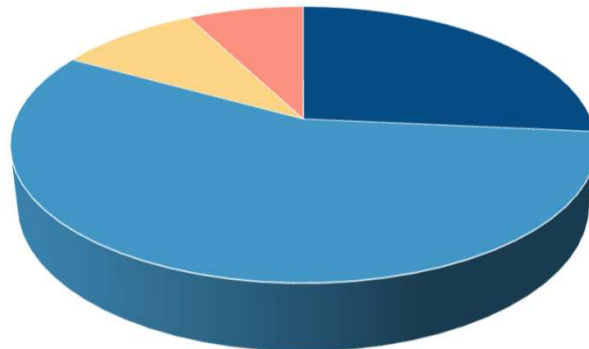


WATER, SEWER, AND STORM SEWER - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
14000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 7,491,511	\$ -	\$ (7,491,511)	-100.00%
TOTAL FEDERAL REVENUES	7,491,511	-	(7,491,511)	-100.00%
STATE REVENUES				
14000000- 33500 - STATE CAPITAL REVENUES	810,000	4,799,400	3,989,400	492.52%
14000000- 33510 - HUB CITY OIL & GAS	-	883,149	883,149	-
TOTAL STATE REVENUES	810,000	5,682,549	4,872,549	601.55%
CITY REVENUES				
14000000- 33800 - LOCAL GOVT UNIT PILOT	177,936	177,936	-	0.00%
14000000- 34100 - CHARGES FOR SERVICES	2,096,590	2,096,590	-	0.00%
14000000- 34101 - STORM SEWER MTCE	1,652,832	1,652,832	-	0.00%
14000000- 34102 - STORM SEWER DEVELOPMENT	13,102,790	13,102,790	-	0.00%
14000000- 34103 - WATER REVENUE	7,913,034	7,913,034	-	0.00%
14000000- 34104 - SEWER REVENUE	580,426	580,426	-	0.00%
14000000- 34105 - NAW'S REVENUE	1,000	1,000	-	0.00%
14000000- 35200 - FORFEITURES	44,747	151,573	106,826	238.73%
14000000- 35500 - SPECIAL ASSESSMENTS	243,418	822,350	578,932	237.83%
14000000- 36120 - CHANGE IN FV INVESTMENTS	19,047	19,089	42	0.22%
14000000- 36908 - ADVERTISING REVENUE	102,000	-	(102,000)	-100.00%
14000000- 39136 - FLOOD CONTROL MAINTENANCE	296,000	-	(296,000)	-100.00%
14000000- 39310 - GO BONDS ISSUED	2,920,000	-	(2,920,000)	-100.00%
14000000- 39330 - SA DEBT WITH GOVT COMMIT	400,000	3,199,600	2,799,600	699.90%
14000000- 39340 - OTHER BONDS ISSUED	7,308,489	-	(7,308,489)	-100.00%
TOTAL CITY REVENUES	36,858,309	29,717,220	(7,141,089)	-19.37%
TRANSFERS BETWEEN FUNDS				
14000000- 39104 - PARKING AUTHORITY	84,685	85,764	1,079	1.27%
14000000- 39114 - SALES TAX IMPROVEMENTS	698,887	697,894	(993)	-0.14%
14000000- 39132 - PASSTHROUGH FUND	153,040	145,219	(7,821)	-5.11%
TOTAL TRANSFERS BETWEEN FUNDS	936,612	928,877	(7,735)	-0.83%
RESOURCES AVAILABLE	46,096,432	36,328,646	(9,767,786)	-21.19%
CASH RESERVES	7,201,618	2,891	(7,198,727)	-99.96%
TOTAL BUDGETED REVENUE	\$ 53,298,050	\$ 36,331,537	\$ (16,966,513)	-31.83%
STORM SEWER	\$ 28,749,683	\$ 3,503,697	\$ (25,245,985)	-87.81%
WATER SYSTEM	14,444,872	20,050,224	5,605,352	38.81%
SEWER SYSTEM	10,020,039	12,691,852	2,671,813	26.66%
GARBAGE COLLECTION	83,456	85,764	2,308	2.77%
TOTAL BUDGETED REVENUE	\$ 53,298,050	\$ 36,331,537	\$ (16,966,513)	-31.83%

STORM SEWER SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 543,501	\$ 624,876	\$ 81,375	14.97%
0.20 ASSISTANT CITY MANAGER				
0.20 STREET SUPERINTENDENT				
1 STORM SEWER FOREMAN				
4 HEAVY EQUIPMENT OPERATOR				
3 LIGHT EQUIPMENT OPERATORS				
0.34 UTILITY OPERATOR III				
0.17 PUBLIC WORKS OPERATIONS DIRECTOR				
0.17 ADMINISTRATIVE BUSINESS ANALYST				
BENEFITS	293,701	286,809	(6,892)	-2.35%
PROFESSIONAL AND TECHNICAL SERVICES	540	1,280	740	137.01%
INFRASTRUCTURE MAINTENANCE	765,841	715,841	(50,000)	-6.53%
REPAIR & MAINTENANCE	132,603	143,893	11,289	8.51%
OTHER PURCHASED SERVICES	127,988	102,551	(25,437)	-19.87%
OPERATION SUPPLIES	46,631	35,695	(10,935)	-23.45%
UTILITIES	91,705	94,447	2,742	2.99%
FUEL	10,477	11,301	824	7.87%
DEBT RETIREMENT	1,390,349	844,633	(545,716)	-39.25%
OTHER	160,735	198,783	38,048	23.67%
TRANSFERS BETWEEN FUNDS	128,992	121,402	(7,590)	-5.88%
CAPITAL PURCHASES	25,000,000	264,000	(24,736,000)	-98.94%
TOTAL STORM SEWER	\$ 28,693,062	\$ 3,445,511	\$ (25,247,551)	-87.99%



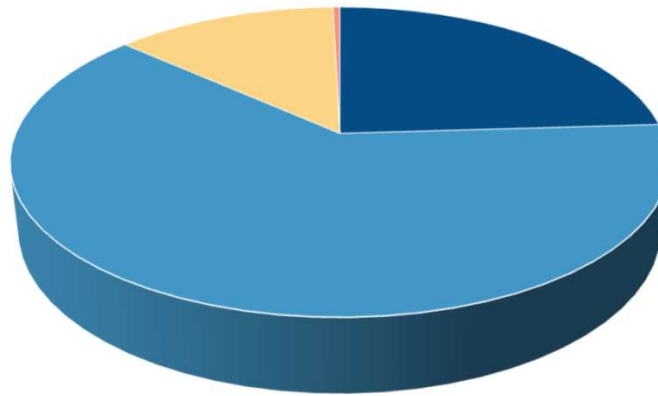
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER ■ CAPITAL PURCHASES

STORM SEWER LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
14059000-41100 - REGULAR EMPLOYEES	\$ 529,699	\$ 611,074	\$ 81,375	15.36%
14059000-41300 - OVERTIME	13,802	13,802	-	0.00%
14059000-42100 - ER'S HEALTH INSURANCE	176,829	154,130	(22,699)	-12.84%
14059000-42110 - ER'S LIFE INSURANCE	439	494	55	12.53%
14059000-42210 - ER'S MEDICARE	6,711	8,012	1,301	19.39%
14059000-42300 - ER'S PENSION	61,736	63,211	1,475	2.39%
14059000-42320 - ER'S NDPERS	39,211	46,512	7,301	18.62%
14059000-42500 - UNEMPLOYMENT COMP	352	352	-	0.00%
14059000-42600 - WORKERS' COMPENSATION INSUR	2,197	6,232	4,035	183.66%
14059000-42700 - ER'S ST DISABILITY INS	3,948	5,238	1,290	32.67%
14059000-42900 - ER'S LT DISABILITY INS	2,278	2,628	350	15.36%
14059000-43300 - OTHER PROFESSIONAL SERVICES	-	800	800	-
14059000-43900 - MEMBERSHIPS & ASSOCIATIONS	540	480	(60)	-11.14%
14059000-44110 - WATER, SEWER, GARBAGE UTILITY	3,412	3,919	507	14.86%
14059000-44250 - ONE-CALL SERVICES	4,000	4,000	-	0.00%
14059000-44320 - STRUCTURE RPR & MTCE	20,000	25,000	5,000	25.00%
14059000-44321 - PLUMBING SYSTEM RPR & MTCE	2,000	2,000	-	0.00%
14059000-44322 - HVAC RPR & MTCE	5,000	5,000	-	0.00%
14059000-44323 - ELECTRICAL RPR & MTCE	50,000	50,000	-	0.00%
14059000-44326 - IRRIGATION/GROUNDS RPR & MTCE	2,500	2,000	(500)	-20.00%
14059000-44327 - SECURITY SYSTEM RPR & MTCE	600	600	-	0.00%
14059000-44330 - VEHICLE & EQUIPMENT REPAIR	42,000	40,010	(1,990)	-4.74%
14059000-44350 - IT MTCE & REPAIR AGREEMTS	3,091	11,364	8,272	267.59%
14059000-44400 - RENTALS	15,841	15,841	-	0.00%
14059000-44503 - STORM SEWER MAINTENANCE	750,000	700,000	(50,000)	-6.67%
14059000-45201 - GENERAL LIABILITY INSURANCE	4,086	4,736	650	15.92%
14059000-45202 - BUILDING & CONTENTS INSUR	47,223	24,070	(23,153)	-49.03%
14059000-45203 - AUTOMOTIVE INSURANCE	7,146	5,106	(2,040)	-28.55%
14059000-45204 - INLAND MARINE INSURANCE	875	1,106	231	26.41%
14059000-45205 - COVERAGE FOR FLOOD INSURANCE	12,222	17,361	5,139	42.04%
14059000-45207 - CYBER SECURITY INSURANCE	800	497	(303)	-37.85%
14059000-45300 - TELEPHONE SERVICES	1,950	2,245	295	15.14%
14059000-45800 - TRAVEL COSTS	6,280	2,620	(3,660)	-58.28%
14059000-45900 - EDUCATION & TRAINING	2,600	2,251	(350)	-13.44%
14059000-45920 - WEARING APPAREL	2,420	2,420	-	0.00%
14059000-45950 - BANKING & CREDIT CARD FEES	42,129	39,883	(2,246)	-5.33%
14059000-45970 - POSTAGE/SHIPPING	257	257	-	0.00%
14059000-46101 - DPMT MATERIALS & SUPPLIES	36,000	24,000	(12,000)	-33.33%
14059000-46102 - FURNITURE & EQUIPMENT	2,951	4,015	1,065	36.09%
14059000-46103 - COPIER & PRINTER SUPPLIES	140	140	-	0.00%
14059000-46115 - FLEET LABOR	3,500	3,500	-	0.00%
14059000-46117 - SIGNS & MARKERS	4,000	4,000	-	0.00%
14059000-46210 - NATURAL GAS	8,000	8,240	240	3.00%
14059000-46220 - ELECTRICITY	83,405	85,907	2,502	3.00%
14059000-46230 - PROPANE	300	300	-	0.00%
14059000-46261 - DIESEL	8,192	8,438	246	3.00%
14059000-46262 - UNLEADED	2,285	2,864	579	25.32%
14059000-46400 - BOOKS & SUBSCRIPTIONS	40	40	-	0.00%
14059000-47100 - PRINCIPAL ON DEBT	1,159,269	691,425	(467,843)	-40.36%
14059000-47202 - INTEREST ON SA BONDS	85,371	26,718	(58,653)	-68.70%
14059000-47205 - INT REVENUE BONDS STORM SEW	145,709	126,489	(19,219)	-13.19%
14059000-48300 - GF REIMBURSEMENT	160,735	198,783	38,048	23.67%
14059000-49101 - GENERAL FUND	128,992	121,402	(7,590)	-5.88%
14059000-57200 - INFRASTRUCTURE	24,720,000	252,000	(24,468,000)	-98.98%
HACIENDA HILLS OUTFALL IMPROVEMENTS	252,000			
14059000-57500 - EQUIPMENT	280,000	12,000	(268,000)	-95.71%
TOTAL STORM SEWER	\$ 28,693,062	\$ 3,445,511	\$ (25,247,551)	-87.99%

WATER PLANT SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,301,482	\$ 1,286,882	\$ (14,600)	-1.12%
1 WATER PLANT SUPERINTENDENT				
1 WATER PLANT FOREMAN				
2 WATER PLANT OPERATOR, LEAD				
6 WATER PLANT OPERATORS III				
5 WATER PLANT OPERATORS I				
1 WATER PLANT INSTRUMENTATION TECHNICIAN				
0.20 ASSISTANT CITY MANAGER				
0.20 PUBLIC WORKS UTILITY DIRECTOR				
0.20 SENIOR PROJECT MANAGER				
0.40 PROJECT CIVIL ENGINEER				
0.20 ENGINEERING TECHNICIAN II				
0.20 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	699,733	710,715	10,982	1.57%
PROFESSIONAL AND TECHNICAL SERVICES	191,800	57,841	(133,959)	-69.84%
INFRASTRUCTURE MAINTENANCE	350,246	296,543	(53,703)	-15.33%
REPAIR & MAINTENANCE	218,433	1,175,522	957,088	438.16%
OTHER PURCHASED SERVICES	232,296	126,328	(105,968)	-45.62%
OPERATION SUPPLIES	2,087,360	2,101,912	14,552	0.70%
UTILITIES	1,206,113	1,242,296	36,183	3.00%
FUEL	25,840	26,615	775	3.00%
DEBT RETIREMENT	495,769	171,274	(324,495)	-65.45%
OTHER	743,924	762,435	18,511	2.49%
TRANSFERS BETWEEN FUNDS	527,871	317,178	(210,693)	-39.91%
CAPITAL PURCHASES	55,000	33,634	(21,366)	-38.85%
TOTAL WATER PLANT	\$ 8,135,867	\$ 8,309,174	\$ 173,307	2.13%



■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER ■ CAPITAL PURCHASES

WATER PLANT LINE ITEMS

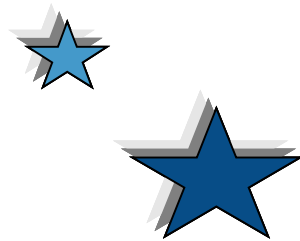
	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
14060000-41100 - REGULAR EMPLOYEES	\$ 1,237,742	\$ 1,220,556	\$ (17,186)	-1.39%
14060000-41200 - TEMP & PART-TIME EMPLOYEES	51,728	54,314	2,586	5.00%
14060000-41300 - OVERTIME	12,012	12,012	-	0.00%
14060000-42100 - ER'S HEALTH INSURANCE	233,337	245,019	11,682	5.01%
14060000-42110 - ER'S LIFE INSURANCE	855	853	(2)	-0.23%
14060000-42200 - ER'S SOCIAL SECURITY	3,207	3,367	160	4.99%
14060000-42210 - ER'S MEDICARE	16,595	16,322	(273)	-1.65%
14060000-42300 - ER'S PENSION	365,819	369,579	3,760	1.03%
14060000-42310 - ER'S DEF CONTRIBUTION	-	11,284	11,284	-
14060000-42320 - ER'S NDPERS	56,315	41,064	(15,251)	-27.08%
14060000-42500 - UNEMPLOYMENT COMP	37	37	-	0.00%
14060000-42600 - WORKERS' COMPENSATION INSUR	8,903	7,364	(1,539)	-17.29%
14060000-42700 - ER'S ST DISABILITY INS	9,343	10,578	1,235	13.22%
14060000-42900 - ER'S LT DISABILITY INS	5,322	5,248	(74)	-1.39%
14060000-43040 - CONSULTANTS	140,000	15,000	(125,000)	-89.29%
14060000-43060 - MONITORING	44,000	34,596	(9,404)	-21.37%
14060000-43200 - PROFESSIONAL TESTING	300	-	(300)	-100.00%
14060000-43300 - OTHER PROFESSIONAL SERVICES	1,200	1,288	88	7.33%
14060000-43900 - MEMBERSHIPS & ASSOCIATIONS	6,300	6,957	657	10.42%
14060000-44110 - WATER, SEWER, GARBAGE UTILITY	1,710	1,746	36	2.11%
14060000-44320 - STRUCTURE RPR & MTCE	35,000	6,340	(28,660)	-81.89%
14060000-44321 - PLUMBING SYSTEM RPR & MTCE	4,261	4,261	-	0.00%
14060000-44322 - HVAC RPR & MTCE	25,780	37,748	11,968	46.42%
14060000-44323 - ELECTRICAL RPR & MTCE	2,000	15,772	13,772	688.60%
14060000-44324 - ELEVATOR RPR & MTCE	1,665	1,665	(0.00)	0.00%
14060000-44325 - PEST CONTROL RPR & MTCE	1,000	500	(500)	-50.00%
14060000-44327 - SECURITY SYSTEM RPR & MTCE	1,000	3,000	2,000	200.00%
14060000-44330 - VEHICLE & EQUIPMENT REPAIR	137,282	207,940	70,658	51.47%
14060000-44343 - NAWS WATER SUPPLY	-	842,400	842,400	-
14060000-44350 - IT MTCE & REPAIR AGREEMTS	8,736	54,150	45,414	519.86%
14060000-44400 - RENTALS	246	246	-	0.00%
14060000-44501 - WATERMAIN MAINTENANCE	100,000	2,000	(98,000)	-98.00%
14060000-44507 - WATER WELL MAINTENANCE	250,000	294,297	44,297	17.72%
14060000-45201 - GENERAL LIABILITY INSURANCE	14,963	14,170	(793)	-5.30%
14060000-45202 - BUILDING & CONTENTS INSUR	110,708	63,111	(47,597)	-42.99%
14060000-45203 - AUTOMOTIVE INSURANCE	6,315	4,049	(2,265)	-35.88%
14060000-45204 - INLAND MARINE INSURANCE	196	283	87	44.63%
14060000-45205 - COVERAGE FOR FLOOD INSURANCE	13,063	9,279	(3,784)	-28.97%
14060000-45207 - CYBER SECURITY INSURANCE	1,558	969	(589)	-37.79%
14060000-45300 - TELEPHONE SERVICES	5,280	6,638	1,358	25.73%
14060000-45400 - ADVERTISING	12,431	750	(11,681)	-93.97%
14060000-45800 - TRAVEL COSTS	18,680	9,040	(9,640)	-51.61%
14060000-45900 - EDUCATION & TRAINING	11,729	4,717	(7,012)	-59.78%
14060000-45920 - WEARING APPAREL	3,020	470	(2,550)	-84.44%
14060000-45950 - BANKING & CREDIT CARD FEES	22,454	2,365	(20,089)	-89.47%
14060000-45970 - POSTAGE/SHIPPING	9,400	9,307	(94)	-1.00%
14060000-45990 - MAFB METER	2,500	1,180	(1,320)	-52.80%
14060000-46101 - DPMT MATERIALS & SUPPLIES	50,000	41,402	(8,599)	-17.20%
14060000-46102 - FURNITURE & EQUIPMENT	12,500	5,413	(7,088)	-56.70%
14060000-46103 - COPIER & PRINTER SUPPLIES	1,140	640	(500)	-43.86%
14060000-46105 - CLEANING SUPPLIES	2,000	1,000	(1,000)	-50.00%
14060000-46109 - WATER METERS	-	1,155	1,155	-
14060000-46110 - WATER TREATMENT SUPPLIES	2,012,380	2,043,535	31,155	1.55%
14060000-46115 - FLEET LABOR	8,500	8,500	-	0.00%
14060000-46210 - NATURAL GAS	93,965	96,784	2,819	3.00%
14060000-46220 - ELECTRICITY	1,112,148	1,145,512	33,364	3.00%
14060000-46261 - DIESEL	18,871	19,437	566	3.00%
14060000-46262 - UNLEADED	6,969	7,178	209	3.00%
14060000-46400 - BOOKS & SUBSCRIPTIONS	840	268	(572)	-68.10%
14060000-47100 - PRINCIPAL ON DEBT	401,324	142,864	(258,460)	-64.40%
14060000-47202 - INTEREST ON SA BONDS	9,632.00	8,329	(1,303)	-13.53%
14060000-47203 - INT REVENUE BONDS WATER	25,998	20,081	(5,917)	-22.76%
14060000-47206 - INTEREST OTHER DEBT	58,815	-	(58,815)	-100.00%

WATER PLANT LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
14060000-48300 - GF REIMBURSEMENT	\$ 743,924	\$ 762,435	\$ 18,511	2.49%
14060000-49101 - GENERAL FUND	21,415	21,511	96	0.45%
14060000-49105 - SANITATION	288,456	295,667	7,211	2.50%
14060000-49125 - CAPITAL EQUIPMENT	218,000	-	(218,000)	-100.00%
14060000-57500 - EQUIPMENT	55,000	33,634	(21,366)	-38.85%
WTP PROCESS EQUIPMENT	33,634			
TOTAL WATER PLANT	<u>\$ 8,135,867</u>	<u>\$ 8,309,174</u>	<u>\$ 173,307</u>	<u>2.13%</u>

