

THE CITY OF MINOT
ANNUAL
BUDGET

2024

www.minotnd.gov

City of Minot

Harold Stewart – City Manager
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To: Honorable Mayor & City Council Members
Date: October 2, 2023
RE: 2024 Adopted Annual Budget

The adopted 2024 City of Minot budget continues the City Council's long standing effort at providing municipal services as cost effectively as possible. The City levy approved by the City Council in 2023 was 120.08 mills or \$27,186,821. The final adjusted rate by the County was 119.15. The levy for 2024 is 119.93 mills, a slight decrease of 0.15 mills, or \$28,520,411, an increase of \$1,333,590. The value of each mill has increased slightly, 5.04%, as detailed in the attached 2024 budget summary.

The adopted 2024 budget incorporates the adopted 2024-2028 Capital Improvement Plan (CIP). To meet the growth of the City and continue to maintain infrastructure, the City has a number of capital improvement projects planned for 2024. The following is a brief list of the major projects:

- Flood Control Projects
- NAWS
- Airport Storm Water & Drainage Improvements
- Puppy Dog Coulee Storm Sewer District
- Polaris Park Watershed Storm Sewer District
- Rehabilitation of Old City Hall Building
- 16th St SW Interchange Improvements

The annual budget makes efforts to address the results from the community survey. One of the biggest areas of priority from the citizens of Minot was overall maintenance of City streets/sidewalks. Staff has proposed to continue to set aside \$8 million for street infrastructure maintenance in the 2024 annual budget.

The 2024 adopted budget is \$199,398,060 compared to \$182,627,269 in 2023, which is an increase of \$16,770,791 or 9.18%.

Thank you for the opportunity to submit the 2024 adopted annual budget for your consideration.

Sincerely,



Harold Stewart – City Manager

2024 ANNUAL BUDGET



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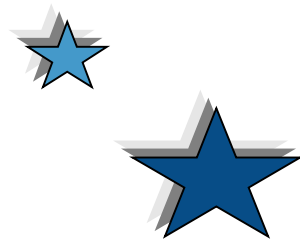




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ELECTED OFFICIALS

CITY COUNCIL

Tom Ross | Mayor

Paul Pitner | Council President

Stephan Podrygula | Council Vice President

Mark Jantzer | Council Member

Carrie Evans | Council Member

Lisa Olson | Council Member

Scott Burlingame | Council Member

OTHER ELECTED OFFICIAL

Ashley Beall | Municipal Judge

DEPARTMENT DIRECTORS

Harold Stewart | City Manager

David Lakefield | Finance Director

Lisa Jundt | Human Resources Director

Stefanie Stalheim | City Attorney

Ryan Kamrowski | City Assessor

John Klug | Police Chief

Kelli Kronschnabel | Fire Chief

Brian Billingsley | Community Development Director

Lance Meyer | City Engineer

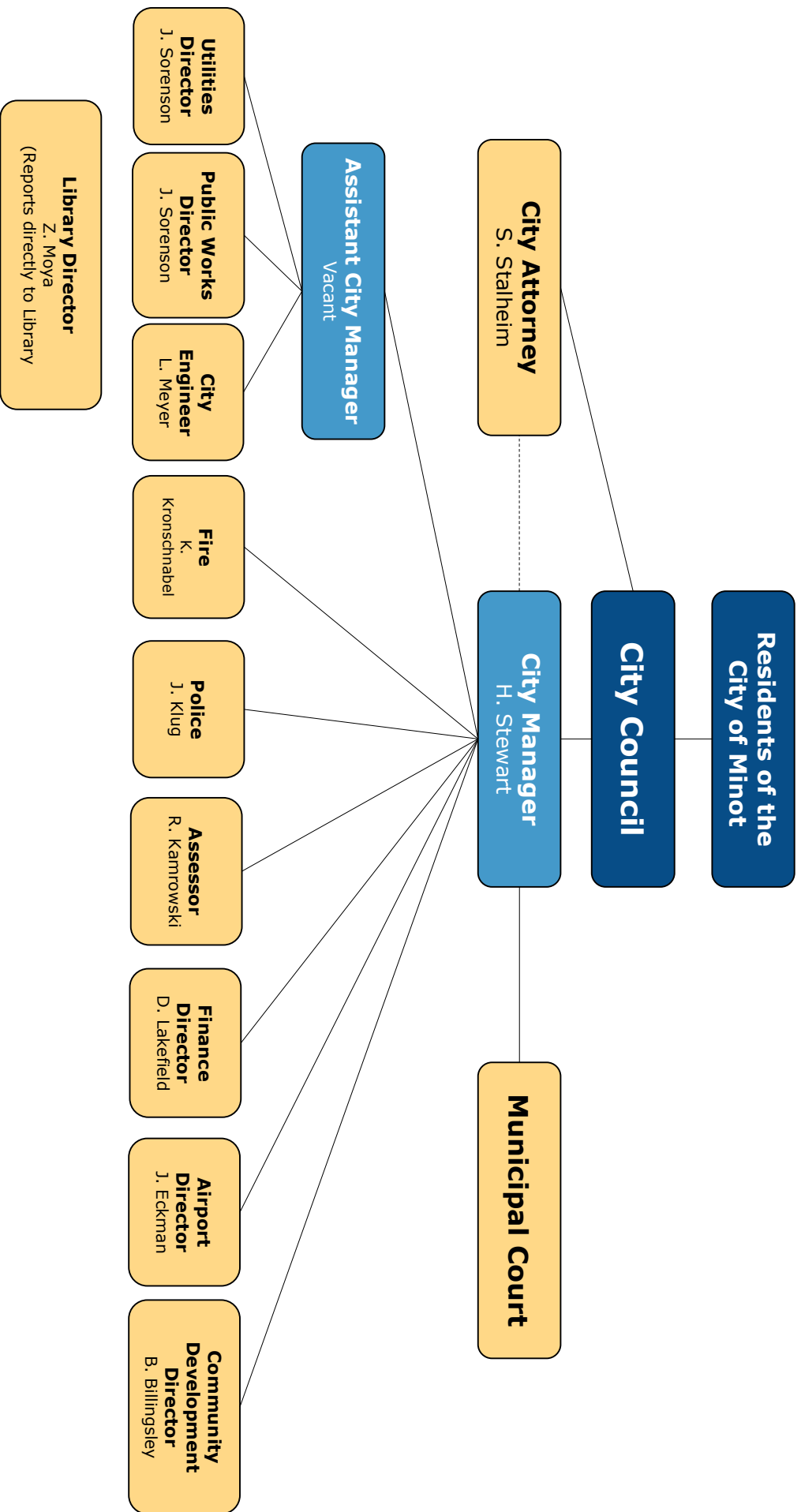
Jason Sorenson | Interim Public Works Director

Jason Sorenson | Utilities Director

Jennifer Eckman | Airport Director

Zhaina Moya | Library Director

Chris Plank | NDR Program Manager



OUR MISSION

**SERVING OUR
NEIGHBORS,
BUILDING OUR
COMMUNITY WITH
PRIDE.**

OUR VALUES

P

Professionalism

R

Responsibility

I

Integrity

D

Dedication

E

Excellence



Magic City Aspirations

The City of Minot City Council has laid out its vision for the future of Minot. Four aspirations will now drive every decision the Council makes to help reach that goal of a thriving, resilient, safe, and connected community.

DYNAMIC & FLOURISHING

- Minot is a thriving and vibrant community, built on a spirit of sharing strengths
- Committed to being adaptable and ready for strategic growth, and making successful investments in targeted partnerships



RESILIENT & PREPARED

- Be proactive and plan for infrastructure, equipment and capital projects
- Focus on speeding up flood control project (12 years)
- Minot is ready to meet the challenges and opportunities of the future



SAFE & WELCOMING

- *Increase community engagement to increase diversity and inclusion
- *Maintain a constant and accurate flow of information from the City
- *Maintain current levels of public safety (even if more resources are required)
- *Minot is a caring community where people feel safe and engaged, with opportunities to celebrate our histories and diverse identities.



EXCELLENT & CONNECTED

- *Minot is an innovative, professional, fiscally responsible City government that works collaboratively with residents and partners to provide community leadership and deliver high quality services.





BUDGET GUIDE

OVERVIEW

The City of Minot offers the readers this budget guide to assist in the use and understanding of the City's Annual Budget. The annual budget serves as a policy document, a financial plan, an operation guide, and a communication device for the City's operations.

BUDGET SECTIONS

The annual budget is organized into the following sections:

- Letter of Transmittal
- Budget Guide
- Budget Summary
- Source and Use of Fund Statements
- Pay Plan
- Ordinance and Resolution

LETTER OF TRANSMITTAL

The letter of transmittal is the City's Manager's message to the Mayor and City Council members highlighting significant changes in the adopted annual budget. It also provides the reader with a brief synopsis of the total budget.

BUDGET GUIDE

This section is intended to provide the reader a summary of the budget document and inform the user of the City's financial and budget policies.

BUDGET SUMMARY

This section contains the budget summary, rates and fees, outstanding debt, new personnel requests and employee pay/benefits as well as a breakdown of budgeted cash reserves.

SOURCE AND USE OF FUND STATEMENTS

This section is organized by fund type and contains a schedule of estimated revenues and appropriations for each City fund, including the General Fund, Enterprise Funds, Special Revenue Funds, Debt Service Fund, and Capital Project Funds. Internal Service and Fiduciary Funds have no budgeted revenues or expenditures.

PAY PLAN

This section provides detailed information on the 2024 annual pay and classification plan as approved by the Minot Civil Service Commission. Information includes detailed grade and steps, occupational job families and job classes, and the number of positions included in the 2024 annual budget.

ORDINANCE AND RESOLUTION

This section provides the signed budget ordinance as approved by the City Council as well as any signed resolutions for fee increases.

THE CITY ORGANIZATION

The City of Minot, incorporated on July 16, 1887, is located in the north central part of North Dakota. The City currently occupies a land area of approximately 27.69 square miles and serves a population of approximately 47,789. Located twelve miles north of the City, and a definite part of the community, is one of the nation's largest Air Force bases. The economic impact of the Minot Air Force Base on the City during 2022 was nearly \$595.0 million. The Minot Air Force Base had nearly \$70.7 million in construction, services and other expenditures. Minot Air Force Base serves as the home for over 12,247 active duty personnel and their dependents. Many of the personnel assigned to the base choose to reside in the City during their tour of duty and after their discharge. The relationship between the citizens of Minot and the citizens of the base is one of cooperation and friendliness.

The City of Minot is a home rule city and adopted its home rule charter on November 7, 1972. Minot operates under a "modern council" form of government and a council-manager plan. The City Council is comprised of the mayor and six council members. The mayor is elected, at large, to serve a four-year term; council members serve four-year staggered terms, with three council members elected, at large, every two years. Among other things, the City Council is responsible for passing ordinances, establishing policies, adopting the budget, appointing committees, confirming the appointments of department heads, and hiring the City Manager. The City Manager is responsible for carrying out the City Council's policies and ordinances, and for overseeing the day-to-day operations of the City government.

The City provides a full range of services contemplated by statute or charter. This includes police and fire protection, the construction and maintenance of highways, streets, and other infrastructure, sanitation, planning and community development, water, sewer, and storm sewer, cemetery, airport, two parking ramps located in downtown Minot and general administrative services necessary to serve the citizens of the City.

The City is empowered to levy a property tax on real property located within its boundaries. It is also empowered by state statute to extend its corporate limits by annexation, which occurs periodically when deemed appropriate by the City Council.

Minot's centralized location in North America and its high-quality transportation make it an attractive site for both businesses and manufacturers. The sales tax base, the oil industry, and construction are all factors that build a solid foundation for business and industry to enjoy greater productivity and profitability.

Sales Tax Collections		Property Tax Levied	
2018	21,182,065	2019	26,611,273
2019	22,160,231	2020	25,301,186
2020	20,655,109	2021	25,781,496
2021	23,141,014	2022	26,137,235
2022	25,588,350	2023	27,186,821

The financial position of the City remains sound with management continuing to administer the financial policies established by the City Council in a prudent and effective manner.

BASIS OF ACCOUNTING AND BUDGETING

The City's accounting and budgeting records for all governmental funds are maintained on the modified accrual basis. This method recognizes revenues when they are measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues available if they are collected within 30 days of the end of the fiscal year. The proprietary funds are accounted and budgeted for using the full accrual basis. Under this method, revenues are recognized when they are earned and expenses are recognized when they are incurred. The Annual Comprehensive Financial Report (ACFR) shows the status of the City's finances on a basis of Generally Accepted Accounting Principles (GAAP). The ACFR is posted to the City's website at the following link: <https://www.minotnd.gov/Archive.aspx?AMID=40>.

FUND STRUCTURE

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, similar to other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. Each fund is considered a separate accounting entity. All of the funds of the City can be divided into three fund types: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds account for essentially the same functions reported as governmental activities in the government-wide financial statements. The governmental fund statements provide a detailed short-term view of the government operations and the basic services it provides, and are reported on the modified accrual basis of accounting which focuses on available spendable resources. This allows the reader to evaluate the City's short-term financing requirements.

Because the focus of governmental funds is narrower than the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between the governmental funds and the government-wide financial statements.

The City of Minot maintains 21 individual governmental funds. The City presents separate information in the governmental fund balance sheet and statement of revenues, expenditures, and changes in fund balances for the general fund, and the following major funds: National Disaster Resilience \$74.3 million, debt service, capital infrastructure and capital flood control. Data from the other governmental funds are combined in a single, aggregate presentation. Combining statements provide individual fund data for each of these non-major governmental funds.

The City of Minot adopts an annual budget for all governmental funds.

The City maintains two types of proprietary funds, enterprise and internal service. Enterprise funds report activities that charge for services provided to outside customers. The enterprise funds are business-type activities in the government-wide statements. The City uses enterprise funds to account for its airport, sanitation, water, sewer and storm sewer, as major funds, and its cemetery, parking authority operation, and parking ramps operations, as non-major funds. Internal Service funds report activities that provide supplies and services to other City programs and activities. The City of Minot uses internal service funds to account for its central garage and the self-funded insurance program. Because these services predominantly benefit governmental rather than

business-type functions, they have been included within governmental activities in the government-wide financial statements.

Proprietary fund statements provide the same type of information as the government-wide statements, only in more detail. The City combines both internal service funds in a single, aggregate presentation in the proprietary fund financial statements. The City provides individual fund data for the non-major proprietary funds in the form of combining statements. Individual fund data for the internal service funds are also in the form of combining statements.

Fiduciary funds account for resources held for the benefit of parties outside the government. The City is a trustee for its employees' pension and other post-employment benefit plans. It is also responsible for other assets held on behalf of others. The City is responsible for ensuring the assets reported in these funds are used for their intended purpose.

The City reports fiduciary activities in separate Statements of Fiduciary Net Position and Changes in Fiduciary Net Position. These activities have been excluded from the City's other financial statements since the City cannot use these assets to finance its operations. The accounting used for fiduciary funds is similar to proprietary funds.

FINANCIAL POLICIES

BUDGET POLICIES

- The City Council shall adopt a structurally balanced budget for the upcoming fiscal year.
- The annual budget is presented in accordance with Generally Accepted Accounting Principles (GAAP).
- The budget is prepared by fund, by department within each fund, and by line item within each department. The legal level of budgetary control is at the fund level. The management of the City of Minot has the authority to exceed line items or departments budgets as long as the fund appropriations are not exceeded. City Council approval is required for (a) the transfer of appropriations from one fund to another fund or the addition of line items within a fund or both and (b) an increase in the aggregate total of appropriations in order to reflect changes in financial circumstances.
- Financial control systems shall be in place to monitor compliance within the adopted budget, including the use of monthly and quarterly reporting.

REVENUE POLICIES

The City will use its best efforts to collect past due revenues. These efforts may include internal and external processes. Uncollectible revenues will be considered on a case-by-case basis, and decisions related to write-offs will be brought to the Finance department as deemed appropriate.

The City will establish all user charge fees at a level related to the full cost (operating, direct, indirect and capital) of providing the service. The City will review fees during the annual budget process.

EXPENDITURE POLICIES

The City shall operate on a current funding basis. Expenditures shall be budgeted and controlled so as not to exceed current revenues plus the planned use of fund balance accumulated through prior years.

The City shall make every effort to maximize any discounts offered by creditors/vendors. Staff shall follow applicable procurement policies and use competitive bidding to attain the best possible price on goods and services.

RESERVE POLICIES

All funds must maintain an operating reserve equivalent to 1/12 of the annual budget for that fund per City ordinance. The purpose of this ordinance is to maintain an adequate level of fund balance to provide for large future expenditures, cash flow requirements and contingencies. The City strives to maintain a 3/12 operating reserve in all operating funds.

FUND BALANCE CATEGORIES

Nonspendable is a component of fund balance that includes only amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.

Restricted fund balance represents a portion of fund balance that reflects constraints placed on the use of resources (other than nonspendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed fund balance includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision-making authority (the City Council), the vote of the citizens, or the wishes of a donor or third party. The formal action required to be taken to establish, modify or rescind a fund balance commitment is a majority vote by the City Council.

Assigned fund balance represents amounts constrained by the government's intent to be used for specific purposes, but neither restricted nor committed. The City Council has the authority to assign amounts to a specific purpose via an ordinance or resolution.

Unassigned fund balance represents residual classification for the general fund. This classification represents fund balance not assigned to other funds and not restricted, committed, or assigned to specific purposes within the general fund. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, if expenditures incurred for specific purposes exceeded the amounts restricted, committed, or assigned to those purposes, it would be necessary to report a negative unassigned fund balance.

In the event the fund balance exceeds the minimum requirements equal to one month's average expenditures for the budget year, the excess may be utilized for any lawful purpose approved by City Council. The first priority is to utilize the restricted before unrestricted fund balance when both are available. Committed funds will be considered spent first when an expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classification could be used like assigned or unassigned. In order to minimize the long term effect of such use, the excess shall be appropriated to fund one time expenditures or expenses which do not result in recurring operating costs, or other onetime costs including the establishment of or increase in legitimate restriction or commitment of fund balance/retained earnings in other funds.

The emergency levy fund is established and updated through the annual budget process with the budget ordinance approval by the City Council. The fund objective is to keep the cash balance around the value of three mills. The funds may be spent for overtime along with associated benefits or operation expenditures not predictable in the budget.

INVESTMENT POLICIES

It is the policy of the City of Minot to invest public funds in a manner which will provide maximum security with the highest investment return while meeting the daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

North Dakota state statute authorizes municipalities to invest their surplus funds in: a) bonds, treasury bills and notes, or other securities that are a direct obligation of, or an obligation insured or guaranteed by, the Treasury of the United States, or its agencies, instrumentalities, or organizations created by an act of Congress; b) securities sold under agreements to repurchase written by a financial institution in which the underlying securities for the agreement to repurchase are of a type listed above; c) certificates of deposit fully insured by the federal deposit insurance corporation or by the state; d) certificates of deposit, savings deposits, or other deposits fully insured or guaranteed by the federal deposit insurance corporation and placed for the benefit of the public depositor by a public depository through an appropriate deposit placement service as determined by the commissioner of financial institutions; e) State and local securities: (1) any security that is a general obligation of any state or local government with taxing powers and is rated in the highest three categories by a nationally recognized rating agency; (2) an obligation of the state housing finance agency that is rated in the highest two categories by a nationally recognized rating agency; (3) any security that is a general obligation of a school district and is rated in the highest two categories by a nationally recognized rating agency; (4) obligations of this state and general obligations of its political subdivisions; f) commercial paper issued by a United States corporation rated in the highest quality category by at least two nationally recognized rating agencies and matures in two hundred seventy days or less.

The Pension Trust Funds are authorized to invest all or part of their surplus funds in other investments by selecting a funding agent or agents to hold and invest such funds for the board and such funds shall be placed for investment only with a firm or firms whose primary endeavor is money management.

DEBT POLICIES

- The City will strive to maintain its high bond rating, currently Aa2 for general obligation and refunding bonds and Aa3 for sales tax revenue bonds. The City will receive credit ratings on all its bond issuances.
- Management will consider and research all available funding options prior to the issuance of any new debt.

CAPITAL ASSET POLICIES

Capital assets, which include land, infrastructure assets (e.g., roads, bridges, and similar items), buildings, equipment, intangibles, and books, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets, other than infrastructure assets, are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year.

Accordingly, the amounts spent for the construction or acquisition of infrastructure assets are capitalized and reported in the government-wide financial statements regardless of their amount. Capital assets are valued at historical or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at acquisition value on the date donated.

Additions or improvements that significantly add value to an asset such as extending the useful life of an asset or increasing capacity or efficiency are capitalized. Other costs for repairs and maintenance are expensed as incurred.

BUDGET PROCESS

PREPARATION

Every year, the City of Minot prepares an annual budget. The City operates on a calendar year fiscal cycle. The budget process is a comprehensive effort coordinated by the Finance Department under the direction of the Finance Director and involves input from each department director and the City Manager. Once a preliminary budget has been assembled, it is presented to the City Council for discussion.

The budget process is a year long event. Starting in January, departments start to prepare and develop the five-year capital improvement plan where they forecast any capital infrastructure needs and rank them accordingly. In April-May, the Finance Department begins to work on revenue estimates, utility estimates, etc. and opens budget entry to all departments so they can begin forecasting expenditures. During this same time period, the Human Resources department is completing the pay plan and classification study and preparing for the Civil Service Commission meeting. In June, the Civil Service Commission meets to approve the annual pay plan. Departments conducted budget tours with the City Council to present upcoming budget requests and challenges. In April, members of the City Council along with department directors held a meeting to get direction from the Council on what the priorities are for the upcoming budget and how those priorities align with our "Magic City Aspirations".

ADOPTION

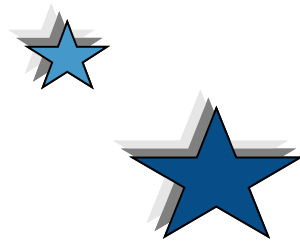
The proposed budget, pay plan, tax levies, and fees and charges are presented to the City Council during the first scheduled meeting in August and is made available on the City's website. At the second Council meeting in August, the City Manager and department directors are available for any questions from the Council on the proposed budget. The second scheduled Council meeting in September is the public hearing on the budget and the first reading of the budget ordinance to hear any protests or objections to the items or amounts set forth in the proposed budget. The first meeting in October is the final adoption of the budget and the second reading of the budget ordinance.

IMPLEMENTATION

The fiscal year begins January 1. The budget document is compiled and made available on the City's website. Hard copies are distributed to all City Council members as well as department users. Department directors are responsible for managing their budget throughout the duration of the year.



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COMPARISON OF THE TOTAL BUDGET BY FUND

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
<u>GENERAL FUND</u>	\$ 55,115,318	\$ 60,449,258	\$ 5,333,940	9.68%
<u>ENTERPRISE FUNDS</u>				
AIRPORT	17,331,933	14,618,294	(2,713,639)	-15.66%
CEMETERY	622,573	676,728	54,155	8.70%
PARKING AUTHORITY	35,217	33,538	(1,679)	-4.77%
SANITATION	9,370,969	7,554,747	(1,816,223)	-19.38%
WATER, SEWER, AND STORM SEWER	27,792,783	44,454,003	16,661,220	59.95%
PARKING RAMPS	166,865	196,439	29,574	17.72%
<u>SPECIAL REVENUE FUNDS</u>				
PUBLIC TRANSPORTATION	1,597,118	1,735,327	138,209	8.65%
LIBRARY	2,015,371	1,872,603	(142,769)	-7.08%
NAWS BIOTA PLANT	451,322	3,622,285	3,170,963	100.00%
FLOOD CONTROL MAINTENANCE	-	610,603	610,603	200.00%
<u>DEBT SERVICE FUND</u>				
DEBT RETIREMENT	7,532,268	6,408,634	(1,123,634)	-14.92%
<u>CAPITAL PROJECT FUNDS</u>				
CAPITAL INFRASTRUCTURE	5,218,629	4,758,640	(459,989)	-8.81%
CAPITAL EQUIPMENT	2,778,716	3,441,714	662,998	23.86%
CAPITAL FLOOD CONTROL	16,412,404	15,925,000	(487,404)	-2.97%
TOTAL OPERATIONS	146,441,487	166,357,812	19,916,325	13.60%
<u>OTHER FUNDS</u>				
SALES TAX	14,060,933	10,553,250	(3,507,683)	-24.95%
SALES TAX FLOOD CONTROL	11,557,404	7,035,754	(4,521,650)	-39.12%
SALES TAX NAWS	10,567,445	15,451,244	4,883,799	46.22%
	<u>\$ 182,627,269</u>	<u>\$ 199,398,060</u>	<u>\$ 16,770,791</u>	<u>9.18%</u>

COMPARISON OF PROPERTY TAX LEVY

THE 2023 PROPERTY TAX LEVY WAS \$27,186,821. THE TAXABLE VALUATION FOR THAT BUDGET WAS \$226,406,000 (FINAL WAS \$228,190,682) AND PRODUCED A MILL LEVY OF 120.08. THE TAXABLE VALUATION FOR 2024 IS ESTIMATED AT \$237,815,202. THE PROPERTY TAX LEVY OF \$28,520,411 WILL PRODUCE A MILL LEVY OF 119.93.

	2023 LEVY	2023 MILLS	2024 LEVY	2024 MILLS
GENERAL FUND - 1601	\$ 18,541,502	81.90	\$ 19,607,850	82.45
GENERAL FUND - 1601 E911	836,509	3.69	1,005,876	4.23
AIRPORT - 1606	603,848	2.67	700,700	2.95
CEMETERY - 1614	67,364	0.30	125,243	0.53
PUBLIC TRANSPORTATION - 1638	485,627	2.14	656,946	2.76
LIBRARY - 1613	1,590,814	7.03	1,773,365	7.46
TOTAL OPERATIONS	<u>22,125,664</u>	<u>97.73</u>	<u>23,869,980</u>	<u>100.37</u>
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	2,410,796	10.65	1,493,860	6.28
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	58,964	0.26	565,512	2.38
DEBT RETIREMENT FLOOD CONTROL - 1621	2,591,397	11.45	2,591,059	10.90
GRAND TOTAL	<u>\$ 27,186,821</u>	<u>120.08</u>	<u>\$ 28,520,411</u>	<u>119.93</u>
DOLLAR CHANGE			\$ 1,333,590	
LEVY CHANGE				(0.15)

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
41100 - REGULAR EMPLOYEES	\$ 30,166,677	\$ 32,727,803	\$ 2,561,126	8.49%
41200 - TEMP & PART-TIME EMPLOYEES	737,715	776,465	38,749	5.25%
41300 - OVERTIME	651,438	890,839	239,401	36.75%
TOTAL SALARIES	31,555,831	34,395,107	2,839,276	9.00%
42100 - ER'S HEALTH INSURANCE	6,451,926	6,799,157	347,231	5.38%
42110 - ER'S LIFE INSURANCE	22,115	22,582	467	2.11%
42200 - ER'S SOCIAL SECURITY	124,017	126,458	2,441	1.97%
42210 - ER'S MEDICARE	398,294	439,760	41,466	10.41%
42300 - ER'S PENSION	5,241,941	6,334,981	1,093,040	20.85%
42310 - ER'S DEF CONTRIBUTION	406,768	386,989	(19,779)	-4.86%
42320 - ER'S NDPERS	1,031,147	1,438,189	407,042	39.47%
42400 - TUITION REIMBURSEMENTS	-	20,000	20,000	100.00%
42500 - UNEMPLOYMENT COMP	12,280	13,270	990	8.06%
42600 - WORKERS' COMPENSATION INSUR	185,524	199,728	14,204	7.66%
42610 - CITY MANAGER PAY PLAN	15,079	16,239	1,160	7.69%
42700 - ER'S ST DISABILITY INS	-	231,369	231,369	100.00%
42900 - ER'S LT DISABILITY INS	125,013	135,851	10,838	8.67%
TOTAL BENEFITS	14,014,104	16,164,573	2,150,469	15.35%
43010 - ARCHITECTS	12,226	-	(12,226)	-100.00%
43020 - ATTORNEYS	288,000	132,000	(156,000)	-54.17%
43030 - AUDITORS	53,106	69,913	16,807	31.65%
43040 - CONSULTANTS	1,010,095	997,387	(12,708)	-1.26%
43050 - ENGINEERS	110,000	116,748	6,748	6.13%
43060 - MONITORING	135,305	135,725	420	0.31%
43100 - ELECTIONS	-	7,550	7,550	100.00%
43200 - PROFESSIONAL TESTING	26,990	21,788	(5,203)	-19.28%
43300 - OTHER PROFESSIONAL SERVICES	127,928	142,034	14,106	11.03%
43900 - MEMBERSHIPS & ASSOCIATIONS	112,437	111,250	(1,187)	-1.06%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,876,087	1,734,395	(141,692)	-7.55%
44110 - WATER, SEWER, GARBAGE UTILITY	74,586	64,080	(10,506)	-14.09%
44200 - CLEANING AND RESTORATION	2,688	3,000	312	11.61%
44210 - THIRD PARTY DISPOSAL	357,300	573,728	216,428	60.57%
44220 - THIRD PARTY SNOW REMOVAL	61,200	329,758	268,558	438.82%
44240 - THIRD PARTY LAWN & GROUNDS	277,215	296,091	18,876	6.81%
44250 - ONE-CALL SERVICES	15,900	15,500	(400)	-2.52%
44260 - ARFF AIRPORT EXPENSES	290,950	311,317	20,367	7.00%
44320 - STRUCTURE RPR & MTCE	1,399,381	1,116,373	(283,008)	-20.22%
44321 - PLUMBING SYSTEM RPR & MTCE	13,467	14,392	925	6.87%
44322 - HVAC RPR & MTCE	131,263	302,470	171,207	130.43%
44323 - ELECTRICAL RPR & MTCE	90,740	110,240	19,500	21.49%
44324 - ELEVATOR RPR & MTCE	34,360	42,449	8,089	23.54%
44325 - PEST CONTROL RPR & MTCE	8,380	11,329	2,949	35.19%
44326 - IRRIGATION/GROUNDS RPR & MTCE	2,700	3,400	700	25.93%
44327 - SECURITY SYSTEM RPR & MTCE	80,342	80,807	465	0.58%
44330 - VEHICLE & EQUIPMENT REPAIR	1,492,753	1,699,039	206,286	13.82%
44340 - POUND SERVICES AGMTS	34,480	50,000	15,520	45.01%
44341 - NAWS DISTRIBUTION O&M	267,045	390,000	122,955	46.04%
44342 - NAWS DISTRIBUTION REM	190,021	390,000	199,979	105.24%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
44350 - IT MTCE & REPAIR AGREEMTS	\$ 1,124,260	\$ 1,295,783	\$ 171,523	15.26%
44360 - NUISANCE ABATEMENT	108,000	118,000	10,000	9.26%
44370 - SIGNS & MARKERS	15,000	18,000	3,000	20.00%
44381 - AIRSIDE WILDLIFE MGMT	1,120	1,000	(120)	-10.71%
44382 - AIRSIDE RUNWAY MTCE	91,900	333,000	241,100	262.35%
44383 - AIRSIDE ELECTRICAL MTCE	10,000	21,850	11,850	118.50%
44384 - AIRSIDE CHEMICALS, SEED, TESTS	31,250	43,250	12,000	38.40%
44385 - AIRSIDE GRASS SEED	200	200	-	100.00%
44386 - AIRSIDE WATER TEST	1,000	1,000	-	100.00%
44387 - AIRSIDE FUEL FARM	4,000	10,000	6,000	150.00%
44388 - AIRSIDE SHOP MATERIALS	46,500	62,000	15,500	33.33%
44389 - AIRSIDE JET BRIDGE	10,000	78,800	68,800	688.00%
44400 - RENTALS	1,312,154	1,340,117	27,963	2.13%
TOTAL PURCHASED PROPERTY SERVICES	7,580,155	9,126,974	1,546,819	20.41%
44501 - WATERMAIN MAINTENANCE	2,025,000	2,625,000	600,000	29.63%
44502 - SEWER REHAB MAINTENANCE	1,275,500	1,020,000	(255,500)	-20.03%
44503 - STORM SEWER MAINTENANCE	750,000	750,000	-	0.00%
44504 - STREETS ALLEYS & ROAD MTCE	1,709,850	1,078,000	(631,850)	-36.95%
44505 - SIGNALS & LIGHTING	566,405	280,000	(286,405)	-50.57%
44506 - SIDEWALKS CURB & GUTTERS	780,000	944,885	164,885	21.14%
44507 - WATER WELL MAINTENANCE	750,000	250,000	(500,000)	-66.67%
44508 - STREET MAINTENANCE	8,000,000	8,000,000	-	0.00%
44509 - LEVEE MAINTENANCE	325,000	325,000	-	0.00%
44510 - STREET INFRASTRUCTURE	200,000	-	(200,000)	100.00%
TOTAL INFRASTRUCTURE MAINTENANCE SERVICES	16,381,755	15,272,885	(1,108,870)	-6.77%
45201 - GENERAL LIABILITY INSURANCE	331,464	309,520	(21,944)	-6.62%
45202 - BUILDING & CONTENTS INSUR	240,464	256,459	15,995	6.65%
45203 - AUTOMOTIVE INSURANCE	243,466	242,200	(1,266)	-0.52%
45204 - INLAND MARINE INSURANCE	36,548	36,533	(15)	-0.04%
45205 - COVERAGE FOR FLOOD INSURANCE	78,107	43,505	(34,602)	-44.30%
45206 - STORAGE TANK LIABILITY	700	735	35	5.00%
45207 - CYBER SECURITY INSURANCE	-	60,635	60,635	100.00%
45300 - TELEPHONE SERVICES	233,812	268,229	34,417	14.72%
45400 - ADVERTISING	111,016	126,927	15,911	14.33%
45800 - TRAVEL COSTS	326,287	337,189	10,902	3.34%
45900 - EDUCATION & TRAINING	359,896	344,564	(15,332)	-4.26%
45920 - WEARING APPAREL	122,375	131,830	9,455	7.73%
45930 - TOOL ALLOWANCE	8,100	68,100	60,000	740.74%
45940 - TOWING	35,065	34,813	(252)	-0.72%
45950 - BANKING & CREDIT CARD FEES	329,782	326,148	(3,634)	-1.10%
45951 - COLLECTION FEES	14,561	23,072	8,511	58.45%
45960 - PRISONER CARE	170,000	150,000	(20,000)	-11.76%
45970 - POSTAGE/SHIPPING	116,700	134,837	18,137	15.54%
45980 - LAUNDRY	500	500	-	0.00%
45990 - MAFB METER	2,000	2,000	-	0.00%
TOTAL OTHER PURCHASED SERVICES	2,760,843	2,897,796	136,953	4.96%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
46101 - DPMT MATERIALS & SUPPLIES	\$ 1,564,010	\$ 1,427,387	\$ (136,623)	-8.74%
46102 - FURNITURE & EQUIPMENT	536,908	644,602	107,694	20.06%
46103 - COPIER & PRINTER SUPPLIES	59,182	64,152	4,971	8.40%
46104 - CANINE CARE & SUPPLIES	10,400	9,000	(1,400)	-13.46%
46105 - CLEANING SUPPLIES	37,900	44,519	6,619	17.46%
46106 - EMPLOYEE AWARDS	5,000	10,182	5,182	103.63%
46107 - FOAM & CHEMICALS	5,000	7,000	2,000	40.00%
46108 - AMMUNITION & TARGETS	29,400	30,000	600	2.04%
46109 - WATER METERS	68,450	70,000	1,550	2.26%
46110 - WATER TREATMENT SUPPLIES	1,450,000	3,800,000	2,350,000	162.07%
46111 - THINNER PAINT & MARKINGS	-	535	535	100.00%
46112 - CUTTING EDGES & BROOMS	60,000	85,000	25,000	41.67%
46114 - CRIME INVESTIGAT & BUY MONEY	12,500	12,500	-	0.00%
46115 - FLEET LABOR	99,487	90,000	(9,487)	-9.54%
46116 - GARBAGE CITY COLLECTED	1,040	-	(1,040)	-100.00%
46117 - SIGNS & MARKERS	85,325	81,000	(4,325)	-5.07%
46119 - COMMUNITY OUTREACH	11,000	11,000	-	0.00%
46120 - SIGNALS & LIGHTING	150,000	150,000	-	100.00%
46210 - NATURAL GAS	309,951	467,258	157,307	50.75%
46220 - ELECTRICITY	3,442,365	4,349,244	906,879	26.34%
46230 - PROPANE	82,871	54,504	(28,367)	-34.23%
46261 - DIESEL	1,022,710	1,108,247	85,537	8.36%
46262 - UNLEADED	463,522	362,691	(100,831)	-21.75%
46300 - SAND & SALT	175,000	200,000	25,000	14.29%
46400 - BOOKS & SUBSCRIPTIONS	116,675	328,804	212,129	181.81%
TOTAL SUPPLIES	9,798,696	13,407,624	3,608,928	36.83%
47100 - PRINCIPAL ON DEBT	10,041,051	8,876,169	(1,164,882)	-11.60%
47201 - INTEREST ON GO BONDS	291,450	335,947	44,497	15.27%
47202 - INTEREST ON SA BONDS	474,985	464,060	(10,925)	-2.30%
47203 - INT REVENUE BONDS WATER	44,304	35,241	(9,063)	-20.46%
47204 - INT REVENUE BONDS SEWER	337,675	291,937	(45,738)	-13.54%
47205 - INT REVENUE BONDS STORM SEW	182,244	164,205	(18,039)	-9.90%
47206 - INTEREST OTHER DEBT	2,065,449	1,874,446	(191,003)	-9.25%
TOTAL DEBT RETIREMENT	13,437,158	12,042,005	(1,395,153)	-10.38%
48100 - COMMUNITY CONTRIBUTIONS	529,000	520,500	(8,500)	-1.61%
48200 - PASS-THROUGH	358,724	398,753	40,029	11.16%
48201 - DOMESTIC VIOLENCE	37,000	24,033	(12,967)	-35.05%
48202 - RESTITUTION	29,645	25,356	(4,289)	-14.47%
48203 - BONDS POSTED	116,225	111,483	(4,742)	-4.08%
48204 - PARK DISTRICT STATE AID	589,958	661,567	71,609	12.14%
48206 - LIBRARY MEMORIAL FUNDS	10,000	12,000	2,000	20.00%
48300 - GF REIMBURSEMENT	3,252,716	3,313,162	60,446	1.86%
48400 - PAYMENT IN LIEU OF TAXES	4,508	4,739	231	5.12%
TOTAL OTHER	4,927,776	5,071,593	143,817	2.92%

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
49101 - GENERAL FUND	\$ 173,828	\$ 331,851	\$ 158,023	90.91%
49105 - SANITATION	246,726	246,726	-	0.00%
49106 - WATER/SEWER/STORM SEWER	78,913	229,739	150,826	191.13%
49115 - SALES TAX FLOOD CONTROL	2,097,404	-	(2,097,404)	100.00%
49124 - CAPITAL INFRASTRUCTURE	212,500	2,377,640	2,165,140	100.00%
49125 - CAPITAL EQUIPMENT	1,995,616	1,793,300	(202,316)	-10.14%
TOTAL TRANSFERS BETWEEN FUNDS	4,804,987	4,979,256	174,269	3.63%
57100 - LAND	1,750,000	2,000,000	250,000	14.29%
57200 - INFRASTRUCTURE	31,124,879	43,783,890	12,659,011	40.67%
57300 - BUILDINGS	900,000	565,000	(335,000)	-37.22%
57500 - EQUIPMENT	5,040,552	4,772,500	(268,052)	-5.32%
57600 - INTANGIBLES	330,000	5,000	(325,000)	100.00%
57700 - BOOKS	158,664	139,214	(19,450)	-12.26%
TOTAL CAPITAL PURCHASES	39,304,095	51,265,604	11,961,509	30.43%
GRAND TOTALS	<u>\$ 146,441,487</u>	<u>\$ 166,357,812</u>	<u>\$ 19,916,325</u>	<u>13.60%</u>



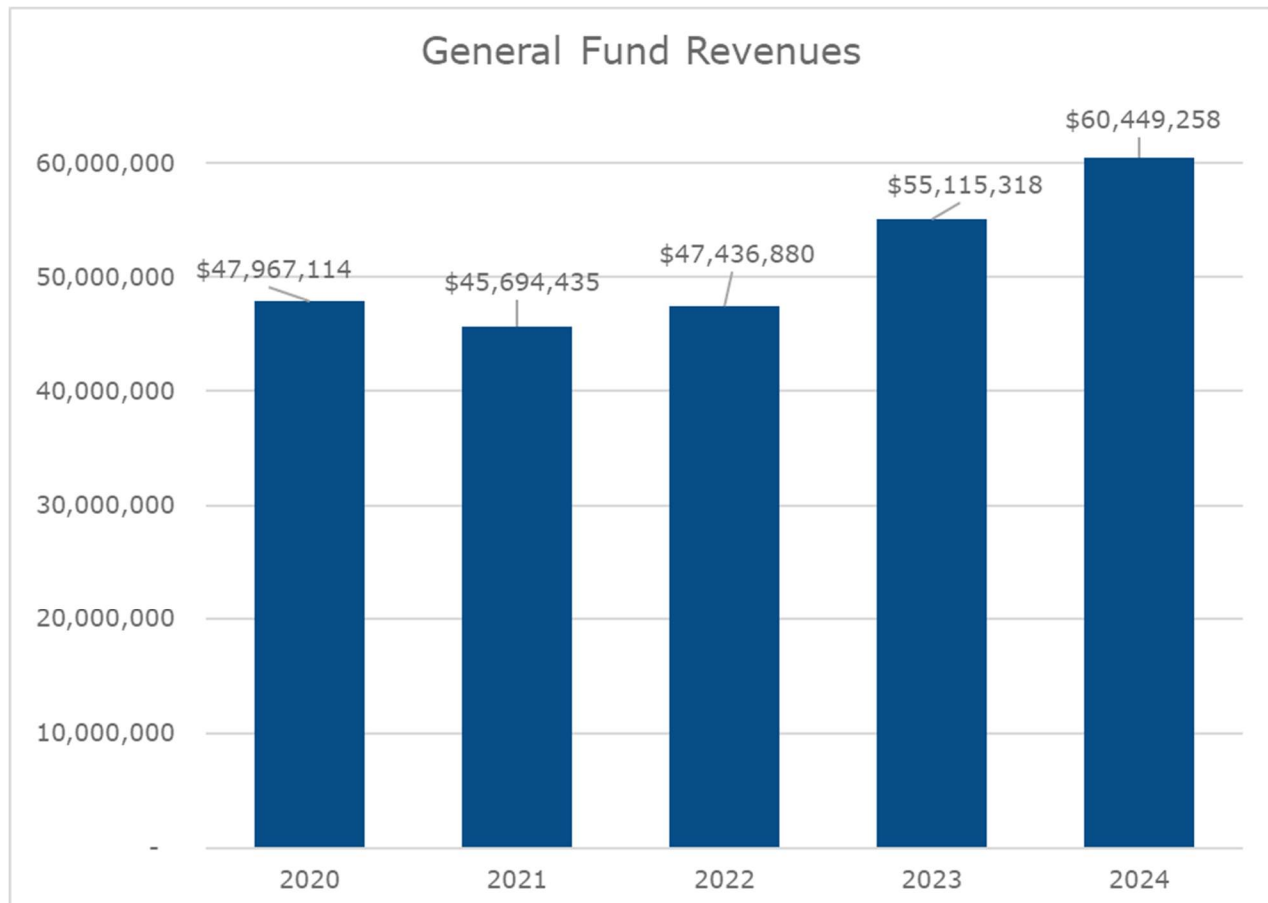
BUDGET SUMMARY

The budget summary provides an analysis of the annual budget. This section includes a summary of operating and capital budgets, a summary of fund balance, detailed analysis of the General Fund, Special Revenue Funds, Debt Service Funds, Enterprise Funds and significant changes in the budget.

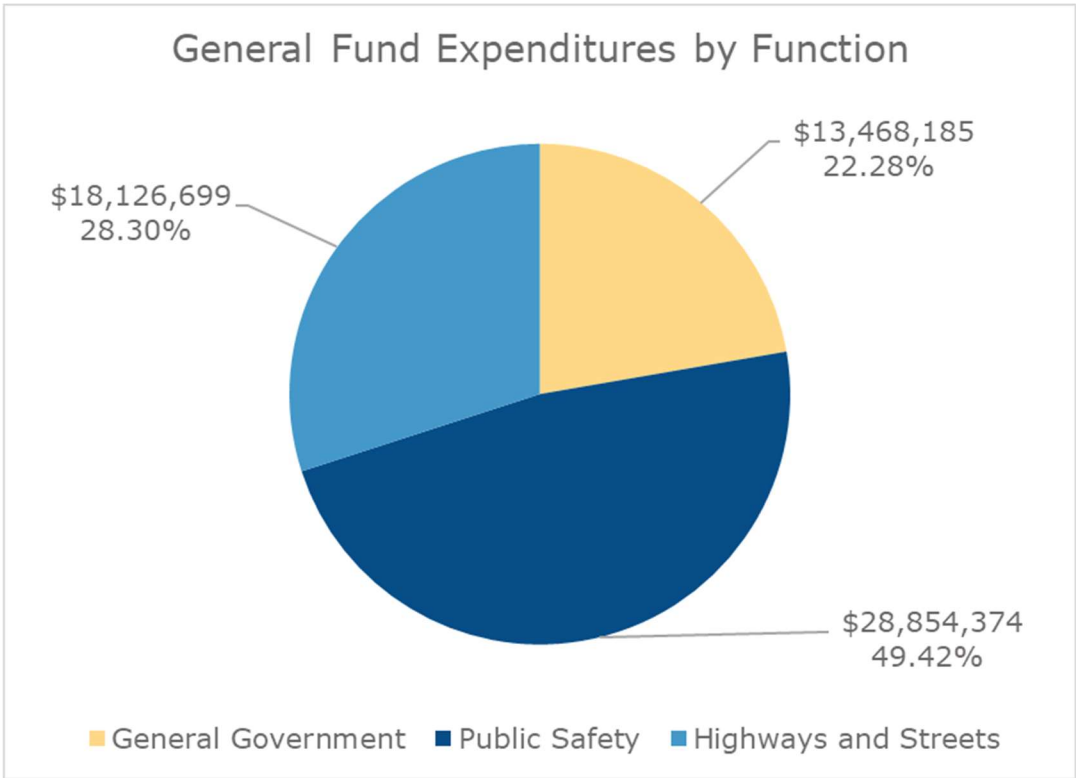
The following summarizes the fiscal year 2024 annual budget by providing a summary of the revenue and expenditures of the City's various funds and provides a comparison to the 2023 annual budget.

GENERAL FUND

The general fund is the government's primary operating fund. It accounts for all the financial resources of the general government, except those required to be accounted for in another fund. The City takes a conservative approach in estimating revenues for the budget. Funding of the City's general fund operations is derived from major revenue categories including property taxes, licenses and permits, intergovernmental, charges for services, fines and forfeitures, and transfers.



There are three main functions in the General Fund including general government, public safety and highways and streets. A breakdown of the 2024 departmental expenditures and a brief description is provided below.



GENERAL GOVERNMENT

General government is comprised of the mayor and city council, city manager, human resources, city attorney, finance, information technology, assessors, municipal judge, community development, building inspection, vehicle maintenance and property maintenance departments.

PUBLIC SAFETY

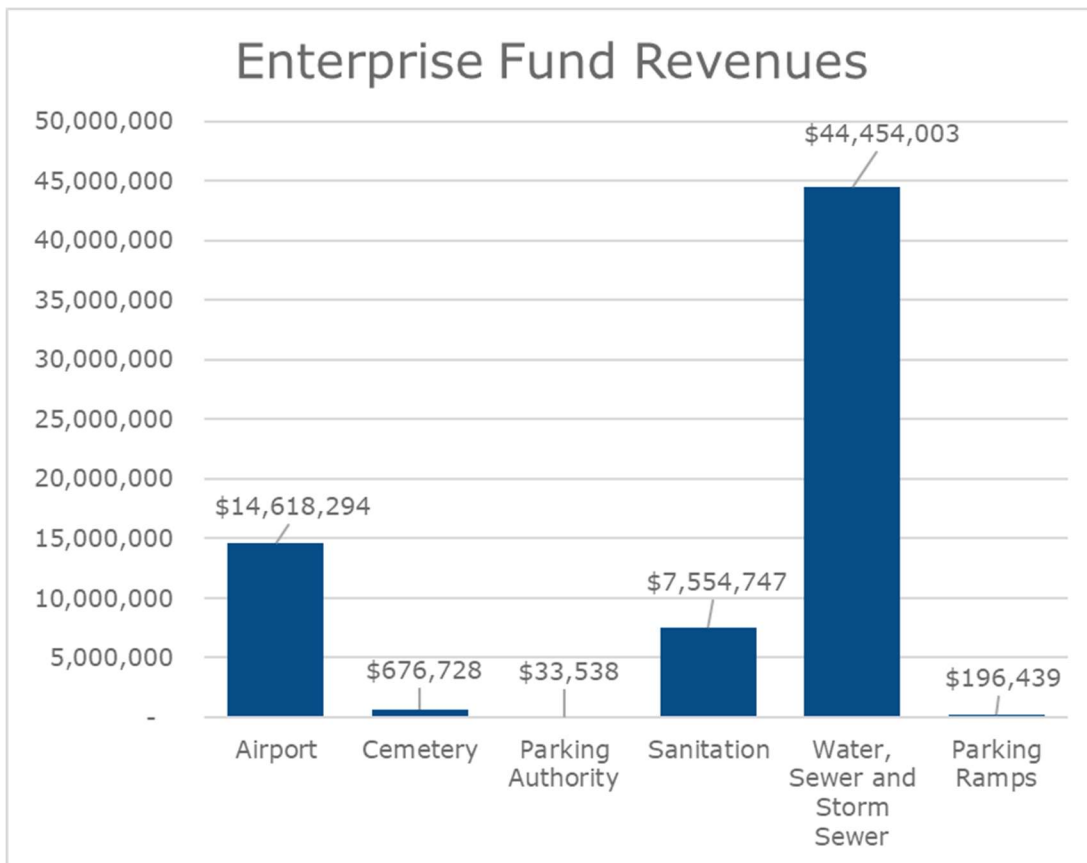
Public safety handles all aspects related to citizen protection and consists of police, fire, dispatch and traffic. Nearly \$22.3 million of public safety expenditures are relating to personnel costs in these departments.

