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To: Honorable Mayor & City Council Members
Date: September 20, 2021
RE: 2022 Adopted Annual Budget

The adopted 2022 City of Minot budget continues the City Council's long standing effort at providing municipal services as cost effectively as possible. The City levy approved by the City Council in 2021 was 121.29 mills. The final adjusted rate by the County was 119.95. The mill for 2022 is 121.69. The value of each mill has increased slightly as detailed in the attached 2022 budget comments.

To meet the growth of the City and continue to maintain infrastructure, the City has a number of capital improvement projects planned for 2022. The following is a brief list of the major projects:

- Flood Control Projects
- NAWS
- Northwest Fire Station
- City Hall Retaining Wall
- Landfill Transfer Facility
- Northwest Water Main Replacement

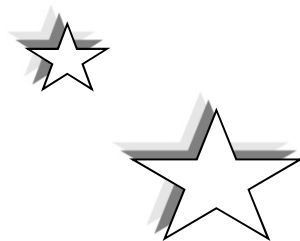
The 2022 annual pay and classification plan is included in this budget per Section 24-36(a), Article IV (The Civil Service), Division 2 (The Annual Plan), of the Minot Code of Ordinances, as approved by the Minot Civil Service Commission on June 21, 2021. The 2022 annual plan will still take into consideration adverse employment market conditions associated with the Covid-19 pandemic crisis. Due to ongoing recovery from the pandemic, it is recognized the data collected by the City in the 2021 survey (for 2022 salary increases) is most likely inflated and shows significant deficiencies in midpoint ranges that are not actually present. However, rather than continue another year without completing a salary survey, the Human Resource Director has completed the annual survey, but has negatively aged the data by 3% (the normal rate for aging) to offset the suspected inflation in data results. Even in applying this aging methodology, the survey still shows several job classifications that will need grade reclassification, primarily in public safety positions. The current turnover rate at the time of the annual plan approval was 4.48%.

Under North Dakota State law, cities are allowed to transfer up to 20% of revenues from utility funds to the general fund in part to cover the City's administrative costs in providing water and sewer services. The recommendation for the 2022 budget is a transfer of 9.37%. The 2021 transfer was 11.19%.

Thank you for the opportunity to submit the adopted 2022 budget for your consideration.



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BUDGET 2022

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BUDGET 2022**COMPARISON OF THE TOTAL BUDGET BY FUND**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
<u>GENERAL FUND</u>	\$ 45,694,435	\$ 47,436,880	\$ 1,742,445	3.81%
<u>ENTERPRISE FUNDS</u>				
AIRPORT	6,921,328	13,977,367	7,056,039	101.95%
CEMETERY	533,558	567,130	33,572	6.29%
PARKING AUTHORITY	26,884	38,279	11,395	42.39%
SANITATION	5,789,351	12,044,655	6,255,304	108.05%
WATER, SEWER, AND STORM SEWER	24,241,662	27,170,781	2,929,119	12.08%
PARKING RAMPS	87,496	97,240	9,744	11.14%
<u>SPECIAL REVENUE FUNDS</u>				
PUBLIC TRANSPORTATION	1,260,439	1,366,244	105,805	8.39%
LIBRARY	1,444,976	1,687,773	242,797	16.80%
<u>DEBT SERVICE FUND</u>				
DEBT RETIREMENT	5,382,082	6,125,085	743,003	13.81%
<u>CAPITAL PROJECT FUNDS</u>				
CAPITAL INFRASTRUCTURE	12,726,328	12,226,139	(500,189)	-3.93%
CAPITAL EQUIPMENT	2,028,937	2,605,922	576,985	28.44%
CAPITAL FLOOD CONTROL	6,195,000	14,350,000	8,155,000	131.64%
TOTAL OPERATIONS	112,332,476	139,693,494	27,361,018	24.36%
<u>OTHER FUNDS</u>				
SALES TAX	8,286,088	12,649,431	4,363,343	52.66%
SALES TAX FLOOD CONTROL	12,975,090	13,974,473	999,383	7.70%
SALES TAX NAWS	9,920,000	8,953,900	(966,100)	-9.74%
	<u>\$ 143,513,654</u>	<u>\$ 175,271,298</u>	<u>\$ 31,757,644</u>	<u>22.13%</u>

BUDGET 2022

COMPARISON OF PROPERTY TAX LEVY

THE 2021 PROPERTY TAX LEVY WAS \$25,781,496. THE TAXABLE VALUATION FOR THAT BUDGET WAS \$212,560,000 (FINAL WAS \$214,907,104) AND PRODUCED A MILL LEVY OF 121.29. THE TAXABLE VALUATION FOR 2022 IS ESTIMATED AT \$214,783,000. THE PROPERTY TAX LEVY OF \$26,137,235 WILL PRODUCE A MILL LEVY OF 121.69.

	2021 LEVY	2021 MILLS	2022 LEVY	2022 MILLS
GENERAL FUND - 1601	\$ 19,237,831	90.51	\$ 19,205,584	89.42
GENERAL FUND - 1601 E911	555,939	2.62	664,675	3.09
AIRPORT - 1606	765,398	3.60	765,398	3.56
CEMETERY - 1614	135,148	0.64	135,148	0.63
PUBLIC TRANSPORTATION - 1638	204,579	0.96	285,109	1.33
LIBRARY - 1613	1,354,111	6.37	1,414,664	6.59
CAPITAL EQUIPMENT - 1624	578,441	2.72	-	-
TOTAL OPERATIONS	22,831,447	107.41	22,470,577	104.62
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	2,330,640	10.96	2,664,832	12.41
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	71,058	0.33	58,964	0.27
DEBT RETIREMENT FLOOD CONTROL - 1621	548,351	2.58	942,862	4.39
GRAND TOTAL	\$ 25,781,496	121.29	\$ 26,137,235	121.69
DOLLAR CHANGE			\$ 355,739	
LEVY CHANGE				0.40

BUDGET 2022

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
41100 - REGULAR EMPLOYEES	\$ 26,798,568	\$ 28,483,696	\$ 1,685,128	6.29%
41200 - TEMP & PART-TIME EMPLOYEES	791,857	697,471	(94,386)	-11.92%
41300 - OVERTIME	643,313	647,300	3,987	0.62%
TOTAL SALARIES	28,233,738	29,828,467	1,594,729	5.65%
42100 - ER'S HEALTH INSURANCE	4,402,619	6,044,768	1,642,149	37.30%
42110 - ER'S LIFE INSURANCE	20,603	21,308	705	3.42%
42200 - ER'S SOCIAL SECURITY	117,553	113,228	(4,325)	-3.68%
42210 - ER'S MEDICARE	358,750	376,731	17,981	5.01%
42300 - ER'S PENSION	5,195,490	5,245,784	50,294	0.97%
42310 - ER'S DEF CONTRIBUTION	495,618	456,408	(39,210)	-7.91%
42320 - ER'S NDPERS	599,329	826,586	227,257	37.92%
42400 - TUITION REIMBURSEMENTS	8,000	-	(8,000)	-100.00%
42500 - UNEMPLOYMENT COMP	5,085	4,063	(1,022)	-20.10%
42600 - WORKERS' COMPENSATION INSUR	180,359	185,176	4,817	2.67%
42610 - CITY MANAGER PAY PLAN	-	14,711	14,711	100.00%
42900 - ER'S LT DISABILITY INS	111,232	118,212	6,980	6.28%
TOTAL BENEFITS	11,494,638	13,406,975	1,912,337	16.64%
43010 - ARCHITECTS	-	8,000	8,000	100.00%
43020 - ATTORNEYS	363,000	288,000	(75,000)	-20.66%
43030 - AUDITORS	53,410	51,785	(1,625)	-3.04%
43040 - CONSULTANTS	874,260	680,558	(193,702)	-22.16%
43050 - ENGINEERS	15,000	15,000	-	0.00%
43060 - MONITORING	145,749	132,805	(12,944)	-8.88%
43100 - ELECTIONS	-	6,000	6,000	100.00%
43200 - PROFESSIONAL TESTING	11,646	27,056	15,410	132.32%
43300 - OTHER PROFESSIONAL SERVICES	63,813	121,158	57,345	89.86%
43900 - MEMBERSHIPS & ASSOCIATIONS	277,138	104,261	(172,877)	-62.38%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,804,016	1,434,623	(369,393)	-20.48%
44110 - WATER & SEWER UTILITY	53,705	63,449	9,744	18.14%
44200 - CLEANING AND RESTORATION	2,400	2,400	-	0.00%
44210 - THIRD PARTY DISPOSAL	281,300	266,300	(15,000)	-5.33%
44220 - THIRD PARTY SNOW REMOVAL	7,500	54,831	47,331	631.08%
44240 - THIRD PARTY LAWN & GROUNDS	297,560	265,593	(31,967)	-10.74%
44250 - ONE-CALL SERVICES	15,900	15,900	-	0.00%
44260 - ARFF AIRPORT EXPENSES	-	290,950	290,950	100.00%
44320 - STRUCTURE RPR & MTCE	636,458	899,674	263,216	41.36%
44321 - PLUMBING SYSTEM RPR & MTCE	5,400	5,428	28	0.52%
44322 - HVAC RPR & MTCE	166,135	75,745	(90,390)	-54.41%
44323 - ELECTRICAL RPR & MTCE	7,900	85,855	77,955	986.77%
44324 - ELEVATOR RPR & MTCE	27,700	31,962	4,262	15.39%
44325 - PEST CONTROL RPR & MTCE	6,700	7,515	815	12.16%
44326 - IRRIGATION/GROUNDS RPR & MTCE	85	1,350	1,265	1488.24%
44327 - SECURITY SYSTEM RPR & MTCE	57,164	62,066	4,902	8.58%
44330 - VEHICLE & EQUIPMENT REPAIR	1,345,447	1,364,650	19,203	1.43%
44340 - POUND SERVICES AGMTS	33,000	34,480	1,480	4.48%
44341 - NAWS DISTRIBUTION O&M	267,045	267,045	-	0.00%
44342 - NAWS DISTRIBUTION REM	190,021	190,021	-	0.00%
44350 - IT MTCE & REPAIR AGREEMTS	1,076,216	1,029,876	(46,341)	-4.31%
44360 - NUISANCE ABATEMENT	47,500	50,000	2,500	5.26%
44370 - SIGNS AND MARKERS	-	15,000	15,000	100.00%
44381 - AIRSIDE WILDLIFE MGMT	1,000	1,050	50	5.00%
44382 - AIRSIDE RUNWAY MTCE	52,500	52,500	-	0.00%
44383 - AIRSIDE ELECTRICAL MTCE	10,000	10,000	-	0.00%