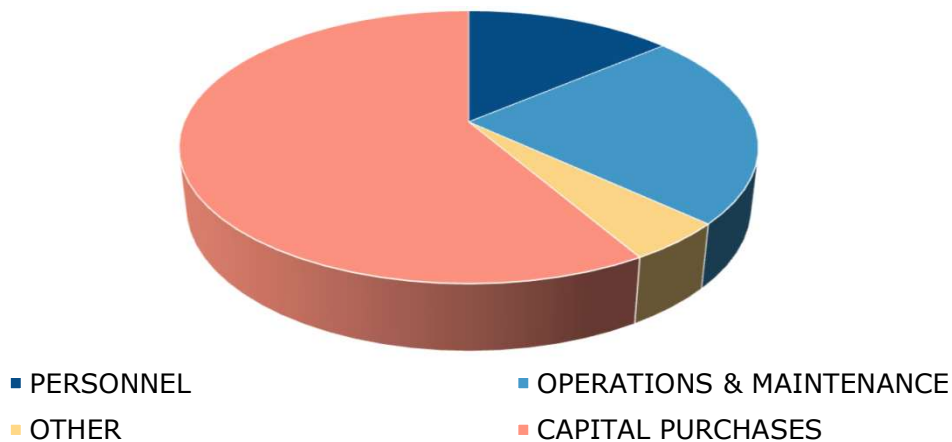


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WATER DISTRIBUTION SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,490,946	\$ 1,422,285	\$ (68,661)	-4.61%
0.60 WATER/WASTEWATER SUPERINTENDENT				
2 WATER/WASTEWATER FOREMAN				
2 HEAVY EQUIPMENT OPERATORS				
2 UTILITY OPERATORS, LEAD				
3.33 UTILITY OPERATORS III				
5 UTILITY OPERATORS II				
4 UTILITY OPERATORS I				
1 ADMINISTRATIVE CLERK, SENIOR				
0.20 ASSISTANT CITY MANAGER				
0.20 PUBLIC WORKS UTILITY DIRECTOR				
0.20 SENIOR PROJECT MANAGER				
0.20 ENGINEERING TECHNICIAN II				
0.40 PROJECT CIVIL ENGINEER I				
0.20 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	837,544	812,900	(24,644)	-2.94%
PROFESSIONAL AND TECHNICAL SERVICES	3,640	4,840	1,200	32.97%
INFRASTRUCTURE MAINTENANCE	2,179,851	1,876,912	(302,939)	-13.90%
REPAIR & MAINTENANCE	1,038,700	1,048,300	9,600	0.92%
OTHER PURCHASED SERVICES	76,621	143,043	66,422	86.69%
OPERATION SUPPLIES	407,040	370,540	(36,500)	-8.97%
UTILITIES	12,130	12,494	364	3.00%
FUEL	61,927	63,785	1,858	3.00%
DEBT RETIREMENT	-	208,250	208,250	
OTHER	743,790	743,790	-	0.00%
TRANSFERS BETWEEN FUNDS	21,415	21,511	96	0.45%
CAPITAL PURCHASES	1,560,000	9,449,000	7,889,000	505.71%
TOTAL WATER DISTRIBUTION	\$ 8,433,604	\$ 16,177,650	\$ 7,744,046	91.82%

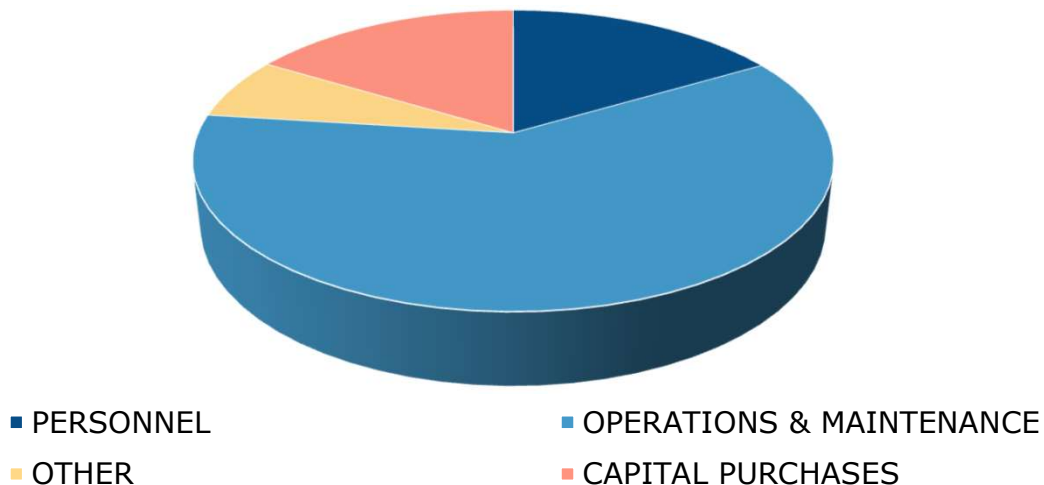


WATER DISTRIBUTION LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
14061000-41100 - REGULAR EMPLOYEES	\$ 1,449,446	\$ 1,380,285	\$ (69,161)	-4.77%
14061000-41200 - TEMP & PART-TIME EMPLOYEES	10,000	10,500	500	5.00%
14061000-41300 - OVERTIME	31,500	31,500	-	0.00%
14061000-42100 - ER'S HEALTH INSURANCE	335,445	323,623	(11,822)	-3.52%
14061000-42110 - ER'S LIFE INSURANCE	1,097	1,045	(52)	-4.74%
14061000-42200 - ER'S SOCIAL SECURITY	620	651	31	5.00%
14061000-42210 - ER'S MEDICARE	18,795	17,851	(944)	-5.02%
14061000-42300 - ER'S PENSION	378,367	370,831	(7,536)	-1.99%
14061000-42310 - ER'S DEF CONTRIBUTION	-	10,462	10,462	-
14061000-42320 - ER'S NDPERS	73,919	56,606	(17,313)	-23.42%
14061000-42500 - UNEMPLOYMENT COMP	979	1,143	164	16.75%
14061000-42600 - WORKERS' COMPENSATION INSUR	11,128	12,771	1,643	14.76%
14061000-42700 - ER'S ST DISABILITY INS	10,961	11,982	1,021	9.31%
14061000-42900 - ER'S LT DISABILITY INS	6,233	5,935	(298)	-4.78%
14061000-43200 - PROFESSIONAL TESTING	1,400	1,400	-	0.00%
14061000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,240	3,440	1,200	53.57%
14061000-44110 - WATER, SEWER, GARBAGE UTILITY	1,372	-	(1,372)	-100.00%
14061000-44250 - ONE-CALL SERVICES	4,000	4,000	-	0.00%
14061000-44320 - STRUCTURE RPR & MTCE	160,000	70,000	(90,000)	-56.25%
14061000-44325 - PEST CONTROL RPR & MTCE	200	200	-	0.00%
14061000-44330 - VEHICLE & EQUIPMENT REPAIR	85,000	75,000	(10,000)	-11.76%
14061000-44341 - NAW'S DISTRIBUTION O&M	390,000	332,000	(58,000)	-14.87%
14061000-44342 - NAW'S DISTRIBUTION REM	390,000	553,000	163,000	41.79%
14061000-44350 - IT MTCE & REPAIR AGREEMTS	8,128	14,100	5,972	73.47%
14061000-44400 - RENTALS	39,851	22,204	(17,647)	-44.28%
14061000-44501 - WATERMAIN MAINTENANCE	2,000,000	1,724,708	(275,292)	-13.76%
14061000-44502 - SEWER REHAB MAINTENANCE	20,000	20,000	-	0.00%
14061000-44504 - STREETS ALLEYS & ROAD MTCE	120,000	110,000	(10,000)	-8.33%
14061000-45201 - GENERAL LIABILITY INSURANCE	16,066	16,066	-	0.00%
14061000-45202 - BUILDING & CONTENTS INSUR	4,294	2,448	(1,846)	-42.99%
14061000-45203 - AUTOMOTIVE INSURANCE	12,395	12,991	596	4.81%
14061000-45204 - INLAND MARINE INSURANCE	1,981	1,981	-	0.00%
14061000-45207 - CYBER SECURITY INSURANCE	1,932	1,242	(690)	-35.70%
14061000-45300 - TELEPHONE SERVICES	17,850	18,386	536	3.00%
14061000-45400 - ADVERTISING	990	1,000	10	1.01%
14061000-45800 - TRAVEL COSTS	9,780	9,780	-	0.00%
14061000-45900 - EDUCATION & TRAINING	5,200	5,350	150	2.88%
14061000-45920 - WEARING APPAREL	5,520	6,020	500	9.06%
14061000-45950 - BANKING & CREDIT CARD FEES	146	67,187	67,041	45918.49%
14061000-45970 - POSTAGE/SHIPPING	467	592	125	26.77%
14061000-46101 - DPMT MATERIALS & SUPPLIES	320,000	260,000	(60,000)	-18.75%
14061000-46102 - FURNITURE & EQUIPMENT	7,000	2,000	(5,000)	-71.43%
14061000-46109 - WATER METERS	60,000	90,000	30,000	50.00%
14061000-46115 - FLEET LABOR	16,000	16,000	-	0.00%
14061000-46117 - SIGNS & MARKERS	3,000	2,500	(500)	-16.67%
14061000-46210 - NATURAL GAS	580	597	17	3.00%
14061000-46220 - ELECTRICITY	11,550	11,897	347	3.00%
14061000-46261 - DIESEL	28,769	29,632	863	3.00%
14061000-46262 - UNLEADED	33,158	34,153	995	3.00%
14061000-46400 - BOOKS & SUBSCRIPTIONS	1,040	40	(1,000)	-96.15%
14061000-47100 - PRINCIPAL ON DEBT	-	155,000	155,000	-
14061000-47204 - INT REVENUE BONDS SEWER	-	53,250	53,250	-
14061000-48300 - GF REIMBURSEMENT	743,790	743,790	-	0.00%
14061000-49101 - GENERAL FUND	21,415	21,511	96	0.45%
14061000-57200 - INFRASTRUCTURE	1,350,000	7,999,000	6,649,000	492.52%
2ND AVE SW WMR	350,000			
11TH AVE NW & LINCOLN AVE WMR	7,299,000			
DACOTAH HOMES 2ND ADDITION WMR	350,000			
14061000-57300 - BUILDINGS	125,000	1,250,000	1,125,000	100.00%
WATER/SEWER BUILDING	1,250,000			
14061000-57500 - EQUIPMENT	85,000	200,000	115,000	135.29%
FIXED BASED METER READING SYSTEM	200,000			
TOTAL WATER DISTRIBUTION	\$ 8,433,604	\$ 16,177,650	\$ 7,744,046	91.82%

SEWAGE PUMPING SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 849,550	\$ 835,664	\$ (13,886)	-1.63%
0.40 WATER/WASTEWATER SUPERINTENDENT				
1 WATER/WASTEWATER FOREMAN				
1 UTILITY OPERATOR, LEAD				
3.33 UTILITY OPERATORS III				
1 UTILITY OPERATOR II				
1 UTILITY OPERATOR I				
2 PUBLIC WORKS LABORATORY TECHNICIANS				
0.20 ASSISTANT CITY MANAGER				
0.20 PUBLIC WORKS UTILITY DIRECTOR				
0.20 SENIOR PROJECT MANAGER				
0.40 PROJECT CIVIL ENGINEER I				
0.20 ENGINEERING TECHNICIAN II				
0.20 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	435,881	429,050	(6,831)	-1.57%
PROFESSIONAL AND TECHNICAL SERVICES	35,977	35,640	(337)	-0.94%
INFRASTRUCTURE MAINTENANCE	1,221,061	1,221,061	-	0.00%
REPAIR & MAINTENANCE	546,388	439,534	(106,854)	-19.56%
OTHER PURCHASED SERVICES	161,110	137,851	(23,259)	-14.44%
OPERATION SUPPLIES	377,680	399,668	21,988	5.82%
UTILITIES	824,151	848,876	24,725	3.00%
FUEL	56,581	58,278	1,697	3.00%
DEBT RETIREMENT	1,803,480	1,477,832	(325,648)	-18.06%
OTHER	457,001	486,609	29,608	6.48%
TRANSFERS BETWEEN FUNDS	217,415	21,511	(195,904)	-90.11%
CAPITAL PURCHASES	312,000	1,250,000	938,000	300.64%
TOTAL SEWAGE PUMPING	\$ 7,298,275	\$ 7,641,574	\$ 343,299	4.70%

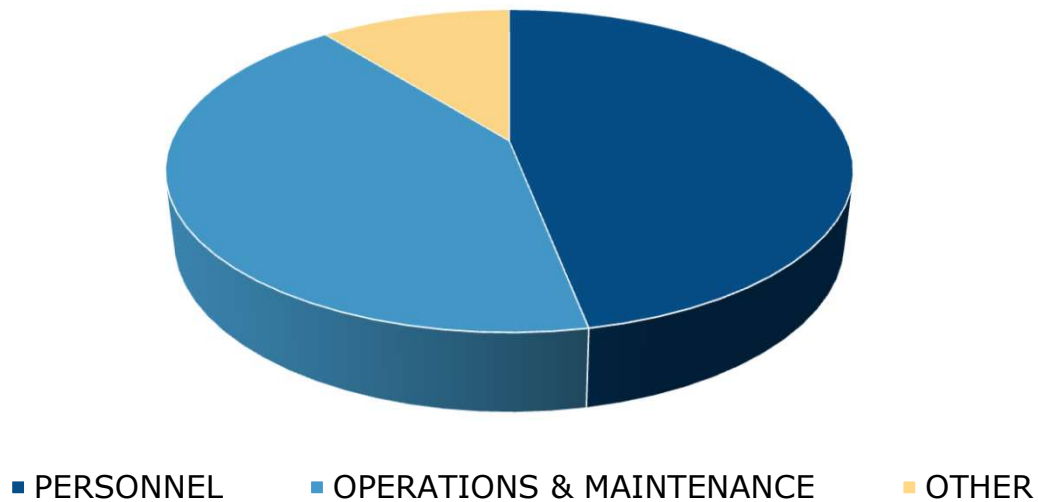


SEWAGE PUMPING LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
14062000-41100 - REGULAR EMPLOYEES	\$ 799,969	\$ 783,971	\$ (15,998)	-2.00%
14062000-41200 - TEMP & PART-TIME EMPLOYEES	42,231	44,343	2,112	5.00%
14062000-41300 - OVERTIME	7,350	7,350	-	0.00%
14062000-42100 - ER'S HEALTH INSURANCE	145,564	161,172	15,608	10.72%
14062000-42110 - ER'S LIFE INSURANCE	548	545	(3)	-0.55%
14062000-42200 - ER'S SOCIAL SECURITY	2,618	2,749	131	5.00%
14062000-42210 - ER'S MEDICARE	10,839	10,626	(213)	-1.97%
14062000-42300 - ER'S PENSION	220,960	195,133	(25,827)	-11.69%
14062000-42310 - ER'S DEF CONTRIBUTION	5,177	3,487	(1,690)	-32.64%
14062000-42320 - ER'S NDPERS	32,871	37,461	4,590	13.96%
14062000-42500 - UNEMPLOYMENT COMP	2,202	2,463	261	11.85%
14062000-42600 - WORKERS' COMPENSATION INSUR	5,665	5,302	(363)	-6.41%
14062000-42700 - ER'S ST DISABILITY INS	5,997	6,741	744	12.41%
14062000-42900 - ER'S LT DISABILITY INS	3,440	3,371	(69)	-2.01%
14062000-43040 - CONSULTANTS	32,600	32,600	-	0.00%
14062000-43200 - PROFESSIONAL TESTING	1,000	1,000	-	0.00%
14062000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,377	2,040	(337)	-14.18%
14062000-44110 - WATER, SEWER, GARBAGE UTILITY	800	1,474	674	84.25%
14062000-44240 - THIRD PARTY LAWN & GROUNDS	76,000	60,000	(16,000)	-21.05%
14062000-44250 - ONE-CALL SERVICES	3,960	3,960	-	0.00%
14062000-44320 - STRUCTURE RPR & MTCE	340,000	240,000	(100,000)	-29.41%
14062000-44323 - ELECTRICAL RPR & MTCE	25,000	30,000	5,000	20.00%
14062000-44330 - VEHICLE & EQUIPMENT REPAIR	81,125	80,000	(1,125)	-1.39%
14062000-44350 - IT MTCE & REPAIR AGREEMTS	19,503	24,100	4,597	23.57%
14062000-44400 - RENTALS	21,061	21,061	-	0.00%
14062000-44502 - SEWER REHAB MAINTENANCE	1,200,000	1,200,000	-	0.00%
14062000-45201 - GENERAL LIABILITY INSURANCE	13,529	8,429	(5,100)	-37.70%
14062000-45202 - BUILDING & CONTENTS INSUR	48,941	27,615	(21,327)	-43.58%
14062000-45203 - AUTOMOTIVE INSURANCE	9,696	12,534	2,838	29.27%
14062000-45204 - INLAND MARINE INSURANCE	890	1,032	143	16.07%
14062000-45205 - COVERAGE FOR FLOOD INSURANCE	13,354	14,104	750	5.61%
14062000-45207 - CYBER SECURITY INSURANCE	1,000	615	(385)	-38.49%
14062000-45300 - TELEPHONE SERVICES	15,250	16,208	958	6.28%
14062000-45400 - ADVERTISING	1,500	1,500	-	0.00%
14062000-45800 - TRAVEL COSTS	9,530	9,880	350	3.67%
14062000-45900 - EDUCATION & TRAINING	10,200	10,200	-	0.00%
14062000-45920 - WEARING APPAREL	6,020	6,020	-	0.00%
14062000-45950 - BANKING & CREDIT CARD FEES	29,894	28,283	(1,611)	-5.39%
14062000-45970 - POSTAGE/SHIPPING	1,306	1,431	125	9.57%
14062000-46101 - DPMT MATERIALS & SUPPLIES	355,000	375,000	20,000	5.63%
14062000-46102 - FURNITURE & EQUIPMENT	7,500	9,488	1,988	26.50%
14062000-46103 - COPIER & PRINTER SUPPLIES	140	140	-	0.00%
14062000-46115 - FLEET LABOR	15,000	15,000	-	0.00%
14062000-46210 - NATURAL GAS	54,518	56,154	1,636	3.00%
14062000-46220 - ELECTRICITY	769,633	792,722	23,089	3.00%
14062000-46261 - DIESEL	27,173	27,988	815	3.00%
14062000-46262 - UNLEADED	29,408	30,290	882	3.00%
14062000-46400 - BOOKS & SUBSCRIPTIONS	40	40	-	0.00%
14062000-47100 - PRINCIPAL ON DEBT	1,546,901	1,266,083	(280,819)	-18.15%
14062000-47202 - INTEREST ON SA BONDS	6,149	5,317	(832)	-13.53%
14062000-47204 - INT REVENUE BONDS SEWER	250,430	206,433	(43,998)	-17.57%
14062000-48300 - GF REIMBURSEMENT	457,001	486,609	29,608	6.48%
14062000-49101 - GENERAL FUND	21,415	21,511	96	0.45%
14062000-49125 - CAPITAL EQUIPMENT	196,000	-	(196,000)	-100.00%
14062000-57300 - BUILDINGS	125,000	1,250,000	1,125,000	900.00%
WATER/SEWER BUILDING	1,250,000			
14062000-57500 - EQUIPMENT	187,000	-	(187,000)	-100.00%
TOTAL SEWAGE PUMPING	\$ 7,298,275	\$ 7,641,574	\$ 343,299	4.70%

UTILITY BILLING SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 229,903	\$ 239,410	\$ 9,507	4.14%
0.50 CITY TREASURER				
1 FINANCIAL SPECIALIST, SENIOR				
1 FINANCIAL CLERK, SENIOR				
1 FINANCIAL CLERK				
BENEFITS	112,998	116,096	3,098	2.74%
REPAIR & MAINTENANCE	39,439	39,879	440	1.12%
OTHER PURCHASED SERVICES	244,605	249,523	4,919	2.01%
OPERATION SUPPLIES	27,412	29,787	2,375	8.66%
UTILITIES	1,616	1,664	48	3.00%
OTHER	81,269	81,269	-	0.00%
TOTAL UTILITY BILLING	\$ 737,241	\$ 757,628	\$ 20,387	2.77%