HIGHWAYS AND STREETS

Highways and streets function handles both commercial and residential development as well as the maintenance of City streets and right-of-way. This function is comprised of the engineering and street department. The majority of the expenditures in this function are attributed to the City’s street maintenance and improvement projects of \$8 million.

ENTERPRISE FUNDS

An enterprise fund is a self-supporting proprietary fund that sells goods and services to the public for a fee. The enterprise funds for the City of Minot include the following airport, cemetery, parking authority, sanitation, water-sewer-storm sewer, and parking ramps. Only two enterprise funds, airport and cemetery, are subsidized by minimal property tax levy for the City.



Under North Dakota State law, cities are allowed to transfer up to 20% of revenues from utility funds to the general fund in part to cover the City's administrative costs in providing water and sewer services. The recommendation for the 2024 budget is a transfer of 8.77%. The 2023 transfer was 10.65%.

SPECIAL REVENUE FUNDS

The special revenue funds are established to account for specific revenue sources that are legally restricted to expenditures for specified purposes. These funds include Public Transportation, Library, NAWS Biota Plant, Flood Control Maintenance and Sales Tax. Revenues are generated primarily from sales tax, property taxes, grant funds and fines and forfeitures. For the 2024 annual budget, the total revenues are \$32,813,484, which is mainly sales tax revenue of \$23,000,000. The total appropriated expenditures is \$40,881,066.

DEBT SERVICE FUND

The Debt Service Fund provides the resources necessary to retire the outstanding governmental indebtedness of the City of Minot. Debt in this category consists of general obligation bonds, special assessment bonds, sales tax bonds, tax incremental financing bonds, and state revolving loan funds which all funded various public improvement projects such as street improvements, street lighting, flood control, etc. Revenues are generated from the collection of special assessments, property taxes, and sales tax proceeds. For the 2024 annual budget, the total revenues are estimated at \$6,257,522. The total appropriated expenditures is \$6,408,634, which includes \$4,207,612 for principal retirement, \$2,191,734 for interest, and \$9,288 for administrative charges. In November 2022, the international credit rating agency Moody's reaffirmed the City of Minot's Aa2 bond rating for all debt except sales tax bonds which carry a rating of Aa3. The bond rating for a City is similar to a credit score for an individual person of

business. A higher bond rating enables the City to issue debt at a lower interest rate and allows the City the flexibility to refinance existing debt at a lower interest rate, ultimately saving taxpayers money.

Long-term debt outstanding as of 12/31/2022, is as follows:

Issuance	Issuance Date	Date of Final Payment	Interest Rates	Original Par Value	Beginning Balance	Additions	Deletions	Ending Balance	Due Within One Year
Series 2015E Airport Revenue Bonds	11/24/2015	10/1/2035	2.25-3.625%	\$ 11,770,000	\$ 8,855,000	\$ -	\$ 520,000	\$ 8,335,000	\$ 535,000
Series 2020C Airport Revenue Refunding Bonds	9/9/2020	10/1/2035	1.00-1.70%	16,750,000	15,740,000	-	1,035,000	14,705,000	1,060,000
Series 2012C Water & Sewer Revenue Refunding Bonds	11/28/2012	10/1/2024	2.00%	1,955,000	565,000	-	185,000	380,000	190,000
Series 2012B Water & Sewer Revenue Refunding Bonds	11/28/2012	10/1/2023	2.00%	3,650,000	535,000	-	265,000	270,000	270,000
Series 2013C Water & Sewer Revenue Bonds	11/26/2013	10/1/2028	3.00-4.00%	5,220,000	2,755,000	-	355,000	2,400,000	370,000
Series 2014C Water & Sewer Revenue Bonds	11/25/2014	10/1/2029	2.25-3.10%	4,200,000	2,440,000	-	280,000	2,160,000	285,000
Series 2015D Water & Sewer Revenue Bonds	11/24/2015	10/1/2025	3.00%	6,860,000	2,935,000	-	700,000	2,235,000	725,000
Series 2016C Water & Sewer Revenue Bonds	11/29/2016	10/1/2031	3.00-4.00%	4,785,000	3,460,000	-	290,000	3,170,000	305,000
Clean Water State Revolving Loan Fund	9/24/2018	9/1/2038	1.50%	6,433,406	5,615,000	-	280,000	5,335,000	285,000
Clean Water State Revolving Loan Fund	6/1/2018	9/1/2040	1.50%	9,120,716	8,158,716	-	495,000	7,663,716	505,000
Drinking Water State Revolving Loan Fund	6/1/2018	9/1/2040	1.50%	1,143,947	1,004,947	-	70,000	934,947	70,000
Series 2012D General Obligation Refunding Bonds	11/28/2012	10/1/2023	2.00%	2,900,000	335,000	-	165,000	170,000	170,000
Series 2013B General Obligation Bonds	11/26/2013	10/1/2023	3.00%	6,815,000	1,390,000	-	685,000	705,000	705,000
Series 2014B General Obligation Bonds	11/25/2014	10/1/2024	3.00-4.00%	3,950,000	1,285,000	-	415,000	870,000	425,000
Series 2015C General Obligation Bonds	11/24/2015	10/1/2025	3.00%	390,000	170,000	-	40,000	130,000	40,000
Series 2016B General Obligation Bonds	11/29/2016	10/1/2031	3.00-4.00%	10,110,000	7,315,000	-	615,000	6,700,000	640,000
Series 2022A Taxable General Obligation Bonds (Tax Increment)	12/8/2022	10/1/2042	4.54-5.40%	2,385,000	-	2,385,000	-	2,385,000	115,000
Series 2012A Refunding Improvement Bonds	11/28/2012	10/1/2023	1.45-1.60%	1,885,000	395,000	-	195,000	200,000	200,000
Series 2013A Refunding Improvement Bonds	11/26/2013	10/1/2033	3.00-4.00%	11,595,000	6,445,000	-	835,000	5,610,000	5,610,000
Series 2014A Refunding Improvement Bonds	11/25/2014	10/1/2034	3.00-3.375%	4,135,000	1,975,000	-	335,000	1,640,000	345,000
Series 2015B Refunding Improvement Bonds	11/24/2015	10/1/2035	2.00-3.25%	1,835,000	1,380,000	-	80,000	1,300,000	85,000
Series 2016A Refunding Improvement Bonds	11/29/2016	10/1/2036	3.00-3.25%	780,000	625,000	-	35,000	590,000	35,000
Series 2020A Refunding Improvement Bonds	9/9/2020	10/1/2030	2.00%	1,340,000	1,220,000	-	125,000	1,095,000	125,000
Series 2021A Refunding Improvement Bonds	9/29/2021	10/1/2031	4.00-5.00%	3,535,000	3,535,000	-	280,000	3,255,000	295,000
Series 2022B Refunding Improvement Bonds	12/29/2022	10/1/2033	5.00%	5,610,000	-	5,160,000	-	5,160,000	845,000
Series 2015A Capital Financing Program Bonds	2/11/2015	6/1/2029	3.00-4.00%	1,945,000	1,190,000	-	130,000	1,060,000	135,000
Series 2020B Sales Tax Revenue Bonds	9/9/2020	10/1/2050	1.00-3.00%	8,145,000	7,960,000	-	200,000	7,760,000	205,000
Series 2021B Sales Tax Revenue Bonds	9/29/2021	10/1/2051	2.00-5.00%	42,555,000	42,555,000	-	785,000	41,770,000	830,000
				\$ 181,798,069	\$ 129,838,663	\$ 7,545,000	\$ 9,395,000	\$ 127,988,663	\$ 15,405,000

CAPITAL PROJECT FUNDS

The City of Minot maintains three capital project funds: capital infrastructure, capital equipment and capital flood control. Capital project funds are used to account for the capital resources for highway improvement project, equipment, flood control and other capital infrastructure needs within the City. Funding for these projects vary depending on the type of project.

TAXES

Taxes are the largest general fund revenue source for the City of Minot. Property tax is split between the General Fund, Airport, Cemetery, Public Transportation, Library, and Debt Retirement. The 2024 annual budget is based on the valuation of the 2023 mill, which has a one-year lag. The City represented 32.46 percent of the consolidated mill levy in 2023, including school, county, park and state and city levies.

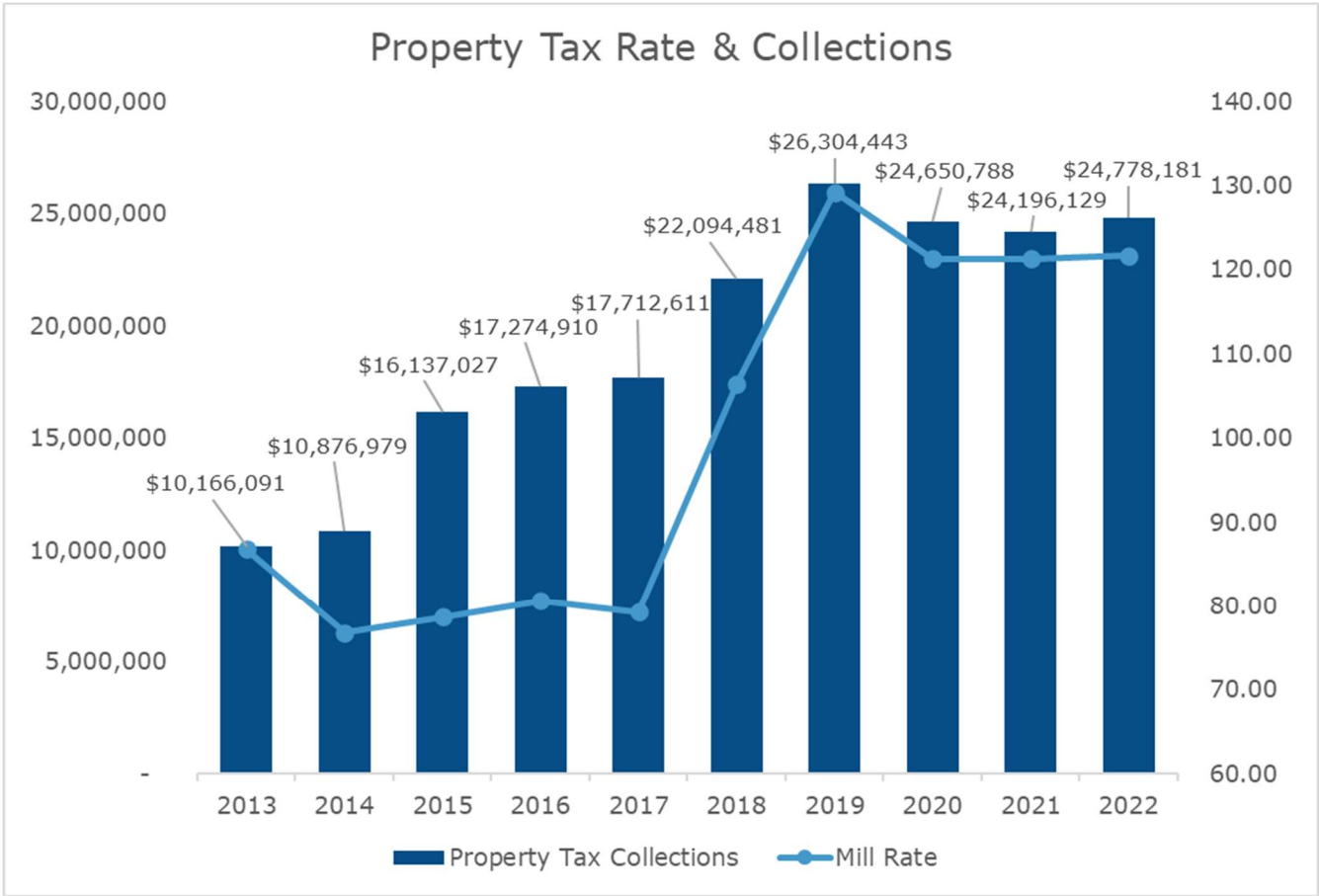
Property taxes are based on the assessed value of an individual's home and the number of mills required by the City for services supported by property tax, such as public safety and street maintenance. The 2023 annual budget will affect individual property owners differently. The 2024 estimated value of a mill (\$237,815,202) increased 5.04 percent compared to 2023. The number of mills budgeted includes a slight decrease of 0.15 mills and an increase of \$1,333,590.

The following example illustrates the change in mill value of a \$100,000 home in Minot from 2023 to 2024:

	2023	2024
Home value	\$ 100,000	\$ 100,000
Assessed value at 50%	50,000	50,000
Taxable value at 9%	4,500	4,500
Total City budgeted mills	0.12008	0.11993
Property tax	\$ 540.36	\$ 539.69

This means a homeowner within the City of Minot would see a decrease of approximately \$0.67/year or \$0.06/month for every \$100,000 of home value.

The following chart summarizes the property tax mill rate history and property tax collections.



The General Fund receives approximately 72.36% of the total property tax revenues to support basic city services such as police, fire, traffic, and streets.

SALES TAXES

Sales tax is another primary revenue source used to offset property taxes. Sales tax is collected in each respective sales tax fund and transferred according to the adopted budget. The City’s portion

of the local sales tax rate is 2% which is projected to generate \$23 million in revenue for 2024. The 2024 sales tax allocations are as follows:

First Penny Sales Tax

Property Tax Relief (10%)
Economic Development (15%)
Improvements (25%)
Flood Control (50%)

Second Penny Sales Tax

Property Tax Relief (18%)
Infrastructure (24%)
Community Facilities/Flood Control (18%)
Northwest Area Water Supply Project (NAWS)
(40%)

The NAWS project will bring Missouri River water to Minot and Northwest North Dakota, ensuring an adequate water supply for the future, and has an estimated \$133.7 million in expenditures remaining. The project will be to complete pipelines, storage tanks, and pumping facilities along the pipeline. The City of Minot has a 35% cost share or approximately \$36.2 million which will be paid with sales tax funds. The City has approximately \$17.0 million in cash reserves remaining for this purpose. The project will extend to northwest North Dakota.

The City will be operating and maintaining the biota treatment facility in Max, North Dakota which is scheduled to be operating in 2023. The costs associated with operating this facility will be 100% funded through the federal government. The annual 2024 budget continues to include estimated expenditures for the operation of the plant.

The Mouse River Enhanced Flood Protection Project (MREFPP) is designed to provide flood relief to Mouse River valley residents – both urban and rural. The project was originally initiated by the North Dakota State Water Commission (NDSWC) in response to a request for assistance from the Souris River Joint Board (SRJB) following the record-breaking Mouse River flood of June 2011.

The first phase of MREFPP included the development of a plan to reduce flood risk in the river valley from Burlington to Velva, and Mouse River Park, presented in the Preliminary Engineering Report (PER). This report describes in detail proposed improvements along the Mouse River to reduce flood risk in areas that are primarily developed or urban in nature.

In the latter stages of the development of the PER, the focus began to shift to the rural areas of the Mouse River valley. Basin-wide evaluations of erosion, sedimentation, hydraulics and hydrology were completed to begin to assess the basin-wide implication of improvements proposed in the valley. Additionally, an evaluation of 12 different alternatives for reducing flood risk for the rural reaches of the basin was completed.

The focus of the MREFPP now shifts toward implementation. The SRJB has developed a long-range capital improvements program (through 2039) focused on rural and urban improvements throughout the Mouse River valley. The total estimated cost of this program, in 2022 dollars, is approximately \$1 billion.

EMPLOYEE PAY/BENEFITS

The 2024 annual budget incorporates the established pay plan as recommended by the Civil Service Commission. The individual costs of the recommended 2024 pay plan are: normal raises (\$756,800), market adjustment increases (\$1,520,587) and anniversary dates and career ladder increases (\$169,175) for a total of \$2,446,562.

The City Council approved the transition to a PTO system for 2024. This transition will shift time-off from the traditional vacation and sick leave model to a more flexible Paid Time Off (PTO) system, offering greater freedom and work-life balance for employees. Along with this, the Council approved the inclusion of short-term disability coverage, providing financial protection to employees and the organization during temporary absences due to illness or injury.

The annual recommended contribution for the City's closed pension plan for 2024 is 73.45 percent or \$8,506,384 (58.71 percent City and 14.74 percent active pension employees). It is composed of 16.76 percent normal cost and 59.26 percent for the unfunded liability. Normal cost is the present value of benefits attributed to employee service performed during the current year or in simple terms, the cost of the pension plan for the current employees.

STAFFING

The 2024 annual budget includes the addition of 10 full-time positions in the following departments:

<u>New Position Requested</u>	<u>Department</u>	<u>Salary & Benefits</u>
Police Officer	Police	81,273
Administrative Clerk (shift from part-time)	Police	64,036
Fleet Manager	Shop	112,036
Heavy Equipment Operator	Street/Flood Control Maintenance	73,151
Heavy Equipment Operator	Street/Flood Control Maintenance	73,151
Airport Security Specialist	Airport	62,024
Heavy Equipment Operator	Storm Sewer/Flood Control Maintenance	73,151
Light Equipment Operator	Storm Sewer/Flood Control Maintenance	66,149
Utility Operator I	Water Distribution	68,369
Utility Operator I	Water Distribution	<u>68,369</u>
		\$741,709

RATES AND FEES

Rates and fees are revenues received for directly providing a service to a specialized group or individual. The City of Minot charges rates or fees for many services including water, sewer, storm sewer, cemetery, airport, sanitation, bus, planning, etc. These rates are reviewed annually by staff and adjusted accordingly. The 2024 annual budget will include the following rate adjustments.

<u>Airport Rates and Fees</u>	<u>2023</u>	<u>2024</u>	<u>Change</u>
Terminal Rents and Fees			
Terminal Airline Rent & Per User Fees	\$ 18.70	\$ 18.70	\$ - Per square foot
Non-Signatory Rate Premium	444.42	444.42	- Per Turn
Landing and ARFF Fees			
<i>Signatory Rates</i>			
Landing Fees	\$ 2.35	\$ 2.35	\$ - Per 1,000 lbs MQLW (All aircraft greater than 12,500 lbs and all commercial)
ARFF Fees	0.54	0.57	0.03 Per 1,000 lbs MQLW (All aircraft greater than 12,500 lbs and all commercial)
Commercial Air Freight Operator & all Commercial Commuter aircraft weighting less than 12,500 lbs	20.42	23.66	3.24 Per Landing
<i>Non-Signatory Rate Premium</i>			
125% of Signatory Landing Fees and ARFF Fees	\$ 3.61	\$ 3.61	\$ - Per 1,000 lbs MQLW
Non-signatory: Commercial Air Freight Operator & all Commercial Commuter aircraft weighting less than 12,500 lbs	25.52	29.58	4.06 Per Landing
Ground Lease Rates			
<i>General Aviation Leases</i>			
Southeast General Aviation Lots - Improved Area	\$ 0.22	\$ 0.22	\$ - per Square Foot/year - General Utilities and Accesses
Southeast General Aviation Lots - Unimproved Area	0.11	0.11	- per Square Foot/year - Bare Land
Northwest General Aviation Lots - Improved Area	0.26	0.26	- per Square Foot/year - General Utilities and Accesses
Northwest General Aviation Lots - Unimproved Area	0.13	0.13	- per Square Foot/year - Bare Land
Westside General Aviation Lots - Improved Area	0.30	0.30	- per Square Foot/year - All Utilities and Accesses
<i>Commercial Aviation Leases</i>			
Aircraft Storage	\$ 0.32	\$ 0.32	\$ - per Square Foot/year
Specialized Aviation Operator	0.32	0.32	- per Square Foot/year
Fixed Based Operator (FBO)	0.30	0.30	- per Square Foot/year
Hangar Rates			
T-Hangars	\$ 75.00	\$ 75.00	\$ - Per Month
Airport Parking Fees			
Short-Term Parking	\$ 1.00	\$ 1.00	\$ - Zero (0) - One (1) Hour
	5.00	5.00	- One (1) - Three (3) Hours
	8.00	8.00	- Four (4) - Six (6) Hours
	14.00	14.00	- Six (6) - Twenty-Four (24) Hours
Long-Term Parking	12.00	12.00	- Daily Rate
	72.00	-	(72.00) Weekly Maximum
Employee Parking	200.00	200.00	- Terminal Tenant Employee Parking (yearly)
Unreturned Parking Pass	50.00	50.00	- Unreturned parking permit fee
	30.00	30.00	- Air Crews Using Pay Parking (monthly)
Conference Room Rental Rates			
2nd Floor Conference Room at Airport Terminal	\$ 40.00	\$ 40.00	\$ - Per hour - 50% discount for Airport Tenants
2nd Floor Conference Room at Airport Terminal	240.00	-	(240.00) Per day - 50% discount for Airport Tenants
1st Floor Conference Rooms at Airport Terminal	20.00	20.00	- Per hour - 50% discount for Airport Tenants
1st Floor Conference Rooms at Airport Terminal	120.00	-	(120.00) Per day - 50% discount for Airport Tenants
1st Floor Training Room	20.00	20.00	- Per hour - 50% discount for Airport Tenants
1st Floor Training Room	120.00	-	(120.00) Per day - 50% discount for Airport Tenants

2024 ANNUAL BUDGET

Airport Rates and Fees		2023	2024	Change	
Ramp Parking Fees					
Aircrafts under 12,500 pounds	\$	60.00	\$ 60.00	\$ -	Per Month
		5.00	5.00	-	Per Day
Aircrafts over 12,500 pounds		15.00	15.00	-	Per Day
Aircraft Fuel Flowage Fees					
FBO	\$	0.06	\$ 0.06	\$ -	Per Gallon
Self Fueling Permits		325.00	50.00	(275.00)	Per Year
Commercial Service Provider License Fees					
Commercial Aeronautical Service Provider Tenant	\$	325.00	\$ 325.00	\$ -	Per Year
Commercial Aeronautical Service Provider Non-Tenant		1,000.00	1,000.00	-	Per Year
Commercial Ground Transportation (Taxis, Shuttles, Vans, etc.) Tenant		400.00	400.00	-	Per Year
Commercial Ground Transportation (Taxis, Shuttles, Vans, etc.) Non-Tenant		600.00	600.00	-	Per Year
Hotel shuttles/vans		100.00	100.00	-	Per Year
Rental Car Agencies					
Terminal Facilities Base Rate	\$	18.70	\$ 18.70	\$ -	Per Square Foot
Car Rental Leased Space		9.00	9.00	-	Per stall/month
Badges, Keys, and Security					
Badges	\$	40.00	\$ 40.00	\$ -	AOA Badge
		80.00	80.00	-	SIDA Badge
		20.00	20.00	-	Renewal
	50.00-150.00		50.00-150.00	-	Lost Badge - determined by number of offenses
	30.00		30.00	-	Damaged Badge
	100.00		100.00	-	Unreturned Badge
Keys		50.00	50.00	-	Building/Office Key
	20.00		20.00	-	Post Office Key
	50.00-150.00		50.00-150.00	-	Lost Key-determined by number of offenses
	200.00		200.00	-	ReKey Locks
	20.00		20.00	-	Rental Per Year
Security Violation Fines		500.00	500.00	-	1st Fine; Three offenses in 60 days
		1,500.00	1,500.00	-	2nd Fine; Subsequent offense within 60 days of 1st fine
		2,500.00	2,500.00	-	3rd Fine; Subsequent offense within 60 days of 2nd
Miscellaneous Charges					
Special Operator Permit Fee (Per Occurrence)	\$500.00-\$1,000.00		500.00-\$1,000.00	-	Per Occurrence
Security Video Request Fee		50.00	50.00	-	per video - Labor rate charges after 1 hour
Mobile Runway Closure X's Monthly Rental Fee		1,500.00	1,500.00	-	
Mobile Runway Closure X's Daily Rental Fee		50.00	50.00	-	
GSE Repair Area (Maintenance Bay		400.00	400.00	-	Per Bay/Month
Glycol Storage		18.70	18.70	-	Per square foot
Labor Rates		85.00	85.00	-	Per Hour
Labor with Equipment Usage		120.00	120.00	-	Per Hour
Advertising Upload Fee		25.00	25.00	-	Per Occurrence
Airport Administrative Fee		-	-	-	Actual Cost plus 15%
Repair Fees		-	-	-	Actual cost of materials plus 15% and labor rates
Sales Tax will be charged when Applicable		-	-	-	Only when applicable
Finance Charges on Overdue Payments		1.75%	1.75%	0.00%	Assessed on bills 30 days past due

Cemetery Rates and Fees				2023	2024	Change
Interment Fees						
<u>Monday - Friday</u>						
Adult (Summer)	\$ 725	\$ 725	\$ -	Adult	\$ 700	\$ -
Adult (Winter)	825	825	-	Infant	250	-
Infant (Summer)	300	300	-	Monument Area Lots		
Infant (Winter)	400	400	-		\$ 800	\$ -
Urn (Summer)	550	550	-	Winter Storage Fee		
Urn (Winter)	650	650	-	All	\$ 95	\$ -
<u>Saturday</u>						
Adult (Summer)	\$ 925	\$ 925	\$ -	Setting Fees		
Adult (Winter)	1,025	1,025	-	<u>Monument Foundation</u>		
Infant (Summer)	400	400	-	Single	\$ 175	\$ -
Infant (Winter)	500	500	-	Double	225	-
Urn (Summer)	650	650	-	<u>Markers & Vases</u>		
Urn (Winter)	750	750	-	Single	\$ 100	\$ -
<u>Sunday or Holiday</u>				Double	150	-
Adult, Infant or Urn (Summer)	\$ 1,050	\$ 1,050	\$ -	Vases	45	-
Adult, Infant or Urn (Winter)	1,150	1,150	-	Columbarium		
Disinterment				Niche (Top 3 Rows)	\$ 900	\$ -
Adult	\$ 850	\$ 850	\$ -	Niche (Bottom 3 Rows)	800	-
				Surcharge for 2nd Interment	\$ 150	\$ -

Winter fees will be applied during the time period of November 1st to April 1st.

Sanitation Rates and Fees	2023	2024	Change
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Garbage Collection

35-Gallon Cart	\$	14.72	\$	14.72	\$	-
65-Gallon Cart		16.72		16.72		-
95-Gallon Cart		18.72		18.72		-
Recycling Cart		2.50		2.50		-

Landfill

Asbestos Material	\$	100.00	\$	100.00	\$	-	Per ton
Asphalt Pavement		8.00		8.00		-	Per ton
Animal Waste		48.00		48.00		-	Per ton
Landfill Com. Manure		8.00		8.00		-	Per ton
Contaminated Soil		75.00		75.00		-	Per ton
Inert Commercial		35.00		35.00		-	Per ton
<i>Minimum Charge - \$5.00</i>							
Lime Commercial		13.00		13.00		-	Per ton
MSW Commercial		48.00		48.00		-	Per ton
<i>Minimum Charge - \$10.00</i>							
Single Stream Recycling		175.00		175.00		-	Per ton
<i>Minimum Charge - \$3.00</i>							
Trees Commercial		15.00		15.00		-	Per ton
Tires Per Ton		200.00		200.00		-	Per ton
Auto Tires		3.00		3.00		-	Each
Truck Tires		5.00		5.00		-	Each
Tractor Tires		15.00		15.00		-	Each
Heavy Equipment Tires		25.00		25.00		-	Each
Non-Freon Appliances		1.00		1.00		-	Each
Freon Appliances		2.00		2.00		-	Each
Propane Tanks		2.00		2.00		-	Each

Water Rates and Fees	2023	2024	Change
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Residential, Duplex, Tri-plex, & Four-plex

Flat meter rate	\$ 10.78	\$ 10.78	\$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-
MXU Rate	2.00	2.00	-
Irrigation meter rate (May through October)	\$ 10.78	\$ 10.78	\$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-

Apartment, Commercial, Government, Industrial and Mobile Homes

Flat meter rate			
5/8" to 1"	\$ 13.20	\$ 13.20	\$ -
1.5" to 2"	25.23	25.23	-
3" to 4"	66.96	66.96	-
6" to 8"	136.38	136.38	-
Cubic fee per month per 100 cubic feet	4.22	4.22	-
MXU Rate	2.00	2.00	-
Irrigation meter rate	\$ 13.20	\$ 13.20	\$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-

Sewer Rates and Fees	2023	2024	Change
Residential, Duplex, Tri-plex, & Four-plex			
Flat rate	\$ 7.76	\$ 7.76	\$ -
Cubic fee per month per 100 cubic feet	3.30	3.30	-
Apartment, Commercial, and Government			
Flat rate	\$ 7.71	\$ 7.71	\$ -
Cubic fee per month per 100 cubic feet	3.70	3.70	-
Industrial			
Flat meter rate	\$ 5.87	\$ 5.87	\$ -
Cubic fee per month per 100 cubic feet	3.36	3.36	-
Bio-oxygen Demand	88.11	88.11	-
Total Suspended Solids	73.92	73.92	-
Storm Sewer Rates and Fees	2023	2024	Change
Maintenance Charge	\$ 6.07	\$ 6.07	\$ -
Development Charge	4.82	4.82	-
Flood Maintenance Charge			
Residential	-	2.00	2.00
Commercial	-	4.00	4.00

Permit Fees (No changes)			
Building Permit-New 1 and 2 Single Family Dwellings			
Standard Fee	\$5.00 per \$1,000 of construction value		
Building Valuation	Per square ft. costs		
Main Floor per sq./ft.	\$		63.00
2nd Floor			41.00
Finished Basement			41.00
Unfinished Basement			18.00
Detached Garage			18.00
Attached Garage			27.00
Deck			14.00
Foundation			18.00
Plan Review			75.00
Minimum Fee			75.00
Re-inspection fees			75.00
Excavation fees			15.00
Residential Remodeling/Addition Permit			
Minimum Fee	\$		75.00
Standard Fee	Based on provided cost estimates		
Plan Review		75.00	per hour
Re-inspection fees		75.00	per hour
Excavation fee			15.00
Building Permit-Commercial			
Minimum Fee	\$	75.00	minimum
Standard Fee Valuation based on cost estimates	\$5 per \$1,000 of construction value		
Plan Review		75.00	per hour
Re-inspection fees		75.00	per hour
Excavation fee			15.00
Use of Outside Consultants for Plan Review, Inspections, or Both	Actual Costs (plus 10% for administrative and overhead costs)		

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Permit Fees (No changes)			
Demolition Permit			
Minimum Fee	\$	50.00	
Standard Fee Valuation based on cost estimates	\$5 per \$1,000 for construction value		
	\$15,000 surety bond is required		
	prior to permit issuance (Sec. 9-2		
	(a))		
Excavation fee		15.00	
Temporary Structure Permit			
Minimum Fee	\$	75.00	
Standard Fee Valuation based on cost estimates	\$5 per \$1,000 for construction value		
Accessory Building Permit			
Minimum Fee	\$	75.00	
Standard Fee Valuation based on cost estimates	\$5 per \$1,000 for construction value		
Plan Review		75.00	per hour
Re-inspection fees		75.00	per hour
Excavation fee		15.00	
Moving Permit			
Permit fee Approved by City Council	\$	450.00	
Permit Fee Approved by City Engineer	\$	250.00	
	10,000.00 surety bond is required		
	prior to permit issuance (Section 9-		
	51)		
Electrical Permit			
Electrical construction less than \$500		No permit required	
Electrical construction over \$500	\$	-	
Inspections requested to certify that electrical facilities in			
a building meet code (standards)		-	per inspection
Temporary service		-	
Mechanical Permit/Commercial Plumbing Permit			
Valuation	Permit Fee		
\$0-\$1,000.00	\$	50.00	
\$1,001.00-\$2,500.00		65.00	
\$2,501.00-\$5,000.00		95.00	
\$5,001.00-\$10,000.00		120.00	
\$10,001.00-\$20,000.00		150.00	
\$20,001.00-\$40,000.00		200.00	
\$40,001.00-\$60,000.00		250.00	
\$60,001.00-\$80,000.00		315.00	
\$80,001.00-\$100,000.00		420.00	
\$100,001.00-\$200,000.00		550.00	
Over \$200,000.00		\$2.75 per \$1,000.00	
Gas Piping Permit			
		Minimum fee: \$50.00	
		\$10.00 per Fixture	
Plumbing Permit			
Water Heater Only	\$	50.00	
Gas Water Heaters		50.00	
Electric Water Heaters		50.00	
Irrigation (sprinkling system)		50.00	
Water Softner		35.00	
Sewer Line		30.00	
Water Line		30.00	
Residential		\$8 per fixture (\$50.00 minimum)	
		By Valuation, schedule listed in	
		Mechanical Permit/Commercial	
		Plumbing Permit	
Commerical			

Equipment Rental Rates and Fees (No changes)			
Item	Machine	Personnel	Total
Rubber Tire Backhoe w/1 Operator	\$ 110.00	\$ 75.00	\$ 185.00
Kent KF-9 Backhoe Impactor	80.00	-	80.00
Tractor w/Flail Mower w/1 Operator	55.00	70.00	125.00
Bucket Truck w/1 Operator	70.00	75.00	145.00
Tractor w/1 Operator	35.00	75.00	110.00
Small Loader w/1 Operator	99.00	70.00	169.00
Skid Steer Loader w/1 Operator	85.00	70.00	155.00
Front-end Loader w/1 Operator	120.00	75.00	195.00
Snow blowers (CAT or Snow-go)	250.00	-	250.00
Dozer w/1 Operator	160.00	75.00	235.00
Sweeper w/1 Operator	115.00	75.00	190.00
Sand Spreader w/1 Operator (Salt & Sand Extra)	80.00	70.00	150.00
Dump Truck (Tandem) w/1 Driver	90.00	70.00	160.00
Dump Truck (Single) w/1 Driver	80.00	70.00	150.00
Welder Truck w/1 Welder (no materials)	75.00	85.00	160.00
Chipper Truck w/1 Operator	90.00	60.00	150.00
Pickup or Car w/1 Driver	25.00	60.00	85.00
Tilt or non-tilt trailer	10.00	-	10.00
Kubota UTV	20.00	140.00	160.00
Steamer w/2 Operators	99.00	140.00	239.00
Air Compressor w/2 Operators	66.00	-	66.00
Air Compressor (Portable)	35.00	70.00	105.00
Flusher Truck w/1 Operator	80.00	190.00	270.00
Garbage Truck w/Driver & 2 Laborers	100.00	70.00	170.00
6" Pump w/1 Operator	55.00	70.00	125.00
4" Pump w/1 Operator	33.00	70.00	103.00
3" Pump w/1 Operator	28.00	70.00	98.00
Sewer Jetter w/2 Operators	125.00	140.00	265.00
Motor Grader w/1 Operator	135.00	75.00	210.00
Pulser w/2 Operators	50.00	140.00	190.00
Wrecker w/1 Driver & Assistant	250.00	140.00	390.00
Jetter/Vac All w/2 Operators	225.00	140.00	365.00
Sewer Televising Unit w/2 Operators (\$250 mobilization fee plus \$0.60/	250.00	-	250.00
Service Truck w/crane w/1Mechanic	95.00	85.00	180.00
Pot Hole Machine w/1 Operator	100.00	70.00	170.00
Roll Off	100.00	70.00	170.00
Hot Taps ¾" – 2"	150.00	-	150.00
Hot Taps 3" – 8"	500.00	-	500.00
Hydrant Repair Kit without barrel	300.00	-	300.00
Hydrant Repair Kit with barrel	505.00	-	505.00
Engineering Fees (No changes)			
Wireless Telecommunication Facility Guidelines		Fees	
Type of Installation			
Attachment to existing franchised utility pole owned by a third party (i.e. no pole replacement/ground disturbance)		One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5	
		No annual fee	
Attachment to existing City-owned structure (i.e. no pole replacement/ground disturbance)		One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5	
		\$175 annual fee per site	
Attachment to existing Wireless Company or Wireless Infrastructure Provider owned pole (i.e. no pole replacement/ground disturbance)		One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5	
		\$175 annual fee per site	
Installation of new or replacement franchised utility pole and attachment thereto.		One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5	
		No annual fee	
Installation of replacement or new City-owned structure and attachment thereto.		One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5	
		\$175 annual fee per site	
Installation of replacement or new Wireless Company or Wireless Infrastructure Provider owned structure and attachment thereto.		One-time Application review fee of \$500 for the first 5 sites with an additional \$100 per site after 5	
		\$175 annual fee per site	

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Engineering Fees (No changes)	
Storm Water Management	
Type of Review	Fees
Storm Water Management Plan Review	\$75 base charge plus \$15 per acre.
Storm Water Letter of De Minimis Effect Review	\$75
Site Plan Review	\$250

Note: There is an old fee schedule for subdivision reviews. If review is needed for a subdivision please reach out to Lance Meyer, City Engineer

Permits, Licenses, Inspections, and Encroachments	
Service	Fees
Excavator License	\$80 Annual Fee \$25,000 Bond
Right of Way Permit	\$80 each
Traffic Control Only	\$40 each
Re-inspection	Up to \$80 per hour
Permanent Encroachment Permit	\$100 each
Outdoor Dining, Streatery and Parklet Encroachment License	\$35 each

City Clerk Licensing Fees	2023	2024	Change
<u>Alcohol License</u>			
Retail Liquor, Beer, and Wine	\$ 3,125.00	\$ 3,125.00	\$ -
Retail Beer	625.00	625.00	-
Retail Wine	325.00	325.00	-
Specialty Restaurant Wine	325.00	325.00	-
Specialty Restaurant Beer	625.00	625.00	-
Supper Club	3,125.00	3,125.00	-
Winery	325.00	325.00	-
Hotel	3,125.00	3,125.00	-
Motel	3,125.00	3,125.00	-
Fraternal Order or Club Beer	500.00	500.00	-
Fraternal Order or Club Liquor	2,000.00	2,000.00	-
MAYSA	947.50	947.50	-
Airport Terminal Restaurant	3,125.00	3,125.00	-
Souris Valley Golf Course	947.50	947.50	-
Private Golf Course	3,125.00	3,125.00	-
Minot State University	3,125.00	3,125.00	-
Movie Theater	3,125.00	3,125.00	-
<u>Tabacco License</u>			
1st year (New) License	\$ 100.00	\$ 100.00	\$ -
Annual Renewal	100.00	100.00	-
Alcohol License Holder	-	-	-
<u>Gaming Site Authorization</u>			
Yearly Gaming Fee per Site	\$ 100.00	\$ 100.00	\$ -
<u>Permits</u>			
Raffle	\$ 25.00	\$ 25.00	\$ -
Special Event	25.00	25.00	-
<u>Secondhand Dealer's License</u>			
1st year (New) License	\$ 250.00	\$ 250.00	\$ -
Annual Renewal	125.00	125.00	-
<u>Taxi Cab Licensing</u>			
Per Vehicle Charge	\$ 30.00	\$ 30.00	\$ -

2024 ANNUAL BUDGET

Water/Sewer Maintenance Fees (No changes)				
Meter Type				
Service	Size	Fee	Meter Charges	
Corporation	3/4"	\$99		
	1"	\$126		
	1.5"	\$299		
	2"	\$522	Size/Type	Fee
			5"	\$203
Curb Stop	3/4"	\$154		
	1"	\$206		
	1.5"	\$486		
	2"	\$785	3/4"	\$285
			1"	\$380
Curb Box Riser	1 1/2"	\$105		
	2"	\$110	1 1/2"	\$915
			2"	\$1,290
SS Rod	54"	\$58		
	60"	\$63		
	72"	\$65	3"	\$2,950
			4"	\$5,200
Gate Value Riser	10"	\$65		
	GV Cover	\$30	6"	\$8,600
Taps, Labor, & Equipment				
Service	Size	Fee	Alley Meters	\$660
Service Tap	1"	\$150		
	2"	\$150		
	4"	\$500		
	6"	\$500		
	8"	\$500		
			MXU	
Tailpeice/Flanges	5/8"	\$20		
	3/4"	\$28		
	3/4" Ally	\$28		
	1"	\$29		
	1.5"	\$180 a set w/gaskets		
	2"	\$150 a set w/gaskets		
	3"	\$550 a set w/gaskets		
	4"	\$850 a set w/gaskets		
	6"	\$1,600 a set w/gaskets	Single Port	\$225
Hydrant Repair Kit		\$563	Touch Coupler	\$225
			Dual Port	\$285
Hydrant Meter		\$50		
	Set hydrant	\$50		
	Move	(1.5 cents per gallon) (\$15 per	Initial Turn On	
	hydrant	1,000 gallons)	at the Curb	
	Rent hydrant	\$10 weekly	Stop	\$15
Tracing a Line		\$100	Gate Valves	\$25

Parking Ramp Rates (No changes)		2024
1- 2 Hours		-
3- 7 Hours		1.50
8 Hour Maximum		6.00
24 Hour Maximum		9.00

Fire Permit Rates	2023	2024
Annual Operational Fire Permits	-	\$60.00
IFC Section 105.5.42 Pyrotechnic special effects materials	-	\$120 + \$85/hr min. 2hrs
Construction Permits	-	60.00
IFC Section 105.6.8 Flammable and combustible liquids	-	\$85 + (Tank Fee Schedul Per project
Tank Fees		
Tank fee is added to the base fee for the construction permit specified above.		
0 - 1,000 gallon	-	\$150 per tank
1,001 - 5,000 gallon	-	\$300 per tank
5,001 - 12,000 gallon	-	\$400 per tank
12,001 - 20,000 gallon	-	\$500 per tank
20,001 - +	-	\$600 per tank
Special Use Inspection Fees		
Daycare Center	-	\$25 Annually
Re-inspection/Overdue violations fee (Violation not corrected after 60 days).	-	\$60 per inspection/late report

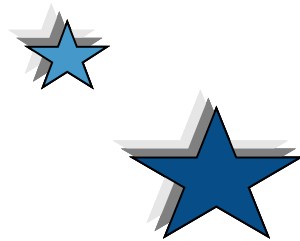
CASH RESERVES

The City must present a balanced budget. In an effort to balance the budget, the following cash reserves will be used by each respective fund with a comparison to the 2023 budgeted cash reserves.

Fund	2023 Budgeted Cash Reserves Used (Saved)	2024 Budgeted Cash Reserves Used (Saved)
General Fund	\$1,058,577	\$3,000,000
Airport	(384,676)	(450,000)
Cemetery	144,594	150,000
Parking Authority	(17,678)	(23,495)
Sanitation	828,245	(109,533)
Water, Sewer & Storm Sewer	1,935,224	9,483,413
Parking Ramps	70,937	109,632
Public Transportation	182,485	97,834
Sales Tax Property Tax Relief (1 st Penny)	358,569	-
Sales Tax Improvements	619,601	141,435
Sales Tax Flood Control	-	(2,854,246)
Sales Tax NAWS	6,167,445	10,851,244
Sales Tax Property Tax Relief (2 nd Penny)	584,406	-
Sales Tax Infrastructure	2,378,357	(168,685)
Debt Retirement	468,332	151,082
Capital Infrastructure	1,000,000	-
Capital Equipment	10,521	306,214
Capital Flood Control	16,412,404	-
Total Budgeted Cash Reserves Used (Saved)	\$31,817,344	\$20,684,895



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GENERAL FUND - REVENUE DETAIL

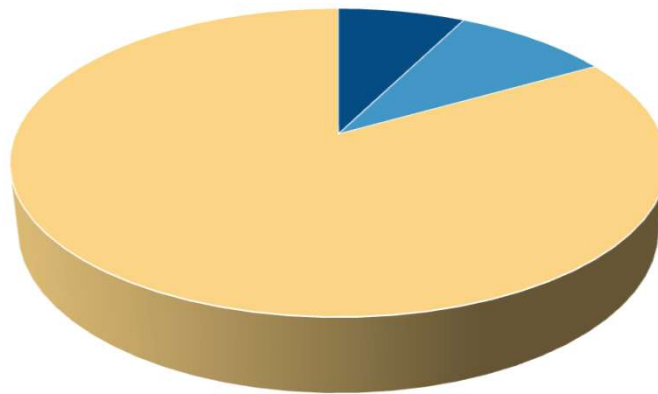
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
10000000- 33100 - FEDERAL OPERATING REVENUES	\$ 416,405	\$ -	\$ (416,405)	-100.00%
TOTAL FEDERAL REVENUES	416,405	-	(416,405)	-100.00%
STATE REVENUES				
10000000- 33400 - STATE OPERATING REVENUES	115,223	145,912	30,689	26.63%
CIGARETTE TAX	102,261	85,960	(16,301)	-15.94%
GAMBLING TAX	25,643	20,903	(4,740)	-18.48%
HIGHWAY FUND	3,287,298	2,950,796	(336,502)	-10.24%
STATE AID DISTRIBUTION	3,933,050	4,410,446	477,396	12.14%
FIRE INSURANCE REFUND	406,873	581,906	175,033	43.02%
TELECOMMUNICATIONS TAX	149,978	151,190	1,212	0.81%
10000000- 33510 - HUB CITY OIL & GAS	3,881,371	5,219,000	1,337,629	34.46%
TOTAL STATE REVENUES	11,901,697	13,566,113	1,664,416	13.98%
LOCAL GOVERNMENT REVENUES				
10000000- 33600 - LOCAL OPERATING REVENUES	30,757	30,580	(177)	-0.58%
COMPUTER MAINTENANCE	87,154	89,678	2,524	2.90%
JOINT COMMUNICATIONS - DISPATCH	952,379	970,300	17,921	1.88%
10000000- 33800 - LOCAL GOVT UNIT PILOT	102,184	99,062	(3,122)	-3.06%
TOTAL LOCAL GOVERNMENT REVENUES	1,172,474	1,189,620	17,146	1.46%
OTHER AGENCY REVENUES				
10000000- 31820 - CABLE FRANCHISE TAXES	462,721	430,103	(32,618)	-7.05%
10000000- 36902 - COA & SOURIS BASIN	154,860	116,666	(38,194)	-24.66%
TOTAL OTHER AGENCY REVENUES	617,581	546,769	(70,812)	-11.47%
CITY REVENUES				
10000000- 32000 - LICENSES AND PERMITS	984,563	1,156,569	172,006	17.47%
10000000- 34100 - CHARGES FOR SERVICES	50,000	50,000	-	0.00%
10000000- 34130 - ZONING & SUBDIVISION FEES	32,739	34,492	1,753	5.35%
10000000- 34140 - ENGINEERING & ADMIN FEES	-	3,766	3,766	100.00%
10000000- 34210 - POLICE SERVICES	416,584	391,314	(25,270)	-6.07%
10000000- 34220 - FIRE PROTECTION SERVICES	295,674	311,317	15,643	5.29%
10000000- 34440 - FLEET LABOR	98,487	90,000	(8,487)	-8.62%
10000000- 35100 - COURT FINES	486,192	693,186	206,994	42.57%
10000000- 35500 - SPECIAL ASSESSMENTS	173,810	68,731	(105,079)	-60.46%
10000000- 36110 - INTEREST REVENUES	423,823	2,500,000	2,076,177	489.87%
10000000- 36200 - RENTS AND ROYALTIES	7,260	7,260	-	0.00%
10000000- 36904 - PAYROLL FORFEITURES	47,734	40,633	(7,101)	-14.88%
10000000- 36906 - PROGRAM INCOME	34,788	34,788	-	0.00%
10000000- 36911 - COPY MACHINE REVENUE	3,000	1,661	(1,339)	-44.63%
10000000- 36912 - FINANCE CHARGES	-	2,813	2,813	100.00%
10000000- 36913 - MISCELLANEOUS	318,333	331,911	13,578	4.27%
10000000- 39210 - SALE OF CITY PROPERTY	-	18,872	18,872	100.00%
TOTAL CITY REVENUES	3,372,987	5,737,313	2,364,326	70.10%

GENERAL FUND - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
TRANSFERS BETWEEN FUNDS				
10000000- 36905 - REIMBURSEMENT TO GF	\$ 3,253,559	\$ 3,313,162	59,603	1.83%
10000000- 39106 - WATER/SEWER/STORM SEWER	173,828	185,548	11,720	6.74%
10000000- 39112 - SALES TAX PROP TAX RELIEF 1P	1,458,569	1,150,000	(308,569)	-21.16%
10000000- 39113 - SALES TAX ECONOMIC DEVELOP	223,417	594,460	371,043	166.08%
10000000- 39114 - SALES TAX IMPROVEMENTS	2,974,612	2,810,185	(164,427)	-5.53%
10000000- 39115 - SALES TAX FLOOD CONTROL	2,853,897	3,141,059	287,162	10.06%
10000000- 39116 - SALES TAX NAWS	50,000	50,000	-	0.00%
10000000- 39117 - SALES TAX PROP TAX RELIEF 2P	2,564,406	2,070,000	(494,406)	-19.28%
10000000- 39118 - SALES TAX INFRASTRUCTURE	3,645,298	2,335,000	(1,310,298)	-35.94%
10000000- 39136 - FLOOD CONTROL MAINTENANCE	-	146,303	146,303	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	17,197,586	15,795,717	(1,401,869)	-8.15%
RESOURCES AVAILABLE	34,678,730	36,835,532	2,156,802	6.22%
CASH RESERVES	1,058,577	3,000,000	1,941,423	183.40%
10000000- 31100 - GENERAL PROPERTY TAXES	19,378,011	20,613,726	1,235,715	6.38%
TOTAL BUDGETED REVENUE	\$ 55,115,318	\$ 60,449,258	\$ 5,333,940	9.68%
MILL LEVY	85.59	86.68	1.10	1.29%