BUDGET 2022

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
44384 - AIRSIDE CHEMICALS, SEED, TESTS	\$ 26,250	\$ 29,550	\$ 3,300	12.57%
44385 - AIRSIDE GRASS SEED	200	-	(200)	-100.00%
44386 - AIRSIDE WATER TEST	1,800	-	(1,800)	-100.00%
44387 - AIRSIDE FUEL FARM	4,000	4,000	-	0.00%
44388 - AIRSIDE SHOP MATERIALS	26,250	38,637	12,387	47.19%
44389 - AIRSIDE JET BRIDGE	15,000	15,000	-	0.00%
44400 - RENTALS	1,021,280	960,405	(60,875)	-5.96%
TOTAL PURCHASED PROPERTY SERVICES	5,683,416	6,191,231	507,815	8.94%
44501 - WATERMAIN MAINTENANCE	2,207,325	2,025,000	(182,325)	-8.26%
44502 - SEWER REHAB MAINTENANCE	1,178,500	1,275,500	97,000	8.23%
44503 - STORM SEWER MAINTENANCE	705,000	750,000	45,000	6.38%
44504 - STREETS ALLEYS & ROAD MTCE	841,650	1,070,093	228,443	27.14%
44505 - STREET LIGHTS & SIGNALS	280,000	330,000	50,000	17.86%
44506 - SIDEWALKS CURB & GUTTERS	220,000	705,000	485,000	220.45%
44507 - WATER WELL MAINTENANCE	266,452	350,000	83,548	31.36%
44508 - STREET MAINTENANCE	5,500,000	5,540,000	40,000	0.73%
44509 - LEVEE MAINTENANCE	100,000	100,000	-	0.00%
TOTAL REPAIR AND MAINTENANCE SERVICES	11,298,927	12,145,593	846,666	7.49%
45201 - GENERAL LIABILITY INSURANCE	378,810	360,431	(18,379)	-4.85%
45202 - BUILDING & CONTENTS INSUR	119,344	131,516	12,172	10.20%
45203 - AUTOMOTIVE INSURANCE	202,551	191,649	(10,902)	-5.38%
45204 - INLAND MARINE INSURANCE	32,537	34,631	2,094	6.44%
45205 - COVERAGE FOR FLOOD INSURANCE	51,953	74,831	22,878	44.04%
45206 - STORAGE TANK LIABILITY	12	12	-	0.00%
45300 - TELEPHONE SERVICES	238,191	250,419	12,228	5.13%
45400 - ADVERTISING	67,949	104,486	36,537	53.77%
45800 - TRAVEL COSTS	256,461	254,214	(2,247)	-0.88%
45900 - EDUCATION & TRAINING	284,431	309,115	24,684	8.68%
45920 - WEARING APPAREL	108,615	106,975	(1,640)	-1.51%
45930 - TOOL ALLOWANCE	4,200	5,400	1,200	28.57%
45940 - TOWING	33,252	35,065	1,813	5.45%
45950 - BANKING & CREDIT CARD FEES	154,537	266,511	111,974	72.46%
45951 - COLLECTION FEES	15,216	14,462	(754)	-4.96%
45960 - PRISONER CARE	170,000	170,000	-	0.00%
45970 - POSTAGE	123,882	121,745	(2,137)	-1.73%
45980 - LAUNDRY	850	500	(350)	-41.18%
45990 - MAFB METER	11,000	2,000	(9,000)	-81.82%
TOTAL OTHER PURCHASED SERVICES	2,253,791	2,433,962	180,171	7.99%
46101 - DPMT MATERIALS & SUPPLIES	1,503,124	1,654,604	151,480	10.08%
46102 - FURNITURE & EQUIPMENT	275,718	429,075	153,357	55.62%
46103 - COPIER & PRINTER SUPPLIES	26,409	46,815	20,406	77.27%
46104 - CANINE SUPPLIES	-	7,500	7,500	100.00%
46105 - CLEANING SUPPLIES	31,644	41,654	10,010	31.63%
46106 - EMPLOYEE AWARDS	3,000	5,000	2,000	66.67%
46107 - FOAM & CHEMICALS	5,000	10,000	5,000	100.00%
46108 - AMMUNITION & TARGETS	28,000	29,400	1,400	5.00%
46109 - WATER METERS	100,000	60,000	(40,000)	-40.00%
46110 - WATER TREATMENT SUPPLIES	940,926	950,000	9,074	0.96%
46111 - THINNER PAINT & MARKINGS	200,000	-	(200,000)	-100.00%
46112 - CUTTING EDGES & BROOMS	80,000	60,000	(20,000)	-25.00%
46114 - CRIME INVESTIGAT & BUY MONEY	13,000	12,500	(500)	-3.85%
46115 - FLEET LABOR	72,235	95,799	23,564	32.62%
46116 - GARBAGE CITY COLLECTED	10,140	10,200	60	0.59%
46117 - SIGNS, SIGNALS, & MARKERS	93,625	75,225	(18,400)	-19.65%