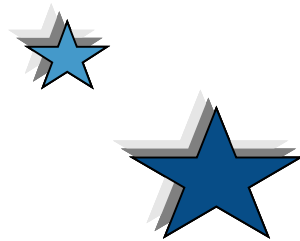
UTILITY BILLING LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
14063000-41100 - REGULAR EMPLOYEES	\$ 228,643	\$ 238,150	\$ 9,507	4.16%
14063000-41300 - OVERTIME	1,260	1,260	-	0.00%
14063000-42100 - ER'S HEALTH INSURANCE	62,014	63,791	1,777	2.87%
14063000-42110 - ER'S LIFE INSURANCE	172	172	-	0.00%
14063000-42210 - ER'S MEDICARE	2,893	3,010	117	4.04%
14063000-42300 - ER'S PENSION	29,323	30,056	733	2.50%
14063000-42310 - ER'S DEF CONTRIBUTION	4,690	9,056	4,366	93.09%
14063000-42320 - ER'S NDPERS	11,070	6,780	(4,290)	-38.75%
14063000-42600 - WORKERS' COMPENSATION INSUR	105	114	9	8.57%
14063000-42700 - ER'S ST DISABILITY INS	1,748	2,093	345	19.74%
14063000-42900 - ER'S LT DISABILITY INS	983	1,024	41	4.17%
14063000-44110 - WATER, SEWER, GARBAGE UTILITY	158	150	(8)	-5.06%
14063000-44350 - IT MTCE & REPAIR AGREEMTS	39,281	39,729	448	1.14%
14063000-45201 - GENERAL LIABILITY INSURANCE	1,798	1,533	(265)	-14.72%
14063000-45202 - BUILDING & CONTENTS INSUR	914	521	(393)	-42.99%
14063000-45207 - CYBER SECURITY INSURANCE	325	194	(131)	-40.22%
14063000-45300 - TELEPHONE SERVICES	960	989	29	3.00%
14063000-45800 - TRAVEL COSTS	7,428	1,250	(6,178)	-83.17%
14063000-45900 - EDUCATION & TRAINING	1,800	1,200	(600)	-33.33%
14063000-45950 - BANKING & CREDIT CARD FEES	153,180	161,522	8,342	5.45%
14063000-45951 - COLLECTION FEES	8,200	9,314	1,114	13.59%
14063000-45970 - POSTAGE/SHIPPING	70,000	73,000	3,000	4.29%
14063000-46101 - DPMT MATERIALS & SUPPLIES	11,161	10,211	(950)	-8.51%
14063000-46102 - FURNITURE & EQUIPMENT	475	3,950	3,475	731.58%
14063000-46103 - COPIER & PRINTER SUPPLIES	15,676	15,576	(100)	-0.64%
14063000-46105 - CLEANING SUPPLIES	100	50	(50)	-50.00%
14063000-46210 - NATURAL GAS	195	201	6	3.00%
14063000-46220 - ELECTRICITY	1,421	1,464	43	3.00%
14063000-48300 - GF REIMBURSEMENT	81,269	81,269	-	0.00%
TOTAL UTILITY BILLING	\$ 737,241	\$ 757,628	\$ 20,387	2.77%

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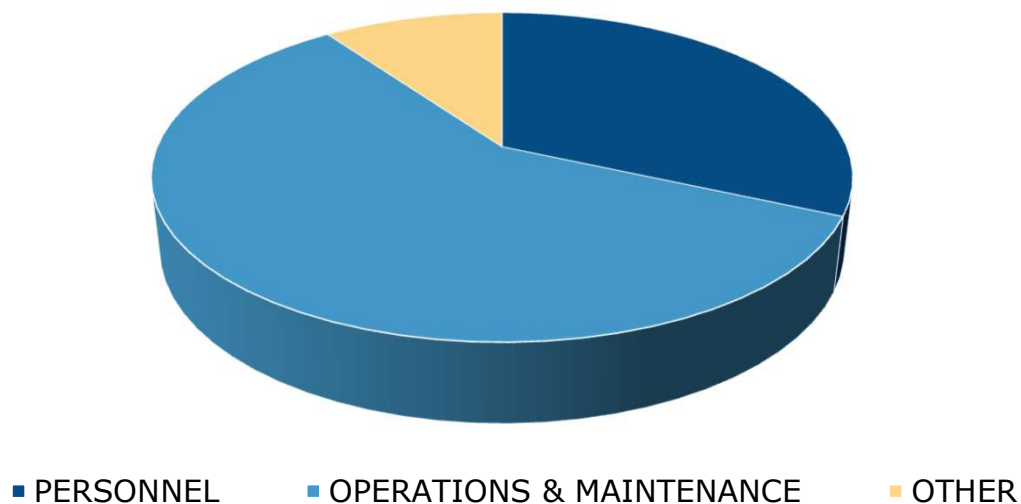


PARKING RAMPS - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
15000000- 34100 - CHARGES FOR SERVICES	\$ 108,410	\$ 108,410	\$ -	0.00%
15000000- 36110 - INTEREST REVENUES	26,200	31,629	5,429	20.72%
15000000- 36200 - RENTS AND ROYALTIES	1,512	1,512	-	0.00%
TOTAL CITY REVENUES	136,122	141,551	5,429	3.99%
TRANSFERS BETWEEN FUNDS				
15000000- 39114 - SALES TAX IMPROVEMENTS	33,000	-	(33,000)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	33,000	-	(33,000)	100.00%
RESOURCES AVAILABLE	169,122	141,551	(27,571)	-16.30%
CASH RESERVES	83,095	65,711	(17,384)	-20.92%
TOTAL BUDGETED REVENUE	<u>\$ 252,217</u>	<u>\$ 207,262</u>	<u>\$ (44,955)</u>	<u>-17.82%</u>
RENAISSANCE PARKING RAMP	\$ 125,611	\$ 106,035	\$ (19,576)	-15.58%
CENTRAL PARKING RAMP	126,606	101,226	(25,379)	-20.05%
	<u>\$ 252,217</u>	<u>\$ 207,262</u>	<u>\$ (44,955)</u>	<u>-17.82%</u>

RENAISSANCE PARKING RAMP SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 21,797	\$ 25,277	\$ 3,480	15.97%
0.50 BUILDING & GROUNDS WORKER				
BENEFITS	10,849	8,289	(2,560)	-23.60%
REPAIR & MAINTENANCE	26,262	18,300	(7,962)	-30.32%
OTHER PURCHASED SERVICES	21,886	14,185	(7,701)	-35.19%
OPERATION SUPPLIES	7,000	7,000	-	0.00%
UTILITIES	21,836	22,491	655	3.00%
OTHER	7,981	10,493	2,512	31.47%
CAPITAL PURCHASES	8,000	-	(8,000)	-100.00%
TOTAL RENAISSANCE PARKING RAMP	\$ 125,611	\$ 106,035	\$ (19,576)	-15.58%

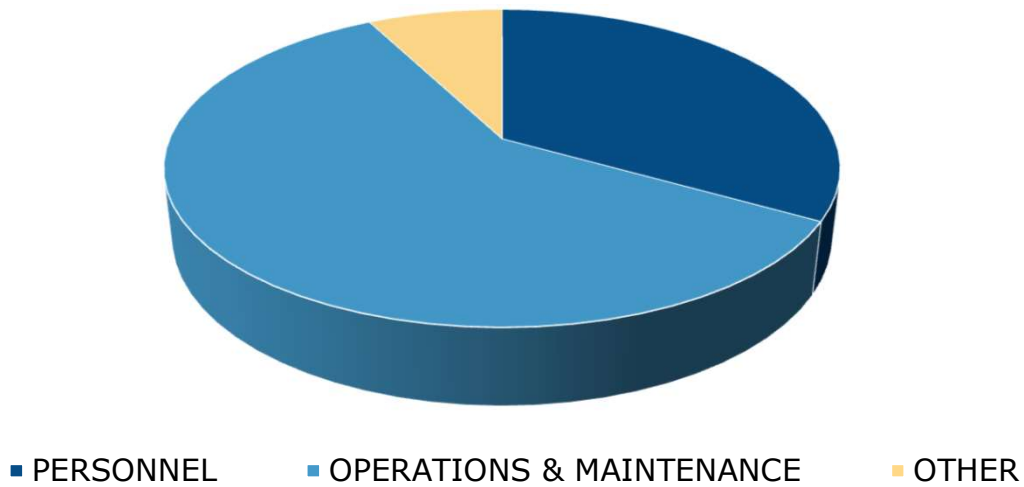


RENAISSANCE PARKING RAMP LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
15064000-41100 - REGULAR EMPLOYEES	\$ 21,797	\$ 25,277	3,480	15.97%
15064000-42100 - ER'S HEALTH INSURANCE	8,261	5,251	(3,010)	-36.44%
15064000-42110 - ER'S LIFE INSURANCE	25	25	-	0.00%
15064000-42210 - ER'S MEDICARE	284	341	57	20.07%
15064000-42320 - ER'S NDPERS	2,018	2,341	323	16.01%
15064000-42700 - ER'S ST DISABILITY INS	167	222	55	32.93%
15064000-42900 - ER'S LT DISABILITY INS	94	109	15	15.96%
15064000-44320 - STRUCTURE RPR & MTCE	2,500	2,800	300	12.00%
15064000-44321 - PLUMBING SYSTEM RPR & MTCE	500	500	-	0.00%
15064000-44322 - HVAC RPR & MTCE	8,000	8,000	-	0.00%
15064000-44323 - ELECTRICAL RPR & MTCE	8,500	-	(8,500)	-100.00%
15064000-44327 - SECURITY SYSTEM RPR & MTCE	2,100	500	(1,600)	-76.19%
15064000-44330 - VEHICLE & EQUIPMENT REPAIR	3,000	5,000	2,000	66.67%
15064000-44350 - IT MTCE & REPAIR AGREEMTS	1,662	1,500	(162)	-9.75%
15064000-45201 - GENERAL LIABILITY INSURANCE	193	128	(65)	-33.75%
15064000-45202 - BUILDING & CONTENTS INSUR	17,535	9,996	(7,539)	-42.99%
15064000-45204 - INLAND MARINE INSURANCE	18	-	(18)	-100.00%
15064000-45207 - CYBER SECURITY INSURANCE	46	28	(18)	-38.69%
15064000-45300 - TELEPHONE SERVICES	3,000	3,090	90	3.00%
15064000-45950 - BANKING & CREDIT CARD FEES	1,094	943	(151)	-13.80%
15064000-46101 - DPMT MATERIALS & SUPPLIES	2,000	2,000	-	0.00%
15064000-46102 - FURNITURE & EQUIPMENT	4,000	5,000	1,000	25.00%
15064000-46105 - CLEANING SUPPLIES	1,000	-	(1,000)	-100.00%
15064000-46210 - NATURAL GAS	5,348	5,508	160	3.00%
15064000-46220 - ELECTRICITY	16,488	16,983	495	3.00%
15064000-48300 - GF REIMBURSEMENT	7,981	10,493	2,512	31.47%
15064000-57500 - EQUIPMENT	8,000	-	(8,000)	-100.00%
TOTAL RENAISSANCE PARKING RAMP	\$ 125,611	\$ 106,035	\$ (19,576)	-15.58%

CENTRAL PARKING RAMP SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 21,797	\$ 25,277	\$ 3,480	15.97%
0.50 BUILDING & GROUNDS WORKER				
BENEFITS	10,849	8,289	(2,560)	-23.60%
REPAIR & MAINTENANCE	34,862	18,300	(16,562)	-47.51%
OTHER PURCHASED SERVICES	21,896	14,309	(7,586)	-34.65%
OPERATION SUPPLIES	3,500	7,000	3,500	100.00%
UTILITIES	19,677	20,267	590	3.00%
OTHER	5,025	7,784	2,759	54.91%
CAPITAL PURCHASES	9,000	-	(9,000)	-100.00%
TOTAL CENTRAL PARKING RAMP	\$ 126,606	\$ 101,226	\$ (25,379)	-20.05%

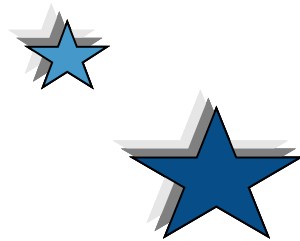


CENTRAL PARKING RAMP LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
15065000-41100 - REGULAR EMPLOYEES	\$ 21,797	\$ 25,277	3,480	15.97%
15065000-42100 - ER'S HEALTH INSURANCE	8,261	5,251	(3,010)	-36.44%
15065000-42110 - ER'S LIFE INSURANCE	25	25	-	0.00%
15065000-42210 - ER'S MEDICARE	284	341	57	20.07%
15065000-42320 - ER'S NDPERS	2,018	2,341	323	16.01%
15065000-42700 - ER'S ST DISABILITY INS	167	222	55	32.93%
15065000-42900 - ER'S LT DISABILITY INS	94	109	15	15.96%
15065000-44320 - STRUCTURE RPR & MTCE	2,500	2,800	300	12.00%
15065000-44321 - PLUMBING SYSTEM RPR & MTCE	500	500	-	0.00%
15065000-44322 - HVAC RPR & MTCE	8,000	8,000	-	0.00%
15065000-44323 - ELECTRICAL RPR & MTCE	8,500	-	(8,500)	-100.00%
15065000-44327 - SECURITY SYSTEM RPR & MTCE	5,800	500	(5,300)	-91.38%
15065000-44330 - VEHICLE & EQUIPMENT REPAIR	7,000	5,000	(2,000)	-28.57%
15065000-44350 - IT MTCE & REPAIR AGREEMTS	2,562	1,500	(1,062)	-41.45%
15065000-45201 - GENERAL LIABILITY INSURANCE	49	119	70	141.13%
15065000-45202 - BUILDING & CONTENTS INSUR	17,535	9,996	(7,539)	-42.99%
15065000-45204 - INLAND MARINE INSURANCE	18	-	(18)	-100.00%
15065000-45207 - CYBER SECURITY INSURANCE	46	28	(18)	-38.69%
15065000-45300 - TELEPHONE SERVICES	3,000	3,090	90	3.00%
15065000-45950 - BANKING & CREDIT CARD FEES	1,247	1,076	(171)	-13.71%
15065000-46101 - DPMT MATERIALS & SUPPLIES	2,500	2,000	(500)	-20.00%
15065000-46102 - FURNITURE & EQUIPMENT	-	5,000	5,000	
15065000-46105 - CLEANING SUPPLIES	1,000	-	(1,000)	-100.00%
15065000-46210 - NATURAL GAS	2,568	2,645	77	3.00%
15065000-46220 - ELECTRICITY	17,109	17,622	513	3.00%
15065000-48300 - GF REIMBURSEMENT	5,025	7,784	2,759	54.91%
15065000-57500 - EQUIPMENT	9,000	-	(9,000)	-100.00%
TOTAL CENTRAL PARKING RAMP	\$ 126,606	\$ 101,226	\$ (25,379)	-20.05%



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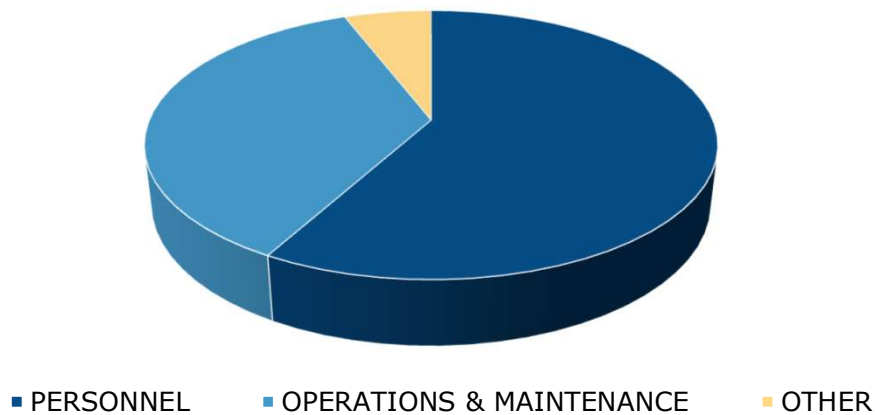


PUBLIC TRANSPORTATION - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
20500000- 33100 - FEDERAL OPERATING REVENUES	\$ 926,471	\$ 1,239,439	\$ 312,969	33.78%
TOTAL FEDERAL REVENUES	926,471	1,239,439	312,969	33.78%
STATE REVENUES				
20500000- 33400 - STATE OPERATING REVENUES	50,719	135,697	84,978	167.55%
TOTAL STATE REVENUES	50,719	135,697	84,978	167.55%
OTHER AGENCY REVENUES				
20500000- 33600 - LOCAL OPERATING REVENUES	6,000	6,000	-	0.00%
	6,000	6,000	-	0.00%
CITY REVENUES				
20500000- 34100 - CHARGES FOR SERVICES	75,000	75,000	-	0.00%
20500000- 36110 - INTEREST REVENUES	33,421	47,690	14,269	100.00%
20500000- 36908 - ADVERTISING REVENUE	7,800	-	(7,800)	-100.00%
TOTAL CITY REVENUES	116,221	122,690	6,469	5.57%
RESOURCES AVAILABLE	1,099,411	1,503,827	404,416	36.78%
20500000- 31100 - GENERAL PROPERTY TAXES	624,939	577,523	(47,415)	-7.59%
TOTAL BUDGETED REVENUE	\$ 1,724,349	\$ 2,081,350	\$ 357,001	20.70%
MILL LEVY	2.52	2.26	(0.26)	-10.43%

PUBLIC TRANSPORTATION SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 750,590	\$ 840,995	\$ 90,405	12.04%
1 BUS SERVICES SUPERINTENDENT				
1 BUS SERVICES FOREMAN/MECHANIC				
1 MECHANIC				
7 BUS DRIVERS				
1 MOBILITY MANAGER				
1 ADMINISTRATIVE CLERK/BUS DRIVER, SENIOR				
0.50 PARTS SPECIALIST/BUS DRIVER				
0.16 PUBLIC WORKS OPERATIONS DIRECTOR				
0.16 ADMINISTRATIVE BUSINESS ANALYST				
BENEFITS	311,787	367,573	55,786	17.89%
PROFESSIONAL AND TECHNICAL SERVICES	54,260	307,810	253,550	467.29%
REPAIR & MAINTENANCE	214,492	168,980	(45,512)	-21.22%
OTHER PURCHASED SERVICES	73,556	63,680	(9,876)	-13.43%
OPERATION SUPPLIES	22,774	15,600	(7,174)	-31.50%
UTILITIES	21,712	22,363	651	3.00%
FUEL	167,201	172,217	5,016	3.00%
OTHER	107,977	122,131	14,154	13.11%
TOTAL PUBLIC TRANSPORTATION	\$ 1,724,349	\$ 2,081,350	\$ 357,001	20.70%