CITY COUNCIL SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 103,680	\$ 103,680	\$ -	0.00%
1 MAYOR				
6 COUNCIL MEMBERS				
BENEFITS	8,055	8,061	6	0.07%
PROFESSIONAL AND TECHNICAL SERVICES	76,969	96,478	19,509	25.35%
REPAIR & MAINTENANCE	-	1,262	1,262	100.00%
OTHER PURCHASED SERVICES	21,154	19,254	(1,900)	-8.98%
OPERATION SUPPLIES	11,300	9,420	(1,880)	-16.64%
UTILITIES	6,976	12,212	5,236	75.06%
OTHER	1,102,458	1,174,067	71,609	6.50%
TRANSFERS BETWEEN FUNDS	278,064	69,800	(208,264)	100.00%
TOTAL CITY COUNCIL	\$ 1,608,656	\$ 1,494,234	\$ (114,422)	-7.11%



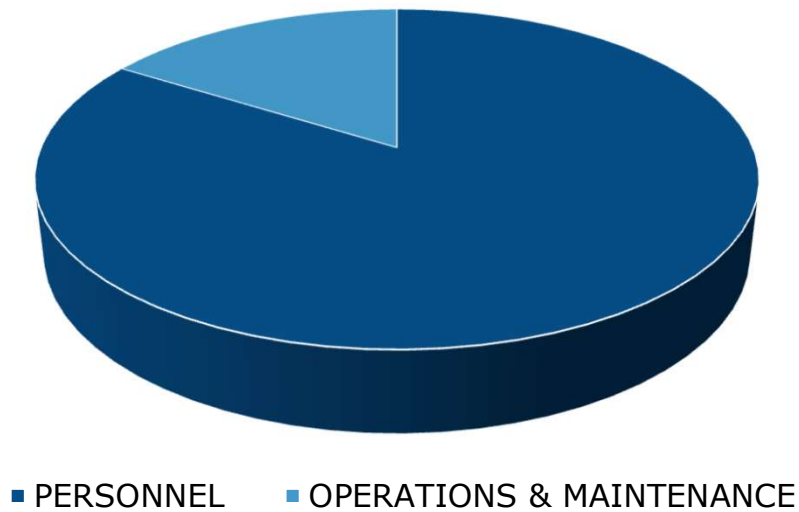
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

CITY COUNCIL LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10011000-41100 - REGULAR EMPLOYEES	\$ 103,680	\$ 103,680	\$ -	0.00%
10011000-42200 - ER'S SOCIAL SECURITY	6,428	6,428	-	0.00%
10011000-42210 - ER'S MEDICARE	1,503	1,503	-	0.00%
10011000-42600 - WORKERS' COMPENSATION INSUR	124	130	6	4.84%
10011000-43040 - CONSULTANTS	45,000	60,000	15,000	33.33%
10011000-43100 - ELECTIONS	-	7,550	7,550	100.00%
10011000-43300 - OTHER PROFESSIONAL SERVICES	1,000	1,000	-	100.00%
10011000-43900 - MEMBERSHIPS & ASSOCIATIONS	30,969	27,928	(3,041)	-9.82%
10011000-44110 - WATER, SEWER, GARBAGE UTILITY	-	925	925	100.00%
10011000-44350 - IT MTCE & REPAIR AGREEMTS	-	337	337	100.00%
10011000-45201 - GENERAL LIABILITY INSURANCE	4,142	5,103	961	23.20%
10011000-45202 - BUILDING & CONTENTS INSUR	1,569	1,470	(99)	-6.31%
10011000-45205 - COVERAGE FOR FLOOD INSURANCE	325	-	(325)	-100.00%
10011000-45207 - CYBER SECURITY INSURANCE	-	931	931	100.00%
10011000-45300 - TELEPHONE SERVICES	716	555	(161)	-22.49%
10011000-45800 - TRAVEL COSTS	13,250	10,250	(3,000)	-22.64%
10011000-45900 - EDUCATION & TRAINING	1,000	-	(1,000)	-100.00%
10011000-45920 - WEARING APPAREL	-	700	700	100.00%
10011000-45970 - POSTAGE/SHIPPING	152	245	93	61.18%
10011000-46101 - DPMT MATERIALS & SUPPLIES	2,500	2,750	250	10.00%
10011000-46102 - FURNITURE & EQUIPMENT	8,800	6,670	(2,130)	-24.20%
10011000-46210 - NATURAL GAS	-	1,456	1,456	100.00%
10011000-46220 - ELECTRICITY	6,976	10,756	3,780	54.19%
10011000-48100 - COMMUNITY CONTRIBUTIONS	512,500	512,500	-	0.00%
MINOT COMMISSION ON AGING	154,500			
FIRST DISTRICT HEALTH UNIT	318,000			
MINOT AREA COUNCIL OF THE ARTS	40,000			
10011000-48204 - PARK DISTRICT STATE AID	589,958	661,567	71,609	12.14%
10011000-49125 - CAPITAL EQUIPMENT	278,064	69,800	(208,264)	100.00%
TOTAL CITY COUNCIL	\$ 1,608,656	\$ 1,494,234	\$ (114,422)	-7.11%

CITY MANAGER SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 510,928	\$ 587,032	\$ 76,104	14.90%
1 CITY MANAGER				
0.20 ASSISTANT CITY MANAGER				
1 COMMUNICATION & ENGAGEMENT MANAGER				
1 CITY CLERK				
1 PUBLIC SAFETY INFORMATION OUTREACH OFFICER				
1 COMMUNICATION SPECIALIST				
1 EXECUTIVE SECRETARY				
BENEFITS	156,586	175,789	19,203	12.26%
PROFESSIONAL AND TECHNICAL SERVICES	18,767	17,465	(1,302)	-6.94%
INFRASTRUCTURE MAINTENANCE	1,644	2,232	588	35.77%
REPAIR & MAINTENANCE	14,704	39,737	25,033	170.25%
OTHER PURCHASED SERVICES	61,755	54,213	(7,542)	-12.21%
OPERATION SUPPLIES	19,793	22,210	2,417	12.21%
UTILITIES	4,345	11,066	6,721	154.68%
TOTAL CITY MANAGER	\$ 788,522	\$ 909,744	\$ 121,223	15.37%

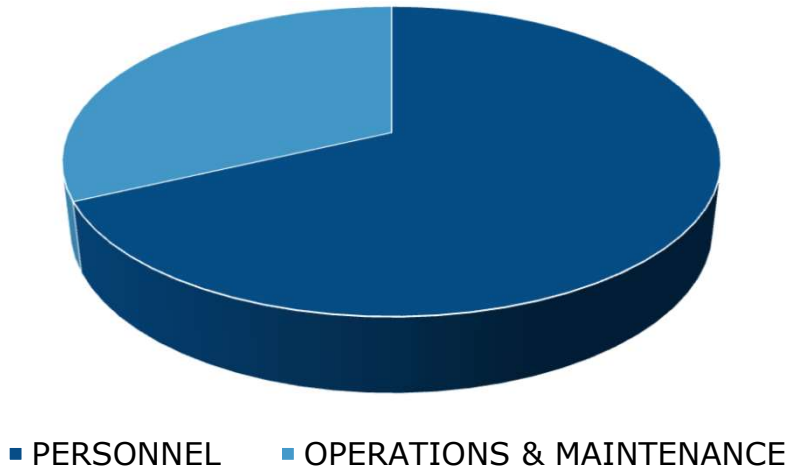


CITY MANAGER LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10012000-41100 - REGULAR EMPLOYEES	\$ 510,928	\$ 587,032	\$ 76,104	14.90%
10012000-42100 - ER'S HEALTH INSURANCE	93,814	95,513	1,700	1.81%
10012000-42110 - ER'S LIFE INSURANCE	294	304	10	3.40%
10012000-42200 - ER'S SOCIAL SECURITY	10,962	11,895	933	8.51%
10012000-42210 - ER'S MEDICARE	6,718	7,875	1,157	17.22%
10012000-42320 - ER'S NDPERS	27,124	36,155	9,031	33.30%
10012000-42500 - UNEMPLOYMENT COMP	-	723	723	100.00%
10012000-42600 - WORKERS' COMPENSATION INSUR	398	398	-	0.00%
10012000-42610 - CITY MANAGER PAY PLAN	15,079	16,239	1,160	7.69%
10012000-42700 - ER'S ST DISABILITY INS	-	4,163	4,163	100.00%
10012000-42900 - ER'S LT DISABILITY INS	2,197	2,524	327	14.88%
10012000-43300 - OTHER PROFESSIONAL SERVICES	312	-	(312)	-100.00%
10012000-43900 - MEMBERSHIPS & ASSOCIATIONS	18,455	17,465	(990)	-5.36%
10012000-44110 - WATER, SEWER, GARBAGE UTILITY	-	850	850	100.00%
10012000-44350 - IT MTCE & REPAIR AGREEMTS	14,704	38,887	24,183	164.47%
10012000-44400 - RENTALS	1,644	2,232	588	35.77%
10012000-45201 - GENERAL LIABILITY INSURANCE	2,325	2,459	134	5.76%
10012000-45202 - BUILDING & CONTENTS INSUR	1,941	2,040	99	5.10%
10012000-45205 - COVERAGE FOR FLOOD INSURANCE	131	-	(131)	-100.00%
10012000-45207 - CYBER SECURITY INSURANCE	-	799	799	100.00%
10012000-45300 - TELEPHONE SERVICES	3,522	3,500	(22)	-0.62%
10012000-45400 - ADVERTISING	23,300	18,000	(5,300)	-22.75%
10012000-45800 - TRAVEL COSTS	22,650	20,000	(2,650)	-11.70%
10012000-45900 - EDUCATION & TRAINING	6,441	6,150	(291)	-4.52%
10012000-45920 - WEARING APPAREL	250	250	-	100.00%
10012000-45950 - BANKING & CREDIT CARD FEES	390	378	(12)	100.00%
10012000-45970 - POSTAGE/SHIPPING	805	637	(168)	-20.87%
10012000-46101 - DPMT MATERIALS & SUPPLIES	3,000	5,000	2,000	66.67%
10012000-46102 - FURNITURE & EQUIPMENT	7,360	6,360	(1,000)	-13.59%
10012000-46103 - COPIER & PRINTER SUPPLIES	5,500	6,317	817	14.86%
10012000-46210 - NATURAL GAS	-	1,320	1,320	100.00%
10012000-46220 - ELECTRICITY	4,345	9,746	5,401	124.30%
10012000-46400 - BOOKS & SUBSCRIPTIONS	3,933	4,533	600	15.26%
TOTAL CITY MANAGER	\$ 788,522	\$ 909,744	\$ 121,223	15.37%

HUMAN RESOURCES SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 349,287	\$ 357,906	\$ 8,619	2.47%
1 HUMAN RESOURCES DIRECTOR				
3 HUMAN RESOURCE GENERALISTS, SENIOR				
BENEFITS	149,686	192,111	42,425	28.34%
PROFESSIONAL AND TECHNICAL SERVICES	73,565	19,335	(54,230)	-73.72%
REPAIR & MAINTENANCE	900	2,857	1,957	217.44%
OTHER PURCHASED SERVICES	40,589	25,564	(15,025)	-37.02%
OPERATION SUPPLIES	12,600	205,600	193,000	1531.75%
UTILITIES	2,909	5,316	2,407	82.74%
TOTAL HUMAN RESOURCES	\$ 629,536	\$ 808,689	\$ 179,153	28.46%

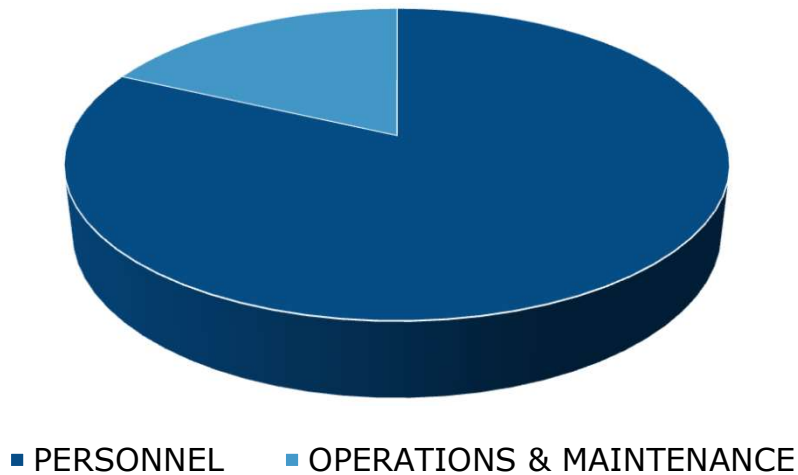


HUMAN RESOURCES LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10013000-41100 - REGULAR EMPLOYEES	\$ 349,287	\$ 357,906	\$ 8,619	2.47%
10013000-42100 - ER'S HEALTH INSURANCE	67,884	64,444	(3,440)	-5.07%
10013000-42110 - ER'S LIFE INSURANCE	196	196	-	0.00%
10013000-42210 - ER'S MEDICARE	4,380	4,568	188	4.29%
10013000-42300 - ER'S PENSION	56,590	77,754	21,164	37.40%
10013000-42320 - ER'S NDPERS	18,941	20,879	1,938	10.23%
10013000-42400 - TUITION REIMBURSEMENTS	-	20,000	20,000	100.00%
10013000-42600 - WORKERS' COMPENSATION INSUR	193	193	-	0.00%
10013000-42700 - ER'S ST DISABILITY INS	-	2,538	2,538	100.00%
10013000-42900 - ER'S LT DISABILITY INS	1,502	1,539	37	2.46%
10013000-43040 - CONSULTANTS	50,000	-	(50,000)	-100.00%
10013000-43200 - PROFESSIONAL TESTING	3,700	3,700	-	0.00%
10013000-43300 - OTHER PROFESSIONAL SERVICES	16,980	12,580	(4,400)	-25.91%
10013000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,885	3,055	170	5.89%
10013000-44110 - WATER, SEWER, GARBAGE UTILITY	-	405	405	100.00%
10013000-44210 - THIRD PARTY DISPOSAL	-	100	100	100.00%
10013000-44350 - IT MTCE & REPAIR AGREEMTS	900	2,352	1,452	161.33%
10013000-45201 - GENERAL LIABILITY INSURANCE	1,744	2,009	265	15.19%
10013000-45202 - BUILDING & CONTENTS INSUR	648	640	(8)	-1.23%
10013000-45205 - COVERAGE FOR FLOOD INSURANCE	105	-	(105)	-100.00%
10013000-45207 - CYBER SECURITY INSURANCE	-	532	532	100.00%
10013000-45300 - TELEPHONE SERVICES	1,606	1,693	87	5.42%
10013000-45400 - ADVERTISING	3,500	3,500	-	0.00%
10013000-45800 - TRAVEL COSTS	1,000	1,500	500	100.00%
10013000-45900 - EDUCATION & TRAINING	30,500	14,500	(16,000)	-52.46%
10013000-45950 - BANKING & CREDIT CARD FEES	50	33	(17)	100.00%
10013000-45970 - POSTAGE/SHIPPING	1,436	1,157	(279)	-19.43%
10013000-46101 - DPMT MATERIALS & SUPPLIES	5,600	4,000	(1,600)	-28.57%
10013000-46102 - FURNITURE & EQUIPMENT	-	4,650	4,650	100.00%
10013000-46106 - EMPLOYEE AWARDS	5,000	10,000	5,000	100.00%
10013000-46210 - NATURAL GAS	-	634	634	100.00%
10013000-46220 - ELECTRICITY	2,909	4,682	1,773	60.95%
10013000-46400 - BOOKS & SUBSCRIPTIONS	2,000	186,950	184,950	9247.50%
TOTAL HUMAN RESOURCES	\$ 629,536	\$ 808,689	\$ 179,153	28.46%

CITY ATTORNEY SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 447,291	\$ 480,235	\$ 32,944	7.37%
1 CITY ATTORNEY				
2 ASSISTANT CITY ATTORNEYS				
1 LEGAL ADMINISTRATIVE ASSISTANT				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
BENEFITS	157,359	139,360	(17,999)	-11.44%
PROFESSIONAL AND TECHNICAL SERVICES	250,325	102,349	(147,976)	-59.11%
REPAIR & MAINTENANCE	1,743	2,071	328	18.84%
OTHER PURCHASED SERVICES	13,401	16,301	2,900	21.64%
OPERATION SUPPLIES	13,540	12,300	(1,240)	-9.16%
UTILITIES	1,993	3,706	1,713	85.95%
TOTAL CITY ATTORNEY	\$ 885,652	\$ 756,323	\$ (129,329)	-14.60%

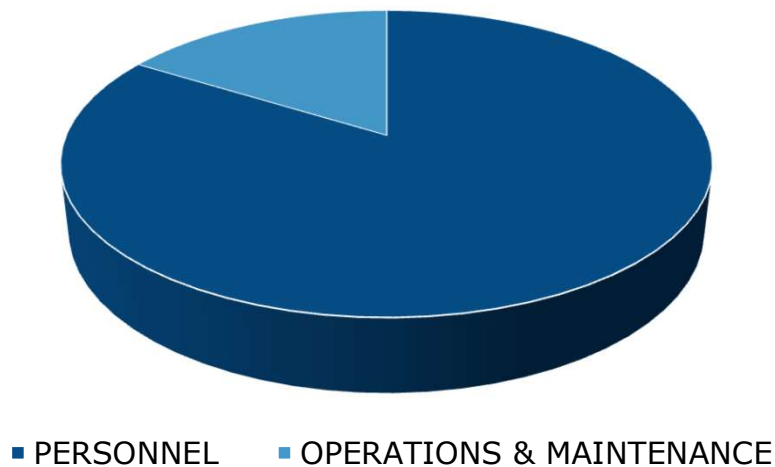


CITY ATTORNEY LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10014000-41100 - REGULAR EMPLOYEES	\$ 447,291	\$ 480,235	\$ 32,944	7.37%
10014000-42100 - ER'S HEALTH INSURANCE	57,576	86,270	28,694	49.84%
10014000-42110 - ER'S LIFE INSURANCE	233	245	12	5.15%
10014000-42210 - ER'S MEDICARE	5,573	6,119	546	9.80%
10014000-42300 - ER'S PENSION	67,268	-	(67,268)	-100.00%
10014000-42310 - ER'S DEF CONTRIBUTION	17,581	21,818	4,237	24.10%
10014000-42320 - ER'S NDPERS	7,014	19,215	12,201	173.95%
10014000-42600 - WORKERS' COMPENSATION INSUR	191	222	31	16.23%
10014000-42700 - ER'S ST DISABILITY INS	-	3,406	3,406	100.00%
10014000-42900 - ER'S LT DISABILITY INS	1,923	2,065	142	7.38%
10014000-43020 - ATTORNEYS	248,000	100,000	(148,000)	-59.68%
10014000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,325	2,349	24	1.03%
10014000-44110 - WATER, SEWER, GARBAGE UTILITY	-	300	300	100.00%
10014000-44210 - THIRD PARTY DISPOSAL	-	28	28	100.00%
10014000-44350 - IT MTCE & REPAIR AGREEMTS	1,743	1,743	-	100.00%
10014000-45201 - GENERAL LIABILITY INSURANCE	2,908	3,604	696	23.93%
10014000-45202 - BUILDING & CONTENTS INSUR	440	446	6	1.36%
10014000-45205 - COVERAGE FOR FLOOD INSURANCE	60	-	(60)	-100.00%
10014000-45207 - CYBER SECURITY INSURANCE	-	632	632	100.00%
10014000-45300 - TELEPHONE SERVICES	723	654	(69)	-9.54%
10014000-45400 - ADVERTISING	-	300	300	100.00%
10014000-45800 - TRAVEL COSTS	5,000	8,000	3,000	60.00%
10014000-45900 - EDUCATION & TRAINING	3,500	2,000	(1,500)	-42.86%
10014000-45970 - POSTAGE/SHIPPING	770	665	(105)	-13.64%
10014000-46101 - DPMT MATERIALS & SUPPLIES	3,500	2,260	(1,240)	-35.42%
10014000-46102 - FURNITURE & EQUIPMENT	4,500	4,500	-	0.00%
10014000-46210 - NATURAL GAS	-	442	442	100.00%
10014000-46220 - ELECTRICITY	1,993	3,264	1,271	63.77%
10014000-46400 - BOOKS & SUBSCRIPTIONS	5,540	5,540	-	0.00%
TOTAL CITY ATTORNEY	\$ 885,652	\$ 756,323	\$ (129,329)	-14.60%

FINANCE SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 957,557	\$ 1,005,115	\$ 47,558	4.97%
1 FINANCE DIRECTOR				
1 COMPTROLLER				
0.50 CITY TREASURER				
1 ACCOUNTANT, SENIOR				
1 BUSINESS SYSTEMS ANALYST				
0.85 INTERNAL AUDITOR				
4 ACCOUNTANTS				
3 FINANCIAL SPECIALISTS				
BENEFITS	299,011	315,142	16,131	5.39%
PROFESSIONAL AND TECHNICAL SERVICES	56,590	72,882	16,292	28.79%
REPAIR & MAINTENANCE	13,835	16,578	2,743	19.83%
OTHER PURCHASED SERVICES	114,980	125,885	10,905	9.48%
OPERATION SUPPLIES	17,216	26,616	9,400	54.60%
UTILITIES	9,338	13,352	4,014	42.99%
TOTAL FINANCE	<u>\$ 1,468,527</u>	<u>\$ 1,575,570</u>	<u>\$ 107,043</u>	<u>7.29%</u>

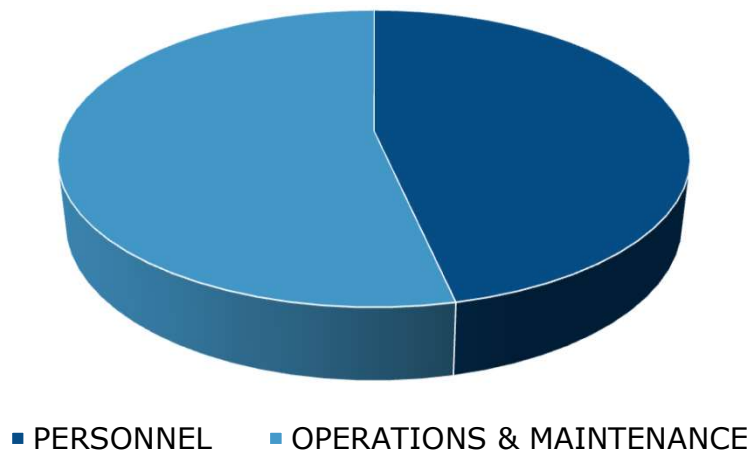


FINANCE LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10018000-41100 - REGULAR EMPLOYEES	\$ 915,354	\$ 979,912	\$ 64,558	7.05%
10018000-41200 - TEMP & PART-TIME EMPLOYEES	17,203	17,203	-	0.00%
10018000-41300 - OVERTIME	25,000	8,000	(17,000)	-68.00%
10018000-42100 - ER'S HEALTH INSURANCE	186,098	174,566	(11,532)	-6.20%
10018000-42110 - ER'S LIFE INSURANCE	617	605	(12)	-1.94%
10018000-42200 - ER'S SOCIAL SECURITY	1,067	1,067	-	0.00%
10018000-42210 - ER'S MEDICARE	12,485	13,205	720	5.77%
10018000-42300 - ER'S PENSION	21,565	27,514	5,949	27.59%
10018000-42310 - ER'S DEF CONTRIBUTION	6,586	6,308	(278)	-4.22%
10018000-42320 - ER'S NDPERS	65,032	79,099	14,067	21.63%
10018000-42500 - UNEMPLOYMENT COMP	957	945	(12)	-1.25%
10018000-42600 - WORKERS' COMPENSATION INSUR	668	668	-	0.00%
10018000-42700 - ER'S ST DISABILITY INS	-	6,951	6,951	100.00%
10018000-42900 - ER'S LT DISABILITY INS	3,936	4,214	278	7.06%
10018000-43030 - AUDITORS	53,106	69,913	16,807	31.65%
10018000-43300 - OTHER PROFESSIONAL SERVICES	624	624	-	0.00%
10018000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,860	2,345	(515)	-18.01%
10018000-44110 - WATER, SEWER, GARBAGE UTILITY	-	950	950	100.00%
10018000-44210 - THIRD PARTY DISPOSAL	300	300	-	0.00%
10018000-44324 - ELEVATOR RPR & MTCE	-	4,500	4,500	100.00%
10018000-44350 - IT MTCE & REPAIR AGREEMTS	13,535	10,828	(2,707)	-20.00%
10018000-45201 - GENERAL LIABILITY INSURANCE	8,532	7,636	(896)	-10.50%
10018000-45202 - BUILDING & CONTENTS INSUR	12,886	14,244	1,358	10.54%
10018000-45203 - AUTOMOTIVE INSURANCE	982	755	(227)	-23.12%
10018000-45204 - INLAND MARINE INSURANCE	-	716	716	100.00%
10018000-45205 - COVERAGE FOR FLOOD INSURANCE	295	-	(295)	-100.00%
10018000-45207 - CYBER SECURITY INSURANCE	-	1,863	1,863	100.00%
10018000-45300 - TELEPHONE SERVICES	4,321	5,293	972	22.49%
10018000-45400 - ADVERTISING	1,300	1,300	-	0.00%
10018000-45800 - TRAVEL COSTS	21,051	21,908	857	4.07%
10018000-45900 - EDUCATION & TRAINING	10,715	10,850	135	1.26%
10018000-45950 - BANKING & CREDIT CARD FEES	50,000	56,120	6,120	12.24%
10018000-45970 - POSTAGE/SHIPPING	4,898	5,200	302	6.17%
10018000-46101 - DPMT MATERIALS & SUPPLIES	6,126	7,576	1,450	23.67%
10018000-46102 - FURNITURE & EQUIPMENT	7,250	15,600	8,350	115.17%
10018000-46103 - COPIER & PRINTER SUPPLIES	2,690	2,690	-	0.00%
10018000-46105 - CLEANING SUPPLIES	500	500	-	0.00%
10018000-46210 - NATURAL GAS	-	1,499	1,499	100.00%
10018000-46220 - ELECTRICITY	9,338	11,853	2,515	26.93%
10018000-46400 - BOOKS & SUBSCRIPTIONS	650	250	(400)	-61.54%
TOTAL FINANCE	\$ 1,468,527	\$ 1,575,570	\$ 107,043	7.29%

INFORMATION TECHNOLOGY SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 446,350	\$ 465,332	\$ 18,982	4.25%
1 MANAGER OF SYSTEMS & SUPPORT				
1 MANAGER OF NETWORKS & COMMUNICATIONS				
1 INFORMATION TECHNOLOGY SPECIALIST, SENIOR				
1 INFORMATION TECHNOLOGY TECH II				
2 INFORMATION TECHNOLOGY TECH I				
BENEFITS	236,044	257,344	21,300	9.02%
PROFESSIONAL AND TECHNICAL SERVICES	20,609	13,014	(7,595)	-36.85%
REPAIR & MAINTENANCE	626,953	673,633	46,680	7.45%
OTHER PURCHASED SERVICES	39,355	38,510	(845)	-2.15%
OPERATION SUPPLIES	83,660	97,859	14,199	16.97%
UTILITIES	2,059	6,654	4,595	223.17%
FUEL	183	106	(77)	-42.08%
TOTAL INFORMATION TECHNOLOGY	\$ 1,455,213	\$ 1,552,452	\$ 97,240	6.68%

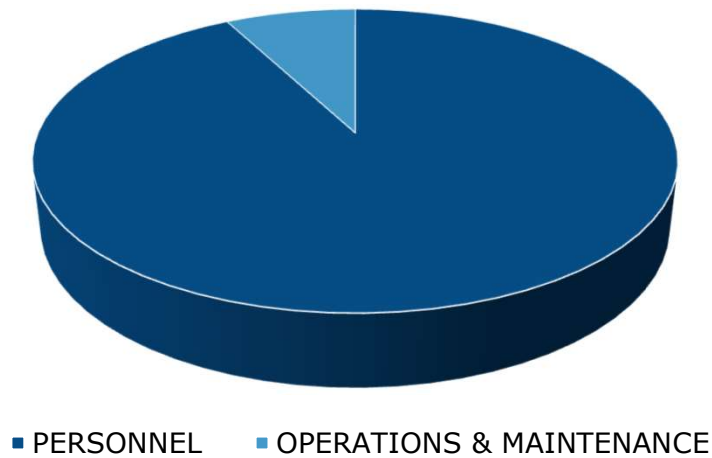


INFORMATION TECHNOLOGY LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10019000-41100 - REGULAR EMPLOYEES	\$ 446,350	\$ 465,332	\$ 18,982	4.25%
10019000-42100 - ER'S HEALTH INSURANCE	109,758	90,940	(18,818)	-17.14%
10019000-42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10019000-42210 - ER'S MEDICARE	5,422	5,891	469	8.65%
10019000-42300 - ER'S PENSION	98,816	132,460	33,644	34.05%
10019000-42320 - ER'S NDPERS	19,564	22,199	2,635	13.47%
10019000-42600 - WORKERS' COMPENSATION INSUR	271	258	(13)	-4.80%
10019000-42700 - ER'S ST DISABILITY INS	-	3,301	3,301	100.00%
10019000-42900 - ER'S LT DISABILITY INS	1,919	2,001	82	4.27%
10019000-43040 - CONSULTANTS	20,609	13,014	(7,595)	-36.85%
10019000-44110 - WATER, SEWER, GARBAGE UTILITY	-	500	500	100.00%
10019000-44330 - VEHICLE & EQUIPMENT REPAIR	730	730	-	0.00%
10019000-44350 - IT MTCE & REPAIR AGREEMTS	626,223	672,403	46,180	7.37%
10019000-45201 - GENERAL LIABILITY INSURANCE	3,659	4,533	874	23.89%
10019000-45202 - BUILDING & CONTENTS INSUR	819	801	(18)	-2.20%
10019000-45203 - AUTOMOTIVE INSURANCE	350	403	53	15.14%
10019000-45207 - CYBER SECURITY INSURANCE	-	799	799	100.00%
10019000-45300 - TELEPHONE SERVICES	17,251	16,587	(664)	-3.85%
10019000-45400 - ADVERTISING	200	200	-	0.00%
10019000-45800 - TRAVEL COSTS	6,600	5,000	(1,600)	-24.24%
10019000-45900 - EDUCATION & TRAINING	10,200	10,000	(200)	-1.96%
10019000-45950 - BANKING & CREDIT CARD FEES	200	100	(100)	100.00%
10019000-45970 - POSTAGE/SHIPPING	76	87	11	14.47%
10019000-46101 - DPMT MATERIALS & SUPPLIES	-	5,118	5,118	100.00%
10019000-46102 - FURNITURE & EQUIPMENT	83,540	92,621	9,081	10.87%
10019000-46210 - NATURAL GAS	-	794	794	100.00%
10019000-46220 - ELECTRICITY	2,059	5,860	3,801	100.00%
10019000-46262 - UNLEADED	183	106	(77)	-42.08%
10019000-46400 - BOOKS & SUBSCRIPTIONS	120	120	-	0.00%
TOTAL INFORMATION TECHNOLOGY	\$ 1,455,213	\$ 1,552,452	\$ 97,240	6.68%

ASSESSOR SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 508,277	\$ 556,724	\$ 48,447	9.53%
1 CITY ASSESSOR				
1 ASSISTANT CITY ASSESSOR				
3 PROPERTY APPRAISERS, SENIOR				
1 PROPERTY ASSESSMENT SPECIALIST				
BENEFITS	215,808	271,568	55,760	25.84%
PROFESSIONAL AND TECHNICAL SERVICES	1,150	1,150	-	0.00%
INFRASTRUCTURE MAINTENANCE	-	662	662	100.00%
REPAIR & MAINTENANCE	16,144	19,566	3,422	21.20%
OTHER PURCHASED SERVICES	28,930	30,146	1,216	4.20%
OPERATION SUPPLIES	8,750	11,248	2,498	28.55%
UTILITIES	3,217	4,566	1,349	41.93%
FUEL	3,194	2,662	(532)	100.00%
TRANSFERS BETWEEN FUNDS	10,000	-	(10,000)	-100.00%
TOTAL ASSESSOR	\$ 795,470	\$ 898,291	\$ 102,821	12.93%

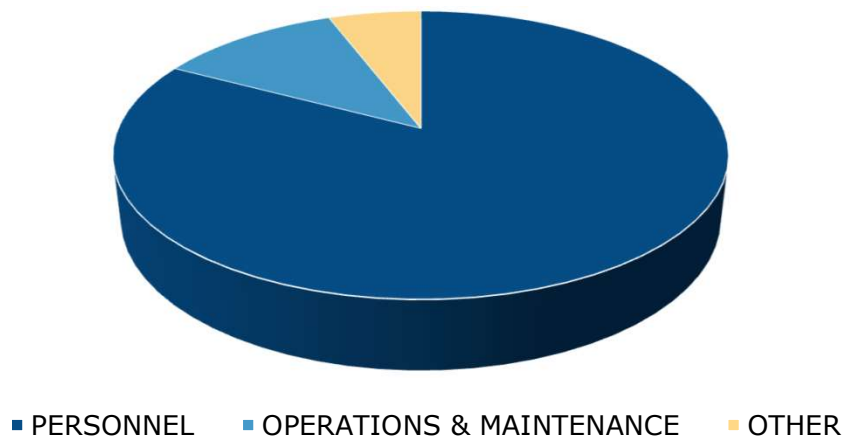


ASSESSOR LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10021100-41100 - REGULAR EMPLOYEES	\$ 508,277	\$ 556,724	\$ 48,447	9.53%
10021100-42100 - ER'S HEALTH INSURANCE	62,006	63,367	1,361	2.19%
10021100-42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10021100-42210 - ER'S MEDICARE	6,391	7,046	655	10.25%
10021100-42300 - ER'S PENSION	124,391	169,350	44,959	36.14%
10021100-42320 - ER'S NDPERS	20,201	24,844	4,643	22.98%
10021100-42600 - WORKERS' COMPENSATION INSUR	339	325	(14)	-4.13%
10021100-42700 - ER'S ST DISABILITY INS	-	3,948	3,948	100.00%
10021100-42900 - ER'S LT DISABILITY INS	2,186	2,394	208	9.52%
10021100-43900 - MEMBERSHIPS & ASSOCIATIONS	1,150	1,150	-	0.00%
10021100-44110 - WATER, SEWER, GARBAGE UTILITY	-	350	350	100.00%
10021100-44320 - STRUCTURE RPR & MTCE	2,500	2,500	-	0.00%
10021100-44325 - PEST CONTROL RPR & MTCE	-	20	20	100.00%
10021100-44327 - SECURITY SYSTEM RPR & MTCE	-	21	21	100.00%
10021100-44330 - VEHICLE & EQUIPMENT REPAIR	2,000	2,000	-	0.00%
10021100-44350 - IT MTCE & REPAIR AGREEMTS	24,430	25,255	825	3.38%
10021100-44400 - RENTALS	-	662	662	100.00%
10021100-45201 - GENERAL LIABILITY INSURANCE	2,315	2,577	262	11.32%
10021100-45202 - BUILDING & CONTENTS INSUR	531	613	82	15.44%
10021100-45203 - AUTOMOTIVE INSURANCE	1,853	2,071	218	11.76%
10021100-45207 - CYBER SECURITY INSURANCE	-	799	799	100.00%
10021100-45300 - TELEPHONE SERVICES	2,813	3,081	268	9.53%
10021100-45400 - ADVERTISING	50	50	-	0.00%
10021100-45800 - TRAVEL COSTS	3,675	3,675	-	0.00%
10021100-45900 - EDUCATION & TRAINING	2,400	2,400	-	0.00%
10021100-45920 - WEARING APPAREL	300	300	-	0.00%
10021100-45970 - POSTAGE/SHIPPING	2,207	4,000	1,793	81.24%
10021100-46101 - DPMT MATERIALS & SUPPLIES	3,700	3,700	-	0.00%
10021100-46102 - FURNITURE & EQUIPMENT	3,100	5,101	2,001	64.55%
10021100-46103 - COPIER & PRINTER SUPPLIES	340	837	497	146.11%
10021100-46210 - NATURAL GAS	480	545	65	100.00%
10021100-46220 - ELECTRICITY	2,737	4,021	1,284	46.91%
10021100-46262 - UNLEADED	3,194	2,662	(532)	-16.66%
10021100-46400 - BOOKS & SUBSCRIPTIONS	1,610	1,610	-	0.00%
10021100-49125 - CAPITAL EQUIPMENT	10,000	-	(10,000)	100.00%
TOTAL ASSESSOR	\$ 795,470	\$ 898,291	\$ 102,821	12.93%

POLICE SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 6,868,134	\$ 7,555,845	\$ 687,711	10.01%
1 POLICE CHIEF				
3 POLICE CAPTAINS				
5 POLICE LIEUTENANTS				
13 POLICE SERGEANTS				
30 POLICE OFFICERS, MASTER				
10 POLICE OFFICERS, SENIOR				
18 POLICE OFFICERS				
1 DIGITAL FORENSIC ANALYST				
1 EVIDENCE AND PROPERTY TECHNICIAN				
1 INTELLIGENCE ANALYST				
2 OFFICE & ADMINISTRATIVE SPECIALISTS, SENIOR				
1 ADMINISTRATIVE CLERKS, PRINCIPAL				
2 ANIMAL CONTROL OFFICERS				
1 ADMINISTRATIVE CLERK, SENIOR				
3 ADMINISTRATIVE CLERKS				
1 PARKING ENFORCEMENT OFFICER				
BENEFITS	3,138,443	3,748,677	610,234	19.44%
PROFESSIONAL AND TECHNICAL SERVICES	120,993	86,622	(34,371)	-28.41%
INFRASTRUCTURE MAINTENANCE	198,770	200,093	1,323	0.67%
REPAIR & MAINTENANCE	306,675	298,214	(8,461)	-2.76%
OTHER PURCHASED SERVICES	437,674	406,836	(30,838)	-7.05%
OPERATION SUPPLIES	324,570	306,517	(18,053)	-5.56%
UTILITIES	68,306	94,899	26,593	38.93%
FUEL	205,816	170,538	(35,278)	100.00%
OTHER	19,000	20,000	1,000	200.00%
TRANSFERS BETWEEN FUNDS	267,500	774,140	506,640	189.40%
TOTAL POLICE	\$ 11,955,881	\$ 13,662,381	\$ 1,706,500	14.27%

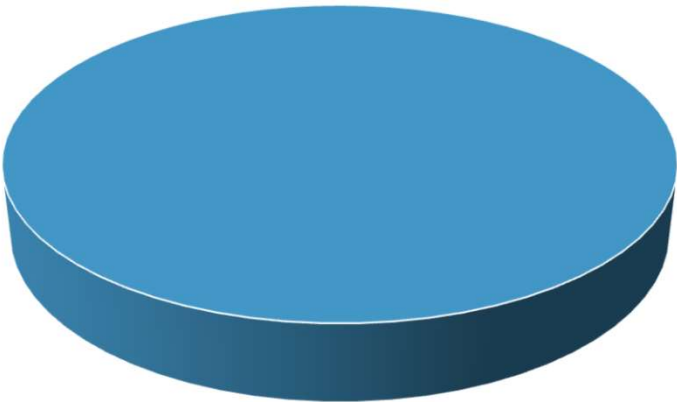


POLICE LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10021000-41100 - REGULAR EMPLOYEES	\$ 6,616,663	\$ 7,314,619	\$ 697,956	10.55%
10021000-41200 - TEMP & PART-TIME EMPLOYEES	46,875	26,400	(20,475)	-43.68%
10021000-41300 - OVERTIME	204,596	214,826	10,230	5.00%
10021000-42100 - ER'S HEALTH INSURANCE	1,264,032	1,465,246	201,214	15.92%
10021000-42110 - ER'S LIFE INSURANCE	4,578	4,802	224	4.89%
10021000-42200 - ER'S SOCIAL SECURITY	2,906	1,637	(1,269)	-43.67%
10021000-42210 - ER'S MEDICARE	86,361	95,723	9,362	10.84%
10021000-42300 - ER'S PENSION	1,455,710	1,687,156	231,446	15.90%
10021000-42310 - ER'S DEF CONTRIBUTION	75,708	67,415	(8,293)	-10.95%
10021000-42320 - ER'S NDPERS	191,336	306,528	115,192	60.20%
10021000-42500 - UNEMPLOYMENT COMP	645	820	175	27.13%
10021000-42600 - WORKERS' COMPENSATION INSUR	28,967	36,233	7,266	25.08%
10021000-42700 - ER'S ST DISABILITY INS	-	51,875	51,875	100.00%
10021000-42900 - ER'S LT DISABILITY INS	28,200	31,242	3,042	10.79%
10021000-43040 - CONSULTANTS	81,586	45,673	(35,913)	-44.02%
10021000-43200 - PROFESSIONAL TESTING	3,250	-	(3,250)	-100.00%
10021000-43300 - OTHER PROFESSIONAL SERVICES	29,112	33,864	4,752	16.32%
10021000-43900 - MEMBERSHIPS & ASSOCIATIONS	7,045	7,085	40	0.57%
10021000-44110 - WATER, SEWER, GARBAGE UTILITY	5,400	3,000	(2,400)	100.00%
10021000-44320 - STRUCTURE RPR & MTCE	92,800	49,400	(43,400)	-46.77%
10021000-44322 - HVAC RPR & MTCE	-	16,500	16,500	100.00%
10021000-44330 - VEHICLE & EQUIPMENT REPAIR	102,300	109,800	7,500	7.33%
10021000-44340 - POUND SERVICES AGMTS	34,480	50,000	15,520	45.01%
10021000-44350 - IT MTCE & REPAIR AGREEMTS	71,695	69,514	(2,181)	-3.04%
10021000-44400 - RENTALS	198,770	200,093	1,323	0.67%
10021000-45201 - GENERAL LIABILITY INSURANCE	109,340	41,355	(67,985)	-62.18%
10021000-45202 - BUILDING & CONTENTS INSUR	7,663	9,629	1,966	25.66%
10021000-45203 - AUTOMOTIVE INSURANCE	51,415	55,240	3,825	7.44%
10021000-45204 - INLAND MARINE INSURANCE	2,458	1,191	(1,267)	-51.55%
10021000-45205 - COVERAGE FOR FLOOD INSURANCE	7,991	3,680	(4,311)	-53.95%
10021000-45207 - CYBER SECURITY INSURANCE	-	12,772	12,772	100.00%
10021000-45300 - TELEPHONE SERVICES	61,047	60,777	(270)	-0.44%
10021000-45400 - ADVERTISING	3,060	5,573	2,513	82.12%
10021000-45800 - TRAVEL COSTS	47,725	55,125	7,400	15.51%
10021000-45900 - EDUCATION & TRAINING	59,950	71,950	12,000	20.02%
10021000-45920 - WEARING APPAREL	44,975	47,060	2,085	4.64%
10021000-45940 - TOWING	33,813	33,813	-	0.00%
10021000-45950 - BANKING & CREDIT CARD FEES	1,683	1,600	(83)	-4.93%
10021000-45951 - COLLECTION FEES	-	71	71	100.00%
10021000-45970 - POSTAGE/SHIPPING	6,054	6,500	446	7.37%
10021000-45980 - LAUNDRY	500	500	-	0.00%
10021000-46101 - DPMT MATERIALS & SUPPLIES	82,380	67,900	(14,480)	-17.58%
10021000-46102 - FURNITURE & EQUIPMENT	168,890	172,385	3,495	2.07%
10021000-46103 - COPIER & PRINTER SUPPLIES	15,000	10,302	(4,698)	-31.32%
10021000-46104 - CANINE CARE & SUPPLIES	10,400	9,000	(1,400)	-13.46%
10021000-46105 - CLEANING SUPPLIES	-	148	148	100.00%
10021000-46106 - EMPLOYEE AWARDS	-	182	182	100.00%
10021000-46108 - AMMUNITION & TARGETS	29,400	30,000	600	2.04%
10021000-46114 - CRIME INVESTIGAT & BUY MONEY	2,500	2,500	-	0.00%
10021000-46119 - COMMUNITY OUTREACH	11,000	11,000	-	0.00%
10021000-46210 - NATURAL GAS	330	14,493	14,163	4291.82%
10021000-46220 - ELECTRICITY	67,976	80,406	12,430	18.29%
10021000-46261 - DIESEL	3,000	83	(2,917)	-97.23%
10021000-46262 - UNLEADED	202,816	170,455	(32,361)	-15.96%
10021000-46400 - BOOKS & SUBSCRIPTIONS	5,000	3,100	(1,900)	-38.00%
10021000-48100 - COMMUNITY CONTRIBUTIONS	7,000	8,000	1,000	14.29%
10021000-48201 - DOMESTIC VIOLENCE	12,000	12,000	-	0.00%
10021000-49124 - CAPITAL INFRASTRUCTURE	-	522,640	522,640	100.00%
10021000-49125 - CAPITAL EQUIPMENT	267,500	251,500	(16,000)	-5.98%
TOTAL POLICE	\$ 11,955,881	\$ 13,662,381	\$ 1,706,500	14.27%

NARCOTICS TASK FORCE SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
INFRASTRUCTURE MAINTENANCE	\$ 68,650	\$ 71,150	\$ 2,500	3.64%
REPAIR & MAINTENANCE	7,100	7,450	350	4.93%
OTHER PURCHASED SERVICES	8,900	11,700	2,800	31.46%
OPERATION SUPPLIES	20,573	45,112	24,539	119.28%
FUEL	10,000	10,500	500	5.00%
TOTAL NARCOTICS TASK FORCE	\$ 115,223	\$ 145,912	\$ 30,689	26.63%



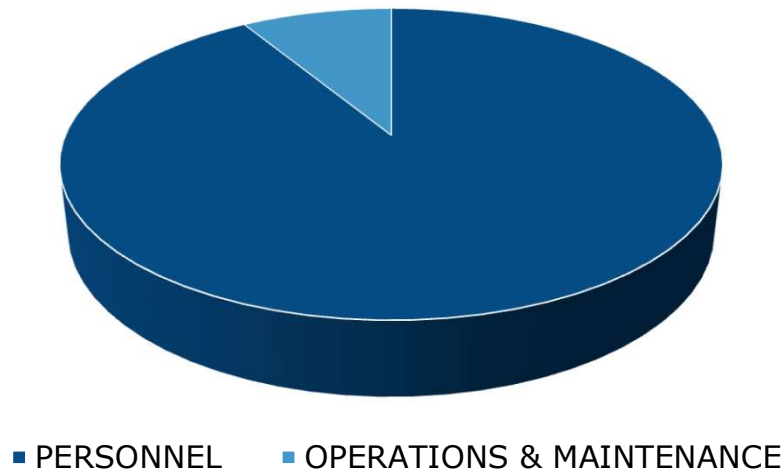
■ OPERATIONS & MAINTENANCE

NARCOTICS TASK FORCE LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10023000-44330 - VEHICLE & EQUIPMENT REPAIR	\$ 1,000	\$ 1,000	-	100.00%
10023000-44350 - IT MTCE & REPAIR AGREEMTS	6,100	6,450	350	5.74%
10023000-44400 - RENTALS	68,650	71,150	2,500	3.64%
10023000-45300 - TELEPHONE SERVICES	4,700	4,700	-	0.00%
10023000-45800 - TRAVEL COSTS	4,200	7,000	2,800	66.67%
10023000-46101 - DPMT MATERIALS & SUPPLIES	4,000	5,000	1,000	25.00%
10023000-46102 - FURNITURE & EQUIPMENT	6,573	30,112	23,539	100.00%
10023000-46114 - CRIME INVESTIGAT & BUY MONEY	10,000	10,000	-	0.00%
10023000-46262 - UNLEADED	10,000	10,500	500	5.00%
TOTAL NARCOTICS TASK FORCE	\$ 115,223	\$ 145,912	\$ 30,689	26.63%

DISPATCH SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,104,598	\$ 1,271,840	\$ 167,242	15.14%
1 PSAP MANAGER				
1 ASSISTANT PSAP MANAGER				
4 DISPATCHERS, LEAD				
6 DISPATCHERS, SENIOR				
7 DISPATCHERS				
BENEFITS	489,820	524,521	34,701	7.08%
PROFESSIONAL AND TECHNICAL SERVICES	1,395	1,950	555	39.78%
INFRASTRUCTURE MAINTENANCE	16,200	16,200	-	0.00%
REPAIR & MAINTENANCE	116,245	90,270	(25,975)	-22.35%
OTHER PURCHASED SERVICES	24,185	34,255	10,070	41.64%
OPERATION SUPPLIES	4,200	15,401	11,201	266.70%
UTILITIES	6,012	14,169	8,157	135.68%
TOTAL DISPATCH	\$ 1,762,655	\$ 1,968,606	\$ 205,951	11.68%