BUDGET 2022

COMPARISON OF OPERATING BUDGETS BY SPENDING CATEGORY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
46119 - COMMUNITY OUTREACH	\$ -	\$ 11,000	\$ 11,000	100.00%
46210 - NATURAL GAS	202,166	231,232	29,066	14.38%
46220 - ELECTRICITY	2,590,447	2,551,407	(39,040)	-1.51%
46230 - PROPANE	20,869	23,871	3,002	14.38%
46261 - DIESEL	615,095	554,638	(60,457)	-9.83%
46262 - UNLEADED	363,004	259,769	(103,235)	-28.44%
46300 - SAND & SALT	175,000	125,000	(50,000)	-28.57%
46400 - BOOKS & SUBSCRIPTIONS	132,897	107,438	(25,459)	-19.16%
TOTAL SUPPLIES	7,482,299	7,352,128	(130,172)	-1.74%
47100 - PRINCIPAL ON DEBT	9,004,735	9,516,048	511,313	5.68%
47201 - INTEREST ON GO BONDS	398,513	338,026	(60,487)	-15.18%
47202 - INTEREST ON SA BONDS	457,329	457,106	(223)	-0.05%
47203 - INT REVENUE BONDS WATER	57,864	50,901	(6,963)	-12.03%
47204 - INT REVENUE BONDS SEWER	409,633	373,120	(36,513)	-8.91%
47205 - INT REVENUE BONDS STORM SEW	193,790	194,249	459	0.24%
47206 - INTEREST OTHER DEBT	1,192,997	968,612	(224,385)	-18.81%
TOTAL DEBT RETIREMENT	11,714,861	11,898,062	183,201	1.56%
48100 - COMMUNITY CONTRIBUTIONS	507,500	512,500	5,000	0.99%
48200 - PASS-THROUGH	-	277,265	277,265	100.00%
48201 - DOMESTIC VIOLENCE	37,000	37,000	-	0.00%
48202 - RESTITUTION	-	20,727	20,727	100.00%
48203 - BONDS POSTED	-	175,397	175,397	100.00%
48204 - PARK DISTRICT STATE AID	426,438	477,468	51,030	11.97%
48206 - LIBRARY MEMORIAL FUNDS	4,246	4,246	-	0.00%
48300 - GF REIMBURSEMENT	3,029,516	3,029,516	-	0.00%
48400 - PAYMENT IN LIEU OF TAXES	1,973	1,947	(26)	-1.32%
TOTAL OTHER	4,006,673	4,536,066	529,393	13.21%
49101 - GENERAL FUND	92,332	178,212	85,880	93.01%
49105 - SANITATION	242,534	248,252	5,718	2.36%
49106 - WATER/SEWER/STORM SEWER	68,307	72,154	3,847	5.63%
49109 - LIBRARY	-	20,000	20,000	100.00%
49124 - CAPITAL INFRASTRUCTURE	2,028,104	-	(2,028,104)	-100.00%
49125 - CAPITAL EQUIPMENT	540,000	817,039	277,039	51.30%
TOTAL TRANSFERS BETWEEN FUNDS	2,971,277	1,335,657	(1,635,620)	-55.05%
57100 - LAND	2,000,000	2,125,000	125,000	6.25%
57200 - INFRASTRUCTURE	11,883,156	38,061,871	26,178,715	220.30%
57300 - BUILDINGS	8,004,422	4,646,664	(3,357,758)	-41.95%
57500 - EQUIPMENT	3,352,766	4,122,875	770,109	22.97%
57700 - BOOKS	148,496	174,320	25,824	17.39%
TOTAL CAPITAL PURCHASES	25,388,840	49,130,730	23,741,890	93.51%
GRAND TOTALS	<u>\$ 112,332,476</u>	<u>\$ 139,693,494</u>	<u>\$ 27,361,018</u>	<u>24.36%</u>

BUDGET 2022

September 20, 2021

TO: Honorable Mayor and City Council Members
FROM: Harold Stewart, City Manager
RE: 2022 Annual Budget Comments

SUMMARY

In the past year, the City has been presented with a number of challenges including the uncertainty surrounding the impacts of the Covid-19 pandemic. Fortunately, the negative revenue effects were not as severe as were anticipated and some of the reduction in revenue was offset by Federal CARES Act funding.

The Northwest Area Water supply project, flood control and street maintenance/improvements will continue to be a major focus in the coming years.

This budget was prepared in accordance with the Magic City aspirations outlined by the City Council and department heads. These aspirations include dynamic and prosperous, resilient and prepared, safe and welcoming, and excellent and connected. The following are some highlights of the 2022 annual budget.

The proposed mills levied by the City of Minot for the 2022 annual budget is 121.69 mills. The estimated valuation for 2022 is \$214,783,000 compared to the certified value of \$214,907,104 in 2021. The property tax dollar levy for the budget is an increase of \$355,739 due to the 1.05 percent increase in the valuations and a slight increase of 0.40 mills.

The total 2022 annual budget is \$175,271,298 compared to \$143,513,654 in 2021, which is an increase of \$31,757,644 or 22.13 percent. This increase is due to the following:

- 1) The Capital Flood Control budgeted expenditures increased \$8.1M primarily due to the anticipated construction of Phase MI-5, Northeast Tieback Floodwall.
- 2) The Airport budget increased \$7.0M due to an increase in capital infrastructure for the Storm Water and Drainage Improvements project.
- 3) The Sanitation budget increased \$6.2M due to an increase in capital projects including the Landfill Transfer Station Entrance (\$2.8M) and the Landfill Transfer Station (\$2.3M).
- 4) The Water, Sewer, and Storm Sewer budgets increased in the 2022 annual budget by \$2.9M primarily due to capital infrastructure projects such as the Northwest Minot Water Replacement.

REVENUE CHALLENGE

The Covid-19 pandemic has certainly created some uncertainty regarding a number of revenue sources. The City is relying on the North Dakota League of Cities, ND Department of Mineral Resources, West Dakota Energy Association, as well as internal estimates to arrive at 2022 budgeted revenues. The following table identifies over a 19.07% increase in revenues the City counts on to keep the mill levy down.

	2021	2022	Dollar	%
	Budget	Budget	Change	Change
State Operating Revenues	\$ 5,923,512	\$ 6,689,240	\$ 765,728	9.40%
State Capital Revenues	1,758,683	4,572,120	2,813,437	104.45%
Sales Tax Revenues	17,000,000	20,000,000	3,000,000	15.00%
HUB City Revenues	4,000,000	4,500,000	500,000	7.96%
	<u>\$ 28,682,195</u>	<u>\$ 35,761,360</u>	<u>\$ 7,079,165</u>	<u>19.07%</u>

CITY OF MINOT, NORTH DAKOTA

BUDGET 2022

The City plans to use (save) \$22,036,784 in dedicated cash reserves in the following funds for the 2022 annual budget:

- General Fund - \$2,973,170
- Airport - \$202,793
- Cemetery - \$114,153
- Parking Authority - (\$14,220)
- Sanitation - \$3,265,173
- Water, Sewer & Storm Sewer – (\$124,048)
- Parking Ramps - \$1,618
- Public Transportation - \$250,000
- Sales Tax Economic Development - (\$611,931)
- Sales Tax Improvements - \$1,691,362
- Sales Tax Infrastructure - \$2,116,203
- NAWS - \$4,898,253
- Sales Tax Property Tax Relief 2nd Penny - \$250,000
- Debt Retirement - \$772,699
- Capital Infrastructure - \$5,937,993
- Capital Equipment - \$313,566

The City has used the cash reserves for mostly one-time expenditures or non-routine repairs and maintenance after setting aside a three-month operating cash reserve, project and grant commitments, and bond covenant reserves.

MILL LEVY

Each year, the City Council must balance the level of services provided with the financial impact of those services. The 2022 annual budget is based on the valuation of the 2021 mill, which has a one-year lag. The City represented 36.09 percent of the consolidated mill levy in 2021, including school, county, park, state and city levies.

Property taxes are based on the assessed value of an individual's home and the number of mills required by the City for services supported by property tax, such as public safety and street maintenance. The 2022 annual budget will affect individual property owners differently. The 2022 estimated value of a mill (\$214,783,000) increased 1.05% as compared to 2021. The number of mills budgeted includes a slight increase of 0.40 mills.

The following example illustrates the change in mill value of a \$100,000 home in Minot from 2021 to 2022:

	2021	2022
Home value	\$ 100,000	\$ 100,000
Assessed value at 50%	50,000	50,000
Taxable value at 9%	4,500	4,500
Total City budgeted mills	<u>0.12129</u>	<u>0.12169</u>
Property Tax	<u>\$ 545.81</u>	<u>\$ 547.61</u>

This means a homeowner within the City of Minot would see an increase of approximately \$1.80/year or \$0.15/month for every \$100,000 of home value.

BUDGET 2022

RATES AND FEES

The intent of a rate adjustment in an enterprise fund is to make an individual department, or fund, become or remain self-supporting without the need to supplement their revenues with property tax dollars. There are no increases to rates for sanitation, bus, or water services for 2022. The airport, cemetery, storm sewer and sewer departments are recommending changes to rates/fee.