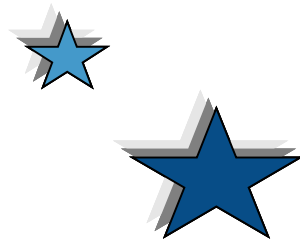


PUBLIC TRANSPORTATION LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
20566000-41100 - REGULAR EMPLOYEES	\$ 695,465	\$ 783,053	\$ 87,588	12.59%
20566000-41200 - TEMP & PART-TIME EMPLOYEES	47,250	47,250	-	0.00%
20566000-41300 - OVERTIME	7,875	10,692	2,817	35.77%
20566000-42100 - ER'S HEALTH INSURANCE	163,203	205,421	42,218	25.87%
20566000-42110 - ER'S LIFE INSURANCE	571	628	57	9.98%
20566000-42200 - ER'S SOCIAL SECURITY	2,930	2,930	-	0.00%
20566000-42210 - ER'S MEDICARE	9,738	10,858	1,120	11.50%
20566000-42300 - ER'S PENSION	69,208	70,592	1,384	2.00%
20566000-42310 - ER'S DEF CONTRIBUTION	-	7,137	7,137	-
20566000-42320 - ER'S NDPERS	53,370	53,000	(370)	-0.69%
20566000-42500 - UNEMPLOYMENT COMP	566	797	231	40.81%
20566000-42600 - WORKERS' COMPENSATION INSUR	3,908	5,983	2,075	53.10%
20566000-42700 - ER'S ST DISABILITY INS	5,303	6,860	1,557	29.36%
20566000-42900 - ER'S LT DISABILITY INS	2,990	3,367	377	12.61%
20566000-43030 - AUDITORS	6,000	-	(6,000)	-100.00%
20566000-43060 - MONITORING	5,400	4,950	(450)	-8.33%
20566000-43300 - OTHER PROFESSIONAL SERVICES	41,560	301,560	260,000	625.60%
20566000-43300 - OTHER PROFESSIONAL SERVICES	1,300	1,300	-	0.00%
20566000-43900 - MEMBERSHIPS & ASSOCIATIONS	231	249	18	7.79%
20566000-44110 - WATER, SEWER, GARBAGE UTILITY	8,600	6,000	(2,600)	-30.23%
20566000-44330 - VEHICLE & EQUIPMENT REPAIR	155,000	104,000	(51,000)	-32.90%
20566000-44350 - IT MTCE & REPAIR AGREEMTS	50,661	58,731	8,070	15.93%
20566000-45201 - GENERAL LIABILITY INSURANCE	3,600	3,161	(439)	-12.21%
20566000-45202 - BUILDING & CONTENTS INSUR	3,593	1,592	(2,001)	-55.69%
20566000-45203 - AUTOMOTIVE INSURANCE	41,288	37,609	(3,679)	-8.91%
20566000-45204 - INLAND MARINE INSURANCE	905	906	1	0.15%
20566000-45207 - CYBER SECURITY INSURANCE	1,104	647	(457)	-41.42%
20566000-45300 - TELEPHONE SERVICES	1,155	1,190	35	3.00%
20566000-45800 - TRAVEL COSTS	10,000	9,000	(1,000)	-10.00%
20566000-45900 - EDUCATION & TRAINING	6,000	5,000	(1,000)	-16.67%
20566000-45920 - WEARING APPAREL	2,980	1,680	(1,300)	-43.62%
20566000-45930 - TOOL ALLOWANCE	1,800	1,800	-	0.00%
20566000-45940 - TOWING	500	500	-	0.00%
20566000-45950 - BANKING & CREDIT CARD FEES	580	545	(35)	-6.03%
20566000-45970 - POSTAGE/SHIPPING	50	50	-	0.00%
20566000-46101 - DPMT MATERIALS & SUPPLIES	8,000	5,000	(3,000)	-37.50%
20566000-46102 - FURNITURE & EQUIPMENT	9,774	6,600	(3,174)	-32.47%
20566000-46115 - FLEET LABOR	5,000	4,000	(1,000)	-20.00%
20566000-46210 - NATURAL GAS	5,730	5,902	172	3.00%
20566000-46220 - ELECTRICITY	15,982	16,461	479	3.00%
20566000-46261 - DIESEL	160,000	164,800	4,800	3.00%
20566000-46262 - UNLEADED	7,201	7,417	216	3.00%
20566000-48300 - GF REIMBURSEMENT	107,977	122,131	14,154	13.11%
TOTAL PUBLIC TRANSPORTATION	\$ 1,724,349	\$ 2,081,350	\$ 357,001	20.70%



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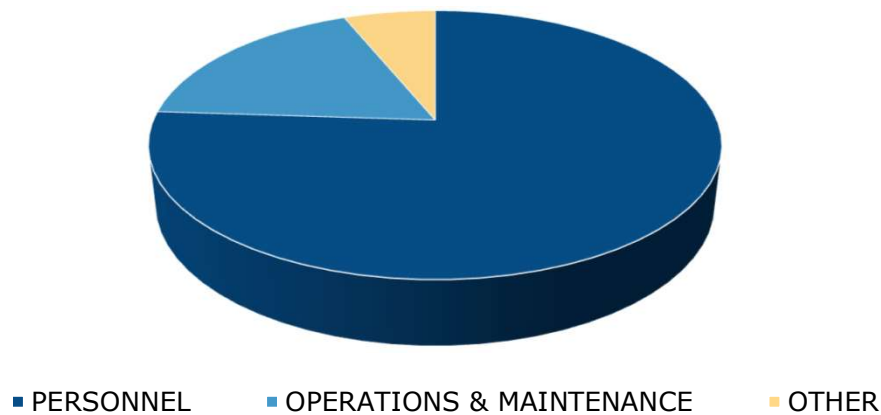


LIBRARY - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
21000000- 33400 - STATE OPERATING REVENUES	\$ 42,280	\$ 40,000	\$ (2,280)	-5.39%
TOTAL STATE REVENUES	42,280	40,000	(2,280)	-5.39%
CITY REVENUES				
21000000- 35150 - LIBRARY FINES	5,500	5,500	-	0.00%
21000000- 36110 - INTEREST REVENUES	21,946	27,828	5,882	100.00%
21000000- 36400 - CONTRIBUTIONS AND DONATIONS	10,000	10,000	-	0.00%
21000000- 36911 - COPY MACHINE REVENUE	11,329	11,500	171	1.51%
21000000- 36913 - MISCELLANEOUS	13,077	13,000	(77)	-0.59%
TOTAL CITY REVENUES	61,852	67,828	5,976	9.66%
TRANSFERS BETWEEN FUNDS				
21000000- 39114 - SALES TAX IMPROVEMENTS	188,333	83,333	(105,000)	-55.75%
TOTAL TRANSFERS BETWEEN FUNDS	188,333	83,333	(105,000)	100.00%
RESOURCES AVAILABLE	292,464	191,161	(101,303)	-34.64%
21000000- 31100 - GENERAL PROPERTY TAXES	1,877,265	2,037,662	160,397	8.54%
TOTAL BUDGETED REVENUE	\$ 2,169,729	\$ 2,228,823	\$ 59,094	2.72%
MILL LEVY	7.57	7.97	0.39	5.21%

LIBRARY SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,165,834	\$ 1,311,327	\$ 145,493	12.48%
1 LIBRARY DIRECTOR				
3 LIBRARIANS, SENIOR				
2 LIBRARIANS				
5 LIBRARY ASSOCIATES II				
4.92 LIBRARY ASSOCIATES I				
1 LIBRARY BUILDING & GROUNDS WORKER, SENIOR				
1 LIBRARY BUILDING & GROUNDS WORKER				
1 ADMINISTRATIVE CLERK				
BENEFITS	316,592	383,472	66,880	21.12%
PROFESSIONAL AND TECHNICAL SERVICES	2,313	2,313	-	0.00%
INFRASTRUCTURE MAINTENANCE	1,000	1,000	-	0.00%
REPAIR & MAINTENANCE	269,532	155,068	(114,464)	-42.47%
OTHER PURCHASED SERVICES	72,107	54,296	(17,811)	-24.70%
OPERATION SUPPLIES	149,556	126,902	(22,654)	-15.15%
UTILITIES	54,895	56,542	1,647	3.00%
FUEL	100	103	3	3.00%
OTHER	137,799	137,799	-	0.00%
TOTAL LIBRARY	\$ 2,169,729	\$ 2,228,823	\$ 59,094	2.72%

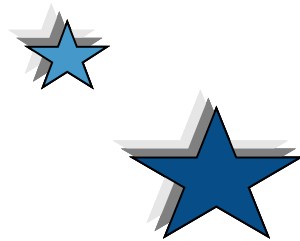


LIBRARY LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
21067000-41100 - REGULAR EMPLOYEES	\$ 1,057,315	\$ 1,176,781	\$ 119,466	11.30%
21067000-41200 - TEMP & PART-TIME EMPLOYEES	107,519	134,047	26,528	24.67%
21067000-41300 - OVERTIME	1,000	500	(500)	-50.00%
21067000-42100 - ER'S HEALTH INSURANCE	215,802	261,066	45,264	20.97%
21067000-42110 - ER'S LIFE INSURANCE	833	905	72	8.64%
21067000-42200 - ER'S SOCIAL SECURITY	72,220	87,881	15,661	21.69%
21067000-42210 - ER'S MEDICARE	16,609	20,180	3,571	21.50%
21067000-42500 - UNEMPLOYMENT COMP	47	53	6	12.77%
21067000-42600 - WORKERS' COMPENSATION INSUR	3,000	3,000	-	0.00%
21067000-42700 - ER'S ST DISABILITY INS	8,081	10,387	2,306	28.54%
21067000-43300 - OTHER PROFESSIONAL SERVICES	700	700	-	0.00%
21067000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,613	1,613	-	0.00%
21067000-44110 - WATER, SEWER, GARBAGE UTILITY	4,138	4,223	85	2.05%
21067000-44200 - CLEANING AND RESTORATION	500	-	(500)	-100.00%
21067000-44220 - THIRD PARTY SNOW REMOVAL	2,528	2,528	-	0.00%
21067000-44240 - THIRD PARTY LAWN & GROUNDS	925	975	50	5.41%
21067000-44320 - STRUCTURE RPR & MTCE	188,333	83,333	(105,000)	-55.75%
21067000-44321 - PLUMBING SYSTEM RPR & MTCE	2,892	2,892	-	0.00%
21067000-44322 - HVAC RPR & MTCE	4,184	4,184	-	0.00%
21067000-44323 - ELECTRICAL RPR & MTCE	2,840	2,840	-	0.00%
21067000-44324 - ELEVATOR RPR & MTCE	7,853	7,853	-	0.00%
21067000-44325 - PEST CONTROL RPR & MTCE	515	515	-	0.00%
21067000-44326 - IRRIGATION/GROUNDS RPR & MTCE	100	100	-	0.00%
21067000-44327 - SECURITY SYSTEM RPR & MTCE	10,600	1,000	(9,600)	-90.57%
21067000-44330 - VEHICLE & EQUIPMENT REPAIR	9,500	9,500	-	0.00%
21067000-44350 - IT MTCE & REPAIR AGREEMTS	34,624	35,125	501	1.45%
21067000-44400 - RENTALS	1,000	1,000	-	0.00%
21067000-45201 - GENERAL LIABILITY INSURANCE	6,776	5,887	(889)	-13.12%
21067000-45202 - BUILDING & CONTENTS INSUR	12,958	8,775	(4,183)	-32.28%
21067000-45204 - INLAND MARINE INSURANCE	12	33	21	174.01%
21067000-45205 - COVERAGE FOR FLOOD INSURANCE	4,580	3,992	(588)	-12.83%
21067000-45207 - CYBER SECURITY INSURANCE	2,342	939	(1,403)	-59.90%
21067000-45300 - TELEPHONE SERVICES	11,366	5,550	(5,816)	-51.17%
21067000-45400 - ADVERTISING	4,176	4,176	-	0.00%
21067000-45800 - TRAVEL COSTS	11,245	9,245	(2,000)	-17.79%
21067000-45900 - EDUCATION & TRAINING	3,639	3,639	-	0.00%
21067000-45950 - BANKING & CREDIT CARD FEES	1,500	1,060	(440)	-29.33%
21067000-45951 - COLLECTION FEES	875	-	(875)	-100.00%
21067000-45970 - POSTAGE/SHIPPING	12,638	11,000	(1,638)	-12.96%
21067000-46101 - DPMT MATERIALS & SUPPLIES	12,798	14,000	1,202	9.39%
21067000-46102 - FURNITURE & EQUIPMENT	24,186	26,000	1,814	7.50%
21067000-46103 - COPIER & PRINTER SUPPLIES	5,000	5,000	-	0.00%
21067000-46105 - CLEANING SUPPLIES	3,700	3,700	-	0.00%
21067000-46210 - NATURAL GAS	8,895	9,162	267	3.00%
21067000-46220 - ELECTRICITY	46,000	47,380	1,380	3.00%
21067000-46262 - UNLEADED	100	103	3	3.00%
21067000-46400 - BOOKS & SUBSCRIPTIONS	103,872	78,202	(25,670)	-24.71%
21067000-48206 - LIBRARY MEMORIAL FUNDS	15,000	15,000	-	0.00%
21067000-48300 - GF REIMBURSEMENT	122,799	122,799	-	0.00%
TOTAL LIBRARY	\$ 2,169,729	\$ 2,228,823	\$ 59,094	2.72%



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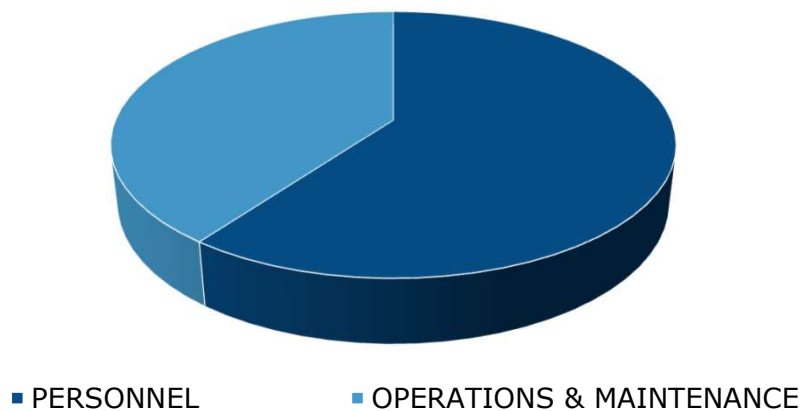


NAWS BIOTA PLANT - REVENUE DETAIL

	<u>2025</u> <u>BUDGET</u>	<u>2026</u> <u>BUDGET</u>	<u>DOLLAR</u> <u>CHANGE</u>	<u>%</u> <u>CHANGE</u>
FEDERAL REVENUES				
22000000- 33100 - FEDERAL OPERATING REVENUES	\$ 1,451,360	\$ 1,908,696	\$ 457,336	31.51%
TOTAL FEDERAL REVENUES	<u>1,451,360</u>	<u>1,908,696</u>	<u>457,336</u>	<u>31.51%</u>
RESOURCES AVAILABLE	<u>1,451,360</u>	<u>1,908,696</u>	<u>457,336</u>	<u>31.51%</u>
TOTAL BUDGETED REVENUE	<u>\$ 1,451,360</u>	<u>\$ 1,908,696</u>	<u>\$ 457,336</u>	<u>31.51%</u>

NAWS BIOTA PLANT SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 715,562	\$ 763,102	\$ 47,540	6.64%
1 WATER PLANT FOREMAN				
3 WATER PLANT OPERATORS, LEAD				
3 WATER PLANT OPERATORS II				
7 WATER PLANT OPERATORS I				
1 WATER PLANT INSTRUMENTATION TECH				
BENEFITS	389,123	384,280	(4,843)	-1.24%
PROFESSIONAL AND TECHNICAL SERVICES	5,000	5,000	-	0.00%
REPAIR & MAINTENANCE	73,700	28,700	(45,000)	-61.06%
OTHER PURCHASED SERVICES	15,795	11,625	(4,170)	-26.40%
OPERATION SUPPLIES	252,180	715,989	463,809	183.92%
TOTAL NAWS BIOTA PLANT	<u>\$ 1,451,360</u>	<u>\$ 1,908,696</u>	<u>\$ 457,336</u>	<u>31.51%</u>

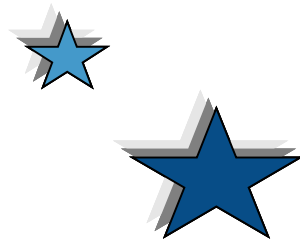


NAWS BIOTA PLANT LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
22060100-41100 - REGULAR EMPLOYEES	\$ 715,562	\$ 763,102	\$ 47,540	6.64%
22060100-42100 - ER'S HEALTH INSURANCE	304,893	294,831	(10,062)	-3.30%
22060100-42110 - ER'S LIFE INSURANCE	735	735	-	0.00%
22060100-42210 - ER'S MEDICARE	8,688	9,459	771	8.87%
22060100-42310 - ER'S DEF CONTRIBUTION	-	28,456	28,456	-
22060100-42320 - ER'S NDPERS	66,261	37,725	(28,536)	-43.07%
22060100-42600 - WORKERS' COMPENSATION INSUR	-	3,086	3,086	-
22060100-42700 - ER'S ST DISABILITY INS	5,469	6,707	1,238	22.64%
22060100-42900 - ER'S LT DISABILITY INS	3,077	3,281	204	6.63%
22060100-43060 - MONITORING	5,000	5,000	-	0.00%
22060100-44210 - THIRD PARTY DISPOSAL	3,600	3,600	-	0.00%
22060100-44322 - HVAC RPR & MTCE	25,000	25,000	-	0.00%
22060100-44325 - PEST CONTROL RPR & MTCE	100	100	-	0.00%
22060100-44400 - RENTALS	45,000	-	(45,000)	-100.00%
22060100-45203 - AUTOMOTIVE INSURANCE	1,300	-	(1,300)	-100.00%
22060100-45300 - TELEPHONE SERVICES	4,320	4,450	130	3.00%
22060100-45800 - TRAVEL COSTS	3,675	3,675	-	0.00%
22060100-45900 - EDUCATION & TRAINING	2,500	2,500	-	0.00%
22060100-45920 - WEARING APPAREL	1,000	1,000	-	0.00%
22060100-45930 - TOOL ALLOWANCE	3,000	-	(3,000)	-100.00%
22060100-46101 - DPMT MATERIALS & SUPPLIES	64,280	10,000	(54,280)	-84.44%
22060100-46103 - COPIER & PRINTER SUPPLIES	-	500	500	-
22060100-46105 - CLEANING SUPPLIES	-	2,000	2,000	-
22060100-46110 - WATER TREATMENT SUPPLIES	100,000	614,027	514,027	514.03%
22060100-46115 - FLEET LABOR	1,000	-	(1,000)	-100.00%
22060100-46210 - NATURAL GAS	25,000	25,750	750	3.00%
22060100-46220 - ELECTRICITY	45,000	46,350	1,350	3.00%
22060100-46240 - GENERATOR FUEL	1,500	1,500	-	0.00%
22060100-46261 - DIESEL	5,400	5,562	162	3.00%
22060100-46262 - UNLEADED	10,000	10,300	300	3.00%
TOTAL NAWS BIOTA PLANT	\$ 1,451,360	\$ 1,908,696	\$ 457,336	31.51%



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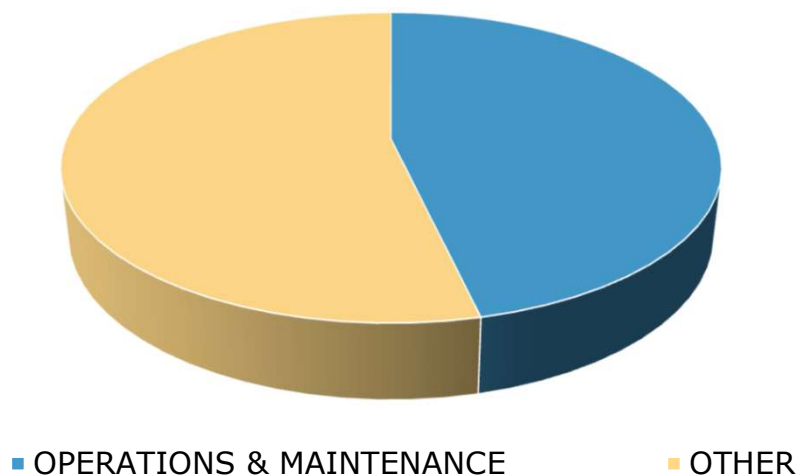


FLOOD CONTROL MAINTENANCE - REVENUE DETAIL

	<u>2025</u> <u>BUDGET</u>	<u>2026</u> <u>BUDGET</u>	<u>DOLLAR</u> <u>CHANGE</u>	<u>%</u> <u>CHANGE</u>
CITY REVENUES				
22500000· 34100 - CHARGES FOR SERVICES	\$ 354,288	\$ 379,360	\$ 25,072	7.08%
TOTAL FEDERAL REVENUES	354,288	379,360	25,072	7.08%
TRANSFERS BETWEEN FUNDS				
22500000· 39113 - SALES TAX ECONOMIC DEVELOP	-	375,547	375,547	-
22500000· 39118 - SALES TAX INFRASTRUCTURE	402,914	-	(402,914)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	402,914	375,547	(27,367)	-6.79%
CASH RESERVES	-	-	-	
TOTAL BUDGETED REVENUE	<u>\$ 757,202</u>	<u>\$ 754,907</u>	<u>\$ (2,295)</u>	<u>-0.30%</u>

FLOOD CONTROL MAINTENANCE SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
INFRASTRUCTURE MAINTENANCE	\$ 325,000	\$ 350,000	\$ 25,000	7.69%
TRANSFERS BETWEEN FUNDS	432,202	404,907	(27,295)	-6.32%
TOTAL FLOOD CONTROL MAINTENANCE	\$ 757,202	\$ 754,907	\$ (2,295)	-0.30%

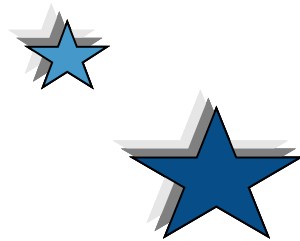


FLOOD CONTROL MAINTENANCE LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
22570000- 44509 - LEVEE MAINTENANCE	\$ 325,000	\$ 350,000	\$ 25,000	7.69%
22570000- 49101 - GENERAL FUND	279,162	259,688	(19,474)	-6.98%
22570000- 49106 - WATER/SEWER/STORM SEWER	153,040	145,219	(7,821)	-5.11%
TOTAL FLOOD CONTROL MAINTENANCE	\$ 757,202	\$ 754,907	\$ (2,295)	-0.30%