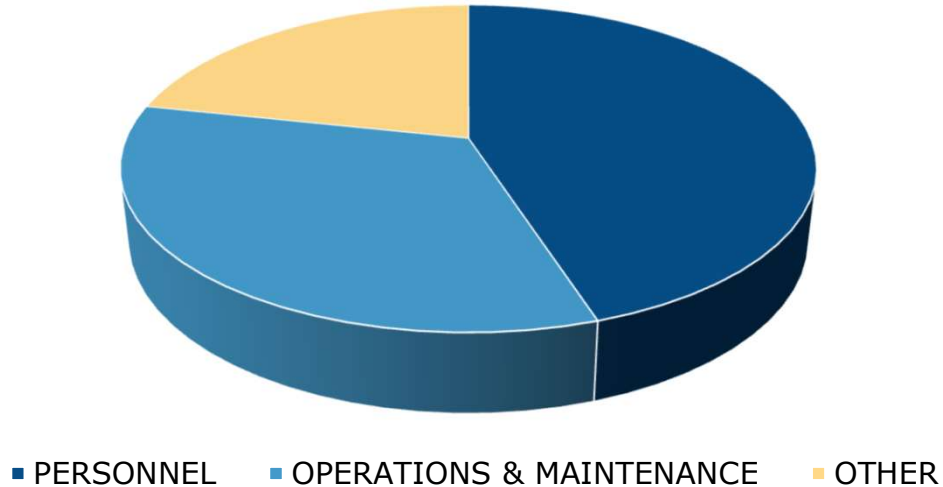


DISPATCH LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10024000- 41100 - REGULAR EMPLOYEES	\$ 1,071,598	\$ 1,211,840	\$ 140,242	13.09%
10024000- 41200 - TEMP & PART-TIME EMPLOYEES	8,000	-	(8,000)	-100.00%
10024000- 41300 - OVERTIME	25,000	60,000	35,000	140.00%
10024000- 42100 - ER'S HEALTH INSURANCE	262,358	217,521	(44,837)	-17.09%
10024000- 42110 - ER'S LIFE INSURANCE	931	931	-	0.00%
10024000- 42200 - ER'S SOCIAL SECURITY	496	-	(496)	-100.00%
10024000- 42210 - ER'S MEDICARE	13,963	16,555	2,592	18.56%
10024000- 42300 - ER'S PENSION	143,838	197,630	53,792	37.40%
10024000- 42310 - ER'S DEF CONTRIBUTION	19,239	21,518	2,279	11.85%
10024000- 42320 - ER'S NDPERS	43,462	55,659	12,197	28.06%
10024000- 42500 - UNEMPLOYMENT COMP	254	254	-	0.00%
10024000- 42600 - WORKERS' COMPENSATION INSUR	671	671	-	0.00%
10024000- 42700 - ER'S ST DISABILITY INS	-	8,594	8,594	100.00%
10024000- 42900 - ER'S LT DISABILITY INS	4,608	5,188	580	12.59%
10024000- 43200 - PROFESSIONAL TESTING	750	-	(750)	-100.00%
10024000- 43300 - OTHER PROFESSIONAL SERVICES	-	750	750	100.00%
10024000- 43900 - MEMBERSHIPS & ASSOCIATIONS	645	1,200	555	86.05%
10024000- 44110 - WATER, SEWER, GARBAGE UTILITY	-	1,090	1,090	100.00%
10024000- 44320 - STRUCTURE RPR & MTCE	1,192	1,192	-	0.00%
10024000- 44330 - VEHICLE & EQUIPMENT REPAIR	30,000	30,000	-	0.00%
10024000- 44350 - IT MTCE & REPAIR AGREEMTS	85,053	57,988	(27,065)	-31.82%
10024000- 44400 - RENTALS	16,200	16,200	-	0.00%
10024000- 45201 - GENERAL LIABILITY INSURANCE	5,394	5,211	(183)	-3.39%
10024000- 45202 - BUILDING & CONTENTS INSUR	1,638	1,706	68	4.15%
10024000- 45205 - COVERAGE FOR FLOOD INSURANCE	181	-	(181)	-100.00%
10024000- 45207 - CYBER SECURITY INSURANCE	-	2,528	2,528	100.00%
10024000- 45300 - TELEPHONE SERVICES	6,172	7,194	1,022	16.56%
10024000- 45400 - ADVERTISING	-	216	216	100.00%
10024000- 45800 - TRAVEL COSTS	2,500	7,700	5,200	208.00%
10024000- 45900 - EDUCATION & TRAINING	6,200	8,200	2,000	32.26%
10024000- 45920 - WEARING APPAREL	2,100	1,500	(600)	-28.57%
10024000- 46101 - DPMT MATERIALS & SUPPLIES	1,000	4,000	3,000	300.00%
10024000- 46102 - FURNITURE & EQUIPMENT	3,200	10,625	7,425	232.03%
10024000- 46103 - COPIER & PRINTER SUPPLIES	-	276	276	100.00%
10024000- 46210 - NATURAL GAS	345	1,690	1,345	389.86%
10024000- 46220 - ELECTRICITY	5,667	12,479	6,812	120.20%
10024000- 46400 - BOOKS & SUBSCRIPTIONS	-	500	500	100.00%
TOTAL DISPATCH	\$ 1,762,655	\$ 1,968,606	\$ 205,951	11.68%

MUNICIPAL JUDGE SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 203,366	\$ 232,325	\$ 28,959	14.24%
1 CITY PROSECUTOR				
1 CLERK OF COURT				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
1 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	70,001	76,845	6,844	9.78%
PROFESSIONAL AND TECHNICAL SERVICES	40,600	33,100	(7,500)	-18.47%
INFRASTRUCTURE MAINTENANCE	-	662	662	100.00%
REPAIR & MAINTENANCE	1,500	2,500	1,000	66.67%
OTHER PURCHASED SERVICES	192,151	184,039	(8,112)	-4.22%
OPERATION SUPPLIES	8,500	9,151	651	7.66%
OTHER	180,370	148,872	(31,498)	-17.46%
TOTAL MUNICIPAL JUDGE	\$ 696,488	\$ 687,493	\$ (8,995)	-1.29%

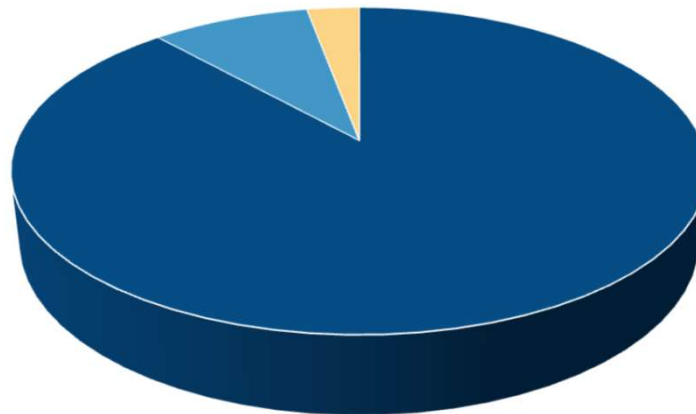


MUNICIPAL JUDGE LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10025000-41100 - REGULAR EMPLOYEES	\$ 201,866	\$ 222,825	\$ 20,959	10.38%
10025000-41200 - TEMP & PART-TIME EMPLOYEES	-	9,500	9,500	100.00%
10025000-41300 - OVERTIME	1,500	-	(1,500)	-100.00%
10025000-42100 - ER'S HEALTH INSURANCE	51,135	51,916	781	1.53%
10025000-42110 - ER'S LIFE INSURANCE	196	196	-	0.00%
10025000-42200 - ER'S SOCIAL SECURITY	3,274	4,018	744	22.72%
10025000-42210 - ER'S MEDICARE	2,720	3,135	415	15.26%
10025000-42320 - ER'S NDPERS	11,836	15,074	3,238	27.36%
10025000-42500 - UNEMPLOYMENT COMP	56	56	-	0.00%
10025000-42600 - WORKERS' COMPENSATION INSUR	168	170	2	1.19%
10025000-42700 - ER'S ST DISABILITY INS	-	1,580	1,580	100.00%
10025000-42900 - ER'S LT DISABILITY INS	616	700	84	13.64%
10025000-43020 - ATTORNEYS	40,000	32,000	(8,000)	-20.00%
10025000-43040 - CONSULTANTS	-	400	400	100.00%
10025000-43900 - MEMBERSHIPS & ASSOCIATIONS	600	700	100	16.67%
10025000-44330 - VEHICLE & EQUIPMENT REPAIR	1,500	1,500	-	0.00%
10025000-44350 - IT MTCE & REPAIR AGREEMTS	-	1,000	1,000	100.00%
10025000-44400 - RENTALS	-	662	662	100.00%
10025000-45201 - GENERAL LIABILITY INSURANCE	2,000	2,381	381	19.05%
10025000-45207 - CYBER SECURITY INSURANCE	-	532	532	100.00%
10025000-45300 - TELEPHONE SERVICES	1,756	2,058	302	17.20%
10025000-45800 - TRAVEL COSTS	3,500	1,500	(2,000)	-57.14%
10025000-45900 - EDUCATION & TRAINING	1,000	1,000	-	0.00%
10025000-45950 - BANKING & CREDIT CARD FEES	13,895	14,153	258	1.86%
10025000-45951 - COLLECTION FEES	-	12,415	12,415	100.00%
10025000-45960 - PRISONER CARE	170,000	150,000	(20,000)	-11.76%
10025000-46101 - DPMT MATERIALS & SUPPLIES	4,000	4,000	-	0.00%
10025000-46102 - FURNITURE & EQUIPMENT	3,000	3,000	-	0.00%
10025000-46103 - COPIER & PRINTER SUPPLIES	1,000	1,651	651	65.10%
10025000-46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
10025000-48100 - COMMUNITY CONTRIBUTIONS	9,500	-	(9,500)	-100.00%
10025000-48201 - DOMESTIC VIOLENCE	25,000	12,033	(12,967)	-51.87%
10025000-48202 - RESTITUTION	29,645	25,356	(4,289)	-14.47%
10025000-48203 - BONDS POSTED	116,225	111,483	(4,742)	0.00%
TOTAL MUNICIPAL JUDGE	\$ 696,488	\$ 687,493	\$ (8,995)	-1.29%

FIRE CONTROL SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 5,248,918	\$ 5,742,676	\$ 493,758	9.41%
1 FIRE CHIEF				
5 FIRE BATTALION CHIEFS				
15 FIRE CAPTAINS				
34 FIREFIGHTERS, SENIOR				
8 FIREFIGHTERS				
3 FIRE INSPECTORS II				
1 FIRE EQUIPMENT MECHANIC				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	2,377,189	2,756,372	379,183	15.95%
PROFESSIONAL AND TECHNICAL SERVICES	39,540	40,125	585	1.48%
INFRASTRUCTURE MAINTENANCE	-	662	662	100.00%
REPAIR & MAINTENANCE	295,728	205,415	(90,312)	-30.54%
OTHER PURCHASED SERVICES	206,365	194,033	(12,332)	-5.98%
OPERATION SUPPLIES	343,835	208,785	(135,050)	-39.28%
UTILITIES	104,780	120,324	15,544	14.84%
FUEL	63,043	73,215	10,172	16.14%
OTHER	203,436	280,441	77,005	37.85%
TOTAL FIRE CONTROL	\$ 8,882,834	\$ 9,622,048	\$ 739,214	8.32%



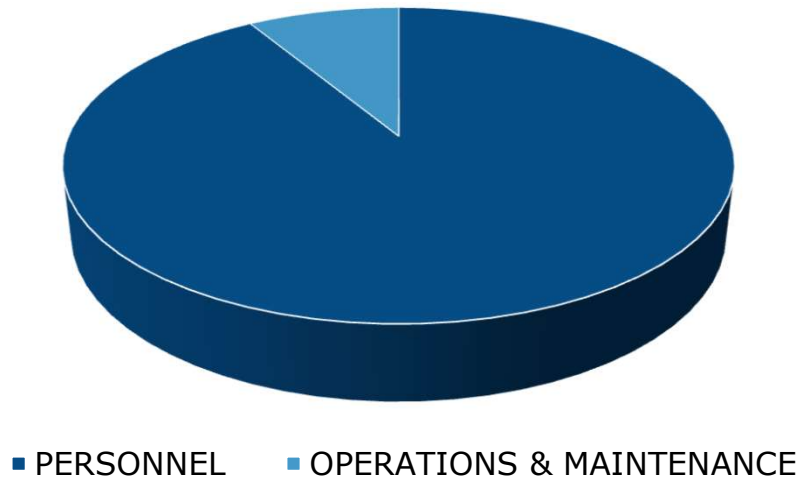
■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

FIRE CONTROL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10031000-41100 - REGULAR EMPLOYEES	\$5,041,059	\$ 5,372,373	\$ 331,314	6.57%
10031000-41300 - OVERTIME	207,859	370,303	162,444	78.15%
10031000-42100 - ER'S HEALTH INSURANCE	1,042,823	1,017,409	(25,414)	-2.44%
10031000-42110 - ER'S LIFE INSURANCE	3,479	3,332	(147)	-4.23%
10031000-42210 - ER'S MEDICARE	65,606	72,770	7,164	10.92%
10031000-42300 - ER'S PENSION	951,283	1,276,373	325,090	34.17%
10031000-42310 - ER'S DEF CONTRIBUTION	128,690	132,549	3,859	3.00%
10031000-42320 - ER'S NDPERS	116,636	142,421	25,785	22.11%
10031000-42500 - UNEMPLOYMENT COMP	1,209	1,172	(37)	-3.06%
10031000-42600 - WORKERS' COMPENSATION INSUR	45,802	49,158	3,356	7.33%
10031000-42700 - ER'S ST DISABILITY INS	-	38,101	38,101	100.00%
10031000-42900 - ER'S LT DISABILITY INS	21,661	23,087	1,426	6.58%
10031000-43300 - OTHER PROFESSIONAL SERVICES	32,640	35,000	2,360	7.23%
10031000-43900 - MEMBERSHIPS & ASSOCIATIONS	6,900	5,125	(1,775)	-25.72%
10031000-44110 - WATER, SEWER, GARBAGE UTILITY	17,800	16,500	(1,300)	-7.30%
10031000-44320 - STRUCTURE RPR & MTCE	193,448	103,952	(89,496)	-46.26%
10031000-44325 - PEST CONTROL RPR & MTCE	2,700	2,500	(200)	-7.41%
10031000-44326 - IRRIGATION/GROUNDS RPR & MTCE	1,000	-	(1,000)	100.00%
10031000-44327 - SECURITY SYSTEM RPR & MTCE	450	500	50	11.11%
10031000-44330 - VEHICLE & EQUIPMENT REPAIR	70,000	71,000	1,000	1.43%
10031000-44350 - IT MTCE & REPAIR AGREEMTS	10,329	10,963	634	6.14%
10031000-44400 - RENTALS	-	662	662	100.00%
10031000-45201 - GENERAL LIABILITY INSURANCE	29,136	30,476	1,340	4.60%
10031000-45202 - BUILDING & CONTENTS INSUR	8,220	6,591	(1,629)	-19.82%
10031000-45203 - AUTOMOTIVE INSURANCE	24,333	19,775	(4,558)	-18.73%
10031000-45204 - INLAND MARINE INSURANCE	281	255	(26)	-9.25%
10031000-45207 - CYBER SECURITY INSURANCE	-	9,845	9,845	100.00%
10031000-45300 - TELEPHONE SERVICES	22,647	22,781	134	0.59%
10031000-45400 - ADVERTISING	2,000	2,000	-	0.00%
10031000-45800 - TRAVEL COSTS	15,000	10,000	(5,000)	-33.33%
10031000-45900 - EDUCATION & TRAINING	72,200	59,000	(13,200)	-18.28%
10031000-45920 - WEARING APPAREL	31,650	32,350	700	2.21%
10031000-45950 - BANKING & CREDIT CARD FEES	-	10	10	100.00%
10031000-45970 - POSTAGE/SHIPPING	898	950	52	5.79%
10031000-46101 - DPMT MATERIALS & SUPPLIES	288,345	150,274	(138,071)	-47.88%
10031000-46102 - FURNITURE & EQUIPMENT	25,090	27,900	2,810	11.20%
10031000-46103 - COPIER & PRINTER SUPPLIES	-	151	151	100.00%
10031000-46105 - CLEANING SUPPLIES	21,400	19,960	(1,440)	-6.73%
10031000-46107 - FOAM & CHEMICALS	4,000	6,000	2,000	50.00%
10031000-46210 - NATURAL GAS	36,609	50,896	14,287	39.03%
10031000-46220 - ELECTRICITY	66,171	66,094	(77)	-0.12%
10031000-46230 - PROPANE	2,000	3,334	1,334	66.72%
10031000-46261 - DIESEL	56,227	64,719	8,492	15.10%
10031000-46262 - UNLEADED	6,816	8,496	1,680	24.65%
10031000-46400 - BOOKS & SUBSCRIPTIONS	5,000	4,500	(500)	-10.00%
10031000-48200 - PASS-THROUGH	203,436	280,441	77,005	37.85%
TOTAL FIRE CONTROL	\$8,882,834	\$ 9,622,048	\$ 739,214	8.32%

COMMUNITY DEVELOPMENT SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 555,406	\$ 584,718	\$ 29,312	5.28%
1 COMMUNITY DEVELOPMENT DIRECTOR				
1 ECONOMIC DEVELOPMENT ADMINISTRATOR				
1 PRINCIPAL PLANNER				
1 ASSISTANT PLANNER				
1 ZONE/CODE ENFORCEMENT OFFICER				
1 PLANNING & CODE ENFORCEMENT ASSISTANT				
BENEFITS	139,698	143,357	3,659	2.62%
PROFESSIONAL AND TECHNICAL SERVICES	6,200	6,303	103	1.67%
INFRASTRUCTURE MAINTENANCE	-	331	331	100.00%
REPAIR & MAINTENANCE	3,800	4,776	976	25.68%
OTHER PURCHASED SERVICES	26,044	40,797	14,753	56.65%
OPERATION SUPPLIES	8,800	14,521	5,721	65.01%
UTILITIES	1,542	2,456	914	59.27%
FUEL	2,000	300	(1,700)	-85.00%
TOTAL COMMUNITY DEVELOPMENT	\$ 743,490	\$ 797,559	\$ 54,069	7.27%

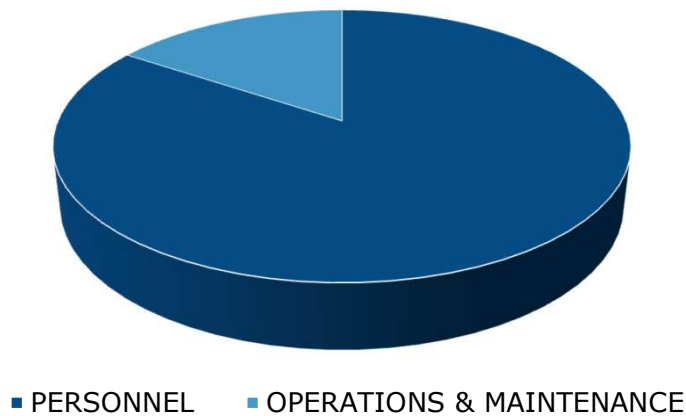


COMMUNITY DEVELOPMENT

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10035000-41100 - REGULAR EMPLOYEES	\$543,905	\$572,218	\$ 28,313	5.21%
10035000-41200 - TEMP & PART-TIME EMPLOYEES	11,501	12,500	999	8.69%
10035000-42100 - ER'S HEALTH INSURANCE	83,023	74,560	(8,463)	-10.19%
10035000-42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10035000-42200 - ER'S SOCIAL SECURITY	713	775	62	8.70%
10035000-42210 - ER'S MEDICARE	7,307	7,732	425	5.82%
10035000-42310 - ER'S DEF CONTRIBUTION	5,439	5,548	109	2.00%
10035000-42320 - ER'S NDPERS	39,310	46,566	7,256	18.46%
10035000-42500 - UNEMPLOYMENT COMP	970	970	-	0.00%
10035000-42600 - WORKERS' COMPENSATION INSUR	304	393	89	29.28%
10035000-42700 - ER'S ST DISABILITY INS	-	4,058	4,058	100.00%
10035000-42900 - ER'S LT DISABILITY INS	2,338	2,461	123	5.26%
10035000-43300 - OTHER PROFESSIONAL SERVICES	-	48	48	100.00%
10035000-43900 - MEMBERSHIPS & ASSOCIATIONS	6,200	6,255	55	0.89%
10035000-44110 - WATER, SEWER, GARBAGE UTILITY	-	55	55	100.00%
10035000-44325 - PEST CONTROL RPR & MTCE	-	21	21	100.00%
10035000-44330 - VEHICLE & EQUIPMENT REPAIR	800	1,200	400	50.00%
10035000-44350 - IT MTCE & REPAIR AGREEMTS	3,000	3,500	500	16.67%
10035000-44400 - RENTALS	-	331	331	100.00%
10035000-45201 - GENERAL LIABILITY INSURANCE	2,404	2,706	302	12.56%
10035000-45202 - BUILDING & CONTENTS INSUR	94	105	11	11.70%
10035000-45203 - AUTOMOTIVE INSURANCE	474	533	59	12.45%
10035000-45207 - CYBER SECURITY INSURANCE	-	799	799	100.00%
10035000-45300 - TELEPHONE SERVICES	3,372	4,480	1,108	32.86%
10035000-45400 - ADVERTISING	3,400	4,600	1,200	35.29%
10035000-45800 - TRAVEL COSTS	8,800	10,874	2,074	23.57%
10035000-45900 - EDUCATION & TRAINING	4,000	11,000	7,000	175.00%
10035000-45920 - WEARING APPAREL	300	400	100	33.33%
10035000-45950 - BANKING & CREDIT CARD FEES	-	350	350	100.00%
10035000-45970 - POSTAGE/SHIPPING	3,200	4,950	1,750	54.69%
10035000-46101 - DPMT MATERIALS & SUPPLIES	4,600	5,600	1,000	21.74%
10035000-46102 - FURNITURE & EQUIPMENT	2,500	7,250	4,750	190.00%
10035000-46103 - COPIER & PRINTER SUPPLIES	1,000	971	(29)	-2.94%
10035000-46210 - NATURAL GAS	410	665	255	62.20%
10035000-46220 - ELECTRICITY	1,132	1,791	659	58.22%
10035000-46262 - UNLEADED	2,000	300	(1,700)	-85.00%
10035000-46400 - BOOKS & SUBSCRIPTIONS	700	700	-	0.00%
TOTAL COMMUNITY DEVELOPMENT	\$743,490	\$797,559	\$ 54,069	7.27%

INSPECTION SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 750,609	\$ 800,496	\$ 49,887	6.65%
1 BUILDING OFFICIAL				
1 SENIOR BUILDING INSPECTOR II				
2 BUILDING INSPECTORS III				
1 MECHANICAL INSPECTOR III				
1 PLUMBING INSPECTOR II				
1 RESIDENTIAL PLAN REVIEWER				
2 ADMINISTRATIVE CLERKS, PRINCIPAL				
BENEFITS	305,627	369,418	63,791	20.87%
PROFESSIONAL AND TECHNICAL SERVICES	3,600	3,600	-	0.00%
INFRASTRUCTURE MAINTENANCE	-	331	331	100.00%
REPAIR & MAINTENANCE	119,300	130,041	10,741	9.00%
OTHER PURCHASED SERVICES	46,162	51,599	5,437	11.78%
OPERATION SUPPLIES	18,615	17,863	(751)	-4.04%
UTILITIES	3,411	4,186	775	22.72%
FUEL	16,863	10,211	(6,652)	100.00%
TRANSFERS BETWEEN FUNDS	9,400	-	(9,400)	-100.00%
TOTAL INSPECTION	\$ 1,273,587	\$ 1,387,745	\$ 114,158	8.96%

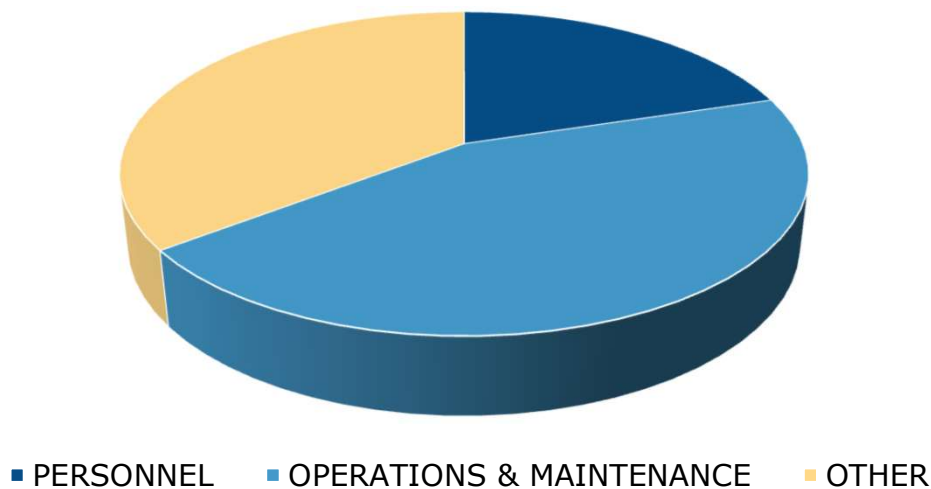


INSPECTION LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10036000-41100 - REGULAR EMPLOYEES	\$ 691,809	\$ 737,296	\$ 45,487	6.58%
10036000-41200 - TEMP & PART-TIME EMPLOYEES	58,800	63,200	4,400	7.48%
10036000-42100 - ER'S HEALTH INSURANCE	119,019	127,811	8,792	7.39%
10036000-42110 - ER'S LIFE INSURANCE	441	441	-	0.00%
10036000-42200 - ER'S SOCIAL SECURITY	3,646	3,918	272	7.46%
10036000-42210 - ER'S MEDICARE	9,573	10,263	690	7.21%
10036000-42300 - ER'S PENSION	136,061	178,892	42,831	31.48%
10036000-42310 - ER'S DEF CONTRIBUTION	7,498	7,648	150	2.00%
10036000-42320 - ER'S NDPERS	25,575	31,207	5,632	22.02%
10036000-42600 - WORKERS' COMPENSATION INSUR	839	839	-	0.00%
10036000-42700 - ER'S ST DISABILITY INS	-	5,229	5,229	100.00%
10036000-42900 - ER'S LT DISABILITY INS	2,975	3,170	195	6.55%
10036000-43900 - MEMBERSHIPS & ASSOCIATIONS	3,600	3,600	-	0.00%
10036000-44325 - PEST CONTROL RPR & MTCE	-	50	50	100.00%
10036000-44327 - SECURITY SYSTEM RPR & MTCE	-	21	21	100.00%
10036000-44330 - VEHICLE & EQUIPMENT REPAIR	11,300	11,300	-	0.00%
10036000-44350 - IT MTCE & REPAIR AGREEMTS	-	670	670	100.00%
10036000-44360 - NUISANCE ABATEMENT	108,000	118,000	10,000	9.26%
10036000-44400 - RENTALS	-	331	331	100.00%
10036000-45201 - GENERAL LIABILITY INSURANCE	3,736	3,986	250	6.69%
10036000-45202 - BUILDING & CONTENTS INSUR	279	310	31	11.11%
10036000-45203 - AUTOMOTIVE INSURANCE	3,204	3,710	506	15.79%
10036000-45207 - CYBER SECURITY INSURANCE	-	1,197	1,197	100.00%
10036000-45300 - TELEPHONE SERVICES	4,710	7,932	3,222	68.40%
10036000-45400 - ADVERTISING	1,500	2,000	500	100.00%
10036000-45800 - TRAVEL COSTS	14,750	13,750	(1,000)	-6.78%
10036000-45900 - EDUCATION & TRAINING	10,500	10,500	-	0.00%
10036000-45920 - WEARING APPAREL	1,800	1,800	-	0.00%
10036000-45950 - BANKING & CREDIT CARD FEES	1,058	1,228	170	16.07%
10036000-45951 - COLLECTION FEES	200	200	-	0.00%
10036000-45970 - POSTAGE/SHIPPING	4,425	4,986	561	12.68%
10036000-46101 - DPMT MATERIALS & SUPPLIES	6,500	6,500	-	0.00%
10036000-46102 - FURNITURE & EQUIPMENT	6,415	6,088	(327)	-5.09%
10036000-46103 - COPIER & PRINTER SUPPLIES	2,200	3,275	1,075	48.89%
10036000-46210 - NATURAL GAS	907	1,275	368	40.57%
10036000-46220 - ELECTRICITY	2,504	2,911	407	16.25%
10036000-46262 - UNLEADED	16,863	10,211	(6,652)	-39.45%
10036000-46400 - BOOKS & SUBSCRIPTIONS	3,500	2,000	(1,500)	-42.86%
10036000-49125 - CAPITAL EQUIPMENT	9,400	-	(9,400)	100.00%
TOTAL INSPECTION	<u>\$ 1,273,587</u>	<u>\$ 1,387,745</u>	<u>\$ 114,158</u>	<u>8.96%</u>

TRAFFIC SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 445,046	\$ 475,076	\$ 30,031	6.75%
1 TRAFFIC ENGINEER				
1 TRAFFIC FOREMAN				
1 TRAFFIC MAINTENANCE TECHNICIAN III				
2 TRAFFIC MAINTENANCE TECHNICIANS I				
1 TRAFFIC MAINTENANCE WORKER				
BENEFITS	193,836	224,858	31,022	16.00%
PROFESSIONAL AND TECHNICAL SERVICES	21,690	21,690	-	0.00%
INFRASTRUCTURE MAINTENANCE	986,405	510,000	(476,405)	-48.30%
REPAIR & MAINTENANCE	57,019	64,504	7,485	13.13%
OTHER PURCHASED SERVICES	54,092	67,577	13,485	24.93%
OPERATION SUPPLIES	223,020	214,815	(8,205)	-3.68%
UTILITIES	639,891	640,339	448	0.07%
FUEL	21,166	14,568	(6,598)	-31.17%
TRANSFERS BETWEEN FUNDS	795,652	1,222,000	426,348	53.58%
TOTAL TRAFFIC	\$ 3,437,817	\$ 3,455,427	\$ 17,611	0.51%

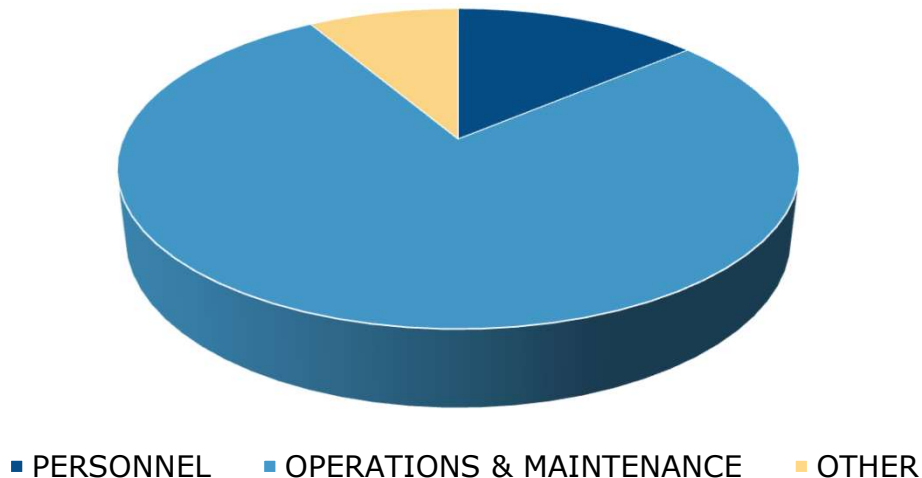


TRAFFIC LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10037000-41100 - REGULAR EMPLOYEES	\$ 411,710	\$ 438,596	\$ 26,886	6.53%
10037000-41200 - TEMP & PART-TIME EMPLOYEES	26,856	30,000	3,145	11.71%
10037000-41300 - OVERTIME	6,480	6,480	-	0.00%
10037000-42100 - ER'S HEALTH INSURANCE	88,016	89,864	1,848	2.10%
10037000-42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10037000-42200 - ER'S SOCIAL SECURITY	1,665	1,860	195	11.71%
10037000-42210 - ER'S MEDICARE	5,640	6,075	435	7.71%
10037000-42300 - ER'S PENSION	72,576	94,884	22,308	30.74%
10037000-42310 - ER'S DEF CONTRIBUTION	13,051	13,940	889	6.81%
10037000-42320 - ER'S NDPERS	7,823	9,514	1,691	21.62%
10037000-42600 - WORKERS' COMPENSATION INSUR	3,001	3,430	429	14.30%
10037000-42700 - ER'S ST DISABILITY INS	-	3,111	3,111	100.00%
10037000-42900 - ER'S LT DISABILITY INS	1,770	1,886	116	6.55%
10037000-43050 - ENGINEERS	20,000	20,000	-	100.00%
10037000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,690	1,690	-	0.00%
10037000-44110 - WATER, SEWER, GARBAGE UTILITY	600	425	(175)	-29.17%
10037000-44250 - ONE-CALL SERVICES	3,500	3,500	-	0.00%
10037000-44320 - STRUCTURE RPR & MTCE	5,000	5,000	-	0.00%
10037000-44330 - VEHICLE & EQUIPMENT REPAIR	9,000	9,000	-	0.00%
10037000-44350 - IT MTCE & REPAIR AGREEMTS	23,919	28,579	4,660	19.48%
10037000-44370 - SIGNS & MARKERS	15,000	18,000	3,000	100.00%
10037000-44504 - STREETS ALLEYS & ROAD MTCE	220,000	230,000	10,000	100.00%
10037000-44505 - SIGNALS & LIGHTING	566,405	280,000	(286,405)	-50.57%
10037000-44510 - STREET INFRASTRUCTURE	200,000	-	(200,000)	100.00%
10037000-45201 - GENERAL LIABILITY INSURANCE	5,763	7,593	1,830	31.75%
10037000-45202 - BUILDING & CONTENTS INSUR	794	682	(112)	-14.11%
10037000-45203 - AUTOMOTIVE INSURANCE	5,261	6,344	1,083	20.59%
10037000-45204 - INLAND MARINE INSURANCE	17	-	(17)	-100.00%
10037000-45207 - CYBER SECURITY INSURANCE	-	799	799	100.00%
10037000-45300 - TELEPHONE SERVICES	18,985	28,169	9,184	48.38%
10037000-45400 - ADVERTISING	700	-	(700)	-100.00%
10037000-45800 - TRAVEL COSTS	12,960	13,960	1,000	7.72%
10037000-45900 - EDUCATION & TRAINING	5,300	5,500	200	3.77%
10037000-45920 - WEARING APPAREL	1,200	1,200	-	0.00%
10037000-45950 - BANKING & CREDIT CARD FEES	-	45	45	100.00%
10037000-45951 - COLLECTION FEES	1,000	1,000	-	100.00%
10037000-45970 - POSTAGE/SHIPPING	2,112	2,285	173	8.19%
10037000-46101 - DPMT MATERIALS & SUPPLIES	5,000	4,460	(540)	-10.80%
10037000-46102 - FURNITURE & EQUIPMENT	11,800	3,600	(8,200)	-69.49%
10037000-46103 - COPIER & PRINTER SUPPLIES	720	720	-	0.00%
10037000-46111 - THINNER PAINT & MARKINGS	-	535	535	100.00%
10037000-46117 - SIGNS & MARKERS	55,000	55,000	-	0.00%
10037000-46120 - SIGNALS & LIGHTING	150,000	150,000	-	100.00%
10037000-46210 - NATURAL GAS	2,302	2,724	422	18.33%
10037000-46220 - ELECTRICITY	637,589	637,589	-	0.00%
10037000-46230 - PROPANE	-	26	26	100.00%
10037000-46261 - DIESEL	2,173	2,360	187	8.61%
10037000-46262 - UNLEADED	18,993	12,208	(6,785)	-35.72%
10037000-46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
10037000-49124 - CAPITAL INFRASTRUCTURE	-	350,000	350,000	100.00%
10037000-49125 - CAPITAL EQUIPMENT	795,652	872,000	76,348	100.00%
TOTAL TRAFFIC	\$3,437,817	\$3,455,427	\$ 17,611	0.51%

ENGINEERING SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,069,627	\$ 1,134,355	\$ 64,728	6.05%
1 CITY ENGINEER				
1 ASSISTANT CITY ENGINEER				
1 PROJECT MANAGER FIELD/DESIGN				
5 PROJECT CIVIL ENGINEERS I				
1 GIS COORDINATOR				
1 ENGINEERING TECHNICIAN I				
1 CAD TECHNICIAN				
1 GIS TECHNICIAN				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	440,390	501,503	61,113	13.88%
PROFESSIONAL AND TECHNICAL SERVICES	162,875	33,805	(129,070)	-79.24%
INFRASTRUCTURE MAINTENANCE	8,775,000	8,945,547	170,547	1.94%
REPAIR & MAINTENANCE	73,145	74,842	1,697	2.32%
OTHER PURCHASED SERVICES	58,024	56,168	(1,856)	-3.20%
OPERATION SUPPLIES	28,270	20,911	(7,359)	-26.03%
UTILITIES	7,534	8,989	1,455	19.31%
FUEL	7,344	4,987	(2,357)	100.00%
TRANSFERS BETWEEN FUNDS	85,000	1,005,000	920,000	1082.35%
TOTAL ENGINEERING	\$ 10,707,209	\$ 11,786,107	1,078,897	10.08%

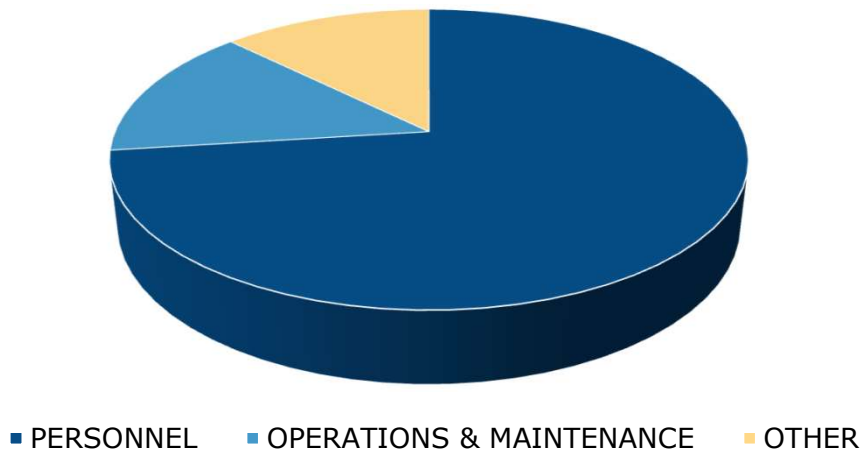


ENGINEERING LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10038000-41100 - REGULAR EMPLOYEES	\$ 1,042,747	\$ 1,103,835	\$ 61,088	5.86%
10038000-41200 - TEMP & PART-TIME EMPLOYEES	26,880	30,520	3,640	13.54%
10038000-42100 - ER'S HEALTH INSURANCE	208,725	202,371	(6,354)	-3.04%
10038000-42110 - ER'S LIFE INSURANCE	637	637	-	0.00%
10038000-42200 - ER'S SOCIAL SECURITY	1,667	1,892	225	13.50%
10038000-42210 - ER'S MEDICARE	13,543	14,576	1,033	7.63%
10038000-42300 - ER'S PENSION	151,079	199,682	48,603	32.17%
10038000-42310 - ER'S DEF CONTRIBUTION	20,347	13,925	(6,422)	-31.56%
10038000-42320 - ER'S NDPERS	38,666	54,604	15,938	41.22%
10038000-42500 - UNEMPLOYMENT COMP	353	353	-	0.00%
10038000-42600 - WORKERS' COMPENSATION INSUR	889	889	-	0.00%
10038000-42700 - ER'S ST DISABILITY INS	-	7,828	7,828	100.00%
10038000-42900 - ER'S LT DISABILITY INS	4,484	4,746	262	5.84%
10038000-43040 - CONSULTANTS	160,000	30,000	(130,000)	-81.25%
10038000-43300 - OTHER PROFESSIONAL SERVICES	-	1,000	1,000	100.00%
10038000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,875	2,805	(70)	-2.43%
10038000-44320 - STRUCTURE RPR & MTCE	2,800	2,800	-	0.00%
10038000-44325 - PEST CONTROL RPR & MTCE	-	100	100	100.00%
10038000-44327 - SECURITY SYSTEM RPR & MTCE	-	25	25	100.00%
10038000-44330 - VEHICLE & EQUIPMENT REPAIR	7,600	7,900	300	3.95%
10038000-44350 - IT MTCE & REPAIR AGREEMTS	62,745	64,017	1,272	2.03%
10038000-44400 - RENTALS	-	662	662	100.00%
10038000-44506 - SIDEWALKS CURB & GUTTERS	775,000	944,885	169,885	21.92%
10038000-44508 - STREET MAINTENANCE	8,000,000	8,000,000	-	0.00%
10038000-45201 - GENERAL LIABILITY INSURANCE	8,469	10,608	2,139	25.26%
10038000-45202 - BUILDING & CONTENTS INSUR	493	547	54	10.95%
10038000-45203 - AUTOMOTIVE INSURANCE	3,968	4,705	737	18.57%
10038000-45204 - INLAND MARINE INSURANCE	281	227	(54)	-19.22%
10038000-45207 - CYBER SECURITY INSURANCE	-	1,730	1,730	100.00%
10038000-45300 - TELEPHONE SERVICES	8,016	6,567	(1,449)	-18.08%
10038000-45400 - ADVERTISING	2,400	2,400	-	0.00%
10038000-45800 - TRAVEL COSTS	17,760	15,560	(2,200)	-12.39%
10038000-45900 - EDUCATION & TRAINING	12,570	9,480	(3,090)	-24.58%
10038000-45950 - BANKING & CREDIT CARD FEES	1,000	1,000	-	0.00%
10038000-45970 - POSTAGE/SHIPPING	3,067	3,344	277	9.03%
10038000-46101 - DPMT MATERIALS & SUPPLIES	3,000	3,000	-	0.00%
10038000-46102 - FURNITURE & EQUIPMENT	24,770	17,000	(7,770)	-31.37%
10038000-46103 - COPIER & PRINTER SUPPLIES	500	651	151	30.19%
10038000-46210 - NATURAL GAS	2,004	2,738	734	36.63%
10038000-46220 - ELECTRICITY	5,530	6,251	721	13.04%
10038000-46262 - UNLEADED	7,344	4,987	(2,357)	-32.09%
10038000-46400 - BOOKS & SUBSCRIPTIONS	-	260	260	100.00%
10038000-49124 - CAPITAL INFRASTRUCTURE	-	1,005,000	1,005,000	100.00%
10038000-49125 - CAPITAL EQUIPMENT	85,000	-	(85,000)	100.00%
TOTAL ENGINEERING	\$ 10,707,209	\$ 11,786,107	\$ 1,078,897	10.08%

SHOP SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 597,588	\$ 665,220	\$ 67,632	11.32%
1 FLEET MANAGER				
1 SHOP MAINTENANCE FOREMAN				
2 MECHANICS, SENIOR				
3 MECHANICS				
1 WELDER/FABRICATOR				
1 PARTS SPECIALIST				
1 LIGHT MECHANIC				
0.50 PARTS SPECIALIST/BUS DRIVER				
0.04 PUBLIC WORKS DIRECTOR				
0.01 PROJECT CIVIL ENGINEER				
0.02 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	320,460	354,658	34,198	10.67%
PROFESSIONAL AND TECHNICAL SERVICES	1,320	1,320	-	0.00%
REPAIR & MAINTENANCE	84,080	78,780	(5,300)	-6.30%
OTHER PURCHASED SERVICES	44,385	46,038	1,653	3.72%
OPERATION SUPPLIES	24,000	31,500	7,500	31.25%
UTILITIES	35,681	41,785	6,104	17.11%
FUEL	1,279	874	(405)	-31.67%
OTHER	155,288	116,666	(38,622)	-24.87%
TRANSFERS BETWEEN FUNDS	10,000	60,000	50,000	500.00%
TOTAL SHOP	\$ 1,274,081	\$ 1,396,841	\$ 122,760	9.64%

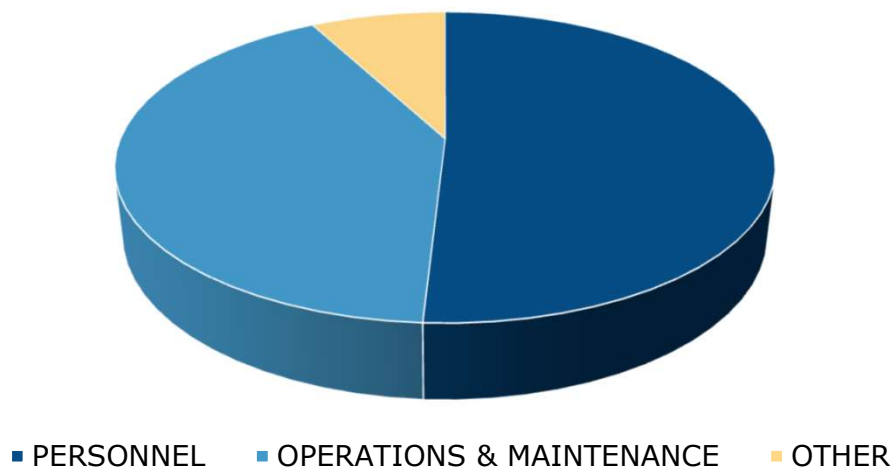


SHOP LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10039000-41100 - REGULAR EMPLOYEES	\$ 592,588	\$ 660,220	\$ 67,632	11.41%
10039000-41300 - OVERTIME	5,000	5,000	-	0.00%
10039000-42100 - ER'S HEALTH INSURANCE	139,075	159,677	20,602	14.81%
10039000-42110 - ER'S LIFE INSURANCE	457	518	61	13.35%
10039000-42210 - ER'S MEDICARE	7,352	8,424	1,072	14.58%
10039000-42300 - ER'S PENSION	140,723	132,237	(8,486)	-6.03%
10039000-42320 - ER'S NDPERS	24,305	40,281	15,976	65.73%
10039000-42500 - UNEMPLOYMENT COMP	132	132	-	0.00%
10039000-42600 - WORKERS' COMPENSATION INSUR	5,868	5,868	-	0.00%
10039000-42700 - ER'S ST DISABILITY INS	-	4,682	4,682	100.00%
10039000-42900 - ER'S LT DISABILITY INS	2,548	2,839	291	11.42%
10039000-43300 - OTHER PROFESSIONAL SERVICES	1,320	1,320	-	0.00%
10039000-44320 - STRUCTURE RPR & MTCE	73,000	67,500	(5,500)	-7.53%
10039000-44330 - VEHICLE & EQUIPMENT REPAIR	6,000	6,000	-	0.00%
10039000-44350 - IT MTCE & REPAIR AGREEMTS	5,080	5,280	200	3.94%
10039000-45201 - GENERAL LIABILITY INSURANCE	3,532	3,909	377	10.67%
10039000-45202 - BUILDING & CONTENTS INSUR	2,338	2,594	256	10.95%
10039000-45203 - AUTOMOTIVE INSURANCE	1,634	1,878	244	14.93%
10039000-45204 - INLAND MARINE INSURANCE	701	772	71	10.13%
10039000-45207 - CYBER SECURITY INSURANCE	-	1,330	1,330	100.00%
10039000-45300 - TELEPHONE SERVICES	2,530	3,535	1,005	39.72%
10039000-45800 - TRAVEL COSTS	10,000	5,000	(5,000)	-50.00%
10039000-45900 - EDUCATION & TRAINING	15,000	18,300	3,300	22.00%
10039000-45920 - WEARING APPAREL	2,800	2,420	(380)	-13.57%
10039000-45930 - TOOL ALLOWANCE	5,850	6,300	450	7.69%
10039000-46101 - DPMT MATERIALS & SUPPLIES	8,000	8,000	-	0.00%
10039000-46102 - FURNITURE & EQUIPMENT	11,000	18,500	7,500	68.18%
10039000-46210 - NATURAL GAS	9,490	12,727	3,237	34.11%
10039000-46220 - ELECTRICITY	26,191	29,058	2,867	10.95%
10039000-46261 - DIESEL	91	31	(60)	-65.93%
10039000-46262 - UNLEADED	1,188	843	(345)	-29.04%
10039000-46400 - BOOKS & SUBSCRIPTIONS	5,000	5,000	-	0.00%
10039000-48200 - PASS-THROUGH	155,288	116,666	(38,622)	-24.87%
10039000-49125 - CAPITAL EQUIPMENT	10,000	60,000	50,000	500.00%
TOTAL SHOP	\$ 1,274,081	\$ 1,396,841	\$ 122,760	9.64%

STREET SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,924,587	\$ 2,060,977	\$ 136,390	7.09%
0.80 STREET SUPERINTENDENT				
2 STREET FOREMEN				
16 HEAVY EQUIPMENT OPERATORS				
5 MEDIUM EQUIPMENT OPERATORS				
6 LIGHT EQUIPMENT OPERATORS				
0.33 PUBLIC WORKS DIRECTOR				
0.15 PROJECT CIVIL ENGINEER				
0.25 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.15 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	991,651	1,166,160	174,509	17.60%
PROFESSIONAL AND TECHNICAL SERVICES	1,600	2,040	440	27.50%
INFRASTRUCTURE MAINTENANCE	1,081,972	756,972	(325,000)	-30.04%
REPAIR & MAINTENANCE	578,867	935,631	356,764	61.63%
OTHER PURCHASED SERVICES	116,389	125,130	8,741	7.51%
OPERATION SUPPLIES	395,200	465,000	69,800	17.66%
UTILITIES	38,659	45,123	6,464	16.72%
FUEL	255,103	283,559	28,456	11.15%
TRANSFERS BETWEEN FUNDS	212,500	500,000	287,500	135.29%
TOTAL STREET	\$ 5,596,528	\$ 6,340,592	\$ 744,064	13.30%