Water Category	2021	2022	Change
Residential, Duplex, Tri-plex, & Four-plex			
Flat meter rate	\$ 10.78	\$ 10.78	\$ -
Cubic fee per month per 100 cubic feet	3.75	3.75	-
MXU Rate	2.00	2.00	-
Irrigation meter rate (May through October)	10.78	10.78	-
Cubic fee per month per 100 cubic feet	3.75	3.75	-
Apartment, Commercial, Government, Industrial and Mobile Homes			
Flat meter rate			
5/8" to 1"	13.20	13.20	-
1.5" to 2"	25.23	25.23	-
3" to 4"	66.96	66.96	-
6" to 8"	136.38	136.38	-
Cubic fee per month per 100 cubic feet	4.22	4.22	-
MXU Rate	2.00	2.00	-
Irrigation meter rate	13.20	13.20	-
Cubic fee per month per 100 cubic feet	3.75	3.75	-
Sewer Category	2021	2022	Change
Residential, Duplex, Tri-plex, & Four-plex			
Flat rate	\$ 7.04	\$ 7.39	\$ 0.35
Cubic fee per month per 100 cubic feet	2.99	3.14	0.15
Apartment, Commercial, and Government			
Flat rate	6.99	7.34	0.35
Cubic fee per month per 100 cubic feet	3.35	3.52	0.17
Storm Sewer Category	2021	2022	Change
Maintenance Charge	\$ 5.28	\$ 5.28	\$ -
Development Charge	3.75	4.25	0.50

The following is an example of the impact of the rates for the average residential user using 1,200 cubic feet of water:

	2021	2022
Water		
Flat Rate	\$ 12.78	\$ 12.78
Flow Rate	45.00	45.00
<i>Total Water</i>	<u>57.78</u>	<u>57.78</u>
Sewer		
Flat Rate	7.04	7.39
Usage Rate	35.88	37.68
<i>Total Sewer</i>	<u>42.92</u>	<u>45.07</u>
Storm Sewer Maintenance	5.28	5.28
Storm Sewer Development	3.75	4.25
<i>Total Bill</i>	<u>\$ 109.73</u>	<u>\$ 112.38</u>

BUDGET 2022

Below are the rate increases for Rosehill Cemetery:

	2021	2022
Interment Fees		
<u>Monday - Friday</u>		
Adult (Summer)	\$ 675	\$ 725
Adult (Winter)	\$ 675	\$ 825
Infant (Summer)	\$ 300	\$ 300
Infant (Winter)	\$ 300	\$ 400
Urn (Summer)	\$ 500	\$ 550
Urn (Winter)	\$ 600	\$ 650
<u>Saturday</u>		
Adult (Summer)	\$ 775	\$ 925
Adult (Winter)	\$ 775	\$ 1,025
Infant (Summer)	\$ 400	\$ 400
Infant (Winter)	\$ 400	\$ 500
Urn (Summer)	\$ 600	\$ 650
Urn (Winter)	\$ 700	\$ 750
<u>Sunday or Holiday</u>		
Adult, Infant or Urn (Summer)	\$ 950	\$ 1,050
Adult, Infant or Urn (Winter)	\$ 950	\$ 1,150
Disinterment		
Adult	\$ 750	\$ 850

	2021	2022
General Care Lots		
Adult	\$ 650	\$ 700
Infant	\$ 250	\$ 250
Monument Area Lots	\$ 750	\$ 800
Winter Storage Fee		
All	\$ 95	\$ 95
Setting Fees		
<u>Monument Foundation</u>		
Single	\$ 175	\$ 175
Double	\$ 225	\$ 225
<u>Markers & Vases</u>		
Single	\$ 100	\$ 100
Double	\$ 150	\$ 150
Vases	\$ 45	\$ 45
Columbarium		
Niche (Top 3 Rows)	\$ 900	\$ 900
Niche (Bottom 3 Rows)	\$ 800	\$ 800
Surcharge for 2nd Interment	\$ 150	\$ 150

Winter fees will be applied during the time period of November 1st to April 1st.

BUDGET 2022

The Airport is changing the following rates:

	2021	2022	
Terminal Airline Rent & Per User Fees	\$ 16.80	\$ 17.34	Per square foot
Landing Fees	\$ 2.50	\$ 2.35	Per 1,000 lbs
ARFF Fees	\$ 0.39	\$ 0.54	Per 1,000 lbs
Non-Signatory Rate Premium	\$412.00	\$412.00	Per Turn
125% of Signatory Landing Fees and ARFF Fees	\$ 3.61	\$ 3.61	Per 1,000 lbs
Airport			
Parking			
Fees			
Short-Term Parking	FREE	N/A	30 Minutes
	\$ 2.00	\$ -	One (1) Hour
	\$ -	\$ 1.00	Zero (0) - One (1) Hour
	\$ 4.00	\$ -	Two (2) Hours
	\$ -	\$ 5.00	One (1) - Three (3) Hours
	\$ 6.00	\$ -	Three (3) Hours
	\$ 8.00	\$ -	Four (4) Hours
	\$ -	\$ 8.00	Four (4) - Six (6) Hours
	\$ 10.00	\$ -	Five (5) Hours
	\$ 12.00	\$ -	Six (6) Hours
	\$ -	\$ 14.00	Six (6) - Twnety-Four (24) Hours
	\$ 14.00	\$ -	Daily
Long-Term Parking	\$ 2.00	\$ -	One (1) Hour
	\$ 4.00	\$ -	Two (2) Hours
	\$ 6.00	\$ -	Three (3) Hours
	\$ 8.00	\$ -	Four (4) Hours
	\$ 10.00	\$ -	Five (5) Hours
			Daily Maximum (More than Five (5) hours
	\$ 12.00	\$ -	hours
	\$ -	\$ 12.00	Daily Rate
	\$ 72.00	\$ 72.00	Weekly Maximum
	\$ 25.00	\$ 30.00	Air Crews Using Pay Parking
Landing Fees for Commercial General Aviation			
Aircraft weighing 12,500 lbs or more	\$ 3.61	\$ 3.61	Per 1,000 lbs
Commercial Air Freight Operator & all Commercial Commuter aircraft weighing less than 12,500 lbs	\$ 18.93	\$ 18.93	Per Landing

CITY OF MINOT, NORTH DAKOTA

BUDGET 2022

Ground Transport ation Fees

Taxis/Shuttles/Vans or other ground transportation	\$ 50.00	\$ 50.00	Per month
	\$ 100.00	\$ 100.00	Per year

Conferen ce Room Rental Rates

2nd Floor Conference Room at Airport Terminal	\$ 40.00	\$ 40.00	Per hour
1st Floor Conference Rooms at Airport Terminal	\$ 20.00	\$ 20.00	Per hour

Ramp Parking Fees

Aircrafts under 12,500 pounds	\$ 60.00	\$ 60.00	Per Month
	\$ 5.00	\$ 5.00	Per Day
Aircrafts over 12,500 pounds	N/A	N/A	Per Month
	\$ 15.00	\$ 15.00	Per Day

The Finance department will continue their annual review of rates and will report their findings to the administration.

EMPLOYEE PAY/BENEFITS

The 2022 annual budget incorporates the established pay plan as recommended by the Civil Service Commission.

Employee health insurance benefits are provided via a self-funded insurance plan with stop loss protection that is administered by BCBS. An increase to premiums in 2021 was absorbed by utilizing excess funding that had accumulated due to a favorable claims history. This was done in an effort to mitigate negative effects to the pay/benefits that were a result of the Covid-19 pandemic. Another significant premium increase is being assessed for 2022 and due to a less favorable claims history, the increase must be realized. This results in an increase of more than \$1 million for health insurance benefits.

BUDGET 2022

STAFFING

The 2022 annual budget includes 10 new positions and 4 positions reclassifying from non-career part-time to full-time:

New Position & Job Class Changes Requested	Department	Salary & Benefits
Computer Forensics Technician	Police	\$ 68,879
Dispatcher	Dispatch	64,367
Dispatcher	Dispatch	64,367
Plumbing Inspector	Inspection	85,423
GIS Technician	Engineering	79,355
Mechanic	Shop	67,708
Building & Grounds Worker, Senior	Property Maintenance	66,567
Recycling Coordinator (6 months)	Landfill	39,677
Water Plant Operator I	Water Plant	62,273
Utility Operator I	Water Distribution	71,307
Administrative Clerk, Senior (non-career part-time position moving to full-time)	Community Development	4,401
Parts Clerk/Bus Driver (non-career part-time position moving to full-time)	Shop/Public Transportation	8,955
Building & Grounds Worker (non-career part-time position moving to full-time)	Property Maintenance	7,366
Light Equipment Operator/Scale Attendant (non-career part-time position moving to full-time)	Landfill	11,058
		<u>\$ 701,703</u>

OTHER CHANGES

The City has implemented five-year budget modeling in order to provide a longer-term view of anticipated revenues and expenditures. This analysis has helped the City determine the major funding needs of the City in general and for major projects like NAWS and flood control.

All department heads have developed minimalistic budgets in alignment with the Magic City aspirations. Subsequently, the Finance Director, Comptroller and I met with each department head to review detailed line item budgets and evaluate new budget requests.

The 2022 annual budget includes the capital improvement plan (CIP) for all funds.

PENSION PLAN

The annual recommended contribution for the City's closed pension plan for 2022 is 61.28 percent or \$7,810,844 (46.54 percent City and 14.74 percent active pension employees). It is composed of 14.20 percent normal cost and 45.34 percent for the unfunded liability. Normal cost is the present value of benefits attributed to employee service performed during the current year or in simple terms the cost of the pension plan for the current employees.