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EMERGENCY FUND - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
23000000- 36110 - INTEREST REVENUES	57,400	80,848	23,448	40.85%
TOTAL CITY REVENUES	57,400	80,848	23,448	40.85%
RESOURCES AVAILABLE	57,400	80,848	23,448	40.85%
CASH RESERVES	300,000	-	(300,000)	-100.00%
TOTAL BUDGETED REVENUE	<u>\$ 357,400</u>	<u>\$ 80,848</u>	<u>\$ (276,552)</u>	<u>-77.38%</u>

EMERGENCY FUND SUMMARY

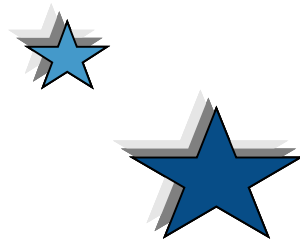
	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
TRANSFERS BETWEEN FUNDS	\$ 357,400	\$ 80,848	\$ (276,552)	-77.38%
TOTAL EMERGENCY FUND	\$ 357,400	\$ 80,848	\$ (276,552)	-77.38%

EMERGENCY FUND LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
23040000-49101 - GENERAL FUND	\$ 357,400	\$ 80,848	\$ (276,552)	-77.38%
TOTAL EMERGENCY FUND	<u>\$ 357,400</u>	<u>\$ 80,848</u>	<u>\$ (276,552)</u>	<u>-77.38%</u>



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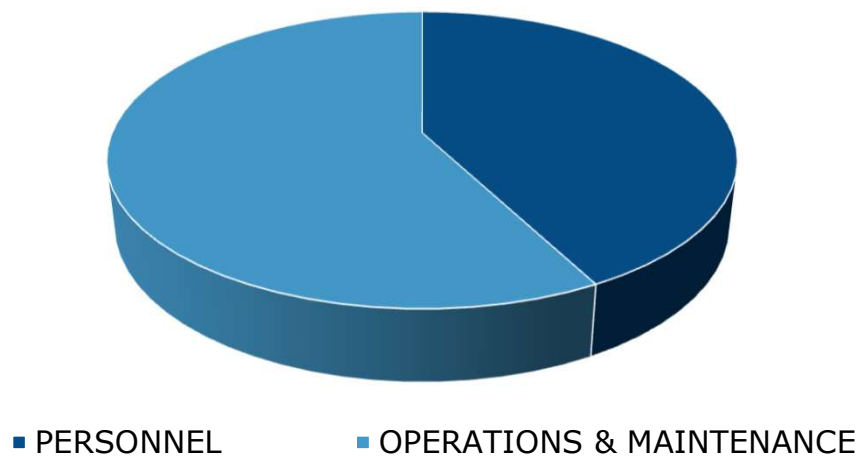


CENTRAL DAKOTA METROPOLITAN PLANNING ORGANIZATION - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
23500000-33100 - FEDERAL OPERATING REVENUES	\$ 499,228	\$ 506,734	\$ 7,506	1.50%
TOTAL FEDERAL REVENUES	499,228	506,734	7,506	1.50%
OTHER AGENCY REVENUES				
23500000-33600 - LOCAL OPERATING REVENUES	38,690	39,272	582	1.50%
TOTAL OTHER AGENCY REVENUES	38,690	39,272	582	1.50%
TRANSFERS BETWEEN FUNDS				
23500000-39101 - GENERAL FUND	86,117	87,412	1,295	1.50%
TOTAL TRANSFERS BETWEEN FUNDS	86,117	87,412	1,295	1.50%
 RESOURCES AVAILABLE	 624,035	 633,418	 9,383	 1.50%
TOTAL BUDGETED REVENUE	\$ 624,035	\$ 633,418	\$ 9,383	1.50%

CENTRAL DAKOTA METROPOLITAN PLANNING ORGANIZATION SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 141,658	\$ 205,123	\$ 63,465	44.80%
1 MPO DIRECTOR				
1 TRANSPORTATION SPECIALIST				
0.10 ACCOUNTANT, SENIOR				
BENEFITS	37,488	62,506	25,018	66.74%
PROFESSIONAL AND TECHNICAL SERVICES	424,219	340,788	(83,431)	-19.67%
REPAIR & MAINTENANCE	3,940	7,900	3,960	100.51%
OTHER PURCHASED SERVICES	13,230	13,600	370	2.80%
OPERATION SUPPLIES	3,500	3,500	-	0.00%
TOTAL CENTRAL DAKOTA MPO	\$ 624,035	\$ 633,418	\$ 9,383	1.50%



CENTRAL DAKOTA METROPOLITAN PLANNING ORGANIZATION LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
23571000-41100 - REGULAR EMPLOYEES	\$ 141,658	\$ 205,123	\$ 63,465	44.80%
23571000-42100 - ER'S HEALTH INSURANCE	20,724	41,099	20,375	98.32%
23571000-42110 - ER'S LIFE INSURANCE	66	103	37	56.06%
23571000-42210 - ER'S MEDICARE	1,888	2,404	516	27.33%
23571000-42310 - ER'S DEF CONTRIBUTION	-	4,576	4,576	-
23571000-42320 - ER'S NDPERS	13,118	11,894	(1,224)	-9.33%
23571000-42700 - ER'S ST DISABILITY INS	1,083	1,632	549	50.69%
23571000-42900 - ER'S LT DISABILITY INS	609	798	189	31.03%
23571000-43020 - ATTORNEYS	7,500	7,500	-	0.00%
23571000-43040 - CONSULTANTS	404,919	321,288	(83,631)	-20.65%
23571000-43300 - OTHER PROFESSIONAL SERVICES	10,000	10,000	-	0.00%
23571000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,800	2,000	200	11.11%
23571000-44350 - IT MTCE & REPAIR AGREEMTS	840	1,700	860	102.38%
23571000-44400 - RENTALS	3,100	6,200	3,100	100.00%
23571000-45300 - TELEPHONE SERVICES	1,500	600	(900)	-60.00%
23571000-45400 - ADVERTISING	6,000	2,500	(3,500)	-58.33%
23571000-45800 - TRAVEL COSTS	4,430	8,500	4,070	91.87%
23571000-45900 - EDUCATION & TRAINING	800	1,500	700	87.50%
23571000-45970 - POSTAGE/SHIPPING	500	500	-	0.00%
23571000-46101 - DPMT MATERIALS & SUPPLIES	800	500	(300)	-37.50%
23571000-46102 - FURNITURE & EQUIPMENT	1,500	2,500	1,000	66.67%
23571000-46103 - COPIER & PRINTER SUPPLIES	700	-	(700)	-100.00%
23571000-46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
TOTAL CENTRAL DAKOTA MPO	\$ 624,035	\$ 633,418	\$ 9,383	100.00%

SALES TAX - FIRST PENNY - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND (10%)				
25000000-31300 - SALES TAX COLLECTIONS	\$ 1,225,000	\$ 1,310,000	\$ 85,000	6.94%
25000000-36110 - INTEREST REVENUES	27,928	49,379	21,451	76.81%
CASH RESERVES	500,000	340,621	(159,379)	-31.88%
TOTAL BUDGETED REVENUE	\$ 1,752,928	\$ 1,700,000	(52,928)	-3.02%
ECONOMIC DEVELOPMENT/PROPERTY TAX RELIEF FUND (15%)				
25100000-31300 - SALES TAX COLLECTIONS	1,837,500	1,965,000	127,500	6.94%
25100000-36110 - INTEREST REVENUES	349,200	397,708	48,508	13.89%
25100000-36200 - RENTS AND ROYALTIES	500	500	-	0.00%
TOTAL BUDGETED REVENUE	2,187,200	2,363,208	176,008	8.05%
IMPROVEMENTS FUND (25%)				
25200000-31300 - SALES TAX COLLECTIONS	3,062,500	3,275,000	212,500	6.94%
25200000-36110 - INTEREST REVENUES	167,011	174,428	7,417	4.44%
CASH RESERVES	60,728	1,154,533	1,093,805	1801.15%
TOTAL BUDGETED REVENUE	3,290,239	4,603,961	1,313,722	39.93%
FLOOD CONTROL FUND (50%)				
25300000-31300 - SALES TAX COLLECTIONS	6,125,000	6,550,000	425,000	6.94%
25300000-36110 - INTEREST REVENUES	425,848	459,953	34,105	8.01%
25300000-39119 - SALES TAX COMM FAC/FLOOD	2,295,229	2,503,165	207,936	9.06%
CASH RESERVES	653,505	2,379,574	1,726,069	264.12%
TOTAL BUDGETED REVENUE	9,499,582	11,892,692	2,393,110	25.19%
TOTAL SALES TAX - FIRST PENNY	<u>\$ 16,729,949</u>	<u>\$ 20,559,861</u>	<u>\$ 3,829,912</u>	<u>22.89%</u>
TOTAL SALES TAX COLLECTIONS	\$ 12,250,000	\$ 13,100,000	\$ 850,000	6.94%

SALES TAX - FIRST PENNY

		2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND					
25072000-	49101 - GENERAL FUND	\$ 1,752,928	\$ 1,700,000	\$ (52,928)	-3.02%
	TOTAL TAX RELIEF FUND	1,752,928	1,700,000	(52,928)	-3.02%
ECONOMIC DEVELOPMENT FUND					
25172000-	43030 - AUDITORS	10,000	12,000	2,000	20.00%
25172000-	43040 - CONSULTANTS	733,400	669,650	(63,750)	-8.69%
	MACEDC CONTRACT		669,650		
25172000-	46400 - BOOKS & SUBSCRIPTIONS	4,500	-	(4,500)	-100.00%
25172000-	48100 - COMMUNITY CONTRIBUTIONS	1,341,300	200,000	(1,141,300)	-85.09%
	FAÇADE IMPROVEMENT PROGRAM		200,000		
25172000-	49101 - GENERAL FUND	98,000	1,106,011	1,008,011	1028.58%
	TRANSFER FOR ADMINISTRATION		50,000		
	TRANSFER FOR ADDITIONAL PROPERTY TAX RELIEF		1,056,011		
25172000-	49136 - FLOOD CONTROL MAINTENANCE	-	375,547	375,547	-
	TOTAL ECONOMIC DEVELOPMENT FUND	2,187,200	2,363,208	176,008	8.05%
IMPROVEMENTS FUND					
25219000-	49101 - GENERAL FUND	142,497	216,500	74,003	51.93%
	SERVER REPLACEMENT (YEAR 2 OF 3)		216,500		
25221000-	49101 - GENERAL FUND	348,667	-	(348,667)	-100.00%
25231000-	49101 - GENERAL FUND	7,358	-	(7,358)	-100.00%
25236000-	49101 - GENERAL FUND	30,000	-	(30,000)	-100.00%
25237000-	49101 - GENERAL FUND	1,240,000	4,194,128	2,954,128	238.24%
	TRAFFIC SIGNAL REPLACEMENTS		805,000		
	STREET LIGHT FEED POINT REPLACEMENTS		50,000		
	PAVEMENT MARKINGS		320,000		
	STREET LIGHT LED CONVERSION		125,000		
	21ST AVE NW SIDEWALK PHASE 1		392,000		
	LEWIS & CLARK/BEL AIR SAFE ROUTES TO SCHOOL		528,615		
	STREET IMPROVEMENTS		1,523,513		
	SIDEWALK, CURB & GUTTER		450,000		
25238000-	49101 - GENERAL FUND	567,000	-	(567,000)	-100.00%
25240000-	49101 - GENERAL FUND	575,000	-	(575,000)	-100.00%
25254000-	49103 - CEMETERY	34,250	-	(34,250)	-100.00%
25266000-	49101 - GENERAL FUND	-	110,000	110,000	-
	FARE BOX SYSTEM		110,000		
25267000-	49101 - GENERAL FUND	124,134	-	(124,134)	-100.00%
25267000-	49109 - LIBRARY	188,333	83,333	(105,000)	-55.75%
	ROOF REPLACEMENT (YEAR 1 OF 3)		83,333		
25272000-	49107 - PARKING RAMPS	33,000	-	(33,000)	-100.00%
		3,290,239	4,603,961	1,313,722	39.93%
FLOOD CONTROL FUND					
25374000-	43050 - ENGINEERS	2,500,000	-	(2,500,000)	-100.00%
25374000-	44504 - STREETS ALLEYS & ROAD MTCE	-	6,265,000	6,265,000	-
	MOUSE RIVER PARK LEVEE		595,000		
	BROOKS ROBINWOOD LEVEE		1,750,000		
	TALBOTS LEVEE		490,000		
	TIERRECITA VALLEJO RAILROAD CLOSURE		245,000		
	HIGHWAY 2 BRIDGE (TOWNER)		840,000		
	HIGHWAY 5 GRADE RAISE (WESTHOPE)		315,000		
	EASTSIDE ESTATES LEVEE		875,000		
	VELVA LEVEE		1,155,000		
25374000-	48100 - COMMUNITY CONTRIBUTIONS	500,000	-	(500,000)	-100.00%
25374000-	49101 - GENERAL FUND	5,800,695	4,929,798	(870,897)	-15.01%
25374000-	49106 - WATER/SEWER/STORM SEWER	698,887	697,894	(993)	-0.14%
	TOTAL FLOOD CONTROL FUND	9,499,582	11,892,692	2,393,110	25.19%
TOTAL SALES TAX - FIRST PENNY		<u>\$ 16,729,949</u>	<u>\$ 20,559,861</u>	<u>\$ 3,829,912</u>	<u>22.89%</u>

SALES TAX - SECOND PENNY - REVENUE DETAIL

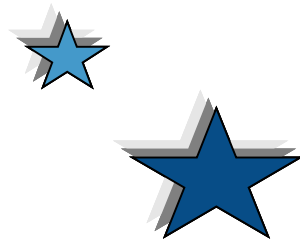
	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND (40%)				
26500000- 31300 - SALES TAX COLLECTIONS	\$ 4,900,000	\$ 5,240,000	\$ 340,000	6.94%
26500000- 36110 - INTEREST REVENUES	723,156	726,148	2,992	0.41%
CASH RESERVES	8,106,874	4,044,938	(4,061,936)	-50.10%
TOTAL BUDGETED REVENUE	\$ 13,730,030	\$ 10,011,086	(3,718,944)	-27.09%
TAX RELIEF FUND (18%)				
26600000- 31300 - SALES TAX COLLECTIONS	2,205,000	2,358,000	153,000	6.94%
26600000- 36110 - INTEREST REVENUES	45,822	82,616	36,794	80.30%
CASH RESERVES	750,000	559,384	(190,616)	-25.42%
TOTAL BUDGETED REVENUE	3,000,822	3,000,000	(822)	-0.03%
INFRASTRUCTURE FUND (24%)				
26700000- 31300 - SALES TAX COLLECTIONS	2,940,000	3,144,000	204,000	6.94%
26700000- 36110 - INTEREST REVENUES	11,714	287,147	275,433	2351.31%
CASH RESERVES	2,289,700	138,400	(2,151,300)	-93.96%
TOTAL BUDGETED REVENUE	5,241,414	3,569,547	(1,671,867)	-31.90%
COMMUNITY FACILITIES/FLOOD CONTROL FUND (18%)				
26800000- 31300 - SALES TAX COLLECTIONS	2,205,000	2,358,000	153,000	6.94%
26800000- 36110 - INTEREST REVENUES	90,229	145,165	54,936	60.89%
TOTAL BUDGETED REVENUE	2,295,229	2,503,165	207,936	9.06%
TOTAL SALES TAX - SECOND PENNY	<u>\$ 24,267,495</u>	<u>\$ 19,083,798</u>	<u>\$ (5,183,697)</u>	<u>-21.36%</u>
TOTAL SALES TAX COLLECTIONS	\$ 12,250,000	\$ 13,100,000	\$ 850,000	6.94%

SALES TAX - SECOND PENNY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND				
26561000- 43050 - ENGINEERS	\$ 13,680,030	\$ 9,961,086	\$ (3,718,944)	-27.19%
26574000- 49101 - GENERAL FUND	50,000	50,000	-	0.00%
TOTAL NORTHWEST AREA WATER SUPPLY (NAWS) FUND	13,730,030	10,011,086	(3,718,944)	-27.09%
TAX RELIEF FUND				
26674000- 49101 - GENERAL FUND	3,000,822	3,000,000	(822)	-0.03%
TOTAL TAX RELIEF FUND	3,000,822	3,000,000	(822)	-0.03%
INFRASTRUCTURE FUND				
26737000- 49101 - GENERAL FUND	38,500	-	(38,500)	100.00%
26738000- 49101 - GENERAL FUND	4,750,000	3,519,547	(1,230,453)	-25.90%
STREET IMPROVEMENTS 3,519,547				
26740000- 49101 - GENERAL FUND	50,000	50,000	-	0.00%
TRANSFER FOR ADMINISTRATION 50,000				
26774000- 49136 - FLOOD CONTROL MAINTENANCE	402,914	-	(402,914)	-100.00%
TOTAL INFRASTRUCTURE FUND	5,241,414	3,569,547	(1,671,867)	-31.90%
COMMUNITY FACILITIES/FLOOD CONTROL FUND				
26874000- 49115 - SALES TAX FLOOD CONTROL	2,295,229	2,503,165	207,936	9.06%
TOTAL FLOOD CONTROL FUND	2,295,229	2,503,165	207,936	9.06%
TOTAL SALES TAX - SECOND PENNY	<u>\$ 24,267,495</u>	<u>\$ 19,083,798</u>	<u>\$ (5,183,697)</u>	<u>-21.36%</u>



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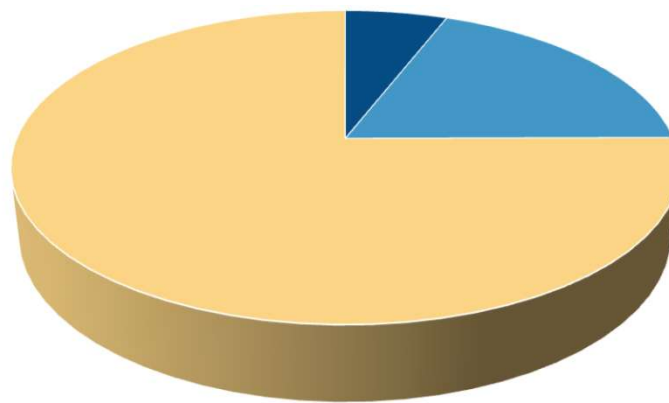


COMMUNITY DEVELOPMENT BLOCK GRANT ENTITLEMENT - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
28300000- 33100 - FEDERAL OPERATING REVENUES	\$ 339,870	\$ 315,990	\$ (23,880)	-7.03%
TOTAL FEDERAL REVENUES	339,870	315,990	(23,880)	-7.03%
RESOURCES AVAILABLE	339,870	315,990	(23,880)	-7.03%
TOTAL BUDGETED REVENUE	<u>\$ 339,870</u>	<u>\$ 315,990</u>	<u>\$ (23,880)</u>	<u>-7.03%</u>

COMMUNITY DEVELOPMENT BLOCK GRANT ENTITLEMENT SUMMARY

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 20,466	\$ 14,755	\$ (5,711)	-27.90%
0.10 GRANT MANAGER				
0.10 ACCOUNTANT				
BENEFITS	6,640	3,869	(2,771)	-41.73%
PROFESSIONAL AND TECHNICAL SERVICES	50,550	50,550	-	0.00%
OTHER PURCHASED SERVICES	7,520	7,520	-	0.00%
OPERATION SUPPLIES	2,000	2,000	-	0.00%
OTHER	252,694	237,296	(15,398)	-6.09%
TOTAL CDBG ENTITLEMENT	\$ 339,870	\$ 315,990	\$ (23,880)	-7.03%



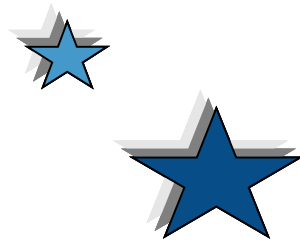
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