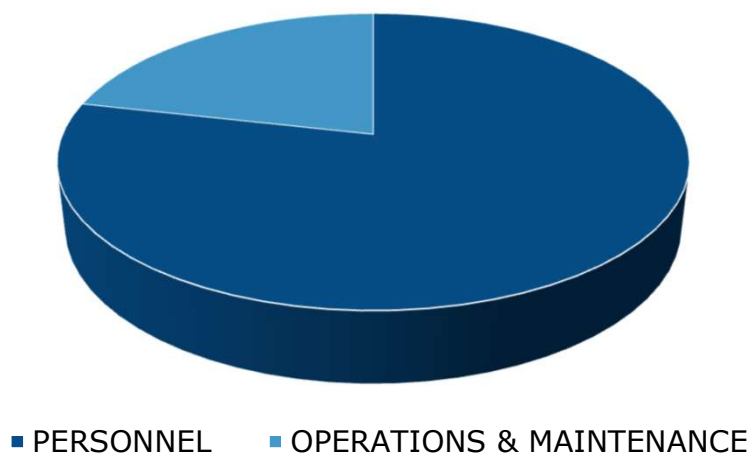


STREET LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10040000-41100 - REGULAR EMPLOYEES	\$ 1,716,604	\$ 1,829,868	\$ 113,264	6.60%
10040000-41200 - TEMP & PART-TIME EMPLOYEES	157,500	157,500	-	0.00%
10040000-41300 - OVERTIME	50,483	73,609	23,126	45.81%
10040000-42100 - ER'S HEALTH INSURANCE	417,271	510,576	93,305	22.36%
10040000-42110 - ER'S LIFE INSURANCE	1,404	1,503	99	7.05%
10040000-42200 - ER'S SOCIAL SECURITY	9,765	9,765	-	0.00%
10040000-42210 - ER'S MEDICARE	23,967	25,813	1,846	7.70%
10040000-42300 - ER'S PENSION	446,359	484,576	38,217	8.56%
10040000-42310 - ER'S DEF CONTRIBUTION	13,747	14,334	587	4.27%
10040000-42320 - ER'S NDPERS	49,433	76,430	26,997	54.61%
10040000-42500 - UNEMPLOYMENT COMP	2,901	2,895	(6)	-0.21%
10040000-42600 - WORKERS' COMPENSATION INSUR	19,423	19,423	-	0.00%
10040000-42700 - ER'S ST DISABILITY INS	-	12,977	12,977	100.00%
10040000-42900 - ER'S LT DISABILITY INS	7,381	7,868	487	6.60%
10040000-43300 - OTHER PROFESSIONAL SERVICES	1,000	1,440	440	44.00%
10040000-43900 - MEMBERSHIPS & ASSOCIATIONS	600	600	-	0.00%
10040000-44110 - WATER, SEWER, GARBAGE UTILITY	6,462	6,350	(112)	-1.73%
10040000-44220 - THIRD PARTY SNOW REMOVAL	-	250,000	250,000	100.00%
10040000-44240 - THIRD PARTY LAWN & GROUNDS	226,405	235,281	8,876	3.92%
10040000-44320 - STRUCTURE RPR & MTCE	25,000	45,000	20,000	80.00%
10040000-44330 - VEHICLE & EQUIPMENT REPAIR	312,000	390,000	78,000	25.00%
10040000-44350 - IT MTCE & REPAIR AGREEMTS	9,000	9,000	-	0.00%
10040000-44400 - RENTALS	181,972	181,972	-	0.00%
10040000-44504 - STREETS ALLEYS & ROAD MTCE	575,000	575,000	-	0.00%
10040000-44509 - LEVEE MAINTENANCE	325,000	-	(325,000)	-100.00%
10040000-45201 - GENERAL LIABILITY INSURANCE	34,961	46,826	11,865	33.94%
10040000-45202 - BUILDING & CONTENTS INSUR	3,420	3,473	53	1.55%
10040000-45203 - AUTOMOTIVE INSURANCE	31,214	21,129	(10,085)	-32.31%
10040000-45204 - INLAND MARINE INSURANCE	10,699	11,375	676	6.32%
10040000-45207 - CYBER SECURITY INSURANCE	-	3,725	3,725	100.00%
10040000-45300 - TELEPHONE SERVICES	4,847	5,342	495	10.20%
10040000-45400 - ADVERTISING	3,000	3,000	-	0.00%
10040000-45800 - TRAVEL COSTS	6,000	13,000	7,000	116.67%
10040000-45900 - EDUCATION & TRAINING	12,000	8,400	(3,600)	-30.00%
10040000-45920 - WEARING APPAREL	9,600	8,400	(1,200)	-12.50%
10040000-45940 - TOWING	252	-	(252)	-100.00%
10040000-45970 - POSTAGE/SHIPPING	396	460	64	16.16%
10040000-46101 - DPMT MATERIALS & SUPPLIES	150,000	165,000	15,000	10.00%
10040000-46102 - FURNITURE & EQUIPMENT	-	5,000	5,000	100.00%
10040000-46112 - CUTTING EDGES & BROOMS	60,000	85,000	25,000	41.67%
10040000-46117 - SIGNS & MARKERS	10,200	10,000	(200)	-1.96%
10040000-46210 - NATURAL GAS	9,763	13,091	3,328	34.09%
10040000-46220 - ELECTRICITY	28,646	31,732	3,086	10.77%
10040000-46230 - PROPANE	250	300	50	20.00%
10040000-46261 - DIESEL	210,196	252,482	42,286	20.12%
10040000-46262 - UNLEADED	44,907	31,077	(13,830)	-30.80%
10040000-46300 - SAND & SALT	175,000	200,000	25,000	14.29%
10040000-49124 - CAPITAL INFRASTRUCTURE	212,500	500,000	287,500	100.00%
TOTAL STREET	\$ 5,596,528	\$ 6,340,592	\$ 744,064	13.30%

PROPERTY MAINTENANCE SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 552,999	\$ 621,164	\$ 68,165	12.33%
1 PROPERTY MAINTENANCE SUPERINTENDENT				
1 BUILDING & GROUNDS FOREMAN				
3 BUILDING & GROUNDS WORKERS, SENIOR				
4 BUILDING & GROUNDS WORKERS				
0.04 PUBLIC WORKS DIRECTOR				
0.03 PROJECT CIVIL ENGINEER				
0.05 OFFICE & ADMINSTRATIVE SPECIALIST, SENIOR				
0.02 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	285,737	323,873	38,136	13.35%
PROFESSIONAL AND TECHNICAL SERVICES	1,560	1,375	(185)	-11.86%
INFRASTRUCTURE MAINTENANCE	250	788	538	215.00%
REPAIR & MAINTENANCE	69,000	169,939	100,939	146.29%
OTHER PURCHASED SERVICES	31,820	30,936	(884)	-2.78%
OPERATION SUPPLIES	51,300	42,700	(8,600)	-16.76%
UTILITIES	39,871	7,125	(32,746)	-82.13%
FUEL	5,413	5,344	(69)	-1.27%
TOTAL PROPERTY MAINTENANCE	\$ 1,037,950	\$ 1,203,243	\$ 165,293	15.92%



PROPERTY MAINTENANCE LINE ITEMS

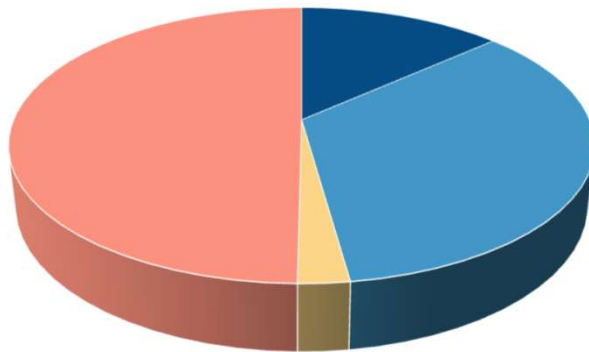
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
10044000-41100 - REGULAR EMPLOYEES	\$ 535,955	\$ 574,226	\$ 38,271	7.14%
10044000-41200 - TEMP & PART-TIME EMPLOYEES	6,607	30,000	23,393	354.06%
10044000-41300 - OVERTIME	10,437	16,938	6,501	62.28%
10044000-42100 - ER'S HEALTH INSURANCE	131,991	123,572	(8,419)	-6.38%
10044000-42110 - ER'S LIFE INSURANCE	448	448	-	0.00%
10044000-42200 - ER'S SOCIAL SECURITY	410	1,860	1,450	353.66%
10044000-42210 - ER'S MEDICARE	6,938	7,996	1,058	15.25%
10044000-42300 - ER'S PENSION	116,828	151,006	34,178	29.25%
10044000-42310 - ER'S DEF CONTRIBUTION	4,355	4,690	335	7.69%
10044000-42320 - ER'S NDPERS	19,315	23,929	4,614	23.89%
10044000-42600 - WORKERS' COMPENSATION INSUR	3,148	3,506	358	11.37%
10044000-42700 - ER'S ST DISABILITY INS	-	4,397	4,397	100.00%
10044000-42900 - ER'S LT DISABILITY INS	2,304	2,469	165	7.16%
10044000-43040 - CONSULTANTS	1,200	1,200	-	0.00%
10044000-43300 - OTHER PROFESSIONAL SERVICES	160	-	(160)	-100.00%
10044000-43900 - MEMBERSHIPS & ASSOCIATIONS	200	175	(25)	-12.50%
10044000-44110 - WATER, SEWER, GARBAGE UTILITY	9,500	800	(8,700)	-91.58%
10044000-44210 - THIRD PARTY DISPOSAL	-	300	300	100.00%
10044000-44320 - STRUCTURE RPR & MTCE	41,000	45,500	4,500	10.98%
10044000-44321 - PLUMBING SYSTEM RPR & MTCE	1,000	2,000	1,000	100.00%
10044000-44322 - HVAC RPR & MTCE	5,000	97,500	92,500	1850.00%
10044000-44323 - ELECTRICAL RPR & MTCE	1,000	4,000	3,000	300.00%
10044000-44324 - ELEVATOR RPR & MTCE	1,500	4,500	3,000	100.00%
10044000-44325 - PEST CONTROL RPR & MTCE	150	400	250	166.67%
10044000-44326 - IRRIGATION/GROUNDS RPR & MTCE	100	300	200	200.00%
10044000-44327 - SECURITY SYSTEM RPR & MTCE	2,000	2,000	-	0.00%
10044000-44330 - VEHICLE & EQUIPMENT REPAIR	6,000	7,439	1,439	23.98%
10044000-44350 - IT MTCE & REPAIR AGREEMTS	1,750	5,200	3,450	197.14%
10044000-44400 - RENTALS	250	788	538	215.00%
10044000-45201 - GENERAL LIABILITY INSURANCE	4,015	4,239	224	5.58%
10044000-45202 - BUILDING & CONTENTS INSUR	14,583	9,512	(5,071)	-34.77%
10044000-45203 - AUTOMOTIVE INSURANCE	2,699	4,382	1,683	62.36%
10044000-45204 - INLAND MARINE INSURANCE	155	40	(115)	-74.19%
10044000-45206 - STORAGE TANK LIABILITY	100	100	-	100.00%
10044000-45207 - CYBER SECURITY INSURANCE	-	1,330	1,330	200.00%
10044000-45300 - TELEPHONE SERVICES	2,328	3,126	798	34.28%
10044000-45400 - ADVERTISING	-	47	47	100.00%
10044000-45800 - TRAVEL COSTS	1,820	2,000	180	9.88%
10044000-45900 - EDUCATION & TRAINING	4,000	4,000	-	0.00%
10044000-45920 - WEARING APPAREL	2,000	2,000	-	0.00%
10044000-45970 - POSTAGE/SHIPPING	120	160	40	33.33%
10044000-46101 - DPMT MATERIALS & SUPPLIES	25,000	29,000	4,000	16.00%
10044000-46102 - FURNITURE & EQUIPMENT	23,000	8,000	(15,000)	-65.22%
10044000-46103 - COPIER & PRINTER SUPPLIES	300	700	400	133.33%
10044000-46105 - CLEANING SUPPLIES	3,000	5,000	2,000	66.67%
10044000-46210 - NATURAL GAS	13,809	4,374	(9,435)	-68.33%
10044000-46220 - ELECTRICITY	26,062	2,751	(23,311)	-89.44%
10044000-46261 - DIESEL	422	353	(69)	-16.35%
10044000-46262 - UNLEADED	4,991	4,991	-	0.00%
TOTAL PROPERTY MAINTENANCE	\$ 1,037,950	\$ 1,203,243	\$ 165,293	15.92%

AIRPORT - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
11000000- 33100 - FEDERAL OPERATING REVENUES	\$ 1,304,500	\$ 1,513,932	\$ 209,432	100.00%
11000000- 33200 - FEDERAL CAPITAL REVENUES	9,605,473	6,245,100	(3,360,373)	-34.98%
TOTAL FEDERAL REVENUES	10,909,973	7,759,032	(3,150,941)	-28.88%
STATE REVENUES				
11000000- 33400 - STATE OPERATING REVENUES	87,405	128,864	41,459	47.43%
11000000- 33500 - STATE CAPITAL REVENUES	493,499	547,035	53,536	10.85%
TOTAL STATE REVENUES	580,904	675,899	94,995	16.35%
CITY REVENUES				
11000000- 34500 - AIRLINE REVENUE	1,947,745	2,073,628	125,883	6.46%
11000000- 34510 - NON-AIRLINE REVENUE	2,685,820	2,702,465	16,645	0.62%
11000000- 36904 - PAYROLL FORFEITURES	-	3,000	3,000	100.00%
11000000- 36912 - FINANCE CHARGES	500	4,000	3,500	700.00%
11000000- 36913 - MISCELLANEOUS	3,000	3,000	-	0.00%
11000000- 36918 - PASSENGER FACILITY CHARGE	632,819	696,570	63,751	10.07%
11000000- 36919 - CUSTOMER FACILITY CHARGE	352,000	300,000	(52,000)	-14.77%
TOTAL CITY REVENUES	5,621,884	5,782,663	160,779	2.86%
TRANSFERS BETWEEN FUNDS				
11000000- 39114 - SALES TAX IMPROVEMENTS	-	150,000	150,000	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	-	150,000	150,000	100.00%
RESOURCES AVAILABLE	17,112,761	14,367,594	(2,745,167)	-16.04%
CASH RESERVES	(32,676)	(150,000)	(117,324)	359.05%
CASH RESERVES (CUSTOMER FACILITY CHARGE - AIRCFC)	(352,000)	(300,000)	52,000	-14.77%
11000000- 31100 - GENERAL PROPERTY TAXES	603,848	700,700	96,852	16.04%
TOTAL BUDGETED REVENUE	\$ 17,331,933	\$ 14,618,294	\$ (2,713,639)	-15.66%
MILL LEVY	2.67	2.95	0.28	10.47%

AIRPORT SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,317,791	\$ 1,458,428	\$ 140,637	10.67%
1 AIRPORT DIRECTOR				
1 AIRPORT OPERATIONS & MAINTENANCE MANAGER				
1 AIRPORT BUSINESS & DEVELOPMENT MANAGER				
1 AIRPORT OPERATIONS & MAINTENANCE FOREMAN				
1 AIRPORT FACILITY FOREMAN				
10 AIRPORT OPERATIONS TECHNICIANS II				
4 AIRPORT FACILITY TECHNICIANS II				
2 AIRPORT FACILITY TECHNICIANS I				
1 AIRPORT SECURITY SPECIALIST				
1 OFFICE & ADMINISTRATIVE SPECIALIST				
BENEFITS	467,584	501,870	34,286	7.33%
PROFESSIONAL AND TECHNICAL SERVICES	495,020	434,823	(60,197)	-12.16%
INFRASTRUCTURE MAINTENANCE	671,350	95,162	(576,188)	-85.83%
REPAIR & MAINTENANCE	790,028	959,130	169,102	21.40%
AIRSIDE MAINTENANCE	195,970	551,100	355,130	181.22%
OTHER PURCHASED SERVICES	167,185	194,913	27,728	16.59%
OPERATION SUPPLIES	81,711	127,115	45,404	55.57%
UTILITIES	499,210	538,499	39,289	7.87%
FUEL	60,434	71,859	11,425	18.90%
DEBT RETIREMENT	2,046,664	2,054,026	7,362	0.36%
OTHER	333,986	349,370	15,384	4.61%
CAPITAL PURCHASES	10,205,000	7,282,000	(2,923,000)	-28.64%
TOTAL AIRPORT	\$ 17,331,933	\$ 14,618,294	\$ (2,713,639)	-15.66%



■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER ■ CAPITAL PURCHASES

AIRPORT LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
11050000-41100 - REGULAR EMPLOYEES	\$ 1,259,518	\$ 1,395,570	\$ 136,052	10.80%
11050000-41200 - TEMP & PART-TIME EMPLOYEES	48,584	46,858	(1,726)	100.00%
11050000-41300 - OVERTIME	9,689	16,000	6,311	100.00%
11050000-42100 - ER'S HEALTH INSURANCE	326,779	328,030	1,251	0.38%
11050000-42110 - ER'S LIFE INSURANCE	1,078	1,127	49	4.55%
11050000-42200 - ER'S SOCIAL SECURITY	3,012	2,905	(107)	100.00%
11050000-42210 - ER'S MEDICARE	16,582	18,780	2,198	13.26%
11050000-42310 - ER'S DEF CONTRIBUTION	40,109	38,630	(1,479)	-3.69%
11050000-42320 - ER'S NDPERS	62,623	84,515	21,892	34.96%
11050000-42500 - UNEMPLOYMENT COMP	616	616	-	0.00%
11050000-42600 - WORKERS' COMPENSATION INSUR	11,369	11,369	-	0.00%
11050000-42700 - ER'S ST DISABILITY INS	-	9,897	9,897	100.00%
11050000-42900 - ER'S LT DISABILITY INS	5,416	6,001	585	10.80%
11050000-43040 - CONSULTANTS	474,500	399,500	(75,000)	-15.81%
11050000-43050 - ENGINEERS	15,000	15,000	-	0.00%
11050000-43200 - PROFESSIONAL TESTING	520	650	130	25.00%
11050000-43300 - OTHER PROFESSIONAL SERVICES	-	14,088	14,088	100.00%
11050000-43900 - MEMBERSHIPS & ASSOCIATIONS	5,000	5,585	585	11.70%
11050000-44110 - WATER, SEWER, GARBAGE UTILITY	23,794	19,000	(4,794)	-20.15%
11050000-44200 - CLEANING AND RESTORATION	2,688	3,000	312	11.61%
11050000-44220 - THIRD PARTY SNOW REMOVAL	52,000	60,000	8,000	15.38%
11050000-44260 - ARFF AIRPORT EXPENSES	290,950	311,317	20,367	7.00%
11050000-44320 - STRUCTURE RPR & MTCE	135,400	165,801	30,401	22.45%
11050000-44321 - PLUMBING SYSTEM RPR & MTCE	1,500	1,500	-	0.00%
11050000-44322 - HVAC RPR & MTCE	61,693	86,900	25,207	40.86%
11050000-44323 - ELECTRICAL RPR & MTCE	7,500	7,500	-	0.00%
11050000-44324 - ELEVATOR RPR & MTCE	25,086	27,000	1,914	7.63%
11050000-44325 - PEST CONTROL RPR & MTCE	4,865	5,011	146	3.00%
11050000-44326 - IRRIGATION/GROUNDS RPR & MTCE	500	500	-	0.00%
11050000-44327 - SECURITY SYSTEM RPR & MTCE	74,512	70,681	(3,831)	-5.14%
11050000-44330 - VEHICLE & EQUIPMENT REPAIR	83,839	77,500	(6,339)	-7.56%
11050000-44350 - IT MTCE & REPAIR AGREEMTS	25,701	123,420	97,719	380.21%
11050000-44381 - AIRSIDE WILDLIFE MGMT	1,120	1,000	(120)	-10.71%
11050000-44382 - AIRSIDE RUNWAY MTCE	91,900	333,000	241,100	262.35%
11050000-44383 - AIRSIDE ELECTRICAL MTCE	10,000	21,850	11,850	118.50%
11050000-44384 - AIRSIDE CHEMICALS, SEED, TESTS	31,250	43,250	12,000	38.40%
11050000-44385 - AIRSIDE GRASS SEED	200	200	-	100.00%
11050000-44386 - AIRSIDE WATER TEST	1,000	1,000	-	100.00%
11050000-44387 - AIRSIDE FUEL FARM	4,000	10,000	6,000	150.00%
11050000-44388 - AIRSIDE SHOP MATERIALS	46,500	62,000	15,500	33.33%
11050000-44389 - AIRSIDE JET BRIDGE	10,000	78,800	68,800	688.00%
11050000-44400 - RENTALS	1,500	2,162	662	44.10%
11050000-44504 - STREETS ALLEYS & ROAD MTCE	669,850	93,000	(576,850)	-86.12%
11050000-45201 - GENERAL LIABILITY INSURANCE	11,687	15,211	3,524	30.15%
11050000-45202 - BUILDING & CONTENTS INSUR	31,370	34,849	3,479	11.09%
11050000-45203 - AUTOMOTIVE INSURANCE	7,014	7,862	848	12.09%
11050000-45204 - INLAND MARINE INSURANCE	7,593	7,000	(593)	-7.81%
11050000-45206 - STORAGE TANK LIABILITY	500	535	35	100.00%
11050000-45207 - CYBER SECURITY INSURANCE	-	2,927	2,927	200.00%
11050000-45300 - TELEPHONE SERVICES	15,269	16,990	1,721	11.27%
11050000-45400 - ADVERTISING	42,307	51,879	9,572	22.63%
11050000-45800 - TRAVEL COSTS	23,820	28,640	4,820	20.24%
11050000-45900 - EDUCATION & TRAINING	21,125	20,570	(555)	-2.63%
11050000-45920 - WEARING APPAREL	5,800	7,750	1,950	33.62%
11050000-45950 - BANKING & CREDIT CARD FEES	300	300	-	0.00%
11050000-45951 - COLLECTION FEES	200	200	-	0.00%
11050000-45970 - POSTAGE/SHIPPING	200	200	-	0.00%
11050000-46101 - DPMT MATERIALS & SUPPLIES	17,200	17,200	-	0.00%
11050000-46102 - FURNITURE & EQUIPMENT	22,450	63,895	41,445	184.61%
11050000-46103 - COPIER & PRINTER SUPPLIES	2,125	1,352	(773)	-36.39%
11050000-46105 - CLEANING SUPPLIES	5,000	6,000	1,000	20.00%
11050000-46107 - FOAM & CHEMICALS	1,000	1,000	-	0.00%
11050000-46115 - FLEET LABOR	10,000	10,000	-	0.00%
11050000-46117 - SIGNS & MARKERS	10,000	10,000	-	0.00%
11050000-46210 - NATURAL GAS	93,017	129,190	36,173	38.89%
11050000-46220 - ELECTRICITY	406,193	408,809	2,616	0.64%
11050000-46230 - PROPANE	-	500	500	100.00%
11050000-46261 - DIESEL	46,434	57,859	11,425	24.60%
11050000-46262 - UNLEADED	14,000	14,000	-	0.00%
11050000-46400 - BOOKS & SUBSCRIPTIONS	13,936	17,668	3,732	26.78%

AIRPORT LINE ITEMS

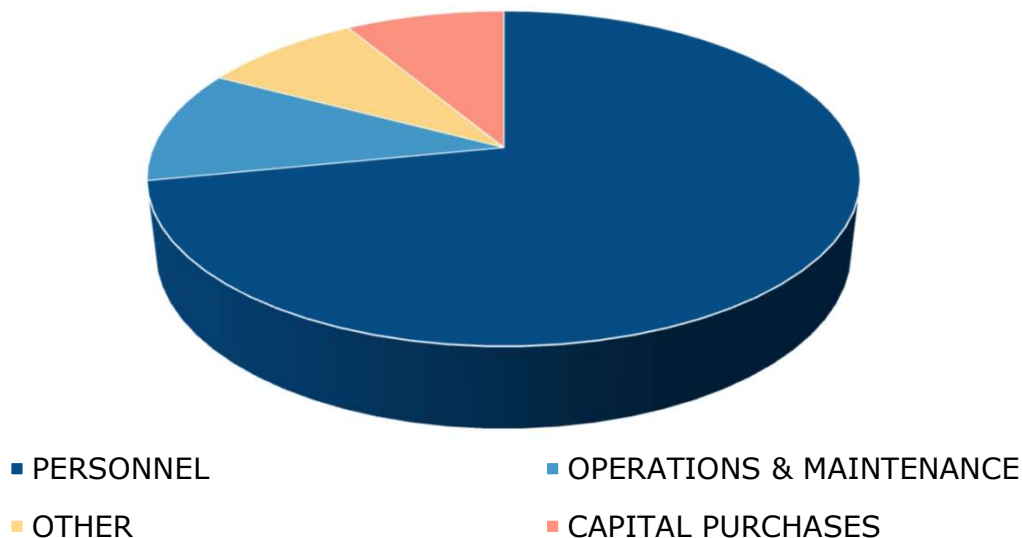
		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
11050000-47100 - PRINCIPAL ON DEBT		\$ 1,595,000	\$ 1,625,000	\$ 30,000	1.88%
11050000-47206 - INTEREST OTHER DEBT		451,664	429,026	(22,638)	-5.01%
11050000-48300 - GF REIMBURSEMENT		333,986	349,370	15,384	4.61%
11050000-57200 - INFRASTRUCTURE		8,800,000	7,089,000	(1,711,000)	-19.44%
STORM WATER & DRAINAGE IMPROVEMENTS	3,339,000				
RECONSTRUCTION TAXIWAY B2 TO GA APRON	75,000				
RUNWAY 8/26 REHABILITATION/TAXIWAYS	1,100,000				
SOUTHSIDE INFRASTRUCTURE	75,000				
RECONSTRUCTION TAXIWAY CHARLIE	2,500,000				
11050000-57500 - EQUIPMENT		1,405,000	193,000	(1,212,000)	-86.26%
LIGHTED X'S UPGRADE KIT	10,000				
SCISSOR LIFT	22,000				
UTILITY VEHICLE	27,500				
UTILITY WORK MACHINE	73,500				
MOBILE COLUMN LIFT	60,000				
TOTAL AIRPORT		<u>\$ 17,331,933</u>	<u>\$ 14,618,294</u>	<u>\$ (2,713,639)</u>	<u>-15.66%</u>

CEMETERY - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
12000000C 34100 - CHARGES FOR SERVICES	\$ 338,641	\$ 340,540	\$ 1,899	0.56%
12000000C 36200 - RENTS AND ROYALTIES	-	600	600	100.00%
12000000C 36400 - CONTRIBUTIONS AND DONATIONS	80	100	20	25.00%
12000000C 36904 - PAYROLL FORFEITURES	-	565	565	100.00%
12000000C 36913 - MISCELLANEOUS	2,144	3,430	1,286	59.98%
TOTAL CITY REVENUES	340,865	345,235	4,370	1.28%
TRANSFERS BETWEEN FUNDS				
12000000C 39114 - SALES TAX IMPROVEMENTS	69,750	56,250	(13,500)	-19.35%
TOTAL TRANSFERS BETWEEN FUNDS	69,750	56,250	(13,500)	-19.35%
RESOURCES AVAILABLE	410,615	401,485	(9,130)	-2.22%
CASH RESERVES	144,594	150,000	5,406	3.74%
12000000C 31100 - GENERAL PROPERTY TAXES	67,364	125,243	57,879	85.92%
TOTAL BUDGETED REVENUE	\$ 622,573	\$ 676,728	\$ 54,155	8.70%
MILL LEVY	0.30	0.53	0.23	77.00%

CEMETERY SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 308,472	\$ 337,468	\$ 28,996	9.40%
1 CEMETERY SUPERINTENDENT				
2 MEDIUM EQUIPMENT OPERATORS				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.13 PUBLIC WORKS DIRECTOR				
0.05 PROJECT CIVIL ENGINEER				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.03 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	124,357	148,749	24,392	19.61%
PROFESSIONAL AND TECHNICAL SERVICES	270	270	-	0.00%
REPAIR & MAINTENANCE	21,180	30,460	9,280	43.81%
OTHER PURCHASED SERVICES	10,815	11,959	1,144	10.58%
OPERATION SUPPLIES	17,600	18,600	1,000	5.68%
UTILITIES	5,113	5,585	472	9.23%
FUEL	6,629	7,000	371	5.60%
OTHER	58,387	58,387	-	0.00%
CAPITAL PURCHASES	69,750	58,250	(11,500)	-16.49%
TOTAL CEMETERY	\$ 622,573	\$ 676,728	\$ 54,155	8.70%



CEMETERY LINE ITEMS

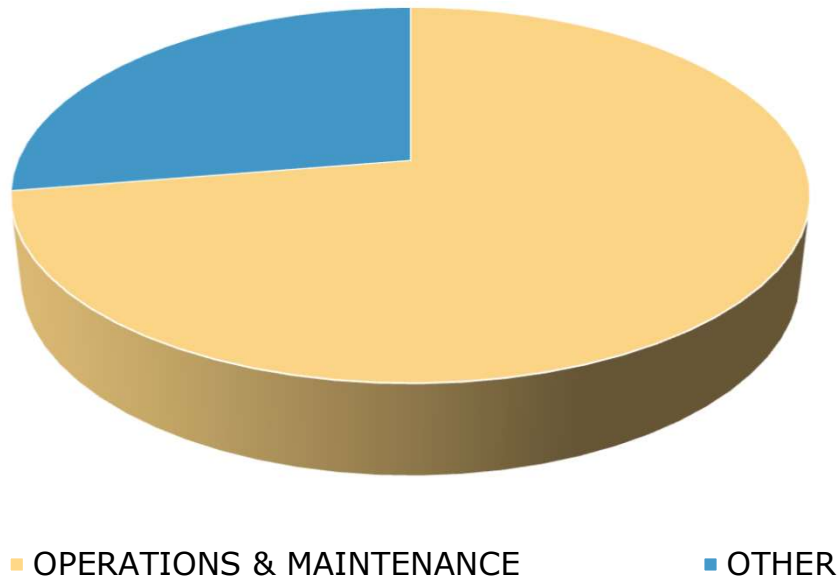
		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
12054000-41100 - REGULAR EMPLOYEES		\$ 266,672	\$ 295,668	\$ 28,996	10.87%
12054000-41200 - TEMP & PART-TIME EMPLOYEES		37,800	37,800	-	0.00%
12054000-41300 - OVERTIME		4,000	4,000	-	0.00%
12054000-42100 - ER'S HEALTH INSURANCE		54,071	62,684	8,613	15.93%
12054000-42110 - ER'S LIFE INSURANCE		207	209	2	0.97%
12054000-42200 - ER'S SOCIAL SECURITY		2,344	2,344	-	0.00%
12054000-42210 - ER'S MEDICARE		3,996	4,386	390	9.76%
12054000-42300 - ER'S PENSION		48,112	56,160	8,048	16.73%
12054000-42310 - ER'S DEF CONTRIBUTION		4,355	-	(4,355)	-100.00%
12054000-42320 - ER'S NDPERS		9,105	18,522	9,417	103.43%
12054000-42500 - UNEMPLOYMENT COMP		5	5	-	0.00%
12054000-42600 - WORKERS' COMPENSATION INSUR		1,015	1,071	56	5.52%
12054000-42700 - ER'S ST DISABILITY INS		-	2,097	2,097	100.00%
12054000-42900 - ER'S LT DISABILITY INS		1,147	1,271	124	10.81%
12054000-43200 - PROFESSIONAL TESTING		70	70	-	0.00%
12054000-43900 - MEMBERSHIPS & ASSOCIATIONS		200	200	-	0.00%
12054000-44110 - WATER, SEWER, GARBAGE UTILITY		1,980	1,200	(780)	-39.39%
12054000-44320 - STRUCTURE RPR & MTCE		10,200	20,200	10,000	98.04%
12054000-44321 - PLUMBING SYSTEM RPR & MTCE		500	500	-	0.00%
12054000-44327 - SECURITY SYSTEM RPR & MTCE		600	660	60	10.00%
12054000-44330 - VEHICLE & EQUIPMENT REPAIR		7,500	7,500	-	0.00%
12054000-44350 - IT MTCE & REPAIR AGREEMTS		400	400	-	0.00%
12054000-45201 - GENERAL LIABILITY INSURANCE		1,642	1,832	190	11.57%
12054000-45202 - BUILDING & CONTENTS INSUR		824	915	91	11.04%
12054000-45203 - AUTOMOTIVE INSURANCE		691	824	133	19.25%
12054000-45204 - INLAND MARINE INSURANCE		465	458	(7)	-1.51%
12054000-45207 - CYBER SECURITY INSURANCE		-	532	532	100.00%
12054000-45300 - TELEPHONE SERVICES		1,791	2,018	227	12.68%
12054000-45400 - ADVERTISING		270	270	-	0.00%
12054000-45800 - TRAVEL COSTS		1,500	1,500	-	0.00%
12054000-45900 - EDUCATION & TRAINING		2,500	2,500	-	0.00%
12054000-45920 - WEARING APPAREL		500	750	250	50.00%
12054000-45950 - BANKING & CREDIT CARD FEES		425	200	(225)	-52.94%
12054000-45970 - POSTAGE/SHIPPING		207	160	(47)	-22.71%
12054000-46101 - DPMT MATERIALS & SUPPLIES		8,500	8,500	-	0.00%
12054000-46102 - FURNITURE & EQUIPMENT		4,000	4,000	-	0.00%
12054000-46103 - COPIER & PRINTER SUPPLIES		2,000	3,000	1,000	50.00%
12054000-46105 - CLEANING SUPPLIES		500	500	-	0.00%
12054000-46115 - FLEET LABOR		2,500	2,500	-	0.00%
12054000-46210 - NATURAL GAS		1,580	2,052	472	29.87%
12054000-46220 - ELECTRICITY		3,533	3,533	-	0.00%
12054000-46261 - DIESEL		2,306	2,262	(44)	-1.91%
12054000-46262 - UNLEADED		4,323	4,738	415	9.60%
12054000-46400 - BOOKS & SUBSCRIPTIONS		100	100	-	0.00%
12054000-48300 - GF REIMBURSEMENT		58,387	58,387	-	0.00%
12054000-57200 - INFRASTRUCTURE		16,250	16,250	-	100.00%
COLUMBARIUM WITH CONCRETE PAD (YEAR 2 OF 4)	16,250				
12054000-57500 - EQUIPMENT		53,500	42,000	(11,500)	-21.50%
BACKHOE TRACTOR (YEAR 2 OF 6)	18,000				
SNOW BLOWER TRACTOR (YEAR 2 OF 2)	24,000				
TOTAL CEMETERY		<u>\$ 622,573</u>	<u>\$ 676,728</u>	<u>\$ 54,155</u>	<u>8.70%</u>

PARKING AUTHORITY - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
12500000- 34100 - CHARGES FOR SERVICES	\$ 52,895	\$ -	\$ (52,895)	-100.00%
12500000- 36200 - RENTS AND ROYALTIES	-	57,033	57,033	100.00%
TOTAL CITY REVENUES	52,895	57,033	4,138	7.82%
CASH RESERVES	(17,678)	(23,495)	(5,817)	32.91%
TOTAL BUDGETED REVENUE	<u>\$ 35,217</u>	<u>\$ 33,538</u>	<u>\$ (1,679)</u>	<u>-4.77%</u>

PARKING AUTHORITY SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
PROFESSIONAL AND TECHNICAL SERVICES	\$ 2,400	\$ 2,400	\$ -	0.00%
INFRASTRUCTURE MAINTENANCE	3,600	3,600	-	0.00%
REPAIR & MAINTENANCE	15,500	15,500	-	0.00%
OTHER PURCHASED SERVICES	3,024	1,214	(1,810)	-59.85%
OPERATION SUPPLIES	300	200	(100)	-33.33%
UTILITIES	1,370	1,370	-	0.00%
OTHER	9,023	9,254	231	2.56%
TOTAL PARKING AUTHORITY	\$ 35,217	\$ 33,538	\$ (1,679)	-4.77%



PARKING AUTHORITY LINE ITEMS

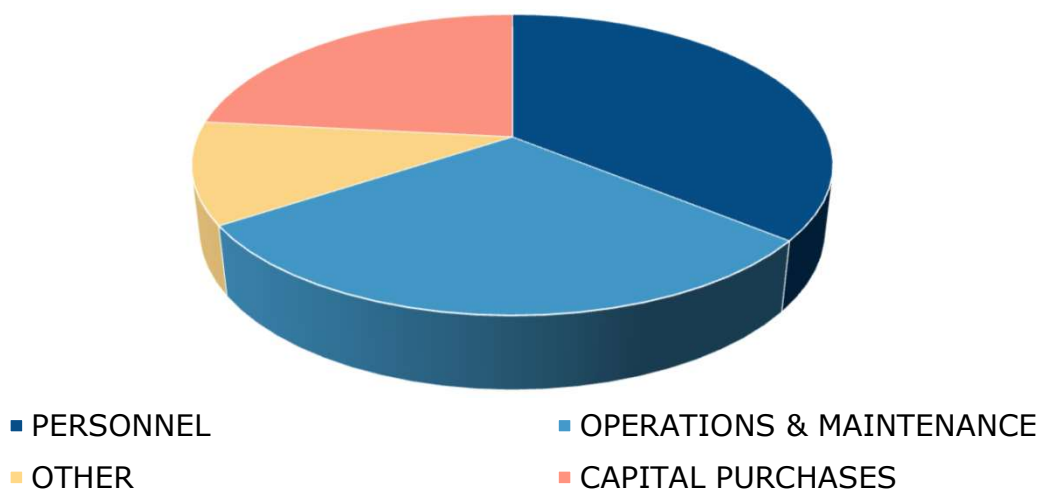
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
12555000-43300 - OTHER PROFESSIONAL SERVICES	\$ 2,400	\$ 2,400	\$ -	0.00%
12555000-44220 - THIRD PARTY SNOW REMOVAL	7,500	7,500	-	0.00%
12555000-44320 - STRUCTURE RPR & MTCE	8,000	8,000	-	0.00%
12555000-44400 - RENTALS	3,600	3,600	-	0.00%
12555000-45201 - GENERAL LIABILITY INSURANCE	2,179	81	(2,098)	-96.28%
12555000-45300 - TELEPHONE SERVICES	113	133	20	17.70%
12555000-45940 - TOWING	500	500	-	0.00%
12555000-45970 - POSTAGE/SHIPPING	232	500	268	115.52%
12555000-46101 - DPMT MATERIALS & SUPPLIES	200	200	-	0.00%
12555000-46103 - COPIER & PRINTER SUPPLIES	100	-	(100)	100.00%
12555000-46220 - ELECTRICITY	1,370	1,370	-	0.00%
12555000-48300 - GF REIMBURSEMENT	4,515	4,515	-	0.00%
12555000-48400 - PAYMENT IN LIEU OF TAXES	4,508	4,739	231	5.12%
TOTAL PARKING AUTHORITY	\$ 35,217	\$ 33,538	\$ (1,679)	-4.77%

SANITATION - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
13000000- 34100 - CHARGES FOR SERVICES	\$ 3,915,206	\$ 4,038,938	\$ 123,732	3.16%
13000000- 34430 - REFUSE COLLECTION CHARGES	2,849,368	2,689,192	(160,176)	100.00%
13000000- 34431 - RECYCLING COLLECTION CHARGES	-	458,000	458,000	100.00%
13000000- 36200 - RENTS AND ROYALTIES	5,000	5,000	-	0.00%
13000000- 36913 - MISCELLANEOUS	26,424	26,424	-	0.00%
13000000- 39210 - SALE OF CITY PROPERTY	200,000	200,000	-	100.00%
TOTAL CITY REVENUES	6,995,998	7,417,554	421,556	6.03%
TRANSFERS BETWEEN FUNDS				
13000000- 39106 - WATER/SEWER/STORM SEWER	246,726	246,726	-	0.00%
13000000- 39118 - SALES TAX INFRASTRUCTURE	1,300,000	-	(1,300,000)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	1,546,726	246,726	(1,300,000)	-84.05%
RESOURCES AVAILABLE	8,542,724	7,664,280	(878,444)	-10.28%
CASH RESERVES	828,245	(109,533)	(937,779)	-113.22%
TOTAL BUDGETED REVENUE	\$ 9,370,969	\$ 7,554,747	\$ (1,816,223)	-19.38%
GARBAGE COLLECTION	\$ 2,408,477	\$ 3,343,508	\$ 935,031	38.82%
LANDFILL	6,962,492	4,211,239	(2,751,253)	-39.52%
	\$ 9,370,969	\$ 7,554,747	\$ (1,816,223)	-19.38%

GARBAGE COLLECTION SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 714,907	\$ 738,774	\$ 23,867	3.34%
0.50 SANITATION SUPERINTENDENT				
1 SANITATION FOREMAN				
9 HEAVY EQUIPMENT OPERATORS				
0.23 PUBLIC WORKS UTILITY DIRECTOR				
0.13 PROJECT CIVIL ENGINEER				
0.10 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.10 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	379,791	461,095	81,304	21.41%
PROFESSIONAL AND TECHNICAL SERVICES	43,900	43,700	(200)	-0.46%
INFRASTRUCTURE MAINTENANCE	161,329	165,562	4,234	2.62%
REPAIR & MAINTENANCE	275,677	307,050	31,373	11.38%
OTHER PURCHASED SERVICES	60,128	61,847	1,719	2.86%
OPERATION SUPPLIES	85,500	85,500	-	0.00%
UTILITIES	10,558	11,324	766	7.26%
FUEL	197,072	197,514	442	0.22%
DEBT RETIREMENT	125,409	125,409	-	0.00%
OTHER	255,293	255,293	-	0.00%
TRANSFERS BETWEEN FUNDS	98,913	110,439	11,526	11.65%
CAPITAL PURCHASES	-	780,000	780,000	100.00%
TOTAL GARBAGE COLLECTION	\$ 2,408,477	\$ 3,343,508	\$ 935,031	38.82%

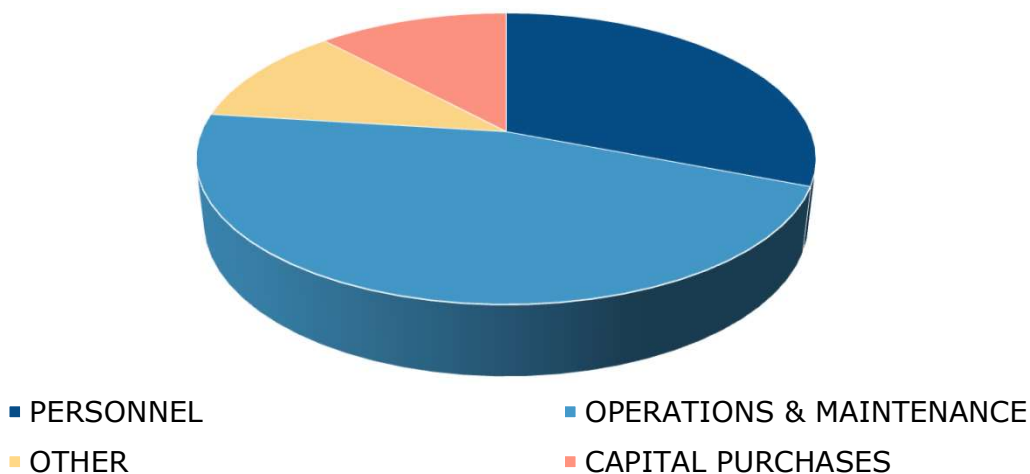


GARBAGE COLLECTION LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
13056000- 41100 - REGULAR EMPLOYEES	\$ 710,107	\$ 733,974	\$ 23,867	3.36%
13056000- 41300 - OVERTIME	4,800	4,800	-	0.00%
13056000- 42100 - ER'S HEALTH INSURANCE	131,002	142,189	11,187	8.54%
13056000- 42110 - ER'S LIFE INSURANCE	542	542	-	0.00%
13056000- 42210 - ER'S MEDICARE	8,922	9,265	343	3.84%
13056000- 42300 - ER'S PENSION	198,612	259,140	60,528	30.48%
13056000- 42310 - ER'S DEF CONTRIBUTION	9,152	9,615	463	5.06%
13056000- 42320 - ER'S NDPERS	14,426	15,967	1,541	10.68%
13056000- 42500 - UNEMPLOYMENT COMP	694	694	-	0.00%
13056000- 42600 - WORKERS' COMPENSATION INSUR	13,388	15,322	1,934	14.45%
13056000- 42700 - ER'S ST DISABILITY INS	-	5,205	5,205	100.00%
13056000- 42900 - ER'S LT DISABILITY INS	3,053	3,156	103	3.37%
13056000- 43060 - MONITORING	41,900	41,700	(200)	-0.48%
13056000- 43300 - OTHER PROFESSIONAL SERVICES	700	700	-	0.00%
13056000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,300	1,300	-	0.00%
13056000- 44110 - WATER, SEWER, GARBAGE UTILITY	2,900	2,850	(50)	-1.72%
13056000- 44250 - ONE-CALL SERVICES	200	-	(200)	-100.00%
13056000- 44320 - STRUCTURE RPR & MTCE	20,000	20,000	-	0.00%
13056000- 44321 - PLUMBING SYSTEM RPR & MTCE	1,000	500	(500)	-50.00%
13056000- 44322 - HVAC RPR & MTCE	2,000	1,000	(1,000)	-50.00%
13056000- 44323 - ELECTRICAL RPR & MTCE	1,500	1,000	(500)	-33.33%
13056000- 44327 - SECURITY SYSTEM RPR & MTCE	700	700	-	0.00%
13056000- 44330 - VEHICLE & EQUIPMENT REPAIR	246,377	280,000	33,623	13.65%
13056000- 44350 - IT MTCE & REPAIR AGREEMTS	1,000	1,000	-	0.00%
13056000- 44400 - RENTALS	161,329	165,562	4,234	100.00%
13056000- 45201 - GENERAL LIABILITY INSURANCE	6,773	8,395	1,622	23.95%
13056000- 45202 - BUILDING & CONTENTS INSUR	154	330	176	114.29%
13056000- 45203 - AUTOMOTIVE INSURANCE	27,901	24,508	(3,393)	-12.16%
13056000- 45204 - INLAND MARINE INSURANCE	10	11	1	10.00%
13056000- 45207 - CYBER SECURITY INSURANCE	-	1,463	1,463	100.00%
13056000- 45300 - TELEPHONE SERVICES	1,040	390	(650)	-62.48%
13056000- 45400 - ADVERTISING	11,500	11,500	-	0.00%
13056000- 45800 - TRAVEL COSTS	4,500	6,000	1,500	33.33%
13056000- 45900 - EDUCATION & TRAINING	5,500	6,500	1,000	18.18%
13056000- 45920 - WEARING APPAREL	2,750	2,750	-	0.00%
13056000- 46101 - DPMT MATERIALS & SUPPLIES	25,000	25,000	-	0.00%
13056000- 46102 - FURNITURE & EQUIPMENT	31,000	31,000	-	0.00%
13056000- 46103 - COPIER & PRINTER SUPPLIES	2,500	2,500	-	0.00%
13056000- 46115 - FLEET LABOR	27,000	27,000	-	0.00%
13056000- 46210 - NATURAL GAS	5,980	6,746	766	12.81%
13056000- 46220 - ELECTRICITY	4,578	4,578	-	0.00%
13056000- 46261 - DIESEL	187,470	190,992	3,522	1.88%
13056000- 46262 - UNLEADED	9,602	6,522	(3,080)	-32.08%
13056000- 47100 - PRINCIPAL ON DEBT	125,409	125,409	-	0.00%
13056000- 48300 - GF REIMBURSEMENT	255,293	255,293	-	0.00%
13056000- 49106 - WATER/SEWER/STORM SEWER	78,913	90,439	11,526	14.61%
13056000- 49125 - CAPITAL EQUIPMENT	20,000	20,000	-	0.00%
13056000- 57500 - EQUIPMENT	-	780,000	780,000	100.00%
(2) AUTOMATED GARBAGE TRUCKS	780,000			
TOTAL GARBAGE COLLECTION	\$ 2,408,477	\$ 3,343,508	\$ 935,031	38.82%

LANDFILL SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 873,537	\$ 919,432	\$ 45,895	5.25%
0.50 SANITATION SUPERINTENDENT				
1 LANDFILL FOREMAN				
1 RECYCLING COORDINATOR				
6 HEAVY EQUIPMENT OPERATORS				
1 MEDIUM EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR/LANDFILL ATTENDANT				
1 LANDFILL ATTENDANT				
0.30 PUBLIC WORKS UTILITY DIRECTOR				
0.25 PROJECT MANAGER FIELD/DESIGN, SENIOR				
0.12 PROJECT CIVIL ENGINEER				
0.25 ENGINEERING TECHNICIAN I				
0.15 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.25 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	349,969	383,081	33,112	9.46%
PROFESSIONAL AND TECHNICAL SERVICES	134,763	64,763	(70,000)	-51.94%
INFRASTRUCTURE MAINTENANCE	635,363	610,314	(25,049)	-3.94%
REPAIR & MAINTENANCE	555,915	770,925	215,010	38.68%
OTHER PURCHASED SERVICES	88,802	83,803	(4,999)	-5.63%
OPERATION SUPPLIES	71,500	69,163	(2,337)	-3.27%
UTILITIES	95,207	73,197	(22,010)	-23.12%
FUEL	299,384	268,509	(30,875)	-10.31%
OTHER	362,052	362,052	-	0.00%
TRANSFERS BETWEEN FUNDS	106,000	106,000	-	0.00%
CAPITAL PURCHASES	3,390,000	500,000	(2,890,000)	-85.25%
TOTAL LANDFILL	\$ 6,962,492	\$ 4,211,239	\$ (2,751,253)	-39.52%