NAWS

It is expected that there will be approximately \$21 million of Minot funding for the work left to complete NAWS at the end of 2021. It is estimated the City will have a cash balance of nearly \$15 million. Previous collections for NAWS through sales tax netted about \$30 million dollars by 2011. At that time, the City believed that would be sufficient funding to begin construction. While the legal process played out between the State of Missouri and the Canadian Providence of Manitoba, the City continued to collect dollars through a sales tax for the local share of NAWS. Then, in 2011, citizens voted to use that sales tax money for Community Facilities Grants. However, the inflationary costs associated with the 15+ year delay to resolve

BUDGET 2022

legal challenges to the project associated with concerns over biota transfer, resulted in a need for additional funding to complete the overall project. To accomplish this, the City needed to reallocate its use of the second penny of sales tax in 2019, which it did. The 2022 budget has maintained the same sales tax allocation for NAWS however, it is anticipated that the allocation of sales tax for NAWS will no longer be needed in late 2023 or early 2024.

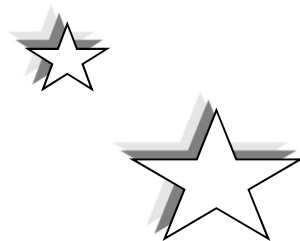
LOOKING FORWARD

There are a number of large capital projects in the next five years that will continue to compete for resources including NAWS, Mouse River Enhanced Flood Protection Project, City Hall Construction, City Hall Retaining Wall, Northwest Fire Station, Street Improvements backlog, Water Main Replacement and the ongoing maintenance of City assets.

The City continues to work with area leaders, state officials, state legislators, our congressional delegation and federal authorities to find additional funding sources for these projects. The current interest rate environment has allowed the City to finance some of these projects at very attractive rates and we will continue to evaluate financing opportunities in the future.



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BUDGET 2022

GENERAL FUND - REVENUE DETAIL

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES					
10000000-	33400 - STATE OPERATING REVENUES	\$ 81,559	\$ 86,405	\$ 4,846	5.94%
	CIGARETTE TAX	102,271	107,703	5,432	5.31%
	GAMBLING TAX	13,534	14,541	1,007	7.44%
	HIGHWAY FUND	2,250,224	2,554,233	304,009	13.51%
	HOMESTEAD & DISABLED VETERANS TAX CREDITS	365,580	-	(365,580)	-100.00%
	STATE AID DISTRIBUTION	2,842,920	3,183,123	340,203	11.97%
	FIRE INSURANCE REFUND	-	384,607	384,607	100.00%
	TELECOMMUNICATIONS TAX	144,842	144,842	-	0.00%
	TOTAL STATE REVENUES	5,800,930	6,475,454	674,524	11.63%
LOCAL GOVERNMENT REVENUES					
10000000-	33600 - LOCAL OPERATING REVENUES	30,643	28,864	(1,779)	-5.81%
	COMPUTER MAINTENANCE	79,867	81,924	2,057	2.58%
	JOINT COMMUNICATIONS - DISPATCH	780,002	918,399	138,397	17.74%
	COUNTY OPERATING GRANTS	21,958	-	(21,958)	-100.00%
10000000-	33800 - LOCAL GOVT UNIT PILOT	100,382	107,262	6,880	6.85%
	TOTAL LOCAL GOVERNMENT REVENUES	1,012,852	1,136,449	123,597	12.20%
OTHER AGENCY REVENUES					
10000000-	31820 - CABLE FRANCHISE TAXES	472,532	485,958	13,426	2.84%
10000000-	36902 - COA & SOURIS BASIN	76,093	78,774	2,681	3.52%
	TOTAL OTHER AGENCY REVENUES	548,625	564,732	16,107	2.94%
CITY REVENUES					
10000000-	32000 - LICENSES AND PERMITS	707,826	660,362	(47,464)	-6.71%
10000000-	34100 - CHARGES FOR SERVICES	-	50,000	50,000	100.00%
10000000-	34130 - ZONING & SUBDIVISION FEES	23,921	29,217	5,296	22.14%
10000000-	34210 - POLICE SERVICES	426,548	381,827	(44,721)	-10.48%
10000000-	34220 - FIRE PROTECTION SERVICES	375,753	295,807	(79,946)	-21.28%
10000000-	34440 - FLEET LABOR	72,735	101,390	28,655	39.40%
10000000-	35100 - COURT FINES	660,459	561,707	(98,752)	-14.95%
10000000-	35500 - SPECIAL ASSESSMENTS	30,000	128,529	98,529	328.43%
10000000-	36110 - INTEREST REVENUES	422,474	381,098	(41,376)	-9.79%
10000000-	36913 - MISCELLANEOUS	99,370	94,398	(4,972)	-5.00%
	TOTAL CITY REVENUES	2,819,086	2,684,335	(134,751)	-4.78%
TRANSFERS BETWEEN FUNDS					
10000000-	36905 - REIMBURSEMENT TO GF	3,029,516	3,029,516	-	0.00%
10000000-	39106 - WATER/SEWER/STORM SEWER	92,332	178,212	85,880	93.01%
10000000-	39112 - SALES TAX PROP TAX RELIEF 1P	850,999	1,000,000	149,001	17.51%
10000000-	39113 - SALES TAX ECONOMIC DEVELOP	191,959	206,528	14,569	7.59%
10000000-	39114 - SALES TAX IMPROVEMENTS	2,227,441	4,005,362	1,777,921	79.82%
10000000-	39115 - SALES TAX FLOOD CONTROL	598,352	992,863	394,511	65.93%
10000000-	39116 - SALES TAX NAWs	50,000	50,000	-	0.00%
10000000-	39117 - SALES TAX PROP TAX RELIEF 2P	1,633,021	2,050,000	416,979	25.53%
10000000-	39118 - SALES TAX INFRASTRUCTURE	2,755,211	2,220,000	(535,211)	-19.43%
10000000-	39127 - CENTRAL GARAGE	89,735	-	(89,735)	-100.00%
10000000-	39130 - HOTEL/MOTEL	50,000	-	(50,000)	-100.00%
	TOTAL TRANSFERS BETWEEN FUNDS	11,568,566	13,732,481	2,163,915	18.71%
	RESOURCES AVAILABLE	21,750,059	24,593,451	2,843,392	13.07%
	CASH RESERVES	4,150,606	2,973,170	(1,177,436)	-28.37%
10000000-	31100 - GENERAL PROPERTY TAXES	19,793,770	19,870,259	76,489	0.39%
	TOTAL BUDGETED REVENUE	\$ 45,694,435	\$ 47,436,880	\$ 1,742,445	3.81%
	MILL LEVY	93.13	92.51	(0.61)	-0.65%

BUDGET 2022

CITY COUNCIL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10011000- 41100 - REGULAR EMPLOYEES	\$ 103,680	\$ 103,680	\$ -	0.00%
1 MAYOR				
6 COUNCIL MEMBERS				
TOTAL SALARIES	103,680	103,680	-	0.00%
10011000- 42200 - ER'S SOCIAL SECURITY	6,428	6,428	-	0.00%
10011000- 42210 - ER'S MEDICARE	1,503	1,503	-	0.00%
10011000- 42600 - WORKERS' COMPENSATION INSUR	99	124	25	25.25%
TOTAL BENEFITS	8,030	8,055	25	0.31%
10011000- 43040 - CONSULTANTS	-	20,000	20,000	100.00%
10011000- 43100 - ELECTIONS	-	6,000	6,000	100.00%
10011000- 43900 - MEMBERSHIPS & ASSOCIATIONS	25,400	29,400	4,000	15.75%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	25,400	55,400	30,000	118.11%
10011000- 45201 - GENERAL LIABILITY INSURANCE	601	565	(36)	-5.99%
10011000- 45202 - BUILDING & CONTENTS INSUR	386	572	186	48.19%
10011000- 45205 - COVERAGE FOR FLOOD INSURANCE	459	563	104	22.66%
10011000- 45300 - TELEPHONE SERVICES	4,200	502	(3,698)	-88.05%
10011000- 45400 - ADVERTISING	7,000	-	(7,000)	-100.00%
10011000- 45800 - TRAVEL COSTS	13,250	13,250	-	0.00%
10011000- 45900 - EDUCATION & TRAINING	1,000	1,000	-	0.00%
10011000- 45970 - POSTAGE	252	268	16	6.35%
TOTAL OTHER PURCHASED SERVICES	27,148	16,720	(10,428)	-38.41%
10011000- 46101 - DPMT MATERIALS & SUPPLIES	1,000	2,500	1,500	150.00%
10011000- 46102 - FURNITURE & EQUIPMENT	1,300	8,800	7,500	576.92%
10011000- 46210 - NATURAL GAS	-	327	327	100.00%
10011000- 46220 - ELECTRICITY	4,679	4,858	179	3.83%
TOTAL SUPPLIES	6,979	16,485	9,506	136.21%
10011000- 48100 - COMMUNITY CONTRIBUTIONS	490,000	496,500	6,500	1.33%
MINOT COMMISSION ON AGING	154,500			
FIRST DISTRICT HEALTH UNIT	300,000			
MINOT AREA COUNCIL OF THE ARTS	40,000			
THE DIFFERENCE - A HOLISTIC APPROACH	2,000			
10011000- 48204 - PARK DISTRICT STATE AID	426,438	477,468	51,030	11.97%
TOTAL OTHER	916,438	973,968	57,530	6.28%
10011000- 49124 - CAPITAL INFRASTRUCTURE	2,028,104	-	(2,028,104)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	2,028,104	-	(2,028,104)	-100.00%
TOTAL CITY COUNCIL	\$ 3,115,779	\$ 1,174,308	\$ (1,941,471)	-62.31%