COMMUNITY DEVELOPMENT BLOCK GRANT ENTITLEMENT LINE ITEMS

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
28393000-41100 - REGULAR EMPLOYEES	\$ 20,466	\$ 14,755	\$ (5,711)	-27.90%
28393000-42100 - ER'S HEALTH INSURANCE	4,217	2,101	(2,116)	-50.18%
28393000-42110 - ER'S LIFE INSURANCE	15	10	(5)	-33.33%
28393000-42210 - ER'S MEDICARE	269	199	(70)	-26.02%
28393000-42320 - ER'S NDPERS	1,895	1,366	(529)	-27.92%
28393000-42700 - ER'S ST DISABILITY INS	156	130	(26)	-16.67%
28393000-42900 - ER'S LT DISABILITY INS	88	63	(25)	-28.41%
28393000-43040 - CONSULTANTS	50,000	50,000	-	0.00%
28393000-43900 - MEMBERSHIPS & ASSOCIATIONS	550	550	-	0.00%
28393000-45400 - ADVERTISING	1,500	1,500	-	0.00%
28393000-45800 - TRAVEL COSTS	4,520	4,520	-	0.00%
28393000-45900 - EDUCATION & TRAINING	1,400	1,400	-	0.00%
28393000-45950 - BANKING & CREDIT CARD FEES	100	100	-	0.00%
28393000-46101 - DPMT MATERIALS & SUPPLIES	1,000	1,000	-	0.00%
28393000-46103 - COPIER & PRINTER SUPPLIES	1,000	1,000	-	0.00%
28393000-48100 - COMMUNITY CONTRIBUTIONS	252,694	237,296	(15,398)	-6.09%
TOTAL CDBG ENTITLEMENT	\$ 339,870	\$ 315,990	\$ (23,880)	-7.03%



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DEBT SERVICE - REVENUE DETAIL

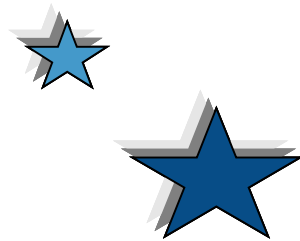
	2025 LEVY	2026 LEVY	2025 BUDGET	2026 BUDGET
AIRPORT REVENUE				
AIRPORT OPERATIONS			\$ 2,049,526	\$ 2,046,876
TOTAL AIRPORT REVENUE			2,049,526	2,046,876
WATER, SEWER, & STORM SEWER REVENUE				
WATER, SEWER, & STORM SEWER OPERATIONS			2,338,363	1,103,656
HUB CITY OIL & GAS DEBT RELIEF FUNDS			-	883,149
SALES TAX FLOOD CONTROL			698,887	697,894
SPECIAL ASSESSMENT COLLECTIONS			44,747	151,573
TOTAL WATER, SEWER, & STORM SEWER REVENUE			3,081,997	2,836,272
HIGHWAY REVENUE				
TAX LEVY FOR GENERAL OBLIGATION BONDS	4.08	3.69	1,010,737	944,255
SINKING FUND BALANCE			(93,387)	(76,050)
TOTAL HIGHWAY REVENUE			917,350	868,205
SPECIAL ASSESSMENT REVENUE				
HUB CITY OIL & GAS DEBT RELIEF FUNDS			-	159,501
SPECIAL ASSESSMENT COLLECTIONS			1,200,529	871,898
SPECIALS - CITY OWNED PROPERTY	0.15	0.13	36,616	34,097
TRANSFERS IN:				
HOTEL/MOTEL ALL SEASONS ARENA			173,900	173,000
SINKING FUND BALANCE			22,465	159,410
TOTAL SPECIAL ASSESSMENT REVENUE			1,433,510	1,397,906
SALES TAX BONDS FLOOD CONTROL REVENUE				
TAX LEVY FOR CWSRF & DWSRF LOANS AND FLO	15.57	-	3,859,776	-
INTEREST REVENUE			265,919	377,293
SALES TAX FLOOD CONTROL			-	4,129,797
TOTAL SALES TAX BONDS FLOOD CONTROL REVENUE			4,125,695	4,507,090
TAX INCREMENT FINANCING (TIF) BONDS REVENUE				
TAX INCREMENT FOR TIF BONDS			208,307	208,767
TOTAL TAX INCREMENT FINANCING (TIF) BONDS REVENUE			208,307	208,767
TOTAL DEBT REVENUE	19.80	3.83	11,816,385	11,865,116
DOLLAR CHANGE				\$ 48,731
LEVY CHANGE				(15.97)

DEBT RETIREMENT

	PRINCIPAL	INTEREST	ADMIN FEE	TOTAL
AIRPORT REVENUE BONDS				
2015 AIRPORT REVENUE BONDS	\$ 580,000	\$ 224,831	\$ -	\$ 804,831
2020 AIRPORT REFUNDING BONDS	1,090,000	152,045	-	1,242,045
TOTAL AIRPORT REVENUE BONDS	1,670,000	376,876	-	2,046,876
WATER, SEWER, AND STORM SEWER REVENUE BONDS				
2013 WATER/SEWER UTILITY BONDS	405,000	42,388	-	447,388
2014 WATER/SEWER UTILITY BONDS	310,000	38,885	-	348,885
2016 WATER/SEWER UTILITY BONDS	340,000	70,000	-	410,000
2018 ND CLEAN WATER STATE REVOLVING LOAN FUND (CWSRF) WWTF	305,000	66,900	22,300	394,200
2020 REFUNDING IMPROVEMENT BONDS	135,000	14,100	-	149,100
2021 REFUNDING IMPROVEMENT BONDS	87,251	26,264	-	113,514
2024 DRINKING WATER STATE REVOLVING LOAN FUND	155,000	53,250	17,750	226,000
2025 ESTIMATED DRINKING WATER STATE REVOLVING LOAN FUND	-	-	49,292	49,292
TOTAL WATER, SEWER, AND STORM SEWER	1,737,250	311,786	89,342	2,138,377
GENERAL OBLIGATION BONDS				
2016 GENERAL OBLIGATION BONDS	720,000	148,200	-	868,200
TOTAL GENERAL OBLIGATION BONDS	720,000	148,200	-	868,200
SPECIAL ASSESSMENT BONDS				
2014 REFUNDING IMPROVEMENT BONDS	85,000	26,903	-	111,903
2015 CAPITAL FINANCING PROGRAM BONDS (ALL SEASONS ARENA)	150,000	22,600	400	173,000
2015 REFUNDING IMPROVEMENT BONDS	90,000	32,063	-	122,063
2016 REFUNDING IMPROVEMENT BONDS	40,000	15,258	-	55,258
2021 REFUNDING IMPROVEMENT BONDS	257,750	77,586	-	335,336
2022 REFUNDING IMPROVEMENT BONDS	335,000	158,750	-	493,750
2024 REFUNDING IMPROVEMENT BONDS	75,000	31,600	-	106,600
TOTAL SPECIAL ASSESSMENT BONDS	1,032,750	364,757	400	1,397,906
SALES TAX BONDS FLOOD CONTROL				
2020 SALES TAX REVENUE BONDS	225,000	139,623	-	364,623
2021 SALES TAX REVENUE BONDS	960,000	1,143,481	-	2,103,481
TOTAL SALES TAX FLOOD CONTROL REVENUE BONDS	1,185,000	1,283,104	-	2,468,104
FLOOD CONTROL ND CLEAN AND DRINKING WATER STATE REVOLVING LOAN FUND				
ND CWSRF FLOOD CONTROL (GOVERNMENTAL)	43,549	11,331	3,777	58,657
ND CWSRF FLOOD CONTROL (WATER/SEWER/STORM SEWER)	491,451	127,869	42,623	661,943
ND DWSRF FLOOD CONTROL (GOVERNMENTAL)	48,330	12,614	4,205	65,149
ND DWSRF FLOOD CONTROL (WATER/SEWER/STORM SEWER)	26,670	6,961	2,320	35,951
2025 ESTIMATED DRINKING WATER STATE REVOLVING LOAN FUND	1,090,734	619,397	205,050	1,915,181
TOTAL ND CLEAN AND DRINKING WATER STATE REVOLVING LOAN FUND	1,700,734	778,172	257,975	2,736,881
TAX INCREMENT FINANCING (TIF) BONDS				
2022 TAXABLE GENERAL OBLIGATION TAX INCREMENT BONDS	105,000	103,767	-	208,767
	105,000	103,767	-	208,767
TOTAL DEBT RETIREMENT	<u>\$ 8,150,733</u>	<u>\$ 3,366,662</u>	<u>\$ 347,717</u>	<u>\$ 11,865,111</u>
TOTAL GOVERNMENTAL DEBT RETIREMENT				\$ 6,981,964
TOTAL ENTERPRISE DEBT RETIREMENT				\$ 4,883,148



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CAPITAL INFRASTRUCTURE - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
41000000- 33500 - STATE CAPITAL REVENUES	4,875,000	2,250,000	(2,625,000)	-53.85%
TOTAL STATE REVENUES	4,875,000	2,250,000	(2,625,000)	-53.85%
CITY REVENUES				
41000000- 36110 - INTEREST REVENUES	531,794	636,418	104,624	19.67%
41000000- 39350 - REFUNDING BONDS ISSUED	71,500	-	(71,500)	-100.00%
TOTAL CITY REVENUES	603,294	636,418	33,124	5.49%
TRANSFERS BETWEEN FUNDS				
41000000- 39101 - GENERAL FUND	1,711,500	4,964,000	3,252,500	190.04%
TOTAL TRANSFERS BETWEEN FUNDS	1,711,500	4,964,000	3,252,500	190.04%
RESOURCES AVAILABLE	7,189,794	7,850,418	660,624	9.19%
CASH RESERVES	5,578,206	2,649,582	(2,928,624)	-52.50%
TOTAL BUDGETED REVENUE	<u>\$ 12,768,000</u>	<u>\$ 10,500,000</u>	<u>\$ (2,268,000)</u>	<u>-17.76%</u>

CAPITAL INFRASTRUCTURE FUND

		2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
41021000· 57300 - BUILDINGS		\$ -	\$ 5,000,000	\$ 5,000,000	-
POLICE DEPARTMENT FACILITY	5,000,000				
41037000· 57200 - INFRASTRUCTURE		158,000	-	(158,000)	-100.00%
41038000· 57200 - INFRASTRUCTURE		6,045,000	2,400,000	(3,645,000)	-60.30%
16TH ST SW RECONSTRUCTION PHASE 2	2,000,000				
3RD ST BRIDGE REPLACEMENT	300,000				
EASTWOOD PARK BRIDGE REHABILITATION	100,000				
41038000· 57600 - INTANGIBLES		5,000	-	(5,000)	-100.00%
41044000· 57200 - INFRASTRUCTURE		60,000	100,000	40,000	66.67%
FUEL DEPOT IMPROVEMENTS (YEAR 2)	100,000				
41094000· 57100 - LAND		6,500,000	3,000,000	(3,500,000)	-53.85%
FLOOD CONTROL HOME ACQUISITIONS	3,000,000				
TOTAL CAPITAL INFRASTRUCTURE FUND		<u>\$ 12,768,000</u>	<u>\$ 10,500,000</u>	<u>\$ (2,268,000)</u>	<u>-17.76%</u>

CAPITAL EQUIPMENT - REVENUE DETAIL

	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
42000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 184,748	\$ 440,000	\$ 255,252	138.16%
TOTAL FEDERAL REVENUES	184,748	440,000	255,252	138.16%
CITY REVENUES				
42000000- 36110 - INTEREST REVENUES	74,003	52,284	(21,719)	-29.35%
42000000- 39210 - SALE OF CITY PROPERTY	259,275	-	(259,275)	-100.00%
TOTAL CITY REVENUES	333,278	52,284	(280,994)	-84.31%
TRANSFERS BETWEEN FUNDS				
42000000- 39101 - GENERAL FUND	1,494,656	2,361,858	867,202	58.02%
42000000- 39105 - SANITATION	126,000	-	(126,000)	-100.00%
42000000- 39106 - WATER/SEWER/STORM SEWER	414,000	-	(414,000)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	2,034,656	2,361,858	327,202	16.08%
RESOURCES AVAILABLE	2,552,682	2,854,142	301,460	11.81%
CASH RESERVES	(20,075)	(1,088,518)	(1,068,443)	-
TOTAL BUDGETED REVENUE	\$ 2,532,606	\$ 1,765,623	\$ (766,983)	-30.28%

CAPITAL EQUIPMENT FUND

		2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
42019000- 57300 - BUILDINGS SERVER REPLACEMENT (YEAR 3 OF 3)	216,500	\$ 216,500	\$ 216,500	\$ -	0.00%
42021000- 57500 - EQUIPMENT		348,667	-	(348,667)	-100.00%
42031000- 57500 - EQUIPMENT		7,358	-	(7,358)	-100.00%
42036000- 57500 - EQUIPMENT		30,000	-	(30,000)	-100.00%
42037000- 57500 - EQUIPMENT		835,000	855,000	20,000	2.40%
TRAFFIC SIGNAL REPLACEMENTS	805,000				
STREET LIGHT FEED POINT REPLACEMENTS	50,000				
42038000- 57500 - EQUIPMENT		27,000	-	(27,000)	-100.00%
42040000- 57500 - EQUIPMENT		740,000	-	(740,000)	-100.00%
42060100- 57500 - EQUIPMENT		131,948	-	(131,948)	-100.00%
42066000- 57500 - EQUIPMENT		72,000	550,000	478,000	663.89%
FARE BOX SYSTEM UPGRADES	550,000				
42067000- 57700 - BOOKS		124,134	144,123	19,990	16.10%
LIBRARY BOOKS	144,123				
TOTAL CAPITAL EQUIPMENT FUND		<u>\$ 2,532,606</u>	<u>\$ 1,765,623</u>	<u>\$ (766,983)</u>	<u>-30.28%</u>

CAPITAL FLOOD CONTROL - REVENUE DETAIL

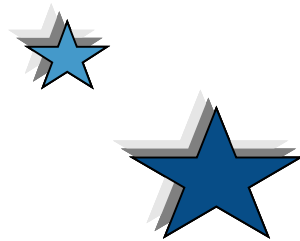
	2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
43000000- 36110 - INTEREST REVENUES	\$ 389,616	\$ 11,795	\$ (377,821)	-96.97%
43000000- 39340 - OTHER BONDS ISSUED	-	8,878,205	8,878,205	-
TOTAL CITY REVENUES	<u>\$ 389,616</u>	<u>\$ 8,890,000</u>	<u>\$ 8,500,384</u>	<u>2181.73%</u>
RESOURCES AVAILABLE	389,616	8,890,000	8,500,384	2181.73%
CASH RESERVES	18,350,384	-	(18,350,384)	-100.00%
TOTAL BUDGETED REVENUE	<u><u>\$ 18,740,000</u></u>	<u><u>\$ 8,890,000</u></u>	<u><u>\$ (9,850,000)</u></u>	<u><u>-52.56%</u></u>

CAPITAL FLOOD CONTROL FUND

		2025 BUDGET	2026 BUDGET	DOLLAR CHANGE	% CHANGE
43094000- 57100 - LAND		18,740,000	8,890,000	(9,850,000)	-52.56%
MAPLE DIVERSION	1,470,000				
DOWNTOWN LEVEE	2,555,000				
ROOSEVELT PARK ZOO RELOCATION	2,520,000				
BURDICK BRIDGE/WEST VALKER ROAD LEVEE	840,000				
FAIRGROUND LEVEE	665,000				
NORTH ROOSEVELT PARK LEVEE	70,000				
27TH STREET DIVERSION	560,000				
LIVINGSTON COULEE BYPASS	210,000				
TOTAL CAPITAL FLOOD CONTROL FUND		<u>\$ 18,740,000</u>	<u>\$ 8,890,000</u>	<u>\$ (9,850,000)</u>	<u>-52.56%</u>



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2026 ANNUAL BUDGET

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Pay Plan - Effective January 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
50	Hourly	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11
	Pay Period	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489
	Monthly	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393
	Yearly	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713
	Hourly	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89
51	Pay Period	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551
	Monthly	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528
	Yearly	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331
	Hourly	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69
	Pay Period	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615
52	Monthly	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666
	Yearly	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990
	Hourly	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50
	Pay Period	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680
	Monthly	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807
53	Yearly	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689
	Hourly	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34
	Pay Period	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747
	Monthly	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953
	Yearly	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432
54	Hourly	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20
	Pay Period	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886
	Monthly	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254
	Yearly	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048
	Hourly	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08
55	Pay Period	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886
	Monthly	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254
	Yearly	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217
	Hourly	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98
	Pay Period	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959
56	Monthly	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410
	Yearly	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924
	Hourly	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91
	Pay Period	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033
	Monthly	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571
57	Yearly	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847
	Hourly	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85
	Pay Period	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108
	Monthly	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735
	Yearly	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818
58	Hourly	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83
	Pay Period	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186
	Monthly	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903
	Yearly	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818
	Hourly	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82
59	Pay Period	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186
	Monthly	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903
	Yearly	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818
	Hourly	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.81
	Pay Period	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266
60	Monthly	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076
	Yearly	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839
	Hourly	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.81	\$42.80
	Pay Period	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,346
	Monthly	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,250
61	Yearly	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910
	Hourly	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.81	\$42.80	\$43.79
	Pay Period	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,346	\$3,426
	Monthly	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,250	\$7,426
	Yearly	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$86,991

2026 ANNUAL BUDGET

Pay Plan - Effective January 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
62	Hourly	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84
	Pay Period	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347
	Monthly	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253
	Yearly	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032
63	Hourly	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89
	Pay Period	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431
	Monthly	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434
	Yearly	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208
64	Hourly	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96
	Pay Period	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517
	Monthly	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620
	Yearly	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438
65	Hourly	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06
	Pay Period	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605
	Monthly	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810
	Yearly	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724
66	Hourly	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19
	Pay Period	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695
	Monthly	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006
	Yearly	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067
67	Hourly	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34
	Pay Period	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787
	Monthly	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206
	Yearly	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469
68	Hourly	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52
	Pay Period	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882
	Monthly	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411
	Yearly	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931
69	Hourly	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74
	Pay Period	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979
	Monthly	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621
	Yearly	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454
70	Hourly	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98
	Pay Period	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078
	Monthly	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837
	Yearly	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041
71	Hourly	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26
	Pay Period	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180
	Monthly	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058
	Yearly	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692
72	Hourly	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56
	Pay Period	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285
	Monthly	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284
	Yearly	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409
73	Hourly	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90
	Pay Period	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392
	Monthly	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516
	Yearly	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194
74	Hourly	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27
	Pay Period	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502
	Monthly	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754
	Yearly	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049

2026 ANNUAL BUDGET

Pay Plan - Effective January 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
75	Hourly	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68
	Pay Period	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614
	Monthly	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998
	Yearly	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975
	Hourly	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12
76	Pay Period	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730
	Monthly	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248
	Yearly	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975
	Hourly	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60
	Pay Period	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848
77	Monthly	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504
	Yearly	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049
	Hourly	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12
	Pay Period	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969
	Monthly	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767
78	Yearly	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430
	Hourly	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26
	Pay Period	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221
	Monthly	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312
	Yearly	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741
79	Hourly	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89
	Pay Period	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351
	Monthly	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595
	Yearly	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134
	Hourly	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56
80	Pay Period	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485
	Monthly	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884
	Yearly	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613
	Hourly	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28
	Pay Period	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622
81	Monthly	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182
	Yearly	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178
	Hourly	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03
	Pay Period	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763
	Monthly	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486
82	Yearly	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833
	Hourly	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84
	Pay Period	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907
	Monthly	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798
	Yearly	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578
83	Hourly	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68
	Pay Period	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055
	Monthly	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118
	Yearly	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418
	Hourly	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57
84	Pay Period	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206
	Monthly	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446
	Yearly	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353
	Hourly	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.46
	Pay Period	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,357
85	Monthly	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,774
	Yearly	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,299
	Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.46	\$81.35
	Pay Period	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,357	\$6,508
	Monthly	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,774	\$14,102
86	Yearly	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,299	\$169,245
	Hourly	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.46	\$81.35	\$83.24
	Pay Period	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,357	\$6,508	\$6,659
	Monthly	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,774	\$14,102	\$14,428
	Yearly	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,299	\$169,245	\$173,191
87	Hourly	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.46	\$81.35	\$83.24	\$85.13
	Pay Period	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,357	\$6,508	\$6,659	\$6,810
	Monthly	\$9,998	\$10,248	\$10,504														