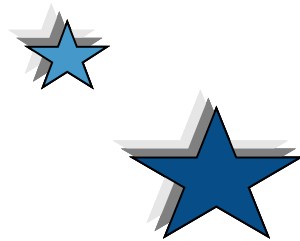


LANDFILL LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
13057000-41100 - REGULAR EMPLOYEES	\$ 832,938	\$ 878,833	\$ 45,895	5.51%
13057000-41300 - OVERTIME	40,599	40,599	-	0.00%
13057000-42100 - ER'S HEALTH INSURANCE	180,598	173,151	(7,447)	-4.12%
13057000-42110 - ER'S LIFE INSURANCE	680	677	(3)	-0.44%
13057000-42210 - ER'S MEDICARE	11,081	11,829	748	6.75%
13057000-42300 - ER'S PENSION	86,485	110,133	23,648	27.34%
13057000-42310 - ER'S DEF CONTRIBUTION	9,503	9,984	481	5.06%
13057000-42320 - ER'S NDPERS	43,843	52,453	8,610	19.64%
13057000-42500 - UNEMPLOYMENT COMP	615	556	(59)	-9.59%
13057000-42600 - WORKERS' COMPENSATION INSUR	13,582	14,286	704	5.18%
13057000-42700 - ER'S ST DISABILITY INS	-	6,233	6,233	100.00%
13057000-42900 - ER'S LT DISABILITY INS	3,582	3,779	197	5.50%
13057000-43040 - CONSULTANTS	100,000	30,000	(70,000)	-70.00%
13057000-43060 - MONITORING	32,125	32,125	-	0.00%
13057000-43200 - PROFESSIONAL TESTING	800	800	-	0.00%
13057000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,838	1,838	-	0.00%
13057000-44110 - WATER, SEWER, GARBAGE UTILITY	1,900	1,900	-	0.00%
13057000-44210 - THIRD PARTY DISPOSAL	357,000	571,000	214,000	59.94%
13057000-44320 - STRUCTURE RPR & MTCE	41,000	41,000	-	0.00%
13057000-44321 - PLUMBING SYSTEM RPR & MTCE	1,000	1,000	-	0.00%
13057000-44322 - HVAC RPR & MTCE	1,000	1,000	-	0.00%
13057000-44323 - ELECTRICAL RPR & MTCE	1,000	1,000	-	0.00%
13057000-44327 - SECURITY SYSTEM RPR & MTCE	-	600	600	100.00%
13057000-44330 - VEHICLE & EQUIPMENT REPAIR	142,250	142,250	-	0.00%
13057000-44350 - IT MTCE & REPAIR AGREEMTS	10,765	11,175	410	3.81%
13057000-44400 - RENTALS	600,363	590,314	(10,049)	-1.67%
13057000-44504 - STREETS ALLEYS & ROAD MTCE	35,000	20,000	(15,000)	-42.86%
13057000-45201 - GENERAL LIABILITY INSURANCE	7,730	9,418	1,688	21.84%
13057000-45202 - BUILDING & CONTENTS INSUR	3,380	2,023	(1,357)	-40.15%
13057000-45203 - AUTOMOTIVE INSURANCE	5,118	11,512	6,394	124.93%
13057000-45204 - INLAND MARINE INSURANCE	10,738	11,023	285	2.65%
13057000-45206 - STORAGE TANK LIABILITY	100	100	-	100.00%
13057000-45207 - CYBER SECURITY INSURANCE	-	1,730	1,730	200.00%
13057000-45300 - TELEPHONE SERVICES	5,172	6,047	875	16.92%
13057000-45400 - ADVERTISING	150	250	100	66.67%
13057000-45800 - TRAVEL COSTS	11,450	11,450	-	0.00%
13057000-45900 - EDUCATION & TRAINING	12,625	12,625	-	0.00%
13057000-45920 - WEARING APPAREL	2,500	2,500	-	0.00%
13057000-45950 - BANKING & CREDIT CARD FEES	27,334	12,500	(14,834)	-54.27%
13057000-45970 - POSTAGE/SHIPPING	2,505	2,625	120	4.79%
13057000-46101 - DPMT MATERIALS & SUPPLIES	32,000	32,000	-	0.00%
13057000-46102 - FURNITURE & EQUIPMENT	31,500	31,500	-	0.00%
13057000-46103 - COPIER & PRINTER SUPPLIES	2,500	2,663	163	6.51%
13057000-46115 - FLEET LABOR	5,500	3,000	(2,500)	-45.45%
13057000-46210 - NATURAL GAS	233	374	141	60.52%
13057000-46220 - ELECTRICITY	14,974	22,823	7,849	52.42%
13057000-46230 - PROPANE	80,000	50,000	(30,000)	-37.50%
13057000-46261 - DIESEL	296,437	265,562	(30,875)	-10.42%
13057000-46262 - UNLEADED	2,947	2,947	-	0.00%
13057000-48300 - GF REIMBURSEMENT	362,052	362,052	-	0.00%
13057000-49125 - CAPITAL EQUIPMENT	106,000	106,000	-	0.00%
13057000-57200 - INFRASTRUCTURE	3,100,000	500,000	(2,600,000)	-83.87%
CELL 8 (YEAR 1 OF 6)	500,000			
13057000-57500 - EQUIPMENT	290,000	-	(290,000)	-100.00%
TOTAL LANDFILL	<u>\$ 6,962,492</u>	<u>\$ 4,211,239</u>	<u>\$ (2,751,253)</u>	<u>-39.52%</u>



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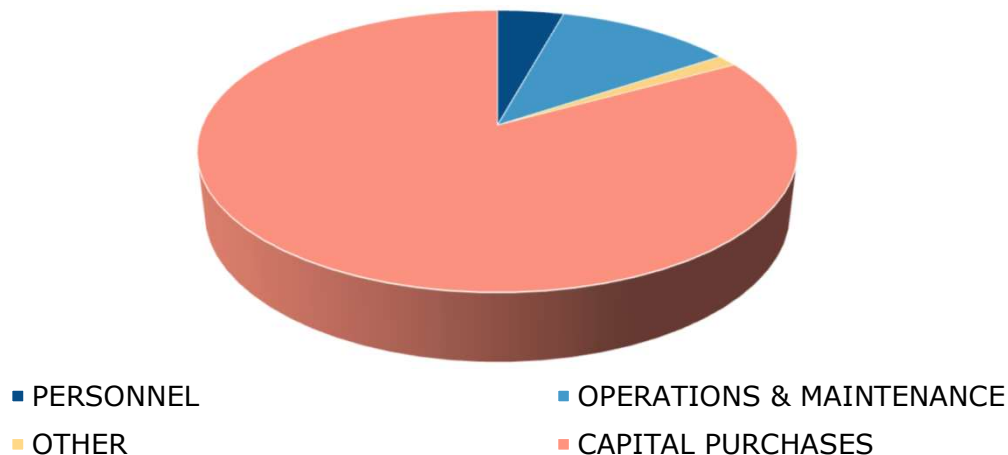


WATER, SEWER, AND STORM SEWER - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
14000000- 33200 - FEDERAL CAPITAL REVENUES	\$ -	\$ 7,491,511	\$ 7,491,511	100.00%
TOTAL FEDERAL REVENUES	-	7,491,511	7,491,511	100.00%
STATE REVENUES				
14000000- 33500 - STATE CAPITAL REVENUES	325,000	705,000	380,000	116.92%
TOTAL STATE REVENUES	325,000	705,000	380,000	116.92%
CITY REVENUES				
14000000- 34101 - STORM SEWER MTCE	1,996,752	1,996,752	-	0.00%
14000000- 34102 - STORM SEWER DEVELOPMENT	1,440,110	1,440,110	-	0.00%
14000000- 34103 - WATER REVENUE	12,206,249	12,206,249	-	0.00%
14000000- 34104 - SEWER REVENUE	6,986,282	6,986,282	-	0.00%
14000000- 34105 - NAWS REVENUE	-	315,000	315,000	100.00%
14000000- 34410 - SEWERAGE CHARGES	15,000	15,000	-	0.00%
14000000- 34130 - ZONING & SUBDIVISION FEES	-	870	870	100.00%
14000000- 35500 - SPECIAL ASSESSMENTS	1,029,831	824,893	(204,938)	-19.90%
14000000- 36110 - INTEREST REVENUES	16,856	-	(16,856)	-100.00%
14000000- 36200 - RENTS AND ROYALTIES	25,000	25,000	-	0.00%
14000000- 36909 - CONNECTION FEES	102,000	102,000	-	0.00%
14000000- 39200 - PROCEEDS FROM ASSET DISPOSAL	214,000	74,000	(140,000)	-65.42%
14000000- 39350 - REFUNDING BONDS ISSUED	550,000	1,758,489	1,208,489	219.73%
TOTAL CITY REVENUES	24,582,080	25,744,645	1,162,565	4.73%
TRANSFERS BETWEEN FUNDS				
14000000- 39105 - SANITATION	78,913	90,438	11,525	14.60%
14000000- 39115 - SALES TAX FLOOD CONTROL	798,507	799,696	1,189	0.15%
14000000- 39118 - SALES TAX INFRASTRUCTURE	73,059	-	(73,059)	100.00%
14000000- 39136 - FLOOD CONTROL MAINTENANCE	-	139,300	139,300	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	950,479	1,029,434	78,955	8.31%
RESOURCES AVAILABLE	25,857,559	34,970,590	9,113,031	35.24%
CASH RESERVES	1,935,224	9,483,413	7,548,189	390.04%
TOTAL BUDGETED REVENUE	\$27,792,783	\$ 44,454,003	\$ 16,661,220	59.95%
STORM SEWER	\$ 4,960,020	\$ 21,345,204	\$ 16,385,184	330.35%
WATER SYSTEM	12,907,226	13,697,340	790,114	6.12%
SEWER SYSTEM	9,838,829	9,321,090	(517,740)	-5.26%
GARBAGE COLLECTION	86,708	90,369	3,661	4.22%
	\$27,792,783	\$ 44,454,003	\$ 16,661,220	59.95%

STORM SEWER SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 456,826	\$ 583,899	\$ 127,073	27.82%
0.20 STREET SUPERINTENDENT				
1 STORM SEWER FOREMAN				
3 HEAVY EQUIPMENT OPERATOR				
4 LIGHT EQUIPMENT OPERATORS				
0.34 UTILITY OPERATOR II				
0.20 ASSISTANT CITY MANAGER				
0.11 PUBLIC WORKS DIRECTOR				
0.25 PROJECT MANAGER FIELD/DESIGN, SENIOR				
0.40 PROJECT CIVIL ENGINEERS				
0.25 ENGINEERING TECHNICIAN II				
0.06 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	239,697	323,750	84,053	35.07%
PROFESSIONAL AND TECHNICAL SERVICES	9,638	4,938	(4,700)	-48.77%
INFRASTRUCTURE MAINTENANCE	760,000	760,760	760	0.10%
REPAIR & MAINTENANCE	120,650	139,630	18,980	15.73%
OTHER PURCHASED SERVICES	106,650	107,049	399	0.37%
OPERATION SUPPLIES	50,125	46,583	(3,542)	-7.07%
UTILITIES	135,930	135,930	-	0.00%
FUEL	11,762	9,850	(1,912)	-16.26%
DEBT RETIREMENT	1,210,707	1,214,140	3,433	0.28%
OTHER	160,735	160,735	-	0.00%
TRANSFERS BETWEEN FUNDS	118,473	126,629	8,156	6.88%
CAPITAL PURCHASES	1,520,000	17,670,000	16,150,000	1062.50%
TOTAL STORM SEWER	\$ 4,901,193	\$ 21,283,893	\$ 16,382,700	334.26%

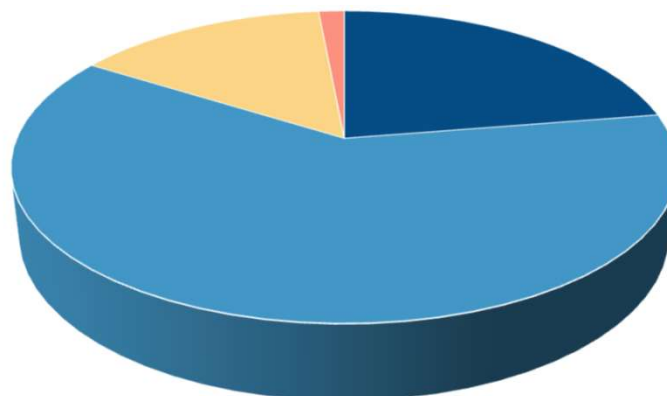


STORM SEWER LINE ITEMS

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
14059000-41100 - REGULAR EMPLOYEES		\$ 443,681	\$ 570,754	\$ 127,073	28.64%
14059000-41300 - OVERTIME		13,145	13,145	-	0.00%
14059000-42100 - ER'S HEALTH INSURANCE		143,562	194,539	50,977	35.51%
14059000-42110 - ER'S LIFE INSURANCE		375	483	108	28.80%
14059000-42210 - ER'S MEDICARE		5,523	7,207	1,684	30.49%
14059000-42300 - ER'S PENSION		59,563	70,782	11,219	18.84%
14059000-42320 - ER'S NDPERS		26,217	41,688	15,471	59.01%
14059000-42500 - UNEMPLOYMENT COMP		352	352	-	0.00%
14059000-42600 - WORKERS' COMPENSATION INSUR		2,197	2,197	-	0.00%
14059000-42700 - ER'S ST DISABILITY INS		-	4,048	4,048	100.00%
14059000-42900 - ER'S LT DISABILITY INS		1,908	2,454	546	28.62%
14059000-43060 - MONITORING		2,500	2,500	-	0.00%
14059000-43300 - OTHER PROFESSIONAL SERVICES		5,500	500	(5,000)	-90.91%
14059000-43900 - MEMBERSHIPS & ASSOCIATIONS		1,638	1,938	300	18.32%
14059000-44250 - ONE-CALL SERVICES		4,200	4,000	(200)	-4.76%
14059000-44320 - STRUCTURE RPR & MTCE		20,000	20,000	-	0.00%
14059000-44321 - PLUMBING SYSTEM RPR & MTCE		-	2,000	2,000	100.00%
14059000-44322 - HVAC RPR & MTCE		5,000	5,000	-	0.00%
14059000-44323 - ELECTRICAL RPR & MTCE		50,000	50,000	-	0.00%
14059000-44326 - IRRIGATION/GROUNDS RPR & MTCE		1,000	2,500	1,500	150.00%
14059000-44327 - SECURITY SYSTEM RPR & MTCE		-	600	600	100.00%
14059000-44330 - VEHICLE & EQUIPMENT REPAIR		36,125	51,125	15,000	41.52%
14059000-44350 - IT MTCE & REPAIR AGREEMTS		4,325	4,405	80	1.85%
14059000-44400 - RENTALS		10,000	10,760	760	7.60%
14059000-44503 - STORM SEWER MAINTENANCE		750,000	750,000	-	0.00%
14059000-45201 - GENERAL LIABILITY INSURANCE		5,732	7,332	1,600	27.91%
14059000-45202 - BUILDING & CONTENTS INSUR		13,509	16,055	2,546	18.85%
14059000-45203 - AUTOMOTIVE INSURANCE		3,716	5,333	1,617	43.51%
14059000-45204 - INLAND MARINE INSURANCE		-	235	235	100.00%
14059000-45205 - COVERAGE FOR FLOOD INSURANCE		17,469	11,129	(6,340)	-36.29%
14059000-45207 - CYBER SECURITY INSURANCE		-	931	931	100.00%
14059000-45300 - TELEPHONE SERVICES		1,112	1,617	505	45.42%
14059000-45400 - ADVERTISING		300	300	-	0.00%
14059000-45800 - TRAVEL COSTS		5,000	6,600	1,600	32.00%
14059000-45900 - EDUCATION & TRAINING		10,500	10,800	300	2.86%
14059000-45920 - WEARING APPAREL		2,550	2,100	(450)	-17.65%
14059000-45950 - BANKING & CREDIT CARD FEES		46,512	44,342	(2,170)	-4.67%
14059000-45970 - POSTAGE/SHIPPING		250	275	25	10.00%
14059000-46101 - DPMT MATERIALS & SUPPLIES		36,000	36,000	-	0.00%
14059000-46102 - FURNITURE & EQUIPMENT		1,500	1,910	410	27.33%
14059000-46103 - COPIER & PRINTER SUPPLIES		1,500	1,663	163	10.85%
14059000-46115 - FLEET LABOR		8,500	3,500	(5,000)	100.00%
14059000-46117 - SIGNS & MARKERS		2,625	3,500	875	33.33%
14059000-46210 - NATURAL GAS		3,930	3,930	-	0.00%
14059000-46220 - ELECTRICITY		132,000	132,000	-	0.00%
14059000-46261 - DIESEL		7,356	6,842	(514)	-6.99%
14059000-46262 - UNLEADED		4,406	3,008	(1,398)	-31.73%
14059000-46400 - BOOKS & SUBSCRIPTIONS		-	10	10	100.00%
14059000-47100 - PRINCIPAL ON DEBT		988,295	1,014,060	25,765	2.61%
14059000-47202 - INTEREST ON SA BONDS		40,168	35,875	(4,293)	-10.69%
14059000-47205 - INT REVENUE BONDS STORM SEW		182,244	164,205	(18,039)	-9.90%
14059000-48300 - GF REIMBURSEMENT		160,735	160,735	-	0.00%
14059000-49101 - GENERAL FUND		118,473	126,629	8,156	6.88%
14059000-57200 - INFRASTRUCTURE		1,300,000	17,500,000	16,200,000	1246.15%
PUPPY DOG COULEE (SSD #121)	16,000,000				
POLARIS PARK WATERSHED (SSD #124)	1,500,000				
14059000-57500 - EQUIPMENT		40,000	170,000	130,000	325.00%
VACTOR REPLACEMENT (YEAR 6 OF 10)	60,000				
F550 4X4 WITH DUMP BOX	95,000				
SURVEY EQUIPMENT FOR PUBLIC WORKS	15,000				
14059000-57600 - INTANGIBLES		180,000	-	(180,000)	100.00%
TOTAL STORM SEWER		<u>\$ 4,901,193</u>	<u>\$ 21,283,893</u>	<u>\$ 16,382,700</u>	<u>334.26%</u>

WATER PLANT SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,105,003	\$ 1,212,211	\$ 107,208	9.70%
1 WATER PLANT SUPERINTENDENT				
1 WATER PLANT FOREMAN				
1 WATER PLANT OPERATOR, LEAD				
6 WATER PLANT OPERATORS III				
5 WATER PLANT OPERATORS II				
1 WATER PLANT OPERATOR I				
1 WATER PLANT INSTRUMENTATION TECHNICIAN				
0.20 ASSISTANT CITY MANAGER				
0.15 PUBLIC WORKS UTILITY DIRECTOR				
0.25 PROJECT MANAGER FIELD/DESIGN, SENIOR				
0.31 PROJECT CIVIL ENGINEERS				
0.25 ENGINEERING TECHNICIAN I				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	582,238	677,181	94,943	16.31%
PROFESSIONAL AND TECHNICAL SERVICES	89,637	87,517	(2,120)	-2.37%
INFRASTRUCTURE MAINTENANCE	775,000	875,165	100,165	12.92%
REPAIR & MAINTENANCE	281,375	307,730	26,355	9.37%
OTHER PURCHASED SERVICES	122,430	141,347	18,917	15.45%
OPERATION SUPPLIES	1,429,813	2,090,949	661,136	46.24%
UTILITIES	1,170,379	1,188,875	18,496	1.58%
FUEL	21,991	21,710	(281)	-1.28%
DEBT RETIREMENT	461,074	457,924	(3,150)	-0.68%
OTHER	743,924	745,570	1,646	0.22%
TRANSFERS BETWEEN FUNDS	483,178	484,366	1,188	0.25%
CAPITAL PURCHASES	-	125,000	125,000	100.00%
TOTAL WATER PLANT	\$ 7,266,042	\$ 8,415,545	\$ 1,149,503	15.82%



■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER ■ CAPITAL PURCHASES

WATER PLANT LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
14060000-41100 - REGULAR EMPLOYEES	\$ 1,069,142	\$ 1,151,506	\$ 82,364	7.70%
14060000-41200 - TEMP & PART-TIME EMPLOYEES	35,861	49,265	13,404	37.38%
14060000-41300 - OVERTIME	-	11,440	11,440	100.00%
14060000-42100 - ER'S HEALTH INSURANCE	225,064	244,233	19,169	8.52%
14060000-42110 - ER'S LIFE INSURANCE	837	846	9	1.08%
14060000-42200 - ER'S SOCIAL SECURITY	2,223	3,054	831	37.38%
14060000-42210 - ER'S MEDICARE	13,755	15,369	1,614	11.73%
14060000-42300 - ER'S PENSION	289,145	338,357	49,212	17.02%
14060000-42320 - ER'S NDPERS	37,677	53,265	15,588	41.37%
14060000-42500 - UNEMPLOYMENT COMP	37	37	-	0.00%
14060000-42600 - WORKERS' COMPENSATION INSUR	8,903	8,903	-	0.00%
14060000-42700 - ER'S ST DISABILITY INS	-	8,166	8,166	100.00%
14060000-42900 - ER'S LT DISABILITY INS	4,597	4,951	354	7.70%
14060000-43040 - CONSULTANTS	42,600	40,000	(2,600)	-6.10%
14060000-43060 - MONITORING	40,000	40,000	-	0.00%
14060000-43200 - PROFESSIONAL TESTING	-	180	180	100.00%
14060000-43300 - OTHER PROFESSIONAL SERVICES	700	700	-	0.00%
14060000-43900 - MEMBERSHIPS & ASSOCIATIONS	6,337	6,637	300	4.73%
14060000-44320 - STRUCTURE RPR & MTCE	100,000	100,000	-	0.00%
14060000-44321 - PLUMBING SYSTEM RPR & MTCE	5,000	5,000	-	100.00%
14060000-44322 - HVAC RPR & MTCE	40,000	40,000	-	0.00%
14060000-44323 - ELECTRICAL RPR & MTCE	2,000	10,000	8,000	400.00%
14060000-44324 - ELEVATOR RPR & MTCE	800	1,400	600	75.00%
14060000-44327 - SECURITY SYSTEM RPR & MTCE	-	1,800	1,800	100.00%
14060000-44330 - VEHICLE & EQUIPMENT REPAIR	125,250	141,125	15,875	12.67%
14060000-44350 - IT MTCE & REPAIR AGREEMTS	8,325	8,405	80	0.96%
14060000-44400 - RENTALS	-	165	165	100.00%
14060000-44501 - WATERMAIN MAINTENANCE	25,000	625,000	600,000	2400.00%
14060000-44507 - WATER WELL MAINTENANCE	750,000	250,000	(500,000)	-66.67%
14060000-45201 - GENERAL LIABILITY INSURANCE	18,069	23,641	5,572	30.84%
14060000-45202 - BUILDING & CONTENTS INSUR	42,569	48,431	5,862	13.77%
14060000-45203 - AUTOMOTIVE INSURANCE	4,267	6,755	2,488	58.31%
14060000-45204 - INLAND MARINE INSURANCE	153	205	52	33.99%
14060000-45205 - COVERAGE FOR FLOOD INSURANCE	16,313	9,717	(6,596)	-40.43%
14060000-45207 - CYBER SECURITY INSURANCE	-	2,129	2,129	100.00%
14060000-45300 - TELEPHONE SERVICES	3,723	4,243	520	13.96%
14060000-45400 - ADVERTISING	5,150	8,150	3,000	58.25%
14060000-45800 - TRAVEL COSTS	13,250	13,850	600	4.53%
14060000-45900 - EDUCATION & TRAINING	7,000	7,300	300	4.29%
14060000-45920 - WEARING APPAREL	1,000	4,000	3,000	300.00%
14060000-45950 - BANKING & CREDIT CARD FEES	2,711	4,801	2,090	77.09%
14060000-45970 - POSTAGE/SHIPPING	6,225	6,125	(100)	-1.61%
14060000-45990 - MAFB METER	2,000	2,000	-	0.00%
14060000-46101 - DPMT MATERIALS & SUPPLIES	62,000	62,000	-	0.00%
14060000-46102 - FURNITURE & EQUIPMENT	1,500	6,910	5,410	360.67%
14060000-46103 - COPIER & PRINTER SUPPLIES	750	913	163	21.70%
14060000-46105 - CLEANING SUPPLIES	1,000	2,400	1,400	140.00%
14060000-46109 - WATER METERS	8,450	10,000	1,550	100.00%
14060000-46110 - WATER TREATMENT SUPPLIES	1,350,000	2,000,000	650,000	48.15%
14060000-46115 - FLEET LABOR	4,347	8,000	3,653	84.03%
14060000-46116 - GARBAGE CITY COLLECTED	1,040	-	(1,040)	-100.00%
14060000-46210 - NATURAL GAS	67,273	85,769	18,496	27.49%
14060000-46220 - ELECTRICITY	1,103,106	1,103,106	-	0.00%
14060000-46261 - DIESEL	12,364	13,739	1,375	11.12%
14060000-46262 - UNLEADED	9,627	7,971	(1,656)	-17.20%
14060000-46400 - BOOKS & SUBSCRIPTIONS	726	726	-	0.00%
14060000-47100 - PRINCIPAL ON DEBT	404,712	411,808	7,096	1.75%
14060000-47202 - INTEREST ON SA BONDS	12,058.00	10,875	(1,183)	100.00%
14060000-47203 - INT REVENUE BONDS WATER	44,304	35,241	(9,063)	-20.46%
14060000-48200 - PASS-THROUGH	-	1,646	1,646	100.00%
14060000-48300 - GF REIMBURSEMENT	743,924	743,924	-	0.00%
14060000-49101 - GENERAL FUND	18,452	19,640	1,188	6.44%
14060000-49105 - SANITATION	246,726	246,726	-	0.00%

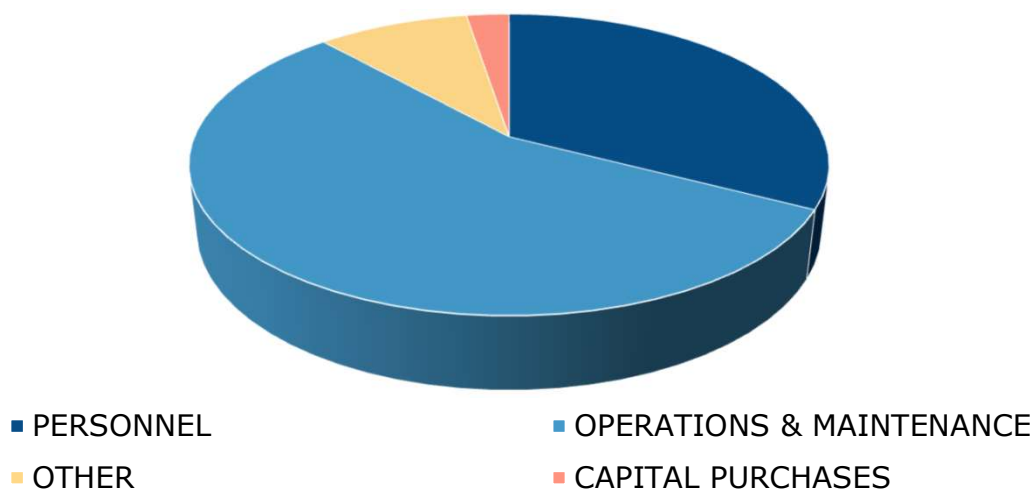
2024 ANNUAL BUDGET

WATER PLANT LINE ITEMS

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
14060000- 49125 - CAPITAL EQUIPMENT		\$ 218,000	\$ 218,000	\$ -	0.00%
14060000- 57500 - EQUIPMENT		-	125,000	125,000	100.00%
UPFLOW TURBIDIMETERS	20,000				
SUV FLEET VEHICLE	50,000				
1/2 TON 4X4 EXTENDED CAB PICKUP	55,000				
TOTAL WATER PLANT		<u>\$ 7,266,042</u>	<u>\$ 8,415,545</u>	<u>\$ 1,149,503</u>	<u>15.82%</u>

WATER DISTRIBUTION SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 1,280,086	\$ 1,411,221	\$ 131,135	10.24%
0.60 WATER/WASTEWATER SUPERINTENDENT				
2 WATER/WASTEWATER FOREMAN				
2 HEAVY EQUIPMENT OPERATORS				
2 UTILITY OPERATORS, LEAD				
4 UTILITY OPERATORS III				
4.33 UTILITY OPERATORS II				
5 UTILITY OPERATORS I				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
0.20 ASSISTANT CITY MANAGER				
0.15 PUBLIC WORKS UTILITY DIRECTOR				
0.35 PROJECT CIVIL ENGINEER				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	722,101	843,478	121,377	16.81%
PROFESSIONAL AND TECHNICAL SERVICES	5,900	3,794	(2,106)	-35.70%
INFRASTRUCTURE MAINTENANCE	2,261,105	2,219,851	(41,254)	-1.82%
REPAIR & MAINTENANCE	679,216	1,031,242	352,026	51.83%
OTHER PURCHASED SERVICES	70,242	75,813	5,571	7.93%
OPERATION SUPPLIES	590,788	440,171	(150,617)	-25.49%
UTILITIES	12,182	12,373	191	1.57%
FUEL	88,595	69,261	(19,334)	-21.82%
OTHER	613,330	613,330	-	0.00%
TRANSFERS BETWEEN FUNDS	18,452	19,640	1,188	6.44%
CAPITAL PURCHASES	1,115,000	178,000	(937,000)	-84.04%
TOTAL WATER DISTRIBUTION	\$ 7,456,997	\$ 6,918,174	\$ (538,823)	-7.23%

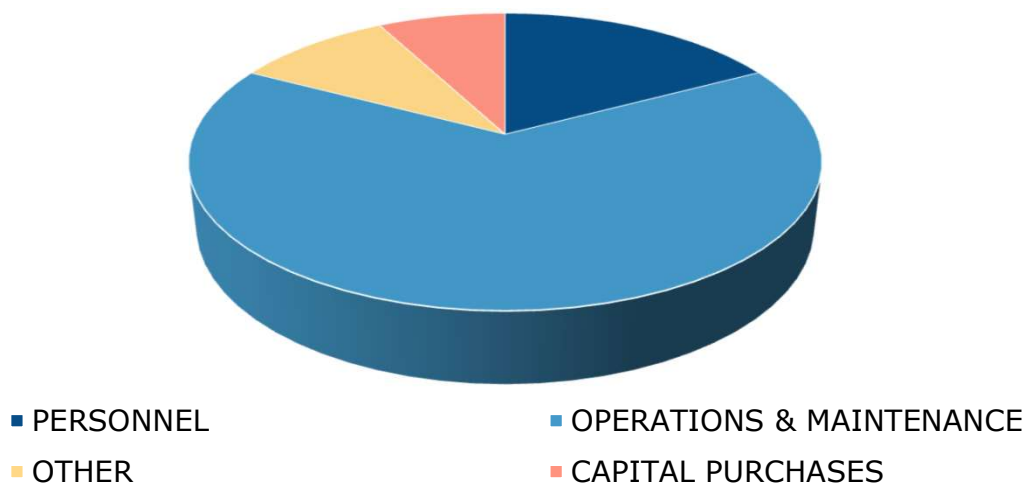


WATER DISTRIBUTION LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
14061000-41100 - REGULAR EMPLOYEES	\$ 1,200,086	\$ 1,331,221	\$ 131,135	10.93%
14061000-41200 - TEMP & PART-TIME EMPLOYEES	50,000	50,000	-	0.00%
14061000-41300 - OVERTIME	30,000	30,000	-	0.00%
14061000-42100 - ER'S HEALTH INSURANCE	308,837	346,623	37,786	12.23%
14061000-42110 - ER'S LIFE INSURANCE	960	1,065	105	10.94%
14061000-42200 - ER'S SOCIAL SECURITY	3,100	3,100	-	0.00%
14061000-42210 - ER'S MEDICARE	15,716	17,577	1,861	11.84%
14061000-42300 - ER'S PENSION	336,424	385,442	49,018	14.57%
14061000-42310 - ER'S DEF CONTRIBUTION	4,576	-	(4,576)	-100.00%
14061000-42320 - ER'S NDPERS	35,489	62,481	26,992	76.06%
14061000-42500 - UNEMPLOYMENT COMP	711	897	186	26.16%
14061000-42600 - WORKERS' COMPENSATION INSUR	11,128	11,128	-	0.00%
14061000-42700 - ER'S ST DISABILITY INS	-	9,441	9,441	100.00%
14061000-42900 - ER'S LT DISABILITY INS	5,160	5,724	564	10.93%
14061000-43060 - MONITORING	2,000	-	(2,000)	-100.00%
14061000-43200 - PROFESSIONAL TESTING	1,400	994	(406)	-29.02%
14061000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,500	2,800	300	12.00%
14061000-44250 - ONE-CALL SERVICES	4,000	4,000	-	0.00%
14061000-44320 - STRUCTURE RPR & MTCE	160,000	160,000	-	0.00%
14061000-44325 - PEST CONTROL RPR & MTCE	150	212	62	41.06%
14061000-44330 - VEHICLE & EQUIPMENT REPAIR	58,000	85,000	27,000	46.55%
14061000-44341 - NAW'S DISTRIBUTION O&M	267,045	390,000	122,955	46.04%
14061000-44342 - NAW'S DISTRIBUTION REM	190,021	390,000	199,979	105.24%
14061000-44350 - IT MTCE & REPAIR AGREEMTS	-	2,030	2,030	100.00%
14061000-44400 - RENTALS	25,605	39,851	14,246	55.64%
14061000-44501 - WATERMAIN MAINTENANCE	2,000,000	2,000,000	-	0.00%
14061000-44502 - SEWER REHAB MAINTENANCE	25,500	20,000	(5,500)	-21.57%
14061000-44504 - STREETS ALLEYS & ROAD MTCE	210,000	160,000	(50,000)	-23.81%
14061000-45201 - GENERAL LIABILITY INSURANCE	17,978	23,575	5,597	31.13%
14061000-45202 - BUILDING & CONTENTS INSUR	1,678	1,865	187	11.14%
14061000-45203 - AUTOMOTIVE INSURANCE	18,939	13,997	(4,942)	-26.09%
14061000-45204 - INLAND MARINE INSURANCE	1,519	956	(563)	-37.06%
14061000-45207 - CYBER SECURITY INSURANCE	-	2,660	2,660	100.00%
14061000-45300 - TELEPHONE SERVICES	12,914	12,489	(425)	-3.29%
14061000-45400 - ADVERTISING	-	991	991	100.00%
14061000-45800 - TRAVEL COSTS	7,500	8,100	600	8.00%
14061000-45900 - EDUCATION & TRAINING	5,000	5,300	300	6.00%
14061000-45920 - WEARING APPAREL	4,000	5,000	1,000	25.00%
14061000-45950 - BANKING & CREDIT CARD FEES	-	70	70	100.00%
14061000-45951 - COLLECTION FEES	280	311	31	11.00%
14061000-45970 - POSTAGE/SHIPPING	434	500	66	15.21%
14061000-46101 - DPMT MATERIALS & SUPPLIES	496,288	355,000	(141,288)	-28.47%
14061000-46102 - FURNITURE & EQUIPMENT	5,000	7,410	2,410	48.20%
14061000-46103 - COPIER & PRINTER SUPPLIES	-	151	151	100.00%
14061000-46105 - CLEANING SUPPLIES	-	110	110	100.00%
14061000-46109 - WATER METERS	60,000	60,000	-	0.00%
14061000-46115 - FLEET LABOR	25,000	14,000	(11,000)	-44.00%
14061000-46117 - SIGNS & MARKERS	3,500	2,500	(1,000)	-28.57%
14061000-46210 - NATURAL GAS	387	580	193	49.87%
14061000-46220 - ELECTRICITY	11,495	11,495	-	0.00%
14061000-46230 - PROPANE	300	298	(2)	-0.55%
14061000-46261 - DIESEL	33,874	32,369	(1,505)	-4.44%
14061000-46262 - UNLEADED	54,721	36,892	(17,829)	-32.58%
14061000-46400 - BOOKS & SUBSCRIPTIONS	1,000	1,000	-	0.00%
14061000-48300 - GF REIMBURSEMENT	613,330	613,330	-	0.00%
14061000-49101 - GENERAL FUND	18,452	19,640	1,188	6.44%
14061000-57200 - INFRASTRUCTURE	575,000	-	(575,000)	-100.00%
14061000-57500 - EQUIPMENT	540,000	178,000	(362,000)	-67.04%
TRACK SKID STEER W/ TRADE-IN	80,000			
NEW DUMP BOX	50,000			
(2) IMPACT HAMMERS	48,000			
TOTAL WATER DISTRIBUTION	\$ 7,456,997	\$ 6,918,174	\$ (538,823)	-7.23%

SEWAGE PUMPING SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 763,282	\$ 787,769	\$ 24,487	3.21%
0.40 WATER/WASTEWATER SUPERINTENDENT				
1 WATER/WASTEWATER FOREMAN				
1 UTILITY OPERATOR, LEAD				
1 UTILITY OPERATORS III				
2.33 UTILITY OPERATORS II				
2 UTILITY OPERATORS I				
2 PUBLIC WORKS LABORATORY TECHNICIANS				
0.20 ASSISTANT CITY MANAGER				
0.15 PUBLIC WORKS UTILITY DIRECTOR				
0.25 PROJECT MANAGER FIELD/DESIGN, SENIOR				
0.40 PROJECT CIVIL ENGINEERS				
0.25 ENGINEERING TECHNICIAN I				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	352,252	428,325	76,073	21.60%
PROFESSIONAL AND TECHNICAL SERVICES	52,737	42,179	(10,558)	-20.02%
INFRASTRUCTURE MAINTENANCE	1,290,000	1,020,980	(269,020)	-20.85%
REPAIR & MAINTENANCE	335,450	427,330	91,880	27.39%
OTHER PURCHASED SERVICES	132,819	137,561	4,742	3.57%
OPERATION SUPPLIES	263,360	343,573	80,213	30.46%
UTILITIES	770,937	794,332	23,395	3.03%
FUEL	48,809	45,226	(3,583)	-7.34%
DEBT RETIREMENT	2,070,756	1,791,160	(279,596)	-13.50%
OTHER	415,724	457,001	41,277	9.93%
TRANSFERS BETWEEN FUNDS	214,451	215,639	1,188	0.55%
CAPITAL PURCHASES	692,000	547,000	(145,000)	-20.95%
TOTAL SEWAGE PUMPING	\$ 7,402,577	\$ 7,038,076	\$ (364,501)	-4.92%



SEWAGE PUMPING LINE ITEMS

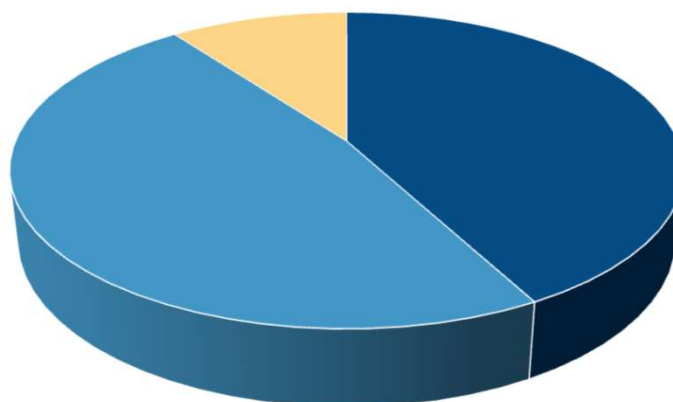
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
14062000-41100 - REGULAR EMPLOYEES	\$ 716,062	\$ 740,549	\$ 24,487	3.42%
14062000-41200 - TEMP & PART-TIME EMPLOYEES	40,220	40,220	-	0.00%
14062000-41300 - OVERTIME	7,000	7,000	-	0.00%
14062000-42100 - ER'S HEALTH INSURANCE	143,313	163,655	20,342	14.19%
14062000-42110 - ER'S LIFE INSURANCE	536	543	7	1.31%
14062000-42200 - ER'S SOCIAL SECURITY	2,494	2,494	-	0.00%
14062000-42210 - ER'S MEDICARE	9,423	9,998	575	6.10%
14062000-42300 - ER'S PENSION	154,785	199,906	45,121	29.15%
14062000-42310 - ER'S DEF CONTRIBUTION	13,562	4,928	(8,634)	-63.66%
14062000-42320 - ER'S NDPERS	18,038	31,343	13,305	73.76%
14062000-42500 - UNEMPLOYMENT COMP	1,357	1,357	-	0.00%
14062000-42600 - WORKERS' COMPENSATION INSUR	5,665	5,665	-	0.00%
14062000-42700 - ER'S ST DISABILITY INS	-	5,252	5,252	100.00%
14062000-42900 - ER'S LT DISABILITY INS	3,079	3,184	105	3.41%
14062000-43040 - CONSULTANTS	32,600	32,600	-	0.00%
14062000-43050 - ENGINEERS	-	6,748	6,748	100.00%
14062000-43060 - MONITORING	1,500	-	(1,500)	-100.00%
14062000-43200 - PROFESSIONAL TESTING	16,500	394	(16,106)	-97.61%
14062000-43900 - MEMBERSHIPS & ASSOCIATIONS	2,137	2,437	300	14.04%
14062000-44110 - WATER, SEWER, GARBAGE UTILITY	1,000	800	(200)	-20.00%
14062000-44240 - THIRD PARTY LAWN & GROUNDS	50,000	60,000	10,000	20.00%
14062000-44250 - ONE-CALL SERVICES	4,000	4,000	-	0.00%
14062000-44320 - STRUCTURE RPR & MTCE	128,000	210,000	82,000	64.06%
14062000-44323 - ELECTRICAL RPR & MTCE	25,000	25,000	-	0.00%
14062000-44330 - VEHICLE & EQUIPMENT REPAIR	81,125	81,125	-	0.00%
14062000-44350 - IT MTCE & REPAIR AGREEMTS	46,325	46,405	80	0.17%
14062000-44400 - RENTALS	40,000	20,980	(19,020)	-47.55%
14062000-44502 - SEWER REHAB MAINTENANCE	1,250,000	1,000,000	(250,000)	-20.00%
14062000-45201 - GENERAL LIABILITY INSURANCE	11,974	15,980	4,006	33.46%
14062000-45202 - BUILDING & CONTENTS INSUR	16,223	18,027	1,804	11.12%
14062000-45203 - AUTOMOTIVE INSURANCE	12,543	11,816	(727)	-5.80%
14062000-45204 - INLAND MARINE INSURANCE	846	1,753	907	107.21%
14062000-45205 - COVERAGE FOR FLOOD INSURANCE	26,133	14,617	(11,516)	-44.07%
14062000-45207 - CYBER SECURITY INSURANCE	-	1,330	1,330	100.00%
14062000-45300 - TELEPHONE SERVICES	8,618	14,005	5,387	62.51%
14062000-45400 - ADVERTISING	725	725	-	0.00%
14062000-45800 - TRAVEL COSTS	8,500	9,100	600	7.06%
14062000-45900 - EDUCATION & TRAINING	12,000	12,300	300	2.50%
14062000-45920 - WEARING APPAREL	4,000	6,000	2,000	50.00%
14062000-45950 - BANKING & CREDIT CARD FEES	29,882	30,508	626	2.09%
14062000-45970 - POSTAGE/SHIPPING	1,375	1,400	25	1.82%
14062000-46101 - DPMT MATERIALS & SUPPLIES	240,720	322,000	81,280	33.77%
14062000-46102 - FURNITURE & EQUIPMENT	5,500	7,910	2,410	43.82%
14062000-46103 - COPIER & PRINTER SUPPLIES	1,500	1,663	163	10.85%
14062000-46115 - FLEET LABOR	10,640	12,000	1,360	12.78%
14062000-46117 - SIGNS & MARKERS	4,000	-	(4,000)	-100.00%
14062000-46210 - NATURAL GAS	44,278	54,518	10,240	23.13%
14062000-46220 - ELECTRICITY	726,338	739,769	13,431	1.85%
14062000-46230 - PROPANE	321	45	(276)	-85.87%
14062000-46261 - DIESEL	22,116	22,594	478	2.16%
14062000-46262 - UNLEADED	26,693	22,632	(4,061)	-15.21%
14062000-46400 - BOOKS & SUBSCRIPTIONS	1,000	-	(1,000)	100.00%
14062000-47100 - PRINCIPAL ON DEBT	1,725,383	1,492,280	(233,103)	-13.51%
14062000-47202 - INTEREST ON SA BONDS	7,698	6,943	(755)	100.00%
14062000-47204 - INT REVENUE BONDS SEWER	337,675	291,937	(45,738)	-13.54%
14062000-48300 - GF REIMBURSEMENT	415,724	457,001	41,277	9.93%
14062000-49101 - GENERAL FUND	18,451	19,639	1,188	6.44%
14062000-49125 - CAPITAL EQUIPMENT	196,000	196,000	-	0.00%

SEWAGE PUMPING LINE ITEMS

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
14062000- 57300 - BUILDINGS		\$ -	\$ 225,000	\$ 225,000	100.00%
BULK SEWAGE DUMP STATION	225,000				
14062000- 57500 - EQUIPMENT		692,000	322,000	(370,000)	-53.47%
TOOLCAT	78,000				
JETTER/VAC TRUCK (YEAR 7 OF 10)	60,000				
JETTER TRUCK (YEAR 6 OF 10)	45,000				
F150 4X4 EXTENDED CAB PICKUP	52,000				
TRACTOR	62,000				
12' BATWING MOWER	25,000				
TOTAL SEWAGE PUMPING		<u>\$ 7,402,577</u>	<u>\$ 7,038,076</u>	<u>\$ (364,501)</u>	<u>-4.92%</u>

UTILITY BILLING SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 212,893	\$ 221,193	\$ 8,300	3.90%
0.50 CITY TREASURER				
1 FINANCIAL SPECIALIST, SENIOR				
2 FINANCIAL CLERK, SENIOR				
0.02 PUBLIC WORKS UTILITY DIRECTOR				
0.05 PROJECT CIVIL ENGINEER				
0.02 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
BENEFITS	106,415	115,196	8,781	8.25%
PROFESSIONAL AND TECHNICAL SERVICES	77,060	75,000	(2,060)	-2.67%
INFRASTRUCTURE MAINTENANCE	1,295	-	(1,295)	-100.00%
REPAIR & MAINTENANCE	24,312	33,151	8,839	36.36%
OTHER PURCHASED SERVICES	235,064	236,192	1,128	0.48%
OPERATION SUPPLIES	26,231	34,682	8,451	32.22%
UTILITIES	1,436	1,633	197	13.72%
OTHER	81,269	81,269	-	0.00%
TOTAL UTILITY BILLING	\$ 765,975	\$ 798,316	\$ 32,341	4.22%



■ PERSONNEL ■ OPERATIONS & MAINTENANCE ■ OTHER

UTILITY BILLING LINE ITEMS

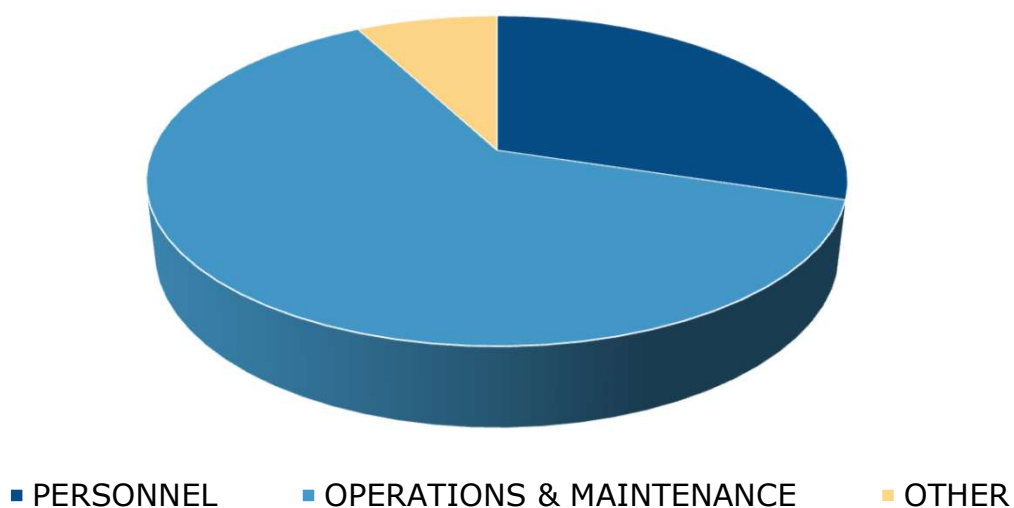
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
14063000-41100 - REGULAR EMPLOYEES	\$ 212,043	\$ 219,993	\$ 7,950	3.75%
14063000-41300 - OVERTIME	850	1,200	350	100.00%
14063000-42100 - ER'S HEALTH INSURANCE	61,338	62,429	1,091	1.78%
14063000-42110 - ER'S LIFE INSURANCE	178	176	(2)	-1.12%
14063000-42210 - ER'S MEDICARE	2,618	2,770	152	5.81%
14063000-42300 - ER'S PENSION	28,901	32,653	3,752	12.98%
14063000-42310 - ER'S DEF CONTRIBUTION	4,145	4,355	210	5.07%
14063000-42320 - ER'S NDPERS	8,173	10,180	2,007	24.56%
14063000-42500 - UNEMPLOYMENT COMP	45	22	(23)	-51.11%
14063000-42600 - WORKERS' COMPENSATION INSUR	105	105	-	0.00%
14063000-42700 - ER'S ST DISABILITY INS	-	1,560	1,560	100.00%
14063000-42900 - ER'S LT DISABILITY INS	912	946	34	3.73%
14063000-43040 - CONSULTANTS	2,000	-	(2,000)	-100.00%
14063000-43050 - ENGINEERS	75,000	75,000	-	100.00%
14063000-43300 - OTHER PROFESSIONAL SERVICES	60	-	(60)	-100.00%
14063000-44110 - WATER, SEWER, GARBAGE UTILITY	-	130	130	100.00%
14063000-44330 - VEHICLE & EQUIPMENT REPAIR	1,894	-	(1,894)	-100.00%
14063000-44350 - IT MTCE & REPAIR AGREEMTS	22,418	33,021	10,603	47.30%
14063000-44400 - RENTALS	1,295	-	(1,295)	-100.00%
14063000-45201 - GENERAL LIABILITY INSURANCE	2,109	2,590	481	22.81%
14063000-45202 - BUILDING & CONTENTS INSUR	179	201	22	12.29%
14063000-45205 - COVERAGE FOR FLOOD INSURANCE	10	-	(10)	100.00%
14063000-45207 - CYBER SECURITY INSURANCE	-	399	399	100.00%
14063000-45300 - TELEPHONE SERVICES	648	960	312	48.14%
14063000-45800 - TRAVEL COSTS	7,208	4,962	(2,246)	100.00%
14063000-45900 - EDUCATION & TRAINING	3,855	3,300	(555)	100.00%
14063000-45950 - BANKING & CREDIT CARD FEES	140,041	145,000	4,959	3.54%
14063000-45951 - COLLECTION FEES	11,677	8,000	(3,677)	-31.49%
14063000-45970 - POSTAGE/SHIPPING	69,337	70,780	1,443	2.08%
14063000-46101 - DPMT MATERIALS & SUPPLIES	8,500	15,050	6,550	77.06%
14063000-46102 - FURNITURE & EQUIPMENT	2,875	2,725	(150)	-5.22%
14063000-46103 - COPIER & PRINTER SUPPLIES	14,656	16,707	2,051	100.00%
14063000-46105 - CLEANING SUPPLIES	200	200	-	100.00%
14063000-46210 - NATURAL GAS	198	195	(3)	-1.52%
14063000-46220 - ELECTRICITY	1,238	1,438	200	16.16%
14063000-48300 - GF REIMBURSEMENT	81,269	81,269	-	0.00%
TOTAL UTILITY BILLING	\$ 765,975	\$ 798,316	\$ 32,341	4.22%