BUDGET 2022

CITY MANAGER

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10012000- 41100 - REGULAR EMPLOYEES	\$ 431,822	\$ 437,696	\$ 5,874	1.36%
1 CITY MANAGER				
1 PUBLIC INFORMATION OFFICER				
1 EXECUTIVE SECRETARY				
1 CITY CLERK				
1 COMMUNICATION SPECIALIST				
TOTAL SALARIES	431,822	437,696	5,874	1.36%
10012000- 42100 - ER'S HEALTH INSURANCE	52,387	62,005	9,618	18.36%
10012000- 42110 - ER'S LIFE INSURANCE	245	245	-	0.00%
10012000- 42200 - ER'S SOCIAL SECURITY	10,773	10,718	(55)	-0.51%
10012000- 42210 - ER'S MEDICARE	5,653	5,887	234	4.14%
10012000- 42300 - ER'S PENSION	26,024	-	(26,024)	-100.00%
10012000- 42320 - ER'S NDPERS	30,581	21,442	(9,139)	-29.88%
10012000- 42600 - WORKERS' COMPENSATION INSUR	435	398	(37)	-8.51%
10012000- 42610 - CITY MANAGER PAY PLAN	-	14,711	14,711	100.00%
10012000- 42900 - ER'S LT DISABILITY INS	1,857	1,882	25	1.35%
TOTAL BENEFITS	127,955	117,288	(10,667)	-8.34%
10012000- 43300 - OTHER PROFESSIONAL SERVICES	312	312	-	0.00%
10012000- 43900 - MEMBERSHIPS & ASSOCIATIONS	17,854	17,880	26	0.15%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	18,166	18,192	26	0.14%
10012000- 44330 - VEHICLE & EQUIPMENT REPAIR	3,612	4,080	468	12.96%
10012000- 44350 - IT MTCE & REPAIR AGREEMTS	9,754	11,612	1,858	19.05%
10012000- 44400 - RENTALS	2,232	4,164	1,932	86.56%
TOTAL PURCHASED PROPERTY SERVICES	15,598	19,856	4,258	27.30%
10012000- 45201 - GENERAL LIABILITY INSURANCE	5,015	4,783	(232)	-4.63%
10012000- 45202 - BUILDING & CONTENTS INSUR	671	746	75	11.18%
10012000- 45205 - COVERAGE FOR FLOOD INSURANCE	185	226	41	22.16%
10012000- 45300 - TELEPHONE SERVICES	2,540	2,844	304	11.97%
10012000- 45400 - ADVERTISING	23,300	23,300	-	0.00%
10012000- 45800 - TRAVEL COSTS	12,094	13,650	1,556	12.87%
10012000- 45900 - EDUCATION & TRAINING	3,150	2,000	(1,150)	-36.51%
10012000- 45950 - BANKING & CREDIT CARD FEES	150	-	(150)	-100.00%
10012000- 45970 - POSTAGE	1,315	1,403	88	6.69%
TOTAL OTHER PURCHASED SERVICES	48,420	48,952	532	1.10%
10012000- 46101 - DPMT MATERIALS & SUPPLIES	2,500	2,500	-	0.00%
10012000- 46102 - FURNITURE & EQUIPMENT	1,266	2,900	1,634	129.07%
10012000- 46103 - COPIER & PRINTER SUPPLIES	9,108	9,200	92	1.01%
10012000- 46220 - ELECTRICITY	1,145	1,189	44	3.84%
10012000- 46262 - UNLEADED	-	133	133	100.00%
10012000- 46400 - BOOKS & SUBSCRIPTIONS	1,746	6,106	4,360	249.71%
TOTAL SUPPLIES	15,765	22,028	6,263	39.73%
TOTAL CITY MANAGER	\$ 657,726	\$ 664,012	\$ 6,286	0.96%

BUDGET 2022

HUMAN RESOURCES

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10013000- 41100 - REGULAR EMPLOYEES	\$ 321,561	\$ 341,654	\$ 20,093	6.25%
1 HUMAN RESOURCE DIRECTOR				
2 HUMAN RESOURCE GENERALISTS, SENIOR				
1 HUMAN RESOURCE GENERALIST/TRAIN				
0.25 ADMINISTRATIVE CLERK PRINCIPAL				
10013000- 41300 - OVERTIME	20,000	-	(20,000)	-100.00%
TOTAL SALARIES	341,561	341,654	93	0.03%
10013000- 42100 - ER'S HEALTH INSURANCE	39,055	68,126	29,071	74.44%
10013000- 42110 - ER'S LIFE INSURANCE	208	208	-	0.00%
10013000- 42210 - ER'S MEDICARE	4,469	4,291	(178)	-3.98%
10013000- 42300 - ER'S PENSION	48,247	54,475	6,228	12.91%
10013000- 42310 - ER'S DEF CONTRIBUTION	939	962	23	2.45%
10013000- 42320 - ER'S NDPERS	16,159	17,559	1,400	8.66%
10013000- 42600 - WORKERS' COMPENSATION INSUR	158	193	35	22.15%
10013000- 42900 - ER'S LT DISABILITY INS	1,383	1,469	86	6.22%
TOTAL BENEFITS	110,618	147,283	36,665	33.15%
10013000- 43040 - CONSULTANTS	-	65,000	65,000	100.00%
10013000- 43200 - PROFESSIONAL TESTING	3,050	3,700	650	21.31%
10013000- 43300 - OTHER PROFESSIONAL SERVICES	-	16,980	16,980	100.00%
10013000- 43900 - MEMBERSHIPS & ASSOCIATIONS	2,615	2,885	270	10.33%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	5,665	88,565	82,900	1463.37%
10013000- 44350 - IT MTCE & REPAIR AGREEMTS	-	250	250	100.00%
TOTAL PURCHASED PROPERTY SERVICES	-	250	250	100.00%
10013000- 45201 - GENERAL LIABILITY INSURANCE	3,199	3,043	(156)	-4.88%
10013000- 45202 - BUILDING & CONTENTS INSUR	125	184	59	47.20%
10013000- 45205 - COVERAGE FOR FLOOD INSURANCE	148	181	33	22.30%
10013000- 45300 - TELEPHONE SERVICES	603	1,002	399	66.17%
10013000- 45400 - ADVERTISING	3,000	3,500	500	16.67%
10013000- 45800 - TRAVEL COSTS	1,500	-	(1,500)	-100.00%
10013000- 45900 - EDUCATION & TRAINING	31,500	30,500	(1,000)	-3.17%
10013000- 45970 - POSTAGE	2,700	2,469	(231)	-8.56%
TOTAL OTHER PURCHASED SERVICES	42,775	40,879	(1,896)	-4.43%
10013000- 46101 - DPMT MATERIALS & SUPPLIES	4,000	5,600	1,600	40.00%
10013000- 46106 - EMPLOYEE AWARDS	3,000	5,000	2,000	66.67%
10013000- 46220 - ELECTRICITY	1,854	1,925	71	3.83%
10013000- 46400 - BOOKS & SUBSCRIPTIONS	2,000	-	(2,000)	-100.00%
TOTAL SUPPLIES	10,854	12,525	1,671	15.40%
TOTAL HUMAN RESOURCES	\$ 511,473	\$ 631,156	\$ 119,683	23.40%