2026 ANNUAL BUDGET

Pay Plan - Effective January 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
88	Hourly	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51
	Pay Period	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361
	Monthly	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782
	Yearly	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387
	Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50
89	Pay Period	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520
	Monthly	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127
	Yearly	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522
	Hourly	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54
	Pay Period	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683
90	Monthly	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480
	Yearly	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760
	Hourly	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63
	Pay Period	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850
	Monthly	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842
91	Yearly	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104
	Hourly	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77
	Pay Period	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021
	Monthly	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213
	Yearly	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556
92	Hourly	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96
	Pay Period	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197
	Monthly	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593
	Yearly	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120
	Hourly	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21
93	Pay Period	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377
	Monthly	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983
	Yearly	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120	\$191,798
	Hourly	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52
	Pay Period	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561
94	Monthly	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383
	Yearly	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120	\$191,798	\$196,593
	Hourly	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88
	Pay Period	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,054	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,750
	Monthly	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,792
95	Yearly	\$135,740	\$139,135	\$142,613	\$146,178	\$149,832	\$153,578	\$157,416	\$161,352	\$165,386	\$169,521	\$173,759	\$178,104	\$182,557	\$187,121	\$191,799	\$196,594	\$201,509
	Hourly	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.30
	Pay Period	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,750	\$7,944
	Monthly	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,792	\$17,212
	Yearly	\$139,134	\$142,613	\$146,178	\$149,832	\$153,578	\$157,417	\$161,351	\$165,386	\$169,521	\$173,760	\$178,103	\$182,557	\$187,121	\$191,799	\$196,594	\$201,509	\$206,547
96	Hourly	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78
	Pay Period	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,750	\$7,944	\$8,143
	Monthly	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,792	\$17,212	\$17,643
	Yearly	\$142,612	\$146,178	\$149,832	\$153,578	\$157,417	\$161,352	\$165,385	\$169,521	\$173,759	\$178,104	\$182,556	\$187,121	\$191,799	\$196,594	\$201,509	\$206,547	\$211,711
	Hourly	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78	\$104.33
97	Pay Period	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,750	\$7,944	\$8,143	\$8,346
	Monthly	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,792	\$17,212
	Yearly	\$139,134	\$142,613	\$146,178	\$149,832	\$153,578	\$157,417	\$161,351	\$165,386	\$169,521	\$173,760	\$178,103	\$182,557	\$187,121	\$191,799	\$196,594	\$201,509	\$206,547
	Hourly	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78
	Pay Period	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,750	\$7,944	\$8,143
98	Monthly	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,792	\$17,212	\$17,643
	Yearly	\$142,612	\$146,178	\$149,832	\$153,578	\$157,417	\$161,352	\$165,385	\$169,521	\$173,759	\$178,104	\$182,556	\$187,121	\$191,799	\$196,594	\$201,509	\$206,547	\$211,711
	Hourly	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78	\$104.33
	Pay Period	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021							

Occupational Job Families and Job Classes	Recommended			
	Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Executive Group</u>				
City Manager	98	\$142,612	\$173,759	\$211,711
Assistant City Manager	94	\$129,200	\$157,418	\$191,798
Communication and Engagement Manager	73	\$76,924	\$93,724	\$114,194
City Clerk	66	\$64,713	\$78,847	\$96,067
Public Safety Information Outreach Officer	60	\$55,802	\$67,990	\$82,839
Communication Specialist	56	\$50,554	\$61,595	\$75,048
<u>Human Resource Group</u>				
Human Resource Director	79	\$89,208	\$108,692	\$132,430
Human Resource Generalist, Senior	66	\$64,713	\$78,847	\$96,067
Human Resource Generalist	60	\$55,802	\$67,990	\$82,839
Human Resource Specialist	56	\$50,554	\$61,595	\$75,048
<u>Legal Group</u>				
City Attorney	86	\$106,041	\$129,200	\$157,418
Assistant City Attorney	77	\$84,910	\$103,454	\$126,049
Staff Attorney	68	\$67,990	\$82,839	\$100,931
Legal Administrative Assistant	52	\$45,799	\$55,802	\$67,990
<u>Administrative Support Group</u>				
Clerk Of Municipal Court	58	\$53,113	\$64,713	\$78,847
Administrative Business Analyst II	58	\$53,113	\$64,713	\$78,847
Office and Administrative Specialist, Senior	56	\$50,554	\$61,595	\$75,048
Administrative Business Analyst I	56	\$50,554	\$61,595	\$75,048
Office and Administrative Specialist	53	\$46,944	\$57,197	\$69,689
Administrative Clerk, Principal	52	\$45,799	\$55,802	\$67,990
Administrative Clerk, Senior	49	\$42,529	\$51,818	\$63,135
Administrative Clerk	46	\$39,493	\$48,118	\$58,627
<u>Finance And Accounting Group</u>				
Finance Director	90	\$117,049	\$142,613	\$173,760
Comptroller	78	\$87,032	\$106,041	\$129,200
City Treasurer	74	\$78,847	\$96,067	\$117,049
Grant Manager	70	\$71,432	\$87,032	\$106,041
Senior Internal Auditor	68	\$67,990	\$82,839	\$100,931
Accountant, Senior	66	\$64,713	\$78,847	\$96,067
Business Systems Analyst	65	\$63,135	\$76,924	\$93,724
Internal Auditor	64	\$61,595	\$75,048	\$91,438
Accountant	62	\$58,627	\$71,432	\$87,032
Contract Compliance Officer/Coordinator	62	\$58,627	\$71,432	\$87,032
Financial Specialist Sr	60	\$55,802	\$67,990	\$82,839
Financial Specialist	58	\$53,113	\$64,713	\$78,847
Financial Clerk, Senior	51	\$44,682	\$54,441	\$66,331
Financial Clerk	48	\$41,492	\$50,554	\$61,595
<u>Management Information Systems Group</u>				
Information Technology Manager Networks/Communication	75	\$80,818	\$98,469	\$119,975
Information Technology Manager Systems/Support	75	\$80,818	\$98,469	\$119,975
Information Technology Specialist, Senior	66	\$64,713	\$78,847	\$96,067
Information Technology Specialist	62	\$58,627	\$71,432	\$87,032
Information Technology Technician II	58	\$53,113	\$64,713	\$78,847
Information Technology Technician I	54	\$48,118	\$58,627	\$71,432

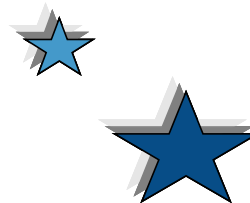
Occupational Job Families and Job Classes	Recommended			
	Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>City Assessor Group</u>				
City Assessor	79	\$89,208	\$108,692	\$132,430
Assistant City Assessor	70	\$71,432	\$87,032	\$106,041
Property Appraiser, Senior	66	\$64,713	\$78,847	\$96,067
Property Appraiser	60	\$55,802	\$67,990	\$82,839
Property Assessment Specialist	56	\$50,554	\$61,595	\$75,048
<u>Law Enforcement Command Group</u>				
Police Chief	90	\$117,049	\$142,613	\$173,760
Police Captain	79	\$89,208	\$108,692	\$132,430
Police Lieutenant	74	\$78,847	\$96,067	\$117,049
<u>Law Enforcement Operations Group</u>				
Police Sergeant	69	\$69,689	\$84,910	\$103,454
Police Officer, Master	64	\$61,595	\$75,048	\$91,438
Police Officer, Senior	62	\$58,627	\$71,432	\$87,032
Program Management Analyst	62	\$58,627	\$71,432	\$87,032
Police Officer	60	\$55,802	\$67,990	\$82,839
Digital Forensic Analyst	52	\$45,799	\$55,802	\$67,990
Evidence and Property Technician	52	\$45,799	\$55,802	\$67,990
Intelligence Analyst	52	\$45,799	\$55,802	\$67,990
Law Enforcement Office Manager	59	\$54,441	\$66,331	\$80,818
Law Enforcement Office Specialist III	54	\$48,118	\$58,627	\$71,432
Law Enforcement Office Specialist II	51	\$44,682	\$54,441	\$66,331
Community Service Officer	48	\$41,492	\$50,554	\$61,595
Law Enforcement Office Specialist I	48	\$41,492	\$50,554	\$61,595
<u>Public Safety Communications Group</u>				
Public Safety Answering Point Manager	70	\$71,432	\$87,032	\$106,041
Assistant Public Safety Answering Point Manager	67	\$66,331	\$80,818	\$98,469
Dispatcher, Lead	62	\$58,627	\$71,432	\$87,032
Dispatcher, Senior	56	\$50,554	\$61,595	\$75,048
Dispatcher	52	\$45,799	\$55,802	\$67,990
<u>Fire Group</u>				
Fire Chief	90	\$117,049	\$142,613	\$173,760
Assistant Fire Chief	80	\$91,438	\$117,049	\$142,613
Fire Battalion Chief	76	\$82,839	\$100,931	\$122,975
Fire Captain	69	\$69,689	\$84,910	\$103,454
Fire Marshal	66	\$64,713	\$78,847	\$96,067
Fire Inspector II	64	\$61,595	\$75,048	\$91,438
Fire Inspector I	62	\$58,627	\$71,432	\$87,032
Public Safety Business Analyst	62	\$58,627	\$71,432	\$87,032
Firefighter, Senior	60	\$55,802	\$67,990	\$82,839
Firefighter	58	\$53,113	\$64,713	\$78,847
<u>Community Development</u>				
Community and Economic Development Director	84	\$100,931	\$122,975	\$149,833
Economic Development Administrator	76	\$82,839	\$100,931	\$122,975
Principal Planner	73	\$76,924	\$93,724	\$114,194
Planner III / Senior Planner	68	\$67,990	\$82,839	\$100,931
Planner II /Associate Planner	64	\$61,595	\$75,048	\$91,438
Planner I / Assistant Planner	60	\$55,802	\$67,990	\$82,839
Zoning / Code Enforcement Inspector	52	\$45,799	\$55,802	\$67,990
Planning and Code Enforcement Assistant	49	\$42,529	\$51,818	\$63,135

Occupational Job Families and Job Classes	Recommended			
	Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Inspections Group</u>				
Building Official	75	\$80,818	\$98,469	\$119,975
Senior Building Inspector II	67	\$66,331	\$80,818	\$98,469
Senior Building Inspector	65	\$63,135	\$76,924	\$93,724
Building Inspector III	65	\$63,135	\$76,924	\$93,724
Mechanical Inspector III	65	\$63,135	\$76,924	\$93,724
Plumbing Inspector III	65	\$63,135	\$76,924	\$93,724
Building Inspector II	62	\$58,627	\$71,432	\$87,032
Mechanical Inspector II	62	\$58,627	\$71,432	\$87,032
Plumbing Inspector II	62	\$58,627	\$71,432	\$87,032
Building Inspector I	58	\$53,113	\$64,713	\$78,847
Mechanical Inspector I	58	\$53,113	\$64,713	\$78,847
Plumbing Inspector I	58	\$53,113	\$64,713	\$78,847
Commercial Plan Reviewer	58	\$53,113	\$64,713	\$78,847
Residential Plan Reviewer	53	\$46,944	\$57,197	\$69,689
<u>Traffic Group</u>				
Traffic Engineer	74	\$78,847	\$96,067	\$117,049
Traffic Foreman	63	\$60,093	\$73,217	\$89,208
Traffic Maintenance Technician III	60	\$55,802	\$67,990	\$82,839
Traffic Maintenance Technician II	56	\$50,554	\$61,595	\$75,048
Traffic Maintenance Technician I	54	\$48,118	\$58,627	\$71,432
Traffic Maintenance Worker	50	\$43,593	\$53,113	\$64,713
<u>Engineering Group</u>				
City Engineer	86	\$106,041	\$129,200	\$157,418
Assistant City Engineer	76	\$82,839	\$100,931	\$122,975
Project Manager Field/Design	73	\$76,924	\$93,724	\$114,194
Project Civil Engineer II	72	\$75,049	\$91,438	\$111,409
Project Civil Engineer I	70	\$71,432	\$87,032	\$106,041
GIS Coordinator	65	\$63,135	\$76,924	\$93,724
CAD Technician II	60	\$55,802	\$67,990	\$82,839
Engineering Technician II	60	\$55,802	\$67,990	\$82,839
GIS Technician II	60	\$55,802	\$67,990	\$82,839
Engineering Technician I	56	\$50,554	\$61,595	\$75,048
CAD Technician	56	\$50,554	\$61,595	\$75,048
GIS Technician	56	\$50,554	\$61,595	\$75,048
GIS Technician	53	\$46,944	\$57,197	\$69,689
<u>Vehicle Maintenance Group</u>				
Bus Services/Shop Maintenance Superintendent	74	\$78,847	\$96,067	\$117,049
Fleet Management Services Superintendent	74	\$78,847	\$96,067	\$117,049
Bus Services Foreman	63	\$63,135	\$76,924	\$93,724
Shop Maintenance Foreman	63	\$63,135	\$76,924	\$93,724
Fire Equipment Mechanic	63	\$63,135	\$76,924	\$93,724
Mechanic, Senior	57	\$53,113	\$64,713	\$78,847
Welder/Fabricator	57	\$53,113	\$64,713	\$78,847
Mechanic	54	\$48,118	\$58,627	\$71,432
Parts Specialist	48	\$41,492	\$50,554	\$61,595
Light Mechanic	46	\$39,493	\$48,118	\$58,627
Parts Specialist/Bus Driver	50	\$43,593	\$53,113	\$64,713
Bus Driver	50	\$43,593	\$53,113	\$64,713
Administrative Clerk/Bus Driver, Senior	50	\$43,593	\$53,113	\$64,713
Administrative Clerk/Bus Driver	47	\$40,480	\$49,321	\$60,093
<u>Street Maintenance Group</u>				
Street Superintendent	74	\$78,847	\$96,067	\$117,049
Street Foreman	63	\$63,135	\$76,924	\$93,724
Storm Sewer Foreman	63	\$63,135	\$76,924	\$93,724

Occupational Job Families and Job Classes	Recommended			
	Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Equipment Operator Group</u>				
Heavy Equipment Operator	54	\$48,118	\$58,627	\$71,432
Medium Equipment Operator	50	\$43,593	\$53,113	\$64,713
Light Equipment Operator	47	\$40,480	\$49,321	\$60,093
<u>Building and Grounds Maintenance Group</u>				
Property Maintenance Superintendent	74	\$78,847	\$96,067	\$117,049
Building and Grounds Foreman	63	\$63,135	\$76,924	\$93,724
Building and Grounds Worker, Senior	54	\$48,118	\$58,627	\$71,432
Building and Grounds Worker	48	\$41,492	\$50,554	\$61,595
<u>Public Works Management Group</u>				
Public Works Operations Director	89	\$114,194	\$139,134	\$169,522
Utilities Director	89	\$114,194	\$139,134	\$169,522
Senior Project Manager Field/Design	75	\$80,818	\$98,469	\$119,975
<u>Airport Operations</u>				
Airport Director	89	\$114,194	\$139,134	\$169,522
Airport Business and Development Manager	73	\$76,924	\$93,724	\$114,194
Airport Operations and Maintenance Manager	73	\$76,924	\$93,724	\$114,194
Airport Operations and Maintenance Foreman	63	\$63,135	\$76,924	\$93,724
Airport Facility Foreman	63	\$63,135	\$76,924	\$93,724
Airport Operations and Maintenance Technician Lead	58	\$53,113	\$64,713	\$78,847
Airport Operations and Maintenance Technician II	56	\$50,554	\$61,595	\$75,048
Airport Operations and Maintenance Technician I	52	\$45,799	\$55,802	\$67,990
Airport Facility Technician Lead	52	\$45,799	\$55,802	\$67,990
Airport Facility Technician II	50	\$43,593	\$53,113	\$64,713
Airport Facility Technician I	46	\$39,493	\$48,118	\$58,627
Airport Security Specialist	44	\$37,590	\$45,799	\$55,802
<u>Cemetery Operations Group</u>				
Cemetery Manager	63	\$63,135	\$76,924	\$93,724
<u>Sanitation/Landfill Operations Group</u>				
Sanitation/Landfill Superintendent	74	\$78,847	\$96,067	\$117,049
Landfill Foreman	63	\$63,135	\$76,924	\$93,724
Sanitation Foreman	63	\$63,135	\$76,924	\$93,724
Landfill Attendant/LEO	47	\$40,480	\$49,321	\$60,093
Landfill Attendant	46	\$39,493	\$48,118	\$58,627
<u>Water Plant Operations Group</u>				
Water Plant Superintendent	74	\$78,847	\$96,067	\$117,049
Water Plant Foreman	63	\$63,135	\$76,924	\$93,724
Water Plant Operator, Lead	56	\$50,554	\$61,595	\$75,048
Water Plant Instrumentation Technician	56	\$50,554	\$61,595	\$75,048
Water Plant Operator III	54	\$48,118	\$58,627	\$71,432
Water Plant Operator II	52	\$45,799	\$55,802	\$67,990
Water Plant Operator I	50	\$43,593	\$53,113	\$64,713
Public Works Laboratory Technician	55	\$49,321	\$60,093	\$73,217
<u>Water/Wastewater Operations Group</u>				
Water/Wastewater Superintendent	74	\$78,847	\$96,067	\$117,049
Water/Wastewater Foreman	63	\$63,135	\$76,924	\$93,724
Utility Operator, Lead	56	\$50,554	\$61,595	\$75,048
Utility Operator III	54	\$48,118	\$58,627	\$71,432
Utility Operator II	52	\$45,799	\$55,802	\$67,990
Utility Operator I	50	\$43,593	\$53,113	\$64,713



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ORDINANCE NO. 6113

ANNUAL BUDGET ORDINANCE

An ordinance entitled the "Annual Budget Ordinance," appropriating the sums of money needed to defray the expenses and liabilities of the City of Minot, North Dakota, and making the annual tax levy for the period January 1, 2026, and ending December 31, 2026.

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINOT, NORTH DAKOTA:

- §1: The City Manager's budget is hereby approved.
- §2: The Position Classification and Fiscal Year 2026 Compensation Plan is hereby approved.
- §3: Total appropriations: Based upon the foregoing, and notwithstanding any prior ordinance to the contrary, (except those relating to the issuance of outstanding revenue bonds), there is hereby appropriated the following sums of money deemed necessary to defray the expenses and liabilities of the City of Minot, North Dakota, for the period beginning January 1, 2026 and ending December 31, 2026:

	2026 BUDGET
<u>GENERAL FUND</u>	\$ 71,195,637
<u>ENTERPRISE FUNDS</u>	
AIRPORT	24,866,535
CEMETERY	613,164
PARKING AUTHORITY	33,619
SANITATION	7,228,169
WATER, SEWER, AND STORM SEWER	36,331,537
PARKING RAMPS	207,262
<u>SPECIAL REVENUE FUNDS</u>	
PUBLIC TRANSPORTATION	2,081,350
LIBRARY	2,228,823
NAWS BIOTA PLANT	1,908,696
FLOOD CONTROL MAINTENANCE	754,907
EMERGENCY FUND	80,848
CENTRAL DAKOTA MPO	633,418
CDBG ENTITLEMENT	315,990
<u>DEBT SERVICE FUND</u>	
DEBT RETIREMENT	6,981,968
<u>CAPITAL PROJECT FUNDS</u>	
CAPITAL INFRASTRUCTURE	10,500,000
CAPITAL EQUIPMENT	1,765,623
CAPITAL FLOOD CONTROL	8,890,000
TOTAL OPERATIONS	176,617,545
<u>OTHER FUNDS</u>	
SALES TAX	15,236,716
SALES TAX FLOOD CONTROL	14,395,857
SALES TAX NAWS	10,011,086
	<u>\$ 216,261,205</u>

§4: There is hereby levied upon the taxable property in the City of Minot, North Dakota, for the period beginning January 1, 2026 and ending December 31, 2026 inclusive, the following sums of money:

	2026 LEVY	2026 MILLS
GENERAL FUND - 1601	\$ 15,024,950	58.76
GENERAL FUND - 1601 E911	848,076	3.32
AIRPORT - 1606	408,066	1.60
CEMETERY - 1614	226,126	0.88
PUBLIC TRANSPORTATION - 1638	577,523	2.26
LIBRARY - 1613	2,037,662	7.97
TOTAL OPERATIONS	19,122,403	74.78
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	944,254	3.69
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	34,097	0.13
GRAND TOTAL	\$ 20,100,754	78.61

§5: This ordinance shall become effective upon final passage and approval.

PASSED FIRST READING: September 15, 2025

PASSED SECOND READING: October 6, 2025

APPROVED:



Mark Jantzer, Mayor

ATTEST:



Mikayla McWilliams, City Clerk



RESOLUTION NO. 3866

A RESOLUTION BY THE CITY OF MINOT, NORTH DAKOTA,
ESTABLISHING

2026 RATES, FEES, AND CHARGES

AT THE MINOT INTERNATIONAL AIRPORT (MOT)

WHEREAS, the City of Minot (the "City") owns and operates the Minot International Airport (MOT); and

WHEREAS, pursuant to Minot City Ordinance Sec. 4-25, the City Council may establish uniform rates, fees, and charges at MOT by way of resolution; and

WHEREAS, the City Council desires to establish the 2025 rates, fees, and charges at MOT;

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MINOT, NORTH DAKOTA THAT the following rates, fees and charges are established at the Minot International Airport **EFFECTIVE JANUARY 1, 2026:**

SECTION 1. TERMINAL AIRLINE RENT AND PER USE FEES

- (a) Signatory Airline Rental Fees:
Cost per square foot (Exclusive & Joint Space): \$25.00 / sq. ft.

NO CHANGE FROM 2025

SECTION 2. RENTAL CAR TERMINAL RENT AND PER USE FEES

Rental Car Terminal Facilities Rent: \$25.00 / sq. ft.