PARKING RAMPS - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
15000000- 34100 - CHARGES FOR SERVICES	\$ 95,263	\$ 85,639	\$ (9,624)	-10.10%
15000000- 36913 - MISCELLANEOUS	665	1,168	503	100.00%
TOTAL CITY REVENUES	<u>95,928</u>	<u>86,807</u>	<u>(9,121)</u>	<u>-9.51%</u>
RESOURCES AVAILABLE	95,928	86,807	(9,121)	-9.51%
CASH RESERVES	70,937	109,632	38,695	54.55%
TOTAL BUDGETED REVENUE	<u>\$ 166,865</u>	<u>\$ 196,439</u>	<u>\$ 29,574</u>	<u>17.72%</u>
RENAISSANCE PARKING RAMP	\$ 86,393	\$ 102,531	\$ 16,138	18.68%
CENTRAL PARKING RAMP	80,472	93,907	13,435	16.70%
	<u>\$ 166,865</u>	<u>\$ 196,439</u>	<u>\$ 29,574</u>	<u>17.72%</u>

RENAISSANCE PARKING RAMP SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES 0.50 BUILDING & GROUNDS WORKER	\$ 18,337	\$ 22,900	\$ 4,563	24.88%
BENEFITS	12,293	7,610	(4,683)	-38.09%
REPAIR & MAINTENANCE	10,183	15,743	5,560	54.60%
OTHER PURCHASED SERVICES	11,923	12,782	859	7.21%
OPERATION SUPPLIES	3,500	8,975	5,475	156.43%
UTILITIES	25,118	26,540	1,422	5.66%
OTHER	5,039	7,981	2,942	58.38%
TOTAL RENAISSANCE PARKING RAMP	\$ 86,393	\$ 102,531	\$ 16,138	18.68%

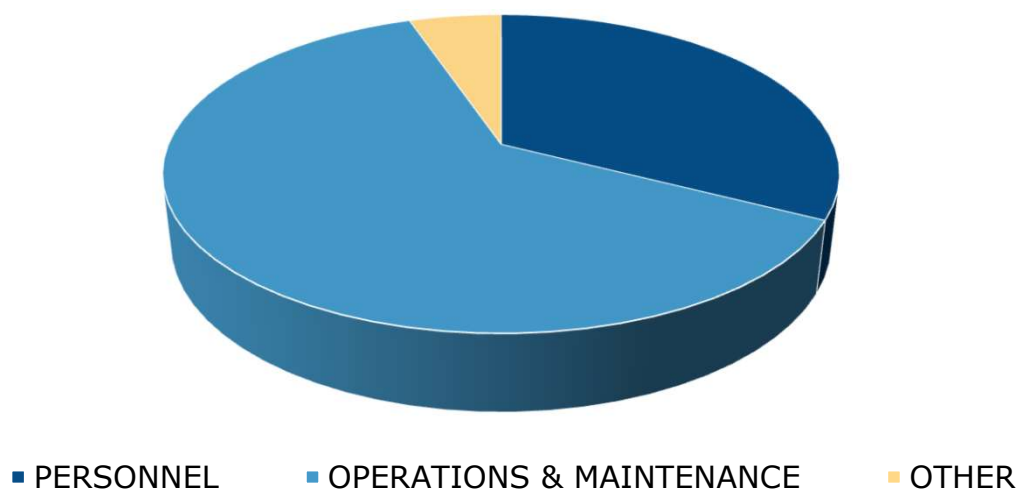


RENAISSANCE PARKING RAMP LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
15064000-41100 - REGULAR EMPLOYEES	\$ 18,337	\$ 22,900	4,563	24.88%
15064000-42100 - ER'S HEALTH INSURANCE	10,468	5,058	(5,410)	-51.68%
15064000-42110 - ER'S LIFE INSURANCE	25	25	-	0.00%
15064000-42210 - ER'S MEDICARE	206	309	103	50.00%
15064000-42320 - ER'S NDPERS	1,515	2,120	605	39.93%
15064000-42900 - ER'S LT DISABILITY INS	79	98	19	24.05%
15064000-44320 - STRUCTURE RPR & MTCE	2,500	2,500	-	0.00%
15064000-44322 - HVAC RPR & MTCE	5,193	5,193	-	0.00%
15064000-44323 - ELECTRICAL RPR & MTCE	250	250	-	0.00%
15064000-44327 - SECURITY SYSTEM RPR & MTCE	740	1,300	560	75.68%
15064000-44330 - VEHICLE & EQUIPMENT REPAIR	1,500	6,500	5,000	333.33%
15064000-45201 - GENERAL LIABILITY INSURANCE	133	194	61	45.86%
15064000-45202 - BUILDING & CONTENTS INSUR	7,248	8,054	806	11.12%
15064000-45204 - INLAND MARINE INSURANCE	18	19	1	5.56%
15064000-45300 - TELEPHONE SERVICES	2,475	2,897	422	17.07%
15064000-45950 - BANKING & CREDIT CARD FEES	2,049	1,618	(431)	-21.03%
15064000-46101 - DPMT MATERIALS & SUPPLIES	2,500	2,500	-	0.00%
15064000-46102 - FURNITURE & EQUIPMENT	-	5,475	5,475	100.00%
15064000-46105 - CLEANING SUPPLIES	1,000	1,000	-	0.00%
15064000-46210 - NATURAL GAS	3,926	5,348	1,422	36.22%
15064000-46220 - ELECTRICITY	21,192	21,192	-	0.00%
15064000-48300 - GF REIMBURSEMENT	5,039	7,981	2,942	58.38%
TOTAL RENAISSANCE PARKING RAMP	\$ 86,393	\$ 102,531	\$ 16,138	18.68%

CENTRAL PARKING RAMP SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES 0.50 BUILDING & GROUNDS WORKER	\$ 18,337	\$ 22,900	\$ 4,563	24.88%
BENEFITS	12,293	7,610	(4,683)	-38.09%
REPAIR & MAINTENANCE	10,183	15,743	5,560	54.60%
OTHER PURCHASED SERVICES	10,881	12,374	1,493	13.73%
OPERATION SUPPLIES	3,500	8,975	5,475	156.43%
UTILITIES	20,345	21,372	1,027	5.05%
OTHER	4,933	4,933	-	0.00%
TOTAL CENTRAL PARKING RAMP	\$ 80,472	\$ 93,907	\$ 13,435	16.70%



CENTRAL PARKING RAMP LINE ITEMS

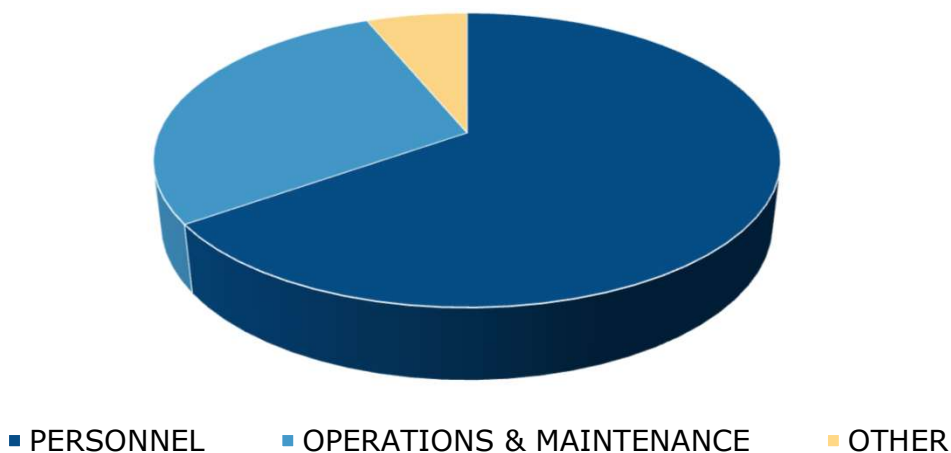
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
15065000-41100 - REGULAR EMPLOYEES	\$ 18,337	\$ 22,900	4,563	24.88%
15065000-42100 - ER'S HEALTH INSURANCE	10,468	5,058	(5,410)	-51.68%
15065000-42110 - ER'S LIFE INSURANCE	25	25	-	0.00%
15065000-42210 - ER'S MEDICARE	206	309	103	50.00%
15065000-42320 - ER'S NDPERS	1,515	2,120	605	39.93%
15065000-42900 - ER'S LT DISABILITY INS	79	98	19	24.05%
15065000-44320 - STRUCTURE RPR & MTCE	2,500	2,500	-	0.00%
15065000-44322 - HVAC RPR & MTCE	5,193	5,193	-	0.00%
15065000-44323 - ELECTRICAL RPR & MTCE	250	250	-	0.00%
15065000-44327 - SECURITY SYSTEM RPR & MTCE	740	1,300	560	75.68%
15065000-44330 - VEHICLE & EQUIPMENT REPAIR	1,500	6,500	5,000	333.33%
15065000-45201 - GENERAL LIABILITY INSURANCE	130	190	60	46.15%
15065000-45202 - BUILDING & CONTENTS INSUR	7,248	8,054	806	11.12%
15065000-45204 - INLAND MARINE INSURANCE	18	19	1	5.56%
15065000-45300 - TELEPHONE SERVICES	2,475	2,897	422	17.07%
15065000-45950 - BANKING & CREDIT CARD FEES	1,010	1,214	204	20.20%
15065000-46101 - DPMT MATERIALS & SUPPLIES	2,500	2,500	-	0.00%
15065000-46102 - FURNITURE & EQUIPMENT	-	5,475	5,475	100.00%
15065000-46105 - CLEANING SUPPLIES	1,000	1,000	-	0.00%
15065000-46210 - NATURAL GAS	1,541	2,568	1,027	66.65%
15065000-46220 - ELECTRICITY	18,804	18,804	-	0.00%
15065000-48300 - GF REIMBURSEMENT	4,933	4,933	-	0.00%
TOTAL CENTRAL PARKING RAMP	\$ 80,472	\$ 93,907	\$ 13,435	16.70%

PUBLIC TRANSPORTATION - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
20500000- 33100 - FEDERAL OPERATING REVENUES	\$ 802,658	\$ 870,324	\$ 67,666	8.43%
TOTAL FEDERAL REVENUES	802,658	870,324	67,666	8.43%
STATE REVENUES				
20500000- 33400 - STATE OPERATING REVENUES	69,088	24,898	(44,190)	-63.96%
TOTAL STATE REVENUES	69,088	24,898	(44,190)	-63.96%
OTHER AGENCY REVENUES				
20500000- 33600 - LOCAL OPERATING REVENUES	4,000	6,000	2,000	50.00%
	4,000	6,000	2,000	50.00%
CITY REVENUES				
20500000- 34100 - CHARGES FOR SERVICES	40,000	63,609	23,609	59.02%
20500000- 36904 - PAYROLL FORFEITURES	-	1,158	1,158	100.00%
20500000- 36908 - ADVERTISING REVENUE	13,260	7,800	(5,460)	-41.18%
20500000- 36913 - MISCELLANEOUS	-	6,758	6,758	100.00%
TOTAL CITY REVENUES	53,260	79,325	26,065	48.94%
RESOURCES AVAILABLE	929,006	980,547	51,541	5.55%
CASH RESERVES	182,485	97,834	(84,651)	-46.39%
20500000- 31100 - GENERAL PROPERTY TAXES	485,627	656,946	171,319	35.28%
TOTAL BUDGETED REVENUE	<u>\$ 1,597,118</u>	<u>\$ 1,735,327</u>	<u>\$ 138,209</u>	<u>8.65%</u>
MILL LEVY	2.14	2.76	0.62	28.79%

PUBLIC TRANSPORTATION SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 720,883	\$ 795,055	\$ 74,172	10.29%
1 BUS SERVICES SUPERINTENDENT				
1 BUS SERVICES FOREMAN/MECHANIC				
1 MECHANIC				
7 BUS DRIVERS				
1 ADMINISTRATIVE CLERK/BUS DRIVER, SENIOR				
0.50 PARTS SPECIALIST/BUS DRIVER				
0.33 PUBLIC WORKS DIRECTOR				
0.15 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.25 ADMINISTRATIVE CLERK, SENIOR				
BENEFITS	296,953	336,857	39,904	13.44%
PROFESSIONAL AND TECHNICAL SERVICES	41,140	41,260	120	0.29%
INFRASTRUCTURE MAINTENANCE	5,000	-	(5,000)	-100.00%
REPAIR & MAINTENANCE	173,000	182,020	9,020	5.21%
OTHER PURCHASED SERVICES	63,648	67,300	3,652	5.74%
OPERATION SUPPLIES	17,500	19,000	1,500	8.57%
UTILITIES	15,965	18,813	2,848	17.84%
FUEL	155,052	167,045	11,993	7.73%
OTHER	107,977	107,977	-	0.00%
TOTAL PUBLIC TRANSPORTATION	\$ 1,597,118	\$ 1,735,327	\$ 138,209	8.65%



PUBLIC TRANSPORTATION LINE ITEMS

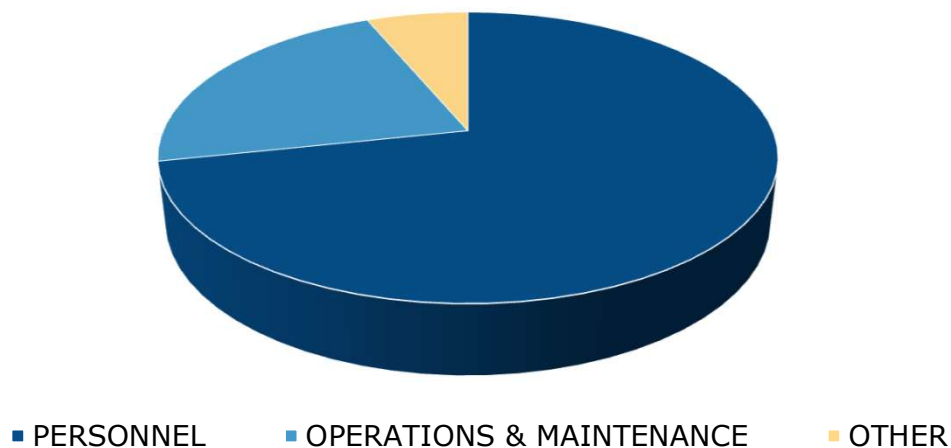
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
20566000-41100 - REGULAR EMPLOYEES	\$ 675,883	\$ 742,555	\$ 66,672	9.86%
20566000-41200 - TEMP & PART-TIME EMPLOYEES	40,000	45,000	5,000	12.50%
20566000-41300 - OVERTIME	5,000	7,500	2,500	50.00%
20566000-42100 - ER'S HEALTH INSURANCE	175,163	181,916	6,753	3.86%
20566000-42110 - ER'S LIFE INSURANCE	605	599	(6)	-0.99%
20566000-42200 - ER'S SOCIAL SECURITY	2,480	2,790	310	12.50%
20566000-42210 - ER'S MEDICARE	9,161	10,201	1,040	11.35%
20566000-42300 - ER'S PENSION	56,827	72,894	16,067	28.27%
20566000-42310 - ER'S DEF CONTRIBUTION	9,125	9,784	659	7.22%
20566000-42320 - ER'S NDPERS	36,454	45,939	9,485	26.02%
20566000-42500 - UNEMPLOYMENT COMP	324	367	43	13.27%
20566000-42600 - WORKERS' COMPENSATION INSUR	3,908	3,908	-	0.00%
20566000-42700 - ER'S ST DISABILITY INS	-	5,266	5,266	100.00%
20566000-42900 - ER'S LT DISABILITY INS	2,906	3,193	287	9.88%
20566000-43060 - MONITORING	5,280	5,400	120	2.27%
20566000-43300 - OTHER PROFESSIONAL SERVICES	34,560	34,560	-	0.00%
20566000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,300	1,300	-	0.00%
20566000-44320 - STRUCTURE RPR & MTCE	7,000	13,500	6,500	92.86%
20566000-44330 - VEHICLE & EQUIPMENT REPAIR	130,000	130,000	-	0.00%
20566000-44350 - IT MTCE & REPAIR AGREEMTS	36,000	38,520	2,520	7.00%
20566000-44506 - SIDEWALKS CURB & GUTTERS	5,000	-	(5,000)	-100.00%
20566000-45201 - GENERAL LIABILITY INSURANCE	4,500	4,917	417	9.27%
20566000-45202 - BUILDING & CONTENTS INSUR	1,364	1,182	(182)	-13.34%
20566000-45203 - AUTOMOTIVE INSURANCE	34,890	37,668	2,778	7.96%
20566000-45204 - INLAND MARINE INSURANCE	585	265	(320)	-54.70%
20566000-45207 - CYBER SECURITY INSURANCE	-	1,463	1,463	100.00%
20566000-45300 - TELEPHONE SERVICES	556	655	99	17.72%
20566000-45400 - ADVERTISING	5,500	5,500	-	0.00%
20566000-45800 - TRAVEL COSTS	7,000	7,000	-	0.00%
20566000-45900 - EDUCATION & TRAINING	4,500	4,500	-	0.00%
20566000-45920 - WEARING APPAREL	1,550	1,600	50	3.23%
20566000-45930 - TOOL ALLOWANCE	2,250	1,800	(450)	-20.00%
20566000-45940 - TOWING	500	500	-	0.00%
20566000-45950 - BANKING & CREDIT CARD FEES	432	200	(232)	-53.70%
20566000-45970 - POSTAGE/SHIPPING	21	50	29	138.10%
20566000-46101 - DPMT MATERIALS & SUPPLIES	7,500	7,500	-	0.00%
20566000-46102 - FURNITURE & EQUIPMENT	5,000	6,500	1,500	30.00%
20566000-46115 - FLEET LABOR	5,000	5,000	-	0.00%
20566000-46210 - NATURAL GAS	4,246	5,730	1,484	34.95%
20566000-46220 - ELECTRICITY	11,719	13,083	1,364	11.64%
20566000-46261 - DIESEL	137,244	160,000	22,756	16.58%
20566000-46262 - UNLEADED	17,808	7,045	(10,763)	-60.44%
20566000-48300 - GF REIMBURSEMENT	107,977	107,977	-	0.00%
TOTAL PUBLIC TRANSPORTATION	\$ 1,597,118	\$ 1,735,327	\$ 138,209	8.65%

LIBRARY - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
21000000- 33400 - STATE OPERATING REVENUES	\$ 54,000	\$ 59,567	\$ 5,567	10.31%
TOTAL STATE REVENUES	54,000	59,567	5,567	10.31%
CITY REVENUES				
21000000- 35150 - LIBRARY FINES	5,500	5,500	-	0.00%
21000000- 36110 - INTEREST REVENUES	78	-	(78)	-100.00%
21000000- 36400 - CONTRIBUTIONS AND DONATIONS	10,000	10,000	-	100.00%
21000000- 36911 - COPY MACHINE REVENUE	9,740	9,953	213	2.19%
21000000- 36913 - MISCELLANEOUS	20,000	14,218	(5,782)	-28.91%
TOTAL CITY REVENUES	45,318	39,671	(5,647)	-12.46%
TRANSFERS BETWEEN FUNDS				
21000000- 39114 - SALES TAX IMPROVEMENTS	325,239	-	(325,239)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	325,239	-	(325,239)	-100.00%
RESOURCES AVAILABLE	424,557	99,238	(325,319)	-76.63%
21000000- 31100 - GENERAL PROPERTY TAXES	1,590,814	1,773,365	182,551	11.48%
TOTAL BUDGETED REVENUE	<u>\$ 2,015,371</u>	<u>\$ 1,872,603</u>	<u>\$ (142,769)</u>	<u>-7.08%</u>
MILL LEVY	7.03	7.46	0.43	6.13%

LIBRARY SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 994,125	\$ 1,042,843	\$ 48,718	4.90%
1 LIBRARY DIRECTOR				
3 LIBRARIANS, SENIOR				
1.92 LIBRARIANS				
5 LIBRARY ASSOCIATES II				
1.92 LIBRARY ASSOCIATES I				
1 LIBRARY BUILDING & GROUNDS WORKER, SENIOR				
1 LIBRARY BUILDING & GROUNDS WORKER				
1 ADMINISTRATIVE SUPPORT ASSISTANT				
BENEFITS	317,293	299,028	(18,265)	-5.76%
PROFESSIONAL AND TECHNICAL SERVICES	14,174	97,448	83,274	587.51%
INFRASTRUCTURE MAINTENANCE	976	980	4	0.41%
REPAIR & MAINTENANCE	366,338	64,557	(301,781)	-82.38%
OTHER PURCHASED SERVICES	46,693	62,192	15,499	33.19%
OPERATION SUPPLIES	110,207	132,165	21,958	19.92%
UTILITIES	49,913	54,895	4,982	9.98%
FUEL	100	100	-	0.00%
OTHER	115,552	118,395	2,843	2.46%
TOTAL LIBRARY	\$ 2,015,371	\$ 1,872,603	\$ (142,769)	-7.08%



LIBRARY LINE ITEMS

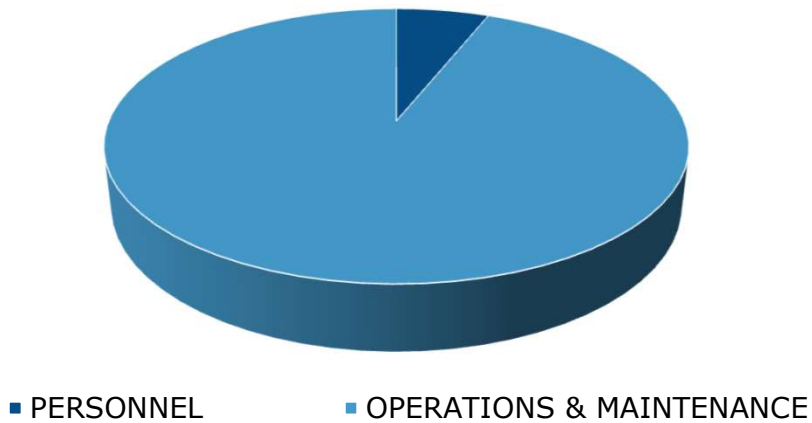
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
21067000-41100 - REGULAR EMPLOYEES	\$ 869,096	\$ 912,344	\$ 43,248	4.98%
21067000-41200 - TEMP & PART-TIME EMPLOYEES	125,029	130,499	5,470	4.37%
21067000-42100 - ER'S HEALTH INSURANCE	233,849	209,266	(24,583)	-10.51%
21067000-42110 - ER'S LIFE INSURANCE	833	784	(49)	-5.88%
21067000-42200 - ER'S SOCIAL SECURITY	65,365	64,656	(709)	-1.08%
21067000-42210 - ER'S MEDICARE	14,199	14,805	606	4.27%
21067000-42500 - UNEMPLOYMENT COMP	47	47	-	0.00%
21067000-42600 - WORKERS' COMPENSATION INSUR	3,000	3,000	-	0.00%
21067000-42700 - ER'S ST DISABILITY INS	-	6,470	6,470	100.00%
21067000-43010 - ARCHITECTS	12,226	-	(12,226)	-100.00%
21067000-43040 - CONSULTANTS	-	95,000	95,000	100.00%
21067000-43300 - OTHER PROFESSIONAL SERVICES	760	760	-	0.00%
21067000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,188	1,688	500	42.09%
21067000-44110 - WATER, SEWER, GARBAGE UTILITY	3,250	3,300	50	1.54%
21067000-44220 - THIRD PARTY SNOW REMOVAL	1,700	2,258	558	32.79%
21067000-44240 - THIRD PARTY LAWN & GROUNDS	810	810	-	0.00%
21067000-44320 - STRUCTURE RPR & MTCE	323,041	10,028	(313,013)	-96.90%
21067000-44321 - PLUMBING SYSTEM RPR & MTCE	967	1,892	925	95.70%
21067000-44322 - HVAC RPR & MTCE	4,184	4,184	-	0.00%
21067000-44323 - ELECTRICAL RPR & MTCE	1,240	1,240	-	0.00%
21067000-44324 - ELEVATOR RPR & MTCE	6,974	5,049	(1,925)	-27.60%
21067000-44325 - PEST CONTROL RPR & MTCE	515	515	-	0.00%
21067000-44326 - IRRIGATION/GROUNDS RPR & MTCE	100	100	-	0.00%
21067000-44327 - SECURITY SYSTEM RPR & MTCE	600	600	-	0.00%
21067000-44330 - VEHICLE & EQUIPMENT REPAIR	15,163	21,546	6,383	42.09%
21067000-44350 - IT MTCE & REPAIR AGREEMTS	7,794	13,035	5,241	67.24%
21067000-44400 - RENTALS	976	980	4	0.41%
21067000-45201 - GENERAL LIABILITY INSURANCE	6,453	6,453	-	0.00%
21067000-45202 - BUILDING & CONTENTS INSUR	6,362	7,070	708	11.13%
21067000-45204 - INLAND MARINE INSURANCE	11	13	2	18.18%
21067000-45205 - COVERAGE FOR FLOOD INSURANCE	9,094	4,362	(4,732)	-52.03%
21067000-45207 - CYBER SECURITY INSURANCE	-	2,129	2,129	100.00%
21067000-45300 - TELEPHONE SERVICES	5,344	10,544	5,200	97.31%
21067000-45400 - ADVERTISING	704	4,176	3,472	493.18%
21067000-45800 - TRAVEL COSTS	8,318	11,245	2,927	35.19%
21067000-45900 - EDUCATION & TRAINING	2,815	3,639	824	29.27%
21067000-45950 - BANKING & CREDIT CARD FEES	1,090	1,090	-	0.00%
21067000-45951 - COLLECTION FEES	1,204	875	(329)	-27.33%
21067000-45970 - POSTAGE/SHIPPING	5,298	10,596	5,298	100.00%
21067000-46101 - DPMT MATERIALS & SUPPLIES	13,851	8,798	(5,053)	-36.48%
21067000-46102 - FURNITURE & EQUIPMENT	24,295	22,430	(1,865)	-7.68%
21067000-46103 - COPIER & PRINTER SUPPLIES	2,001	4,001	2,000	99.95%
21067000-46105 - CLEANING SUPPLIES	4,200	3,700	(500)	-11.90%
21067000-46210 - NATURAL GAS	6,913	8,895	1,982	28.67%
21067000-46220 - ELECTRICITY	43,000	46,000	3,000	6.98%
21067000-46262 - UNLEADED	100	100	-	0.00%
21067000-46400 - BOOKS & SUBSCRIPTIONS	65,860	93,236	27,376	41.57%
21067000-48206 - LIBRARY MEMORIAL FUNDS	10,000	12,000	2,000	20.00%
21067000-48300 - GF REIMBURSEMENT	105,552	106,395	843	0.80%
TOTAL LIBRARY	\$ 2,015,371	\$ 1,872,603	\$ (142,769)	-7.08%

NAWS BIOTA PLANT - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
22000000-33100 - FEDERAL OPERATING REVENUES	\$ 451,322	\$ 3,622,285	\$ 3,170,963	702.59%
TOTAL FEDERAL REVENUES	451,322	3,622,285	3,170,963	702.59%
 TOTAL BUDGETED REVENUE	<u>\$ 451,322</u>	<u>\$ 3,622,285</u>	<u>\$ 3,170,963</u>	<u>0.00%</u>

NAWS BIOTA PLANT SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
SALARIES	\$ 127,104	\$ 140,299	\$ 13,195	10.38%
1 WATER PLANT OPERATOR, LEAD				
2 WATER PLANT OPERATORS I				
BENEFITS	75,468	81,126	5,658	7.50%
PROFESSIONAL AND TECHNICAL SERVICES	10,100	281,700	271,600	2689.11%
REPAIR & MAINTENANCE	13,500	136,900	123,400	914.07%
OTHER PURCHASED SERVICES	67,250	133,760	66,510	98.90%
OPERATION SUPPLIES	157,900	2,848,500	2,690,600	1703.99%
TOTAL NAWS BIOTA PLANT	\$ 451,322	\$ 3,622,285	\$ 3,170,963	702.59%



NAWS BIOTA PLANT LINE ITEMS

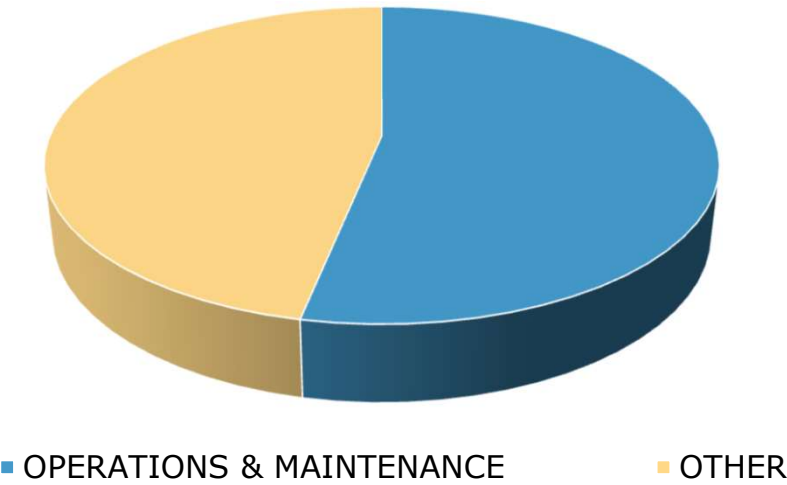
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
22060100-41100 - REGULAR EMPLOYEES	\$ 127,104	\$ 140,299	\$ 13,195	10.38%
22060100-42100 - ER'S HEALTH INSURANCE	62,811	64,703	1,892	3.01%
22060100-42110 - ER'S LIFE INSURANCE	147	147	-	0.00%
22060100-42210 - ER'S MEDICARE	1,464	1,686	222	15.16%
22060100-42320 - ER'S NDPERS	10,499	12,992	2,493	23.75%
22060100-42700 - ER'S ST DISABILITY INS	-	995	995	100.00%
22060100-42900 - ER'S LT DISABILITY INS	547	603	56	10.24%
22060100-43040 - CONSULTANTS	-	250,000	250,000	100.00%
22060100-43060 - MONITORING	10,000	14,000	4,000	40.00%
22060100-43200 - PROFESSIONAL TESTING	-	15,000	15,000	100.00%
22060100-43300 - OTHER PROFESSIONAL SERVICES	100	700	600	600.00%
22060100-43900 - MEMBERSHIPS & ASSOCIATIONS	-	2,000	2,000	100.00%
22060100-44110 - WATER, SEWER, GARBAGE UTILITY	-	2,400	2,400	100.00%
22060100-44210 - THIRD PARTY DISPOSAL	-	2,000	2,000	100.00%
22060100-44220 - THIRD PARTY SNOW REMOVAL	-	10,000	10,000	100.00%
22060100-44320 - STRUCTURE RPR & MTCE	5,000	20,000	15,000	300.00%
22060100-44321 - PLUMBING SYSTEM RPR & MTCE	2,500	-	(2,500)	-100.00%
22060100-44322 - HVAC RPR & MTCE	2,000	40,000	38,000	1900.00%
22060100-44323 - ELECTRICAL RPR & MTCE	1,000	10,000	9,000	900.00%
22060100-44325 - PEST CONTROL RPR & MTCE	-	2,500	2,500	100.00%
22060100-44330 - VEHICLE & EQUIPMENT REPAIR	2,000	20,000	18,000	900.00%
22060100-44350 - IT MTCE & REPAIR AGREEMTS	1,000	-	(1,000)	-100.00%
22060100-44400 - RENTALS	-	30,000	30,000	100.00%
22060100-45201 - GENERAL LIABILITY INSURANCE	-	2,500	2,500	100.00%
22060100-45202 - BUILDING & CONTENTS INSUR	50,000	54,000	4,000	8.00%
22060100-45203 - AUTOMOTIVE INSURANCE	1,000	1,000	-	0.00%
22060100-45300 - TELEPHONE SERVICES	500	4,320	3,820	764.00%
22060100-45800 - TRAVEL COSTS	10,000	2,940	(7,060)	-70.60%
22060100-45900 - EDUCATION & TRAINING	5,000	2,000	(3,000)	-60.00%
22060100-45920 - WEARING APPAREL	750	1,000	250	33.33%
22060100-45930 - TOOL ALLOWANCE	-	60,000	60,000	100.00%
22060100-45970 - POSTAGE/SHIPPING	-	6,000	6,000	100.00%
22060100-46101 - DPMT MATERIALS & SUPPLIES	5,000	50,000	45,000	900.00%
22060100-46102 - FURNITURE & EQUIPMENT	1,500	2,500	1,000	66.67%
22060100-46103 - COPIER & PRINTER SUPPLIES	300	1,000	700	233.33%
22060100-46105 - CLEANING SUPPLIES	100	4,000	3,900	3900.00%
22060100-46110 - WATER TREATMENT SUPPLIES	100,000	1,800,000	1,700,000	1700.00%
22060100-46115 - FLEET LABOR	1,000	5,000	4,000	400.00%
22060100-46210 - NATURAL GAS	-	50,000	50,000	100.00%
22060100-46220 - ELECTRICITY	45,000	900,000	855,000	1900.00%
22060100-46261 - DIESEL	5,000	36,000	31,000	620.00%
TOTAL NAWS BIOTA PLANT	\$ 451,322	\$ 3,622,285	\$ 3,170,963	0.00%

FLOOD CONTROL MAINTENANCE - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
22500000- 34100 - CHARGES FOR SERVICES	\$ -	\$ 354,288	\$ 354,288	100.00%
TOTAL FEDERAL REVENUES	-	354,288	354,288	100.00%
TRANSFERS BETWEEN FUNDS				
22500000- 39118 - SALES TAX INFRASTRUCTURE	-	256,315	256,315	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	-	256,315	256,315	100.00%
RESOURCES AVAILABLE	-	610,603	610,603	100.00%
TOTAL BUDGETED REVENUE	\$ -	\$ 610,603	\$ 610,603	100.00%

FLOOD CONTROL MAINTENANCE SUMMARY

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
INFRASTRUCTURE MAINTENANCE	\$ -	\$ 325,000	\$ 325,000	100.00%
TRANSFERS BETWEEN FUNDS	-	285,603	285,603	100.00%
TOTAL FLOOD CONTROL MAINTENANCE	\$ -	\$ 610,603	\$ 610,603	100.00%



FLOOD CONTROL MAINTENANCE LINE ITEMS

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
22570000-44509 - LEVEE MAINTENANCE	\$ -	\$ 325,000	\$ 325,000	100.00%
22570000-49101 - GENERAL FUND	-	146,303	146,303	100.00%
22570000-49106 - WATER/SEWER/STORM SEWER	-	139,300	139,300	100.00%
TOTAL FLOOD CONTROL MAINTENANCE	\$ -	\$ 610,603	\$ 610,603	100.00%

SALES TAX - FIRST PENNY - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND (10%)				
25000000- 31300 - SALES TAX COLLECTIONS	\$ 1,100,000	\$ 1,150,000	\$ 50,000	4.55%
CASH RESERVES	358,569	-	(358,569)	100.00%
TOTAL BUDGETED REVENUE	\$ 1,458,569	\$ 1,150,000	(308,569)	-21.16%
ECONOMIC DEVELOPMENT FUND (15%)				
25100000- 31300 - SALES TAX COLLECTIONS	1,650,000	1,725,000	75,000	4.55%
25100000- 36200 - RENTS AND ROYALTIES	-	500	500	100.00%
TOTAL BUDGETED REVENUE	1,650,000	1,725,500	75,500	4.58%
IMPROVEMENTS FUND (25%)				
25200000- 31300 - SALES TAX COLLECTIONS	2,750,000	2,875,000	125,000	4.55%
CASH RESERVES	619,601	141,435	(478,166)	-77.17%
TOTAL BUDGETED REVENUE	3,369,601	3,016,435	(353,166)	-10.48%
FLOOD CONTROL FUND (50%)				
25300000- 31300 - SALES TAX COLLECTIONS	5,500,000	5,750,000	250,000	4.55%
25300000- 39119 - SALES TAX COMM FAC/FLOOD	1,980,000	2,070,000	90,000	4.55%
25300000- 39126 - CAPITAL FLOOD CONTROL	2,097,404	-	(2,097,404)	100.00%
CASH RESERVES	-	(2,854,246)	(2,854,246)	100.00%
TOTAL BUDGETED REVENUE	9,577,404	4,965,754	(4,611,650)	-48.15%
TOTAL SALES TAX - FIRST PENNY	<u>\$ 16,055,574</u>	<u>\$ 10,857,689</u>	<u>\$ (5,197,885)</u>	<u>-32.37%</u>
TOTAL SALES TAX COLLECTIONS	\$ 11,000,000	\$ 11,500,000	\$ 500,000	4.55%

SALES TAX - FIRST PENNY

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND					
25072000- 49101 - GENERAL FUND		\$ 1,458,569	\$ 1,150,000	\$ (308,569)	-21.16%
TOTAL TAX RELIEF FUND		1,458,569	1,150,000	(308,569)	-21.16%
ECONOMIC DEVELOPMENT FUND					
25172000- 43030 - AUDITORS		-	6,800	6,800	100.00%
25172000- 43040 - CONSULTANTS		1,426,583	702,150	(724,433)	-50.78%
MACEDC CONTRACT	559,650				
SOURIS BASIN PLANNING COUNCIL	20,000				
MAFB RETENTION AGREEMENT	75,000				
RETAIL COACH AGREEMENT (YEAR 3)	47,500				
25172000- 46400 - BOOKS & SUBSCRIPTIONS		-	4,500	4,500	100.00%
25172000- 48100 - COMMUNITY CONTRIBUTIONS		-	417,590	417,590	100.00%
FAÇADE IMPROVEMENT PROGRAM	417,590				
25172000- 49101 - GENERAL FUND		223,417	594,460	371,043	166.08%
TRANSFER FOR ADMINISTRATION	50,000				
TRANSFER FOR ECONOMIC DEVELOPMENT					
ADMINISTRATOR POSITION	194,460				
TRANSFER FOR WAYFINDING SIGNAGE	350,000				
TOTAL ECONOMIC DEVELOPMENT FUND		1,650,000	1,725,500	75,500	4.58%
IMPROVEMENTS FUND					
25221000- 49101 - GENERAL FUND		344,400	251,500	(92,900)	-26.97%
(5) POLICE PATROL SUV'S	212,500				
PARKING CONTROL VEHICLE	39,000				
25221100- 49101 - GENERAL FUND		10,000	-	(10,000)	-100.00%
25231000- 49101 - GENERAL FUND		132,096	57,500	(74,596)	-56.47%
ROOF FOR STATION 3	57,500				
25236000- 49101 - GENERAL FUND		9,400	68,000	58,600	623.40%
NUISANCE ABATEMENTS	68,000				
25237000- 49101 - GENERAL FUND		1,365,652	1,382,000	16,348	1.20%
TRAFFIC SIGNAL CABINETS	724,000				
STREET LIGHT FEED POINT REPLACEMENTS	40,000				
TRAFFIC DIVISION SHOP	100,000				
UTILITY LOCATOR	8,000				
PAVEMENT MARKINGS	230,000				
SIGNAL & STREET LIGHT MAINTENANCE	150,000				
FLOOD CONTROL STREET LIGHT REPLACEMENTS	130,000				
25238000- 49101 - GENERAL FUND		85,000	849,885	764,885	899.86%
EDISON SAFE ROUTES TO SCHOOL	454,885				
2024 SIDEWALK, CURB & GUTTER	350,000				
WASHINGTON SAFE ROUTES TO SCHOOL	45,000				
25239000- 49101 - GENERAL FUND		75,000	60,000	(15,000)	-20.00%
SET OF MOBILE POST HOISTS	60,000				
25240000- 49101 - GENERAL FUND		675,000	-	(675,000)	-100.00%
25244000- 49101 - GENERAL FUND		-	71,500	71,500	100.00%
REPLACEMENT HEAT PUMP UNITS	71,500				
25250000- 49102 - AIRPORT		-	150,000	150,000	100.00%
UTILITY VEHICLE	16,500				
UTILITY WORK MACHINE	73,500				
MOBILE COLUMN LIFT	60,000				
25254000- 49103 - CEMETERY		69,750	56,250	(13,500)	-19.35%
COLUMBARIUM WITH CONCRETE PAD (YEAR 3 OF 4)	16,250				
BELL TOWER REHABILITATION	10,000				
BACKHOE TRACTOR (YEAR 2 OF 6)	18,000				
SNOW BLOWER TRACTOR (YEAR 2 OF 2)	12,000				
25266000- 49101 - GENERAL FUND		112,400	69,800	(42,600)	-37.90%
ROUTEMATCH ITS SYSTEM REPLACEMENT	69,800				
25267000- 49101 - GENERAL FUND		165,664	-	(165,664)	-100.00%
25267000- 49109 - LIBRARY		325,239	-	(325,239)	-100.00%
		3,369,601	3,016,435	(353,166)	-10.48%

SALES TAX - FIRST PENNY

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FLOOD CONTROL FUND					
25374000- 43050 - ENGINEERS		\$ 805,000	\$ 525,000	\$ (280,000)	-34.78%
PHASE WC-3: KINGS COURT LEVEE DESIGN	525,000				
25374000- 44504 - STREETS ALLEYS & ROAD MTCE		4,620,000	-	(4,620,000)	-100.00%
25374000- 48100 - COMMUNITY CONTRIBUTIONS		500,000	500,000	-	0.00%
PROPERTY ACQUISITIONS - OUTSIDE OF MINOT (STARR PROGRAM)	500,000				
25374000- 49101 - GENERAL FUND		2,853,897	3,141,058	287,161	10.06%
25374000- 49106 - WATER/SEWER/STORM SEWER		798,507	799,696	1,189	0.15%
TOTAL FLOOD CONTROL FUND		9,577,404	4,965,754	(4,611,650)	-48.15%
TOTAL SALES TAX - FIRST PENNY		<u>\$ 16,055,574</u>	<u>\$ 10,857,689</u>	<u>\$ (5,197,885)</u>	<u>-32.37%</u>

SALES TAX - SECOND PENNY - REVENUE DETAIL

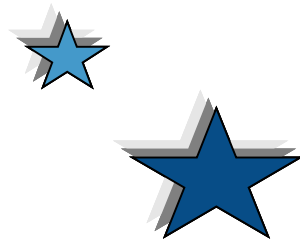
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND (40%)				
26500000- 31300 - SALES TAX COLLECTIONS	\$ 4,400,000	\$ 4,600,000	\$ 200,000	4.55%
CASH RESERVES	6,167,445	10,851,244	4,683,799	75.94%
TOTAL BUDGETED REVENUE	\$ 10,567,445	\$ 15,451,244	4,883,799	46.22%
TAX RELIEF FUND (18%)				
26600000- 31300 - SALES TAX COLLECTIONS	1,980,000	2,070,000	90,000	4.55%
CASH RESERVES	584,406	-	(584,406)	-100.00%
TOTAL BUDGETED REVENUE	2,564,406	2,070,000	(494,406)	-19.28%
INFRASTRUCTURE FUND (24%)				
26700000- 31300 - SALES TAX COLLECTIONS	2,640,000	2,760,000	120,000	4.55%
CASH RESERVES	2,378,357	(168,685)	(2,547,042)	-107.09%
TOTAL BUDGETED REVENUE	5,018,357	2,591,315	(2,427,042)	-48.36%
COMMUNITY FACILITIES/FLOOD CONTROL FUND (18%)				
26800000- 31300 - SALES TAX COLLECTIONS	1,980,000	2,070,000	90,000	4.55%
TOTAL BUDGETED REVENUE	1,980,000	2,070,000	90,000	4.55%
TOTAL SALES TAX - SECOND PENNY	\$ 20,130,208	\$ 22,182,559	\$ 2,052,351	10.20%
TOTAL SALES TAX COLLECTIONS	\$ 11,000,000	\$ 11,500,000	\$ 500,000	4.55%

SALES TAX - SECOND PENNY

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND					
26561000-43050 - ENGINEERS		\$ 10,517,445	\$ 15,401,244	\$ 4,883,799	46.44%
26574000-49101 - GENERAL FUND		50,000	50,000	-	0.00%
TOTAL NORTHWEST AREA WATER SUPPLY (NAWS) FUND		10,567,445	15,451,244	4,883,799	46.22%
TAX RELIEF FUND					
26674000-49101 - GENERAL FUND		2,564,406	2,070,000	(494,406)	-19.28%
TOTAL TAX RELIEF FUND		2,564,406	2,070,000	(494,406)	-19.28%
INFRASTRUCTURE FUND					
26738000-49101 - GENERAL FUND		-	1,710,000	1,710,000	100.00%
STREET IMPROVEMENTS	1,710,000				
26740000-49101 - GENERAL FUND		3,645,298	625,000	(3,020,298)	-82.85%
STREET PATCHING & BIKEPATH REP	575,000				
TRANSFER FOR ADMINISTRATION	50,000				
26740000-49106 - WATER/SEWER/STORM SEWER		73,059	-	(73,059)	-100.00%
26757000-49105 - SANITATION		1,300,000	-	(1,300,000)	-100.00%
26774000-49136 - FLOOD CONTROL MAINTENANCE		-	256,315	256,315	100.00%
FLOOD CONTROL MAINTENANCE	256,315				
TOTAL INFRASTRUCTURE FUND		5,018,357	2,591,315	(2,427,042)	-48.36%
COMMUNITY FACILITIES/FLOOD CONTROL FUND					
26874000-49115 - SALES TAX FLOOD CONTROL		1,980,000	2,070,000	90,000	4.55%
TOTAL FLOOD CONTROL FUND		1,980,000	2,070,000	90,000	4.55%
TOTAL SALES TAX - SECOND PENNY		<u>\$ 20,130,208</u>	<u>\$ 22,182,559</u>	<u>\$ 2,052,351</u>	<u>10.20%</u>



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DEBT SERVICE - REVENUE DETAIL

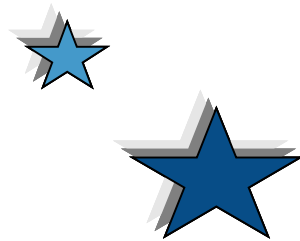
	2023 LEVY	2024 LEVY	2023 BUDGET	2024 BUDGET
AIRPORT REVENUE				
AIRPORT OPERATIONS			\$ 2,046,664	\$ 2,054,026
TOTAL AIRPORT REVENUE			2,046,664	2,054,026
SANITATION REVENUE				
SANITATION OPERATIONS			125,409	125,409
TOTAL SANITATION REVENUE			125,409	125,409
WATER, SEWER, & STORM SEWER REVENUE				
WATER, SEWER, & STORM SEWER OPERATIONS			2,093,303	2,015,689
SALES TAX FLOOD CONTROL			-	-
SPECIAL ASSESSMENT COLLECTIONS			1,029,831	823,076
TOTAL WATER, SEWER, & STORM SEWER REVENUE			3,123,134	2,838,765
HIGHWAY REVENUE				
TAX LEVY FOR GENERAL OBLIGATION BONDS	10.03	6.28	2,271,450	1,493,860
TAX LEVY FOR LEASES:	0.62	-	139,346	-
2018 WHEEL LOADER HRC	0.42	-	95,000	-
2019 JD 644K STREET LOADER	0.20	-	44,346	-
TOTAL HIGHWAY REVENUE			2,410,796	1,493,860
SPECIAL ASSESSMENT REVENUE				
TAX LEVY FOR SPECIAL ASSESSMENT BONDS	-	2.22	-	528,922
SPECIAL ASSESSMENT COLLECTIONS			1,638,160	1,220,374
SPECIALS - CITY OWNED PROPERTY	0.26	0.15	58,964	36,590
TRANSFERS IN:				
HOTEL/MOTEL ALL SEASONS ARENA			173,025	173,900
SINKING FUND BALANCE			468,332	151,082
TOTAL SPECIAL ASSESSMENT REVENUE			2,338,481	2,110,868
SALES TAX BONDS FLOOD CONTROL REVENUE				
TAX LEVY FOR CWSRF & DWSRF LOANS	0.55	0.53	123,493	125,805
SALES TAX FLOOD CONTROL			698,507	699,696
FLOOD CONTROL BONDS	10.90	10.37	2,467,904	2,465,254
TOTAL SALES TAX BONDS FLOOD CONTROL REVENUE			3,289,904	3,290,755
TAX INCREMENT FINANCING (TIF) BONDS REVENUE				
TAX INCREMENT FOR TIF BONDS			191,594	212,847
TOTAL TAX INCREMENT FINANCING (TIF) BONDS REVENUE			191,594	212,847
TOTAL DEBT REVENUE	<u>22.97</u>	<u>19.55</u>	<u>13,525,982</u>	<u>12,126,530</u>
DOLLAR CHANGE				\$ (1,399,452)
LEVY CHANGE				(3.42)