BUDGET 2022

CITY ATTORNEY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10014000-41100 - REGULAR EMPLOYEES	\$ 316,926	\$ 408,478	\$ 91,552	28.89%
1 CITY ATTORNEY				
1 ASSISTANT CITY ATTORNEY				
1 STAFF ATTORNEY				
1 LEGAL ADMINISTRATIVE ASSISTANT				
0.50 ADMINISTRATIVE CLERK PRINCIPAL				
TOTAL SALARIES	316,926	408,478	91,552	28.89%
10014000-42100 - ER'S HEALTH INSURANCE	14,054	38,975	24,921	177.32%
10014000-42110 - ER'S LIFE INSURANCE	172	221	49	28.49%
10014000-42210 - ER'S MEDICARE	4,034	5,203	1,169	28.98%
10014000-42300 - ER'S PENSION	55,952	63,175	7,223	12.91%
10014000-42310 - ER'S DEF CONTRIBUTION	14,760	15,714	954	6.46%
10014000-42320 - ER'S NDPERS	-	6,303	6,303	100.00%
10014000-42600 - WORKERS' COMPENSATION INSUR	176	191	15	8.52%
10014000-42900 - ER'S LT DISABILITY INS	1,363	1,756	393	28.83%
TOTAL BENEFITS	90,511	131,538	41,027	45.33%
10014000-43020 - ATTORNEYS	320,000	248,000	(72,000)	-22.50%
10014000-43900 - MEMBERSHIPS & ASSOCIATIONS	1,760	2,325	565	32.10%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	321,760	250,325	(71,435)	-22.20%
10014000-45201 - GENERAL LIABILITY INSURANCE	4,147	3,739	(408)	-9.84%
10014000-45202 - BUILDING & CONTENTS INSUR	49	72	23	46.94%
10014000-45205 - COVERAGE FOR FLOOD INSURANCE	59	71	12	20.34%
10014000-45300 - TELEPHONE SERVICES	633	673	40	6.32%
10014000-45800 - TRAVEL COSTS	4,650	5,000	350	7.53%
10014000-45900 - EDUCATION & TRAINING	3,000	3,500	500	16.67%
10014000-45970 - POSTAGE	1,255	1,339	84	6.69%
TOTAL OTHER PURCHASED SERVICES	13,793	14,394	601	4.36%
10014000-46101 - DPMT MATERIALS & SUPPLIES	4,500	4,000	(500)	-11.11%
10014000-46102 - FURNITURE & EQUIPMENT	1,500	2,000	500	33.33%
10014000-46220 - ELECTRICITY	1,238	1,262	24	1.94%
10014000-46400 - BOOKS & SUBSCRIPTIONS	5,040	5,540	500	9.92%
TOTAL SUPPLIES	12,278	12,802	524	4.27%
TOTAL CITY ATTORNEY	\$ 755,268	\$ 817,537	\$ 62,269	8.24%

BUDGET 2022

FINANCE

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10018000- 41100 - REGULAR EMPLOYEES	\$ 911,404	\$ 944,436	\$ 33,032	3.62%
1 FINANCE DIRECTOR				
1 COMPTROLLER				
0.50 CITY TREASURER				
3 ACCOUNTANTS, SENIOR				
2 ACCOUNTANTS				
1 PURCHASING AGENT/FINANCIAL PROFESSIONAL				
2 FINANCIAL SPECIALISTS				
1 BUSINESS SYSTEMS ANALYST				
0.85 INTERNAL AUDITOR, SENIOR				
0.25 ADMINISTRATIVE CLERK PRINCIPAL				
10018000- 41200 - TEMP & PART-TIME EMPLOYEES	30,000	-	(30,000)	-100.00%
10018000- 41300 - OVERTIME	40,000	40,000	-	0.00%
TOTAL SALARIES	981,404	984,436	3,032	0.31%
10018000- 42100 - ER'S HEALTH INSURANCE	139,501	186,902	47,401	33.98%
10018000- 42110 - ER'S LIFE INSURANCE	583	617	34	5.83%
10018000- 42200 - ER'S SOCIAL SECURITY	1,860	-	(1,860)	-100.00%
10018000- 42210 - ER'S MEDICARE	12,648	12,672	24	0.19%
10018000- 42300 - ER'S PENSION	147,411	96,771	(50,640)	-34.35%
10018000- 42310 - ER'S DEF CONTRIBUTION	10,674	11,579	905	8.48%
10018000- 42320 - ER'S NDCERS	35,442	48,881	13,439	37.92%
10018000- 42500 - UNEMPLOYMENT COMP	255	171	(84)	-32.94%
10018000- 42600 - WORKERS' COMPENSATION INSUR	943	668	(275)	-29.16%
10018000- 42900 - ER'S LT DISABILITY INS	3,919	4,061	142	3.62%
TOTAL BENEFITS	353,236	362,322	9,086	2.57%
10018000- 43030 - AUDITORS	53,410	51,785	(1,625)	-3.04%
10018000- 43040 - CONSULTANTS	-	12,000	12,000	100.00%
10018000- 43300 - OTHER PROFESSIONAL SERVICES	624	624	-	0.00%
10018000- 43900 - MEMBERSHIPS & ASSOCIATIONS	2,590	2,845	255	9.85%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	56,624	67,254	10,630	18.77%
10018000- 44210 - THIRD PARTY DISPOSAL	300	300	-	0.00%
10018000- 44350 - IT MTCE & REPAIR AGREEMENTS	120,523	14,741	(105,782)	-87.77%
TOTAL PURCHASED PROPERTY SERVICES	120,823	15,041	(105,782)	-87.55%
10018000- 45201 - GENERAL LIABILITY INSURANCE	9,913	9,076	(837)	-8.44%
10018000- 45202 - BUILDING & CONTENTS INSUR	11,022	11,214	192	1.74%
10018000- 45203 - AUTOMOTIVE INSURANCE	1,148	1,013	(135)	-11.76%
10018000- 45205 - COVERAGE FOR FLOOD INSURANCE	2,229	2,704	475	21.31%
10018000- 45300 - TELEPHONE SERVICES	3,201	3,922	721	22.52%
10018000- 45400 - ADVERTISING	290	300	10	3.45%
10018000- 45800 - TRAVEL COSTS	12,008	12,500	492	4.10%
10018000- 45900 - EDUCATION & TRAINING	6,105	6,300	195	3.19%
10018000- 45950 - BANKING & CREDIT CARD FEES	2,590	2,600	10	0.39%
10018000- 45970 - POSTAGE	4,593	4,898	305	6.64%
TOTAL OTHER PURCHASED SERVICES	53,099	54,527	1,428	2.69%

BUDGET 2022**FINANCE**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10018000- 46101 - DPMT MATERIALS & SUPPLIES	\$ 4,500	\$ 5,069	\$ 569	12.64%
10018000- 46102 - FURNITURE & EQUIPMENT	9,371	5,400	(3,971)	-42.38%
10018000- 46103 - COPIER & PRINTER SUPPLIES	4,650	4,200	(450)	-9.68%
10018000- 46105 - CLEANING SUPPLIES	744	750	6	0.81%
10018000- 46220 - ELECTRICITY	7,804	8,070	266	3.41%
10018000- 46400 - BOOKS & SUBSCRIPTIONS	630	650	20	3.17%
TOTAL SUPPLIES	27,699	24,139	(3,560)	-12.85%
TOTAL FINANCE	\$ 1,592,885	\$ 1,507,719	\$ (85,166)	-5.35%