NO CHANGE FROM 2025

SECTION 3: AIRPORT GROUND RENT FEES

Airport Ground Rent Fees shall apply to all NEW, EXTENDED OPTION, or RENEWED leases, and are based on lot location and use. Land rent values at similarly situated airports are also taken into consideration. All Airport Ground Rent leases must comply with MOT's Minimum Standards and Requirements.

- (a) For all new, renewed, or term extension leases, the following

annual GROUND RENTAL fees shall apply:

- | | |
|--|-----------------|
| 1) Southeast General Aviation Lots
Improved Area (Electricity and Access) | \$0.22/ sq. ft. |
| 2) Southeast General Aviation Lots
Unimproved Area (Bare Land) | \$0.11/ sq. ft. |
| 3) Northwest General Aviation Lots
Improved Area (General utilities and Access) | \$0.26/ sq. ft. |
| 4) Northwest General Aviation Lots
Unimproved Area (Bare Land) | \$0.13/ sq. ft. |
| 5) West-Side General Aviation Lots
Improved Area (All Utilities and Accesses) | \$0.30/ sq. ft. |

(b) Aeronautical Service Providers

- | | |
|---|-----------------|
| 1) Single Service Operators
Including Cargo Operators, Multiple Service
Operators, and Full-Service Operators | \$0.30/ sq. ft. |
|---|-----------------|

NO CHANGE FROM 2025

SECTION 4: AIRPORT OWNED T-HANGAR RENTAL FEES

- | | |
|-----------------------------|----------------|
| (a) Airport Owned T-Hangars | \$130.00/month |
|-----------------------------|----------------|

T-Hangars are rented on a month-to-month basis.

Unless specified elsewhere in writing, rent must be paid one month in advance and is due the 10th of each month. Ex: Rent for the month of February must be received by MOT by January 10th.

CHANGED FROM \$125.00 TO \$130.00 PER MONTH

SECTION 5. LANDING FEES AND ARFF CHARGES

- (a) Signatory Airline Landing Fees

\$2.51 / 1,000 lbs. maximum gross landing weight / landing

CHANGED FROM \$2.41 / 1,000 LBS TO \$2.51/ PER 1,000 LBS

- (b) Non-signatory Airline Landing Fees

\$ 3.14 / 1,000 lbs. maximum gross landing weight/ landing

CHANGED FROM \$3.00 /1,000 LBS/ TO \$3.14 PER 1,000 LBS

- (c) ARFF Fees for Signatory

\$0.59 / 1,000 lbs. maximum gross landing weight / landing

CHANGED FROM \$.57/1,000 LBS./ TO \$.59 PER 1,000 LBS

- (d) ARFF Fees for Non-Signatory

\$0.74 / 1,000 lbs. maximum gross landing weight / landing

CHANGED FROM \$.71/1,000 LBS./ TO \$.74 PER 1,000 LBS

SECTION 6. NON-SIGNATORY RATE PREMIUM

- (a) All airlines not executing a Signatory Airline Use and Lease Agreement will be charged six hundred dollars (\$600.00) per turn for use of the terminal building in addition to 125% of the signatory landing fees and ARFF fees.

NO CHANGE FROM 2025

- (b) Non-Signatory Commercial Air Freight Operator and all Commercial Commuter aircraft weighing less than 12,500 lbs.

\$30.82 per landing

CHANGED FROM \$29.64/ PER LANDING TO \$30.82 PER LANDING

SECTION 7. LANDING FEES FOR COMMERCIAL GENERAL AVIATION

- (a) All Aircraft weighing 12,500 lbs. maximum gross landing weight or more 125% increase of the signatory landing Fees and ARFF fees.
- (b) All Signatory Commercial Air Freight Operator Aircraft and all Commercial Commuter Aircraft weighing LESS than 12,500 lbs. maximum gross landing weight

\$24.67/ 1,000 lbs. maximum gross landing weight / landing

CHANGED FROM \$23.72 TO \$24.67 PER LANDING

SECTION 8. REMAIN OVERNIGHT (RON) FEE

Aircraft that is parked overnight at the commercial terminal ramp for irregular operations and/or for scheduled services including but not limited to: scheduled early departures, maintenance and/or cleaning will be charged a RON fee of \$150.00 per day.

NO CHANGE FROM 2025

SECTION 9. COMMERCIAL AERONAUTICAL SERVICE PROVIDER LICENSE FEE

Commercial Aeronautical Services Providers, including Single Service Operators, Multiple Service Operators, and Full-Service Operators, conducting business at MOT shall pay a yearly license fee as follows:

- (a) All Single Service Operators, Multiple Service Operators, and Full-Service Operators that have leased MOT property and considered "based" at MOT shall pay a license fee of \$325 per year.
- (b) All companies not "based" at MOT shall pay the airport a license fee of \$1,000 per year per company.

NO CHANGE FROM 2025

SECTION 10. AIRPORT RAMP PARKING FEES

- (a) Airport Ramp Parking Fees shall be as follows:
 - 1) Aircraft weighing 12,500 pounds maximum gross landed weight or more: \$15.00/aircraft/day
 - a. Aircraft weighing less than 12,500 pounds maximum gross landed weight: \$5.00/aircraft/day, up to a maximum of \$60.00/month

NO CHANGE FROM 2024

SECTION 11. AIRPORT PAY PARKING FEES

- (a) Airport Parking Fees shall be as follows:
 - 1) Short-Term Parking
 - Zero (0) - under One (1) Hour \$ 1.00

One (1) – under (4) hours	\$ 5.00
Four (4) – under Six (6) Hours	\$ 8.00
Six (6) – Twenty-Four (24) Hours	\$ 14.00
Daily Rate after first Twenty-Four (24) Hours	\$ 14.00/day

2) Long-Term Parking	
Daily Rate	\$ 12.00/day
Airline Crew Pass (per month)	\$ 30.00/month

NO CHANGE FROM 2025

SECTION 12. GROUND TRANSPORTATION FEES

All ground transportation services to bring customers to and from MOT shall be as follows:

(a) Taxis, Shuttles, Ridehails and Vans	\$50/month – \$600/year
(b) Hotel Shuttles and Vans	\$100/year
(c) Peer to Peer (P2P)/Rideshare	\$ 600/year

NO CHANGE FROM 2025

SECTION 13. SELF FUELING PERMIT

Self-Fueling Permit	\$50.00/year
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NO CHANGE FROM 2025

SECTION 14. GENERAL AVIATION RENTAL RATES

General Aviation Office space rentals for non-terminal rentals.

\$18.00/ per square foot

NO CHANGE FROM 2025

General Aviation Non-Aeronautical Storage Space

\$3.00 per sq ft

NO CHANGE FROM 2025

SECTION 15. AIRPORT TENANT EMPLOYEE PARKING

MOT tenant employees \$250/year

*MOT terminal tenant employees must park in MOT employee lot during onsite hours.

NO CHANGE FROM 2025

SECTION 16. CONFERENCE ROOM RENTAL FEES

MOT Conference Rooms may be available for rent on an hourly basis. Room rental rates are as follows:

- | | | |
|-----|---|-----------|
| (a) | 1 st Floor MOT Conference Room | \$20/hour |
| (b) | 2 nd Floor MOT Conference Room | \$40/hour |

MOT tenants will receive a 50% discount on Conference Room Rental Fees.

NO CHANGE FROM 2025

SECTION 17. BADGE, KEYS AND SECURITY

- (a) MOT Badge Fees are as follows:

1) New Badges

AOA Badge	\$40.00/badge
SIDA Badge	\$80.00/badge
Renewal	\$20.00/year

2) Lost/Stolen/Replacement Badge Fees

1 st Replacement	\$50.00/badge
2 nd Replacement	\$100.00/badge
3 RD Replacement	\$150.00/badge

3) Damaged Badge Fee	\$30.00/badge
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- (b) MOT Key Fees are as follows:

1) Post Office Key	\$20.00/key
--------------------	-------------

- | | |
|-------------------------------------|---------------------|
| 2) Lost/Stolen/Replacement Key Fees | |
| 1 st Replacement | \$50.00/key |
| 2 nd Replacement | \$100.00/key |
| 3 or more Replacements | \$150.00/key |
| 3) "Re-key" of door locks | \$200.00/occurrence |
| 4) Rental Key | \$20.00/year |
- (c) MOT charges a fine for security violations. Security Fines are as follows:
- | | |
|--|------------|
| 1) <u>First Fine</u> | \$500.00 |
| The first three security violations/offenses in 60 days will be punishable as a "first fine." | |
| 2) <u>Second Fine</u> | \$1,500.00 |
| Subsequent security violations/offenses within 60 days of a first fine, are punishable as a "second fine." | |
| 3) <u>Third Fine</u> | \$2,500.00 |
| Subsequent Security violations/offenses within 60 days of a second fine, are punishable as a "third fine." | |

NO CHANGE FROM 2025

SECTION 18. MISCELLANEOUS CHARGES

- | | |
|--|--|
| (a) Special Operator Permit Fee | \$500.00-
\$1,000.00/occurrence |
| (b) Security Video Requests | \$50.00/video
Labor Rate after 1 hour |
| (c) Mobile Runway Closure X Rental Fee | \$50.00/day
\$1,500.00/month |
| (d) Airline Unclaimed Baggage | \$50.00/occurrence |
| (e) GSE Repair Area (Maintenance Bay) | \$400.00/Per
Bay/month |
| (f) Glycol Storage | \$25.00/sq. ft. |

(g) MOT Labor Rate	\$85.00/hour
(h) MOT Labor with Equipment Usage	\$120.00/hour
(i) Advertising Upload Fee	\$25.00/occurrence
(j) Airport Administrative Fee	Actual Cost plus 15%
(k) Advertising Display Fee	\$150-\$500/month
(l) Repair Fees	Actual cost of materials
(m) Sales Tax	Charged when applicable
(n) Finance Charges on Overdue Payments	Based on City of Minot Finance Fee Schedule

NO CHANGE FROM 2025

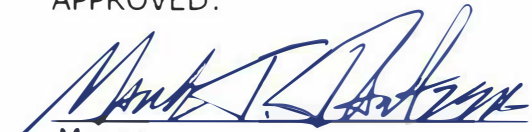
This resolution shall become effective JANUARY 1, 2026

Passed and adopted this 10th day of October, 2026.

ATTEST:

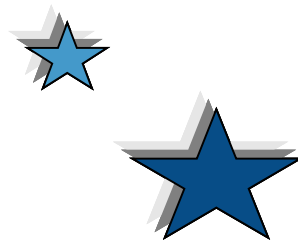
Mikayla McWilliams
Mikayla McWilliams, City Clerk

APPROVED:


Mayor



Appendix I: State Auditor's Office Requirements



Appendix I: State Auditor's Office Requirements

General Fund

Fund 100

Max Levy Limit - **N/A**

Estimated Taxable Valuation ----->

255,711,630

Cash Reserve Worksheet

APPROPRIATION AND CASH RESERVE

1.	a. Final Appropriation	59,652,570			Current Appropriation	62,440,001
	b. Budgeted Transfers Out	11,543,067			Current Budgeted Transfers Out	3,292,273
	c. Total Appropriation Line a plus Line b		71,195,637		Total Appropriation	65,732,274
2.	Cash Reserve (Note 1)		26,351,860	Within Limitations		
3.	TOTAL APPROPRIATION AND CASH RESERVE					
	Line 1c plus Line 2		97,547,497		Max Cash Reserve Amount	49,299,206

RESOURCES AND AMOUNT LEVIED

4.	Cash and Investments (Estimated) December 31,	2025 (Note 2)			Ensuing Appropriation	59,652,570
5.	a. Estimated Revenue	24,406,707	37,865,308		Ensuing Budgeted Transfers Out	11,543,067
	b. Estimated Transfers In	19,402,455			Total Appropriation	71,195,637
	c. Total Estimated Revenue and Transfers In		43,809,162		Max Cash Reserve Amount	53,396,728
	Line a plus Line b					
6.	TOTAL RESOURCES--Line 4 plus Line 5c		81,674,470		SAO Recommended	49,299,206
7.	Levy Required--Line 3 less Line 6				Max Cash Reserve Amount	
	If this difference is less than 0 enter 0		15,873,027			
8.	Allowance for Delinquent Tax Collections			Within Limitations		
	(Not to exceed 5% of Line 7)				Year End Fund Balance Estimate	
9.	TOTAL AMOUNT LEVIED--Line 7 plus Line 8		15,873,027		2026	26,351,860
10.	Estimated Mills		62.07	Within Limitations		

Note 1-- Cash Reserve/Interim Fund (N.D.C.C. 57-15-27) Not to exceed 75% of the current year appropriation for all purposes other than for debt retirement and appropriations financed from Bond Sources.

Note 2 - Line 4 is currently a formula. If a better estimate at the time of preparing the budget is available, the County Auditor can modify the formula. If modified, ensure the estimate is for all cash and investments in the fund and that the County maintains proper support for the estimate.

Appendix I: State Auditor's Office Requirements

Public Transportation

Fund 205

Max Levy Limit - N/A

Estimated Taxable Valuation ----->

255,711,630

Cash Reserve Worksheet

APPROPRIATION AND CASH RESERVE

1.	a. Final Appropriation	\$ 2,081,350		Current Appropriation	1,724,349
	b. Budgeted Transfers Out	-		Current Budgeted Transfers Out	-
	c. Total Appropriation Line a plus Line b	\$ 2,081,350		Total Appropriation	1,724,349
2.	Cash Reserve (Note 1)	1,084,313	Within Limitations	Max Cash Reserve Amount	1,293,262
3.	TOTAL APPROPRIATION AND CASH RESERVE Line 1c plus Line 2	3,165,663			

RESOURCES AND AMOUNT LEVIED

4	Cash and Investments (Estimated) December 31, 2025 (Note 2)			Ensuing Appropriation	2,081,350
5.	a. Estimated Revenue	1,503,826		Ensuing Budgeted Transfers Out	-
	b. Estimated Transfers In	-		Total Appropriation	2,081,350
	c. Total Estimated Revenue and Transfers In Line a plus Line b	1,503,826		Max Cash Reserve Amount	1,561,013
6.	TOTAL RESOURCES--Line 4 plus Line 5c			SAO Recommended	
7.	Levy Required--Line 3 less Line 6 If this difference is less than 0 enter 0	2,588,139		Max Cash Reserve Amount	1,293,262
8.	Allowance for Delinquent Tax Collections (Not to exceed 5% of Line 7)	577,524			
9.	Total Amount Levied--Line 7 plus Line 8	\$ 577,524	Within Limitations	Year End Fund Balance Estimate	
10.	Estimated Mills	2.26	Within Limitations	2026	1,084,313

Note 1-- Cash Reserve/Interim Fund (N.D.C.C. 57-15-27) Not to exceed 75% of the current year appropriation for all purposes other than for debt retirement and appropriations financed from Bond Sources.

Note 2 - Line 4 is currently a formula. If a better estimate at the time of preparing the budget is available, the County Auditor can modify the formula. If modified, ensure the estimate is for all cash and investments in the fund and that the County maintains proper support for the estimate.

Appendix I: State Auditor's Office Requirements

		Library Fund 210		Max Levy Limit - N/A
		Estimated Taxable Valuation ----->		
			255,711,630	

	Cash Reserve Worksheet	
1. APPROPRIATION AND CASH RESERVE		
a. Final Appropriation	\$ 2,228,823	
b. Budgeted Transfers Out	-	
c. Total Appropriation Line a plus Line b	\$ 2,228,823	
2. Cash Reserve (Note 1)	527,842	Within Limitations
3. TOTAL APPROPRIATION AND CASH RESERVE	2,756,665	
Line 1c plus Line 2		
4. RESOURCES AND AMOUNT LEVIED		
a. Cash and Investments (Estimated) December 31,	2025 (Note 2)	
b. Estimated Revenue	107,828	527,842
c. Estimated Transfers In	83,333	
Line a plus Line b	191,161	
6. TOTAL RESOURCES--Line 4 plus Line 5c		719,003
7. Levy Required--Line 3 less Line 6		
If this difference is less than 0 enter 0		2,037,662
8. Allowance for Delinquent Tax Collections (Not to exceed 5% of Line 7)		-
9. Total Amount Levied--Line 7 plus Line 8		2,037,662
10. Estimated Mills		7.97

	Year End Fund Balance Estimate	
	2026	527,842

	SAO Recommended	
Max Cash Reserve Amount		1,627,297

Note 1-- Cash Reserve/Interim Fund (N.D.C.C. 57-15-27) Not to exceed 75% of the current year appropriation for all purposes other than for debt retirement and appropriations financed from Bond Sources.

Note 2 - Line 4 is currently a formula. If a better estimate at the time of preparing the budget is available, the County Auditor can modify the formula. If modified, ensure the estimate is for all cash and investments in the fund and that the County maintains proper support for the estimate.

Four blue stars of varying sizes are arranged in a loose pattern in the upper left quadrant of the page.

Appendix II: Vehicle and Equipment Replacement Lists

Department	Fund Type	Equip Id	Year	Manufacturer	Model	Realistic Costs	Set Aside \$	Comments	Procurement
STREET	GENERAL	722	1997	CATERPILLAR	938F	\$310,000.00		Loader in poor condition High Hours	1st Quarter
STREET	GENERAL	732	2009	JOHNSON	3000	\$300,000.00	\$125,000.00	Age, Increased Operations Cost and Limited Parts Availability, Street Sweeper	1st Quarter
POLICE DEPT	GENERAL	P19	2018	FORD	TAURUS	\$85,000.00		Department requested Age and Increased Maintenance cost, K9 Unit	1st Quarter
STREET	GENERAL	704	1991	GMC	TOPKICK 1	\$70,000.00		Age, Increased Operations Cost and Limited Parts Availability, Sander Truck	2nd Quarter
STREET	GENERAL	765	2015	KUBOTA	F2690E	\$21,000.00		Replacing a Mower that is unrepairable	2nd Quarter
STREET	GENERAL	702	2006	STERLING	LT7500	\$160,000.00		Age, Increased Operations Cost and Limited Parts Availability, Dump Truck	2nd Quarter
FIRE CONTROL	GENERAL	22800	2000	CHEVY	2500	\$55,000.00		Snow Plow Pickup Located at Airport Fire Station Age and Operating Cost	2nd Quarter
INSPECTIONS	GENERAL	47	2013	FORD	EXPLOROR	\$45,000.00		Department requested Age and Increased Maintenance cost	2nd Quarter
POLICE DEPT	GENERAL	P1	2022	FORD	EXPLORER	\$85,000.00		Department requested Age and Increased Maintenance cost, Patrol Car	3rd Quarter
STREET	GENERAL	705	2006	STERLING	LT7500	\$160,000.00		Age, Increased Operations Cost and Limited Parts Availability, Dump Truck	4th Quarter
POLICE DEPT	GENERAL	P15	2018	FORD	TAURUS	\$85,000.00		Department requested Age and Increased Maintenance cost, K9 Unit	4th Quarter
ASSESSORS	GENERAL	351	2008	FORD	TAURUS	\$45,000.00		Department requested Age and Increased Maintenance cost	4th Quarter

Department	Fund Type	Equip Id	Year	Manufacturer	Model	Realistic Costs	Set Aside \$	Comments	Procurement
CEMETERY	Enterprise	739	1993	JOHN DEERE	410D	\$120,000.00	\$54,000.00	Age, Poor Condition, Needs Major Repairs, Possible replacement with Compact Excavator	1st Quarter
SANITATION	Enterprise	603	2017	FREIGHTLINER	M2	\$370,000.00		High maintenance Cost, Replace with Single Arm Unit.	1st Quarter
WATER/SEWER	Enterprise	534	2012	CASE	821F	\$280,000.00		High Maintenance costs, Possible Transfer to Water Plant to Replace Unit 525 1989 Fiat Allis	1st Quarter
STORM SEWER	Enterprise	New	-	HARPER	721C	\$70,000.00		New Equipment Need For Increased Slope/Retention Pond Mowing for Flood Control	2nd Quarter
LANDFILL	Enterprise	New	-	MOWER ATTACHMENT	-	\$15,000.00		Mower Attachment for Loader Removed from VERF Will Need to fund in Capital	2nd Quarter
WATER/SEWER	Enterprise	514	2021	JOHN DEERE	710L	\$85,000.00		Lease Buyout Current Value Estimate is \$100,000.00 Possible Trade-in for New Lease	3rd Quarter
STORM SEWER	Enterprise	740	2015	FREIGHTLINER	2100	\$700,000.00	\$380,000.00	Planned Replacement for 2026 includes estimated \$240,000.00 Trade-in for Unit 740 Total 2026 \$175,000.00	4th Quarter
WATER/SEWER	Enterprise	501	2012	FORD	F250	\$85,000.00		High Miles, Poor Condition	4th Quarter