DEBT RETIREMENT

	PRINCIPAL	INTEREST	ADMIN FEE	TOTAL
AIRPORT REVENUE BONDS				
2015 AIRPORT REVENUE BONDS	\$ 550,000	\$ 255,381	\$ -	\$ 805,381
2020 AIRPORT REFUNDING BONDS	1,075,000	173,645	-	1,248,645
TOTAL AIRPORT REVENUE BONDS	1,625,000	429,026	-	2,054,026
SANITATION LEASES				
2023 (2) AUTOMATED TRUCKS LEASE	125,409	-	-	125,409
TOTAL SANITATION LEASES	125,409	-	-	125,409
WATER, SEWER, AND STORM SEWER REVENUE BONDS				
RB04RF ADVANCE REFUNDING BONDS	190,000	3,800	-	193,800
2013 WATER/SEWER UTILITY BONDS	380,000	65,638	-	445,638
2014 WATER/SEWER UTILITY BONDS	290,000	55,135	-	345,135
2015 WATER/SEWER UTILITY BONDS	745,000	45,300	-	790,300
2016 WATER/SEWER UTILITY BONDS	315,000	95,800	-	410,800
2018 ND CLEAN WATER STATE REVOLVING LOAN FUND (CWSRF) WWTF	290,000	75,750	25,250	391,000
2020 REFUNDING IMPROVEMENT BONDS	130,000	19,400	-	149,400
2021 REFUNDING IMPROVEMENT BONDS	78,399	34,293	-	112,692
TOTAL WATER, SEWER, AND STORM SEWER	2,418,399	395,116	25,250	2,838,765
GENERAL OBLIGATION BONDS				
2014 GENERAL OBLIGATION BONDS	445,000	17,800	-	462,800
2015 GENERAL OBLIGATION BONDS	45,000	2,700	-	47,700
2016 GENERAL OBLIGATION BONDS	665,000	202,600	-	867,600
TOTAL GENERAL OBLIGATION BONDS	1,155,000	223,100	-	1,378,100
SPECIAL ASSESSMENT BONDS				
2014 REFUNDING IMPROVEMENT BONDS	355,000	39,953	-	394,953
2015 CAPITAL FINANCING PROGRAM BONDS (ALL SEASONS ARENA)	140,000	33,500	400	173,900
2015 REFUNDING IMPROVEMENT BONDS	85,000	36,000	-	121,000
2016 REFUNDING IMPROVEMENT BONDS	35,000	17,358	-	52,358
2021 REFUNDING IMPROVEMENT BONDS	231,601	101,307	-	332,908
2022 REFUNDING IMPROVEMENT BONDS	820,000	215,750	-	1,035,750
TOTAL SPECIAL ASSESSMENT BONDS	1,666,601	443,867	400	2,110,868
SALES TAX BONDS FLOOD CONTROL				
2020 SALES TAX REVENUE BONDS	210,000	152,523	-	362,523
2021 SALES TAX REVENUE BONDS	870,000	1,232,731	-	2,102,731
TOTAL SALES TAX FLOOD CONTROL REVENUE BONDS	1,080,000	1,385,254	-	2,465,254
FLOOD CONTROL ND CLEAN AND DRINKING WATER STATE REVOLVING LOAN FUND				
ND CWSRF FLOOD CONTROL (GOVERNMENTAL)	41,921	12,601	4,200	58,722
ND CWSRF FLOOD CONTROL (WATER/SEWER/STORM SEWER)	473,079	142,199	47,400	662,678
ND DWSRF FLOOD CONTROL (GOVERNMENTAL)	48,330	14,064	4,688	67,082
ND DWSRF FLOOD CONTROL (WATER/SEWER/STORM SEWER)	26,670	7,761	2,587	37,018
TOTAL ND CLEAN AND DRINKING WATER STATE REVOLVING LOAN FUND	590,000	176,625	58,875	825,500
TAX INCREMENT FINANCING (TIF) BONDS				
2022 TAXABLE GENERAL OBLIGATION TAX INCREMENT BONDS	100,000	112,847	-	212,847
	100,000	112,847	-	212,847
TOTAL DEBT RETIREMENT	\$ 8,760,409	\$ 3,165,835	\$ 84,525	\$ 12,010,769
TOTAL GOVERNMENTAL DEBT RETIREMENT				\$ 6,292,873
TOTAL ENTERPRISE DEBT RETIREMENT				\$ 5,717,896



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CAPITAL INFRASTRUCTURE - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
41000000-33200 - FEDERAL CAPITAL REVENUES	\$ 437,500	\$ -	\$ (437,500)	-100.00%
TOTAL FEDERAL REVENUES	437,500	-	(437,500)	-100.00%
STATE REVENUES				
41000000-33500 - STATE CAPITAL REVENUES	1,950,000	1,500,000	(450,000)	-23.08%
41000000-33510 - HUB CITY OIL & GAS	1,618,629	781,000	(837,629)	-51.75%
TOTAL STATE REVENUES	3,568,629	2,281,000	(1,287,629)	-36.08%
CITY REVENUES				
41000000-39350 - REFUNDING BONDS ISSUED	-	100,000	100,000	100.00%
TOTAL CITY REVENUES	-	100,000	100,000	100.00%
TRANSFERS BETWEEN FUNDS				
41000000-39101 - GENERAL FUND	212,500	2,377,640	2,165,140	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	212,500	2,377,640	2,165,140	100.00%
RESOURCES AVAILABLE	4,218,629	4,758,640	540,011	12.80%
CASH RESERVES	1,000,000	-	(1,000,000)	-100.00%
TOTAL BUDGETED REVENUE	\$ 5,218,629	\$ 4,758,640	\$ (459,989)	-8.81%

CAPITAL INFRASTRUCTURE FUND

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
41021000- 57200 - INFRASTRUCTURE		\$ -	\$ 522,640	\$ 522,640	100.00%
REHABILITATION OF OLD CITY HALL	522,640				
41037000- 57200 - INFRASTRUCTURE		-	350,000	350,000	100.00%
WAYFINDING SIGNAGE	350,000				
41037000- 57300 - BUILDINGS		300,000	-	(300,000)	100.00%
41038000- 57200 - INFRASTRUCTURE		2,168,629	1,881,000	(287,629)	-13.26%
16TH ST SW INTERCHANGE IMPROVEMENTS	781,000				
CP RAIL QUIET ZONE	1,000,000				
17TH & 18TH AVE SE EXTENSION	100,000				
41038000- 57600 - INTANGIBLES		150,000	5,000	(145,000)	100.00%
WASHINGTON SRTS EASEMENTS	5,000				
41094000- 57100 - LAND		1,750,000	2,000,000	250,000	14.29%
FLOOD CONTROL HOME ACQUISITIONS	2,000,000				
41094000- 57200 - INFRASTRUCTURE		850,000	-	(850,000)	-100.00%
TOTAL CAPITAL INFRASTRUCTURE FUND		<u>\$ 5,218,629</u>	<u>\$ 4,758,640</u>	<u>\$ (459,989)</u>	<u>-8.81%</u>

CAPITAL EQUIPMENT - REVENUE DETAIL

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
42000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 539,600	\$ 1,115,200	\$ 575,600	106.67%
TOTAL FEDERAL REVENUES	539,600	1,115,200	575,600	106.67%
CITY REVENUES				
42000000- 36110 - INTEREST REVENUES	10,479	-	(10,479)	-100.00%
42000000- 39210 - SALE OF CITY PROPERTY	222,500	227,000	4,500	2.02%
TOTAL CITY REVENUES	232,979	227,000	(5,979)	-2.57%
TRANSFERS BETWEEN FUNDS				
42000000- 39101 - GENERAL FUND	1,455,616	1,253,300	(202,316)	-13.90%
42000000- 39105 - SANITATION	126,000	126,000	-	0.00%
42000000- 39106 - WATER/SEWER/STORM SEWER	414,000	414,000	-	0.00%
TOTAL TRANSFERS BETWEEN FUNDS	1,995,616	1,793,300	(202,316)	-10.14%
RESOURCES AVAILABLE	2,768,195	3,135,500	367,305	13.27%
CASH RESERVES	10,521	306,214	295,693	2810.50%
TOTAL BUDGETED REVENUE	\$ 2,778,716	\$ 3,441,714	\$ 662,998	23.86%

CAPITAL EQUIPMENT FUND

		2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
42019000-57500 - EQUIPMENT SERVER REPLACEMENT (YEAR 1 OF 3)	67,000	\$ -	\$ 67,000	\$ 67,000	100.00%
42021000-57500 - EQUIPMENT (5) POLICE PATROL SUV'S PARKING CONTROL VEHICLE	212,500 39,000	272,500	251,500	(21,000)	-7.71%
42021100-57500 - EQUIPMENT		10,000	-	(10,000)	-100.00%
42036000-57500 - EQUIPMENT		9,400	-	(9,400)	-100.00%
42037000-57300 - BUILDINGS TRAFFIC DIVISION SHOP	100,000	-	100,000	100,000	100.00%
42037000-57500 - EQUIPMENT TRAFFIC SIGNAL REPLACEMENTS STREET LIGHT FEED POINT REPLACEMENTS UTILITY LOCATOR	724,000 40,000 8,000	795,652	772,000	(23,652)	-2.97%
42038000-57500 - EQUIPMENT		85,000	-	(85,000)	-100.00%
42039000-57500 - EQUIPMENT SET OF MOBILE POST HOISTS	60,000	10,000	60,000	50,000	500.00%
42040000-57300 - BUILDINGS SALT STORAGE BUILDING (YEAR 2 OF 2)	240,000	100,000	240,000	140,000	140.00%
42040000-57500 - EQUIPMENT F550 EXTENDED CAB 4X4 PICKUP (2) S76 SKIDSTEER LOADERS T76 TRACK SKIDSTEER LOADER L-23 MINI LOADER LARGE SNOW BLOWER ATTACHMENT (YEAR 1 OF 2) 25 YARD ROLL OFF TANK TRIPLE AXLE TRAILER	95,000 120,000 80,000 40,000 120,000 10,000 25,000	678,500	490,000	(188,500)	-27.78%
42060100-57500 - EQUIPMENT (2) FLEET VEHICLES	110,000	90,000	110,000	20,000	22.22%
42066000-57300 - BUILDINGS		500,000	-	(500,000)	-100.00%
42066000-57500 - EQUIPMENT ADA MINIVAN HEAVY DUTY LOW FLOOR TRANSIT BUS ROUTEMATCH ITS SYSTEM REPLACEMENT	62,000 650,000 500,000	62,000	1,212,000	1,150,000	1854.84%
42067000-57500 - EQUIPMENT		7,000	-	(7,000)	-100.00%
42067000-57700 - BOOKS LIBRARY BOOKS	139,214	158,664	139,214	(19,450)	-12.26%
TOTAL CAPITAL EQUIPMENT FUND		<u>\$2,778,716</u>	<u>\$3,441,714</u>	<u>\$ 662,998</u>	<u>23.86%</u>

CAPITAL FLOOD CONTROL - REVENUE DETAIL

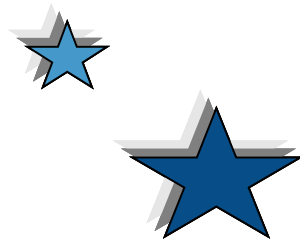
	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
43000000- 39320 - REVENUE BONDS	\$ -	\$ 15,925,000	\$ 15,925,000	100.00%
TOTAL CITY REVENUES	-	15,925,000	15,925,000	100.00%
CASH RESERVES	16,412,404	-	(16,412,404)	100.00%
TOTAL BUDGETED REVENUE	<u>\$ 16,412,404</u>	<u>\$ 15,925,000</u>	<u>\$ (487,404)</u>	<u>-2.97%</u>

CAPITAL FLOOD CONTROL FUND

	2023 BUDGET	2024 BUDGET	DOLLAR CHANGE	% CHANGE
43094000-49115 - SALES TAX FLOOD CONTROL	\$ 2,097,404	\$ -	\$ (2,097,404)	-100.00%
43094000-57200 - INFRASTRUCTURE	14,315,000	15,925,000	1,610,000	11.25%
PHASE MI-4: MAPLE DIVERSION	6,737,500			
PHASE MI-6: DOWNTOWN FLOODWALLS	4,593,750			
PHASE MI-7: EASTWOOD PARK FLOODWALLS	4,593,750			
TOTAL CAPITAL FLOOD CONTROL FUND	<u>\$16,412,404</u>	<u>\$ 15,925,000</u>	<u>\$ (487,404)</u>	<u>-2.97%</u>



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2024 ANNUAL BUDGET

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Pay Plan - Effective January 1, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
50	Hourly	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11
	Pay Period	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489
	Monthly	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393
	Yearly	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713
51	Hourly	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89
	Pay Period	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551
	Monthly	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528
	Yearly	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331
52	Hourly	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69
	Pay Period	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615
	Monthly	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666
	Yearly	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990
53	Hourly	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50
	Pay Period	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680
	Monthly	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807
	Yearly	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689
54	Hourly	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34
	Pay Period	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747
	Monthly	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953
	Yearly	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432
55	Hourly	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20
	Pay Period	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816
	Monthly	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101
	Yearly	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217
56	Hourly	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08
	Pay Period	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886
	Monthly	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254
	Yearly	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048
57	Hourly	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98
	Pay Period	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959
	Monthly	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410
	Yearly	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924
58	Hourly	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91
	Pay Period	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033
	Monthly	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571
	Yearly	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847
59	Hourly	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85
	Pay Period	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108
	Monthly	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735
	Yearly	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818
60	Hourly	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83
	Pay Period	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186
	Monthly	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903
	Yearly	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839

Pay Plan - Effective January 1, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
61	Hourly	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82
	Pay Period	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266
	Monthly	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076
	Yearly	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910
62	Hourly	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84
	Pay Period	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347
	Monthly	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253
	Yearly	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032
63	Hourly	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89
	Pay Period	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431
	Monthly	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434
	Yearly	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208
64	Hourly	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96
	Pay Period	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517
	Monthly	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620
	Yearly	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438
65	Hourly	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06
	Pay Period	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605
	Monthly	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810
	Yearly	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724
66	Hourly	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19
	Pay Period	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695
	Monthly	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006
	Yearly	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067
67	Hourly	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34
	Pay Period	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787
	Monthly	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206
	Yearly	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469
68	Hourly	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52
	Pay Period	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882
	Monthly	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411
	Yearly	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931
69	Hourly	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74
	Pay Period	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979
	Monthly	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621
	Yearly	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454
70	Hourly	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98
	Pay Period	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078
	Monthly	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837
	Yearly	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041
71	Hourly	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26
	Pay Period	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180
	Monthly	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058
	Yearly	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692

Pay Plan - Effective January 1, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
72	Hourly	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56
	Pay Period	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285
	Monthly	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284
	Yearly	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409
	Hourly	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90
73	Pay Period	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392
	Monthly	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516
	Yearly	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194
	Hourly	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27
	Pay Period	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502
74	Monthly	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754
	Yearly	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049
	Hourly	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68
	Pay Period	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614
	Monthly	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998
75	Yearly	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975
	Hourly	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12
	Pay Period	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730
	Monthly	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248
	Yearly	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975
76	Hourly	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60
	Pay Period	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848
	Monthly	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504
	Yearly	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049
	Hourly	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12
77	Pay Period	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969
	Monthly	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767
	Yearly	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200
	Hourly	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67
	Pay Period	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093
78	Monthly	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036
	Yearly	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430
	Hourly	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26
	Pay Period	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221
	Monthly	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312
79	Yearly	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741
	Hourly	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89
	Pay Period	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351
	Monthly	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595
	Yearly	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134
80	Hourly	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56
	Pay Period	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485
	Monthly	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884
	Yearly	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613
	Hourly	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28
81	Pay Period	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622
	Monthly	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182
	Yearly	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178
	Hourly	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03
	Pay Period	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,762
82	Monthly	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,482
	Yearly	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178
	Hourly	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84
	Pay Period	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,762	\$5,903
	Monthly	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,482	\$12,782
83	Yearly	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178
	Hourly	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.65
	Pay Period	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,762	\$5,903	\$6,044
	Monthly	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,482	\$12,782	\$13,082	\$13,382	\$13,682
	Yearly	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,652	\$153,127	\$156,602	\$160,077

Pay Plan - Effective January 1, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
84	Hourly	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03
	Pay Period	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763
	Monthly	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486
	Yearly	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833
	Hourly	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84
85	Pay Period	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907
	Monthly	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798
	Yearly	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578
	Hourly	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68
	Pay Period	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055
86	Monthly	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118
	Yearly	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418
	Hourly	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57
	Pay Period	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206
	Monthly	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446
87	Yearly	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353
	Hourly	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51
	Pay Period	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361
	Monthly	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782
	Yearly	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387
88	Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50
	Pay Period	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520
	Monthly	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127
	Yearly	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522
	Hourly	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54
89	Pay Period	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683
	Monthly	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480
	Yearly	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760
	Hourly	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63
	Pay Period	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850
90	Monthly	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842
	Yearly	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$181,504
	Hourly	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77
	Pay Period	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021
	Monthly	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213
91	Yearly	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556
	Hourly	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96
	Pay Period	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197
	Monthly	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593
	Yearly	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120
92	Hourly	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21
	Pay Period	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377
	Monthly	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983
	Yearly	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120	\$191,798
	Hourly	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52
93	Pay Period	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561
	Monthly	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383
	Yearly	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120	\$191,798	\$196,593
	Hourly	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.83
	Pay Period	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,745
94	Monthly	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,783
	Yearly	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120	\$191,798	\$196,593	\$201,393
	Hourly	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.83	\$99.14
	Pay Period	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,745	\$7,929
	Monthly	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,783	\$17,183
95	Yearly	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120	\$191,798	\$196,593	\$201,393	\$206,193
	Hourly	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52	\$96.83	\$99.14	\$101,45
	Pay Period	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,021	\$7,197	\$7,377	\$7,561	\$7,745	\$7,929	\$8,113
	Monthly	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,213	\$15,593	\$15,983	\$16,383	\$16,783	\$17,183	\$17,583
	Yearly	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,556	\$187,120	\$191,798	\$196,593	\$201,393	\$206,193	\$210,993

Occupational Job Families and Job Classes	Recommended				
	Number of Positions	New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Executive Group</u>					
City Manager	1	95	\$132,430	\$161,353	\$196,593
Assistant City Manager	1	91	\$119,975	\$146,178	\$178,104
Communication and Engagement Manager	1	73	\$76,924	\$93,724	\$114,194
Disaster Recovery Grant Manager	1	70	\$71,432	\$87,032	\$106,041
City Clerk	1	64	\$61,595	\$75,048	\$91,438
Grant Project Compliance Coordinator	1	62	\$58,627	\$71,432	\$87,032
Public Safety Information Outreach Officer	1	58	\$53,113	\$64,713	\$78,847
Communication Specialist	1	54	\$48,118	\$58,627	\$71,432
<u>Human Resource Group</u>					
Human Resource Director	1	79	\$89,208	\$108,692	\$132,430
Human Resource Generalist, Senior	3	62	\$58,627	\$71,432	\$87,032
Human Resource Generalist	0	56	\$50,554	\$61,595	\$75,048
<u>Legal Group</u>					
City Attorney	1	84	\$100,931	\$122,975	\$149,833
Assistant City Attorney	2	75	\$80,818	\$98,469	\$119,975
Staff Attorney	0	68	\$67,990	\$82,839	\$100,931
Legal Administrative Assistant	1	52	\$45,799	\$55,802	\$67,990
<u>Administrative Support Group</u>					
Clerk Of Municipal Court	1	58	\$53,113	\$64,713	\$78,847
Executive Secretary	1	54	\$48,118	\$58,627	\$71,432
Office and Administrative Specialist, Senior	7	54	\$48,118	\$58,627	\$71,432
Office and Administrative Specialist	0	51	\$44,682	\$54,441	\$66,331
Administrative Clerk, Principal	6	49	\$42,529	\$51,818	\$63,135
Administrative Clerk, Senior	3	46	\$39,493	\$48,118	\$58,627
Administrative Clerk	3	43	\$36,673	\$44,682	\$54,441
<u>Finance And Accounting Group</u>					
Finance Director	1	86	\$106,041	\$129,200	\$157,418
Comptroller	1	75	\$80,818	\$98,469	\$119,975
City Treasurer	1	71	\$73,217	\$89,208	\$108,692
Senior Internal Auditor	0	66	\$64,713	\$78,847	\$96,067
Accountant, Senior	1	64	\$61,595	\$75,048	\$91,438
Business Systems Analyst	1	63	\$54,441	\$66,331	\$80,818
Internal Auditor	1	62	\$58,627	\$71,432	\$87,032
Accountant	4	60	\$55,802	\$67,990	\$82,839
Financial Specialist Sr	2	57	\$51,818	\$63,135	\$76,924
Financial Specialist	3	55	\$49,321	\$60,093	\$73,217
Financial Clerk, Senior	2	48	\$41,492	\$50,554	\$61,595
Financial Clerk	0	45	\$38,530	\$46,944	\$57,197
<u>Management Information Systems Group</u>					
Information Technology Manager Networks/Commun	1	75	\$80,818	\$98,469	\$119,975
Information Technology Manager Systems/Support	1	75	\$80,818	\$98,469	\$119,975
Information Technology Specialist, Senior	1	64	\$61,595	\$75,048	\$91,438
Information Technology Specialist	0	60	\$55,802	\$67,990	\$82,839
Information Technology Technician II	1	56	\$49,321	\$60,093	\$73,217
Information Technology Technician I	2	52	\$45,799	\$55,802	\$67,990

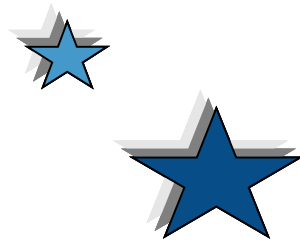
Occupational Job Families and Job Classes	Recommended				
	Number of Positions	New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>City Assessor Group</u>					
City Assessor	1	79	\$89,208	\$108,692	\$132,430
Assistant City Assessor	1	70	\$71,432	\$87,032	\$106,041
Property Appraiser, Senior	3	64	\$61,595	\$75,048	\$91,438
Property Appraiser	0	58	\$53,113	\$64,713	\$78,847
Property Assessment Specialist	1	54	\$48,118	\$58,627	\$71,432
<u>Law Enforcement Command Group</u>					
Police Chief	1	86	\$106,041	\$129,200	\$157,418
Police Captain	3	77	\$84,910	\$103,454	\$126,049
Police Lieutenant	5	72	\$75,049	\$91,438	\$111,409
<u>Law Enforcement Operations Group</u>					
Police Sergeant	13	66	\$64,713	\$78,847	\$96,067
Police Officer, Master	30	62	\$58,627	\$71,432	\$87,032
Police Officer, Senior	10	60	\$55,802	\$67,990	\$82,839
Police Officer	18	58	\$53,113	\$64,713	\$78,847
Digital Forensic Analyst	1	50	\$43,593	\$53,113	\$64,713
Evidence and Property Technician	1	50	\$43,593	\$53,113	\$64,713
Intelligence Analyst	1	50	\$43,593	\$53,113	\$64,713
Animal Control Officer	2	48	\$41,492	\$50,554	\$61,595
Parking Enforcement Officer	1	42	\$35,778	\$43,593	\$53,113
<u>Public Safety Communications Group</u>					
Public Safety Answering Point Manager	1	68	\$67,990	\$82,839	\$100,931
Assistant Public Safety Answering Point Manager	1	65	\$63,135	\$76,924	\$93,724
Dispatcher, Lead	4	62	\$58,627	\$71,432	\$87,032
Dispatcher, Senior	6	56	\$50,554	\$61,595	\$75,048
Dispatcher	7	52	\$45,799	\$55,802	\$67,990
<u>Fire Group</u>					
Fire Chief	1	86	\$106,041	\$129,200	\$157,418
Fire Battalion Chief	5	75	\$80,818	\$98,469	\$119,975
Fire Captain	15	67	\$66,331	\$80,818	\$98,469
Fire Marshal	0	64	\$61,595	\$75,048	\$91,438
Fire Inspector II	3	62	\$58,627	\$71,432	\$87,032
Fire Inspector I	0	60	\$55,802	\$67,990	\$82,839
Firefighter, Senior	34	58	\$53,113	\$64,713	\$78,847
Firefighter	8	56	\$50,554	\$61,595	\$75,048
<u>Community Development</u>					
Community and Economic Development Director	1	84	\$100,931	\$122,975	\$149,833
Economic Development Administrator	1	76	\$82,839	\$100,931	\$122,975
Principal Planner	1	73	\$76,924	\$93,724	\$114,194
Planner III / Senior Planner	0	68	\$67,990	\$82,839	\$100,931
Planner II /Associate Planner	0	64	\$61,595	\$75,048	\$91,438
Planner I / Assistant Planner	1	60	\$55,802	\$67,990	\$82,839
Zoning / Code Enforcement Inspector	1	52	\$45,799	\$55,802	\$67,990
Planning and Code Enforcement Assistant	1	46	\$39,493	\$48,118	\$58,627

Occupational Job Families and Job Classes	Recommended				
	Number of Positions	New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Inspections Group</u>					
Building Official	1	75	\$80,818	\$98,469	\$119,975
Senior Building Inspector II	1	65	\$63,135	\$76,924	\$93,724
Senior Building Inspector	0	63	\$60,093	\$73,217	\$89,208
Building Inspector III	2	63	\$60,093	\$73,217	\$89,208
Mechanical Inspector III	1	63	\$60,093	\$73,217	\$89,208
Plumbing Inspector III	1	63	\$60,093	\$73,217	\$89,208
Building Inspector II	0	61	\$57,197	\$69,689	\$84,910
Mechanical Inspector II	0	61	\$57,197	\$69,689	\$84,910
Plumbing Inspector II	0	61	\$57,197	\$69,689	\$84,910
Building Inspector I	0	57	\$51,818	\$63,135	\$76,924
Mechanical Inspector I	0	57	\$51,818	\$63,135	\$76,924
Plumbing Inspector I	0	57	\$51,818	\$63,135	\$76,924
Residential Plan Reviewer	1	53	\$46,944	\$57,197	\$69,689
<u>Traffic Group</u>					
Traffic Engineer	1	74	\$78,847	\$96,067	\$117,049
Traffic Foreman	1	61	\$57,197	\$69,589	\$84,910
Traffic Maintenance Technician III	1	58	\$53,113	\$64,713	\$78,847
Traffic Maintenance Technician II	0	54	\$48,118	\$58,627	\$71,432
Traffic Maintenance Technician I	2	52	\$45,799	\$55,802	\$67,990
Traffic Maintenance Worker	1	48	\$41,492	\$50,554	\$61,595
<u>Engineering Group</u>					
City Engineer	1	86	\$106,041	\$129,200	\$157,418
Assistant City Engineer	1	76	\$82,839	\$100,931	\$122,975
Project Manager Field/Design	1	71	\$73,217	\$89,208	\$108,692
Project Civil Engineer II	0	70	\$71,432	\$87,032	\$106,041
Project Civil Engineer I	7	68	\$67,990	\$82,839	\$100,931
GIS Coordinator	1	61	\$57,197	\$69,589	\$84,910
Engineering Technician II	0	57	\$51,818	\$63,135	\$76,924
Engineering Technician I	2	53	\$46,944	\$57,197	\$69,689
CAD Technician	1	53	\$46,944	\$57,197	\$69,689
GIS Technician	1	53	\$46,944	\$57,197	\$69,689
<u>Vehicle Maintenance Group</u>					
Bus Services/Shop Maintenance Superintendent	1	72	\$75,049	\$91,438	\$111,409
Fleet Manager	1	72	\$75,049	\$91,438	\$111,409
Bus Services Foreman	1	61	\$57,197	\$69,589	\$84,910
Shop Maintenance Foreman	1	61	\$57,197	\$69,589	\$84,910
Fire Equipment Mechanic	1	61	\$57,197	\$69,589	\$84,910
Mechanic, Senior	2	56	\$50,554	\$61,595	\$75,048
Welder/Fabricator	1	56	\$50,554	\$61,595	\$75,048
Mechanic	4	53	\$46,944	\$57,197	\$69,689
Parts Specialist	1	47	\$40,480	\$49,321	\$60,093
Light Mechanic	1	45	\$38,530	\$46,944	\$57,197
Parts Specialist/Bus Driver	1	47	\$40,480	\$49,321	\$60,093
Bus Driver	7	47	\$40,480	\$49,321	\$60,093
Administrative Clerk/Bus Driver, Senior	1	47	\$40,480	\$49,321	\$60,093
Administrative Clerk/Bus Driver	0	44	\$37,590	\$45,799	\$55,802
<u>Street Maintenance Group</u>					
Street Superintendent	1	72	\$75,049	\$91,438	\$111,409
Street Foreman	2	61	\$57,197	\$69,589	\$84,910
Storm Sewer Foreman	1	61	\$57,197	\$69,589	\$84,910

Occupational Job Families and Job Classes	Recommended				
	Number of Positions	New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Equipment Operator Group</u>					
Heavy Equipment Operator	36	52	\$45,799	\$55,802	\$67,990
Medium Equipment Operator	8	49	\$42,529	\$51,818	\$63,135
Light Equipment Operator	11.5	46	\$39,493	\$48,118	\$58,627
<u>Building and Grounds Maintenance Group</u>					
Property Maintenance Superintendent	1	72	\$75,049	\$91,438	\$111,409
Building and Grounds Foreman	1	61	\$57,197	\$69,589	\$84,910
Building and Grounds Worker, Senior	3	51	\$44,682	\$54,441	\$66,331
Building and Grounds Worker	5	45	\$38,530	\$46,944	\$57,197
<u>Public Works Management Group</u>					
Public Works Director	1	87	\$108,691	\$132,430	\$161,353
Utilities Director	1	87	\$108,691	\$132,430	\$161,353
Senior Project Manager Field/Design	1	73	\$76,924	\$93,724	\$114,194
<u>Airport Operations</u>					
Airport Director	1	84	\$100,931	\$122,975	\$149,833
Airport Business and Development Manager	1	71	\$73,217	\$89,208	\$108,692
Airport Operations and Maintenance Manager	1	71	\$73,217	\$89,208	\$108,692
Airport Operations and Maintenance Foreman	1	61	\$57,197	\$69,589	\$84,910
Airport Facility Foreman	1	61	\$57,197	\$69,589	\$84,910
Airport Operations and Maintenance Technician II	10	54	\$48,118	\$58,627	\$71,432
Airport Operations and Maintenance Technician I	0	50	\$43,593	\$53,113	\$64,713
Airport Facility Technician II	4	48	\$41,492	\$50,554	\$61,595
Airport Facility Technician	2	44	\$37,590	\$45,799	\$55,802
Airport Security Specialist	1	38	\$32,414	\$39,493	\$48,118
<u>Cemetery Operations Group</u>					
Cemetery Superintendent	1	68	\$67,990	\$82,839	\$100,931
<u>Sanitation/Landfill Operations Group</u>					
Sanitation/Landfill Superintendent	1	72	\$75,049	\$91,438	\$111,409
Landfill Foreman	1	61	\$57,197	\$69,689	\$84,910
Sanitation Foreman	1	61	\$57,197	\$69,689	\$84,910
Recycling Coordinator	1	61	\$57,197	\$69,689	\$84,910
Landfill Attendant	1.5	43	\$36,673	\$44,682	\$54,441
<u>Water Plant Operations Group</u>					
Water Plant Superintendent	1	72	\$75,049	\$91,438	\$111,409
Water Plant Foreman	1	61	\$57,197	\$69,589	\$84,910
Water Plant Operator, Lead	2	54	\$48,118	\$58,627	\$71,432
Water Plant Instrumentation Technician	1	54	\$48,118	\$58,627	\$71,432
Water Plant Operator III	6	52	\$45,799	\$55,802	\$67,990
Water Plant Operator II	5	50	\$43,593	\$53,113	\$64,713
Water Plant Operator I	3	48	\$41,492	\$50,554	\$61,595
Public Works Laboratory Technician	2	53	\$46,944	\$57,197	\$69,689
<u>Water/Wastewater Operations Group</u>					
Water/Wastewater Superintendent	1	72	\$75,049	\$91,438	\$111,409
Water/Wastewater Foreman	3	61	\$57,197	\$69,589	\$84,910
Utility Operator, Lead	3	54	\$48,118	\$58,627	\$71,432
Utility Operator III	5	52	\$45,799	\$55,802	\$67,990
Utility Operator II	7	50	\$43,593	\$53,113	\$64,713
Utility Operator I	7	48	\$41,492	\$50,554	\$61,595



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ORDINANCE NO. 5891

ANNUAL BUDGET ORDINANCE

An ordinance entitled the "Annual Budget Ordinance," appropriating the sums of money needed to defray the expenses and liabilities of the City of Minot, North Dakota, and making the annual tax levy for the period January 1, 2024, and ending December 31, 2024.

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINOT, NORTH DAKOTA:

- §1: The City Manager's budget is hereby approved.
- §2: The Position Classification and Fiscal Year 2024 Compensation Plan is hereby approved.
- §3: Total appropriations: Based upon the foregoing, and notwithstanding any prior ordinance to the contrary, (except those relating to the issuance of outstanding revenue bonds), there is hereby appropriated the following sums of money deemed necessary to defray the expenses and liabilities of the City of Minot, North Dakota, for the period beginning January 1, 2024 and ending December 31, 2024:

	2024 BUDGET
<u>GENERAL FUND</u>	\$ 60,449,258
<u>ENTERPRISE FUNDS</u>	
AIRPORT	14,618,294
CEMETERY	676,728
PARKING AUTHORITY	33,538
SANITATION	7,554,747
WATER, SEWER, AND STORM SEWER	44,454,003
PARKING RAMPS	196,439
<u>SPECIAL REVENUE FUNDS</u>	
PUBLIC TRANSPORTATION	1,735,327
LIBRARY	1,872,603
NAWS BIOTA PLANT	3,622,285
FLOOD CONTROL MAINTENANCE	610,603
<u>DEBT SERVICE FUND</u>	
DEBT RETIREMENT	6,408,634
<u>CAPITAL PROJECT FUNDS</u>	
CAPITAL INFRASTRUCTURE	4,758,640
CAPITAL EQUIPMENT	3,441,714
CAPITAL FLOOD CONTROL	15,925,000
TOTAL OPERATIONS	166,357,812
<u>OTHER FUNDS</u>	
SALES TAX	10,553,250
SALES TAX FLOOD CONTROL	7,035,754
SALES TAX NAWS	15,451,244
	<u>\$ 199,398,060</u>

- §4: There is hereby levied upon the taxable property in the City of Minot, North Dakota, for the period beginning January 1, 2024 and ending December 31, 2024 inclusive, the following sums of money:

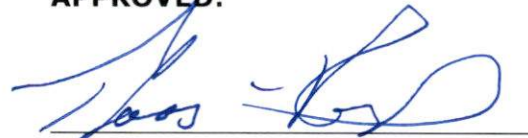
	2024 LEVY
GENERAL FUND - 1601	\$ 19,607,850
GENERAL FUND - 1601 E911	1,005,876
AIRPORT - 1606	700,700
PARKING RAMPS - 1601	-
PUBLIC TRANSPORTATION - 1638	656,946
CAPITAL EQUIPMENT - 1624	-
TOTAL OPERATIONS	<u>23,869,980</u>
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	1,493,860
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	565,512
DEBT RETIREMENT FLOOD CONTROL - 1621	2,591,059
GRAND TOTAL	<u>\$ 28,520,411</u>

- §5: This ordinance shall become effective upon final passage and approval.

PASSED FIRST READING: September 18, 2023

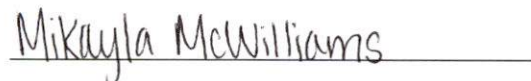
PASSED SECOND READING: October 2, 2023

APPROVED:



Thomas Ross, Mayor

ATTEST:



Mikayla McWilliams, City Clerk



RESOLUTION NO. 3825

A RESOLUTION BY THE CITY OF MINOT, NORTH DAKOTA, ESTABLISHING
2024 RATES, FEES, AND CHARGES
AT THE MINOT INTERNATIONAL AIRPORT (MOT)

WHEREAS, the City of Minot (the "City") owns and operates the Minot International Airport (MOT); and

WHEREAS, pursuant to Minot City Ordinance Sec. 4-25, the City Council may establish uniform rates, fees, and charges at MOT by way of resolution; and

WHEREAS, the City Council desires to establish the 2024 rates, fees, and charges at MOT;

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MINOT, NORTH DAKOTA THAT the following rates, fees and charges are established at the Minot International Airport **EFFECTIVE JANUARY 1, 2024:**

SECTION 1. TERMINAL AIRLINE RENT AND PER USE FEES

- (a) Signatory Airline Rental Fees:
Cost per square foot (Exclusive & Joint Space): \$18.70 / sq. ft.

NO CHANGE FROM 2023

SECTION 2. RENTAL CAR TERMINAL RENT AND PER USE FEES

Rental Car Designated Parking Space Fees: \$15.00/parking space

CHANGED FROM \$9.00 TO \$15.00/PARKING SPACE

SECTION 3: AIRPORT GROUND RENT FEES

Airport Ground Rent Fees shall apply to all NEW, EXTENDED OPTION, or RENEWED leases, and are based on lot location and use. Land rent values at similarly situated airports are also taken into consideration. All Airport Ground Rent leases must comply with MOT's Minimum Standards and Requirements.

- (a) For all new, renewed, or term extension leases, the following annual GROUND RENTAL fees shall apply:

- | | |
|--|-----------------|
| 1) Southeast General Aviation Lots
Improved Area (Electricity and Access) | \$0.22/ sq. ft. |
| 2) Southeast General Aviation Lots
Unimproved Area (Bare Land) | \$0.11/ sq. ft. |
| 3) Northwest General Aviation Lots
Improved Area (General utilities and Access) | \$0.26/ sq. ft. |
| 4) Northwest General Aviation Lots
Unimproved Area (Bare Land) | \$0.13/ sq. ft. |
| 5) West-Side General Aviation Lots
Improved Area (All Utilities and Accesses) | \$0.30/ sq. ft. |

(b) Aeronautical Service Providers

- | | |
|---|-----------------|
| 1) Single Service Operators
Including Cargo Operators, Multiple Service
Operators, and Full-Service Operators | \$0.30/ sq. ft. |
|---|-----------------|

NO CHANGE FROM 2023

SECTION 4: AIRPORT OWNED T-HANGAR RENTAL FEES

- | | |
|-----------------------------|---------------|
| (a) Airport Owned T-Hangars | \$75.00/month |
|-----------------------------|---------------|

T-Hangars are rented on a month-to-month basis.

Unless specified elsewhere in writing, rent must be paid one month in advance, and is due the 10th of each month. Ex: Rent for the month of February must be received by MOT by January 10th.

Tenant may only use the hangar for the purpose of storing aircraft that is owned by Tenant.

NO CHANGE FROM 2023

SECTION 5. LANDING FEES AND ARFF CHARGES

- | | |
|--|--|
| (a) Signatory Airline Landing Fees | \$2.35 / 1,000 lbs. maximum gross landing weight / landing |
| (b) Non-signatory Airline Landing Fees | \$3.61 / 1,000 lbs. maximum gross landing weight/ landing |

- (c) ARFF Fees for Signatory

\$0.57 / 1,000 lbs. maximum gross landing weight / landing

Airline Landing Fees

CHANGED FROM \$0.54 TO \$0.57 PER LANDING

- (d) ARFF Fees for Non-Signatory

\$0.71 / 1,000 lbs. maximum gross landing weight / landing

Airline Landing Fees

CHANGED FROM \$0.68 TO \$0.71 PER LANDING

SECTION 6. NON-SIGNATORY RATE PREMIUM

All airlines not executing a Signatory Airline Use and Lease Agreement will be charged four-hundred dollars and forty-four dollars and forty-two cents (\$444.42) per turn for use of the terminal building in addition to 125% of the signatory landing fees and ARFF fees.

NO CHANGE FROM 2023

SECTION 7. LANDING FEES FOR COMMERCIAL GENERAL AVIATION

- (a) All Aircraft weighing 12,500 lbs. maximum gross landing weight or more

125% increase of the signatory landing Fees and ARFF fees.

- (b) All Commercial Air Freight Operator Aircraft and all Commercial Commuter Aircraft weighing LESS than 12,500 lbs. maximum gross landing weight

\$23.66/ 1,000 lbs. maximum gross landing weight / landing

NO CHANGE FROM 2023

SECTION 8. COMMERCIAL AERONAUTICAL SERVICE PROVIDER LICENSE FEE

Commercial Aeronautical Services Providers, including Single Service Operators, Multiple Service Operators, and Full-Service Operators, conducting business at MOT shall pay a yearly license fee as follows:

- (a) All Single Service Operators, Multiple Service Operators, and Full-Service Operators that have leased MOT property and considered "based" at MOT shall pay a license fee of \$325 per year.
- (b) All companies not "based" at MOT shall pay the airport a license fee of \$1,000 per year per company.

NO CHANGE FROM 2023

SECTION 9. AIRPORT RAMP PARKING FEES

- (a) Airport Ramp Parking Fees shall be as follows:
 - 1) Aircraft weighing 12,500 pounds maximum gross landed weight or more: \$15.00/aircraft/day
 - a. Aircraft weighing less than 12,500 pounds maximum gross landed weight: \$5.00/aircraft/day, up to a maximum of \$60.00/month

NO CHANGE FROM 2023

SECTION 10. AIRPORT PAY PARKING FEES

- (a) Airport Parking Fees shall be as follows:
 - 1) Short-Term Parking

Zero (0) - under One (1) Hour	\$ 1.00
One (1) - under (4) hours	\$ 5.00
Four (4) - under Six (6) Hours	\$ 8.00
Six (6) - Twenty-Four (24) Hours	\$ 14.00
Daily Rate after first Twenty-Four (24) Hours	\$ 14.00/day
 - 2) Long-Term Parking

Daily Rate	\$ 12.00/day
Airline Crew Pass (per month)	\$ 30.00/month

CHANGED \$72 WEEKLY RATE TO \$0

SECTION 11. GROUND TRANSPORTATION FEES

All ground transportation services to bring customers to and from MOT shall be as follows:

- (a) Taxis, Shuttles, Ridehails and Vans \$50/month – \$600/year
- (b) Hotel Shuttles and Vans \$100/year
- (c) Peer to Peer (P2P)/Rideshare \$ 600/year

CHANGED TO INCLUDE P2P \$600/YEAR

SECTION 12: SELF FUELING PERMIT

Self-Fueling Permit	\$50.00/year
---------------------	--------------

CHANGED FROM \$325.00 to \$50.00/PER YEAR

SECTION 13: AIRPORT TENANT EMPLOYEE PARKING

MOT tenant employees	\$200/year
----------------------	------------

*MOT terminal tenant employees must park in MOT employee lot during onsite hours.

NO CHANGE FROM 2023

SECTION 14. CONFERENCE ROOM RENTAL FEES

MOT Conference Rooms may be available for rent on an hourly basis. Room rental rates are as follows:

(a)	1 st Floor MOT Conference Room	\$20/hour
(b)	2 nd Floor MOT Conference Room	\$40/hour

MOT tenants will receive a 50% discount on Conference Room Rental Fees.

NO CHANGE FROM 2023

SECTION 15. BADGE, KEYS AND SECURITY

(a) MOT Badge Fees are as follows:

1) New Badges

AOA Badge	\$40.00/badge
SIDA Badge	\$80.00/badge
Renewal	\$20.00/year

2) Lost/Stolen/Replacement Badge Fees

1 st Replacement	\$50.00/badge
2 nd Replacement	\$100.00/badge
3 RD Replacement	\$150.00/badge

3) Damaged Badge Fee	\$30.00/badge
----------------------	---------------

(b) MOT Key Fees are as follows:

- | | |
|-------------------------------------|---------------------|
| 1) Post Office Key | \$20.00/key |
| 2) Lost/Stolen/Replacement Key Fees | |
| 1 st Replacement | \$50.00/key |
| 2 nd Replacement | \$100.00/key |
| 3 or more Replacements | \$150.00/key |
| 3) "Re-key" of door locks | \$200.00/occurrence |
| 4) Rental Key | \$20.00/year |

(c) MOT charges a fine for security violations. Security Fines are as follows:

- | | |
|----------------------|----------|
| 1) <u>First Fine</u> | \$500.00 |
|----------------------|----------|

The first three security violations/offenses in 60 days will be punishable as a "first fine."

- | | |
|-----------------------|------------|
| 2) <u>Second Fine</u> | \$1,500.00 |
|-----------------------|------------|

Subsequent security violations/offenses within 60 days of a first fine, are punishable as a "second fine."

- | | |
|----------------------|------------|
| 3) <u>Third Fine</u> | \$2,500.00 |
|----------------------|------------|

Subsequent Security violations/offenses within 60 days of a second fine, are punishable as a "third fine."

NO CHANGE FROM 2023

SECTION 16. MISCELLANEOUS CHARGES

- | | |
|--|--|
| (a) Special Operator Permit Fee | \$500.00-
\$1,000.00/occurrence |
| (b) Security Video Requests | \$50.00/video
Labor Rate after 1 hour |
| (c) Mobile Runway Closure X Rental Fee | \$50.00/day
\$1,500.00/month |
| (d) Airline Unclaimed Baggage | \$50.00/occurrence |

CHANGED FROM \$0.00 TO \$50.00 / PER OCCURRENCE

- | | |
|---------------------------------------|------------------------|
| (e) GSE Repair Area (Maintenance Bay) | \$400.00/Per Bay/month |
|---------------------------------------|------------------------|

(f)	Glycol Storage	\$18.70/sq. ft.
(g)	MOT Labor Rate	\$85.00/hour
(h)	MOT Labor with Equipment Usage	\$120.00/hour
(i)	Advertising Upload Fee	\$25.00/occurrence
(j)	Airport Administrative Fee	Actual Cost plus 15%
(k)	Repair Fees	Actual cost of materials + 15% and MOT labor rates
(l)	Sales Tax	Charged when applicable
(m)	Finance Charges on Overdue Payments	Based on City of Minot Finance Fee Schedule

This resolution shall become effective JANUARY 1, 2024

Passed and adopted this 2nd day of October, 2023.

ATTEST:

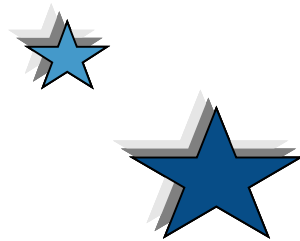
Mikayla McWilliams
Mikayla McWilliams, City Clerk

APPROVED:

Tom Ross
Tom Ross, Mayor



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RESOLUTION NO. 3826

A RESOLUTION ESTABLISHING WASTE MANAGEMENT UTILITY AND LANDFILL FEES, WATER RATES, AND STORM SEWER FEES PURSUANT TO SECTIONS 14-126 AND 14-127 OF CHAPTER 14 (GARBAGE AND TRASH), ARTICLE II (WASTE MANAGEMENT UTILITY), DIVISION 2 (FEES AND COLLECTION), AND SECTIONS 31-248 AND 31-152 OF CHAPTER 31 (WATER AND SEWERS), ARTICLE VI (METERS AND RATES), DIVISION 2 (RATES), CODE OF ORDINANCES, CITY OF MINOT, NORTH DAKOTA

WHEREAS, the City of Minot is a political subdivision lawfully recognized in the state of North Dakota as a home rule city and possessing municipal powers and authority pursuant to its home rule charter and the provision of North Dakota Century Code (NDCC) § 40-05.1, as well as statutory provisions codified in NDCC 40-05-01; and

WHEREAS, the City of Minot has the authority, through its home rule charter, to adopt, amend, and repeal ordinances, resolutions, and regulations to carry out its governmental and proprietary powers and to provide for public health, safety, morals, and welfare, and penalties for a violation thereof; and

WHEREAS, Sections 14-126, 14-127, 31-148, and 31-152 of the City of Minot Code of Ordinances provides that certain municipal waste management, water, and storm sewer fees are to be established by City Council resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MINOT:

- 1. The following waste management utility and landfill fees are hereby established for the City of Minot:**

Sec. 14-126. Garbage Collection fees.

The following waste management utilities fees are hereby imposed upon every person with an account with the city water and sewer utility:

35 gallon cart: \$14.72

65 gallon cart: \$16.72

95 gallon cart: \$18.72

Recycling cart: \$2.50

Sec. 14-127. Landfill fees.

Asbestos Material \$100.00 - Per ton

Asphalt Pavement \$8.00 - Per ton

Animal Waste	\$48.00 - Per ton
Landfill Com. Manure	\$8.00 - Per ton
Contaminated Soil	\$75.00 - Per ton
Inert Commercial	\$35.00 - Per ton
- Minimum Charge	\$5.00
Lime Commercial	\$13.00 - Per ton
MSW Commercial	\$48.00 - Per ton
- Minimum Charge	\$10.00
Single Stream Recycling	\$175.00 - Per ton
- Minimum Charge	\$3.00
Trees Commercial	\$15.00 - Per ton
Tires Per Ton	\$200.00 - Per ton
Auto Tires	\$3.00 - Each
Truck Tires	\$5.00 - Each
Tractor Tires	\$15.00 - Each
Heavy Equipment Tires	\$25.00 - Each
Non-Freon Appliances	\$1.00 - Each
Freon Appliances	\$2.00 - Each
Propane Tanks	\$2.00 - Each

2. The following water rates are hereby established for the City of Minot:

Sec. 31-148. Schedule of water rates.

(a) Residential, Duplex, Tri-plex, & Four-plex	
Flat meter rate	\$10.78
Cubic fee per month per 100 cubic feet	\$3.75
MXU Rate	\$2.00
Irrigation meter rate (May through October)	\$10.78
Cubic fee per month per 100 cubic feet	\$3.75

(b) Apartment, Commercial, Government, Industrial and Mobile Homes

Flat meter rate:

5/8-inch to 1-inch	\$13.20
1.5-inch to 2-inch	\$25.23
3-inch to 4-inch	\$66.96
6-inch to 8-inch	\$136.38
Cubic fee per month per 100 cubic feet	\$4.22
MXU Rate	\$2.00

3. The following storm sewer fees are hereby established for the City of Minot:

Sec. 31-152. Storm sewer fees.

(a)	Maintenance Charge	\$6.07
(b)	Development Charge	\$4.82
(c)	Flood Maintenance Charge	
	Residential	\$2.00
	Non-residential	\$4.00

(Ord. No. 3471, § 6; Ord. No. 3608, § 1; Ord. No. 3673, § 1; Ord. No. 3790, §§ 1, 2; Ord. No. 3824, § 29; Ord. No. 4074, § 1; Ord. No. 4617, § 6; Ord. No. 4752, § 6; Ord. No. 4886, § 5; Ord. No. 5654, § 5)

Editor's note(s)—Ord. No. 5654, § 5, adopted Sept. 20, 2021, which amended § 31-152(b)(1) herein, shall be effective Jan. 1, 2022.

4. The fees outlined in this Resolution shall be effective January 1, 2024.

5. This Resolution shall be effective upon approval of the City Council and shall remain in effect until modified or terminated by the City Council.

Passed and adopted this 2nd day of October, 2023.

ATTEST:

Mikayla McWilliams
Mikayla McWilliams, City Clerk

APPROVED:

Thomas Ross
Thomas Ross, Mayor