BUDGET 2022

INFORMATION TECHNOLOGY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10019000- 41100 - REGULAR EMPLOYEES	\$ 342,177	\$ 360,727	\$ 18,550	5.42%
1 MANAGER OF SYSTEMS & SUPPORT				
1 MANAGER OF NETWORKS & COMMUNICATIONS				
1 INFORMATION TECHNOLOGY SPECIALIST, SENIOR				
2 INFORMATION TECHNOLOGY TECHNICIANS II				
10019000- 41200 - TEMP & PART-TIME EMPLOYEES	23,400	23,400	-	0.00%
TOTAL SALARIES	365,577	384,127	18,550	5.07%
10019000- 42100 - ER'S HEALTH INSURANCE	60,732	77,950	17,218	28.35%
10019000- 42110 - ER'S LIFE INSURANCE	245	245	-	0.00%
10019000- 42200 - ER'S SOCIAL SECURITY	1,451	1,451	-	0.00%
10019000- 42210 - ER'S MEDICARE	4,609	4,815	206	4.47%
10019000- 42300 - ER'S PENSION	76,323	86,175	9,852	12.91%
10019000- 42310 - ER'S DEF CONTRIBUTION	3,849	4,163	314	8.16%
10019000- 42320 - ER'S NDPERS	9,368	10,203	835	8.91%
10019000- 42600 - WORKERS' COMPENSATION INSUR	295	263	(32)	-10.85%
10019000- 42900 - ER'S LT DISABILITY INS	1,471	1,551	80	5.44%
TOTAL BENEFITS	158,343	186,816	28,473	17.98%
10019000- 43040 - CONSULTANTS	8,109	30,609	22,500	277.47%
10019000- 43900 - MEMBERSHIPS & ASSOCIATIONS	275	-	(275)	-100.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	8,384	30,609	22,225	265.09%
10019000- 44330 - VEHICLE & EQUIPMENT REPAIR	230	730	500	217.39%
10019000- 44350 - IT MTCE & REPAIR AGREEMTS	575,796	560,478	(15,318)	-2.66%
TOTAL PURCHASED PROPERTY SERVICES	576,026	561,208	(14,818)	-2.57%
10019000- 45201 - GENERAL LIABILITY INSURANCE	5,568	5,279	(289)	-5.19%
10019000- 45202 - BUILDING & CONTENTS INSUR	244	244	-	0.00%
10019000- 45203 - AUTOMOTIVE INSURANCE	719	640	(79)	-10.99%
10019000- 45300 - TELEPHONE SERVICES	17,190	17,590	400	2.33%
10019000- 45400 - ADVERTISING	200	200	-	0.00%
10019000- 45800 - TRAVEL COSTS	7,679	6,600	(1,079)	-14.05%
10019000- 45900 - EDUCATION & TRAINING	10,200	10,200	-	0.00%
10019000- 45970 - POSTAGE	126	134	8	6.35%
TOTAL OTHER PURCHASED SERVICES	41,926	40,887	(1,039)	-2.48%
10019000- 46101 - DPMT MATERIALS & SUPPLIES	500	-	(500)	-100.00%
10019000- 46102 - FURNITURE & EQUIPMENT	37,191	73,010	35,819	96.31%
10019000- 46262 - UNLEADED	211	155	(56)	-26.54%
10019000- 46400 - BOOKS & SUBSCRIPTIONS	120	120	-	0.00%
TOTAL SUPPLIES	38,022	73,285	35,263	92.74%
TOTAL INFORMATION TECHNOLOGY	\$ 1,188,278	\$ 1,276,932	\$ 88,654	7.46%

BUDGET 2022

ASSESSOR

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10021100- 41100 - REGULAR EMPLOYEES	\$ 470,579	\$ 494,644	\$ 24,065	5.11%
1 CITY ASSESSOR				
1 ASSISTANT CITY ASSESSOR				
3 PROPERTY APPRAISERS, SENIOR				
1 PROPERTY ASSESSMENT SPECIALIST				
TOTAL SALARIES	470,579	494,644	24,065	5.11%
10021100- 42100 - ER'S HEALTH INSURANCE	64,621	62,005	(2,616)	-4.05%
10021100- 42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10021100- 42210 - ER'S MEDICARE	5,895	6,229	334	5.67%
10021100- 42300 - ER'S PENSION	103,033	119,960	16,927	16.43%
10021100- 42320 - ER'S NDPERS	18,727	19,567	840	4.49%
10021100- 42600 - WORKERS' COMPENSATION INSUR	320	297	(23)	-7.19%
10021100- 42900 - ER'S LT DISABILITY INS	2,023	2,127	104	5.14%
TOTAL BENEFITS	194,913	210,479	15,566	7.99%
10021100- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,730	1,150	(580)	-33.53%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,730	1,150	(580)	-33.53%
10021100- 44320 - STRUCTURE RPR & MTCE	6,000	2,500	(3,500)	-58.33%
10021100- 44330 - VEHICLE & EQUIPMENT REPAIR	2,350	2,000	(350)	-14.89%
10021100- 44350 - IT MTCE & REPAIR AGREEMTS	21,950	23,115	1,165	5.31%
TOTAL PURCHASED PROPERTY SERVICES	30,300	27,615	(2,685)	-8.86%
10021100- 45201 - GENERAL LIABILITY INSURANCE	5,252	4,989	(263)	-5.01%
10021100- 45202 - BUILDING & CONTENTS INSUR	35	109	74	211.43%
10021100- 45203 - AUTOMOTIVE INSURANCE	1,815	1,612	(203)	-11.18%
10021100- 45300 - TELEPHONE SERVICES	3,763	3,635	(128)	-3.40%
10021100- 45400 - ADVERTISING	50	50	-	0.00%
10021100- 45800 - TRAVEL COSTS	2,750	3,675	925	33.64%
10021100- 45900 - EDUCATION & TRAINING	2,800	1,700	(1,100)	-39.29%
10021100- 45920 - WEARING APPAREL	300	300	-	0.00%
10021100- 45970 - POSTAGE	3,645	3,886	241	6.61%
10021100- 45980 - LAUNDRY	50	-	(50)	-100.00%
TOTAL OTHER PURCHASED SERVICES	20,460	19,956	(504)	-2.46%
10021100- 46101 - DPMT MATERIALS & SUPPLIES	3,900	3,700	(200)	-5.13%
10021100- 46102 - FURNITURE & EQUIPMENT	3,450	3,100	(350)	-10.14%
10021100- 46103 - COPIER & PRINTER SUPPLIES	-	340	340	100.00%
10021100- 46210 - NATURAL GAS	377	-	(377)	-100.00%
10021100- 46220 - ELECTRICITY	1,017	976	(41)	-4.03%
10021100- 46262 - UNLEADED	2,239	1,752	(487)	-21.75%
10021100- 46400 - BOOKS & SUBSCRIPTIONS	2,900	1,610	(1,290)	-44.48%
TOTAL SUPPLIES	13,883	11,478	(2,405)	-17.32%
TOTAL ASSESSOR	\$ 731,865	\$ 765,322	\$ 33,457	4.57%

BUDGET 2022

POLICE ADMIN/PATROL/INVESTIGATIONS

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10021000- 41100 - REGULAR EMPLOYEES	\$ 6,103,867	\$ 6,500,725	\$ 396,858	6.50%
1 POLICE CHIEF				
3 POLICE CAPTAINS				
5 POLICE LIEUTENANTS				
12 POLICE SERGEANTS				
31 POLICE OFFICERS, MASTER				
10 POLICE OFFICERS, SENIOR				
21 POLICE OFFICERS				
2 OFFICE & ADMINISTRATIVE SPECIALISTS, SENIOR				
1 ADMINISTRATIVE CLERK, SENIOR				
3 ADMINISTRATIVE CLERKS, PRINCIPAL				
1 EVIDENCE AND PROPERTY TECHNICIAN				
2 ANIMAL CONTROL OFFICERS				
1 PARKING ENFORCEMENT OFFICER				
1 INTELLIGENCE ANALYST				
1 COMPUTER FORENSICS TECHNICIAN				
10021000- 41200 - TEMP & PART-TIME EMPLOYEES	24,508	25,243	735	3.00%
10021000- 41300 - OVERTIME	169,998	185,997	15,999	9.41%
TOTAL SALARIES	6,298,373	6,711,965	413,592	6.57%
10021000- 42100 - ER'S HEALTH INSURANCE	943,034	1,242,203	299,169	31.72%
10021000- 42110 - ER'S LIFE INSURANCE	4,606	4,655	49	1.06%
10021000- 42200 - ER'S SOCIAL SECURITY	1,519	1,565	46	3.03%
10021000- 42210 - ER'S MEDICARE	79,356	84,543	5,187	6.54%
10021000- 42300 - ER'S PENSION	1,391,174	1,430,014	38,840	2.79%
10021000- 42310 - ER'S DEF CONTRIBUTION	84,973	67,897	(17,076)	-20.10%
10021000- 42320 - ER'S NDPERS	134,545	183,554	49,009	36.43%
10021000- 42500 - UNEMPLOYMENT COMP	1,021	239	(782)	-76.59%
10021000- 42600 - WORKERS' COMPENSATION INSUR	28,407	28,967	560	1.97%
10021000- 42900 - ER'S LT DISABILITY INS	26,247	27,836	1,589	6.05%
TOTAL BENEFITS	2,694,882	3,071,473	376,591	13.97%
10021000- 43040 - CONSULTANTS	42,237	85,749	43,512	103.02%
10021000- 43200 - PROFESSIONAL TESTING	-	3,250	3,250	100.00%
10021000- 43300 - OTHER PROFESSIONAL SERVICES	24,437	29,112	4,675	19.13%
10021000- 43900 - MEMBERSHIPS & ASSOCIATIONS	7,005	6,935	(70)	-1.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	73,679	125,046	51,367	69.72%
10021000- 44320 - STRUCTURE RPR & MTCE	37,000	108,007	71,007	191.91%
10021000- 44324 - ELEVATOR RPR & MTCE	1,900	-	(1,900)	-100.00%
10021000- 44330 - VEHICLE & EQUIPMENT REPAIR	137,500	92,600	(44,900)	-32.65%
10021000- 44340 - POUND SERVICES AGMTS	33,000	34,480	1,480	4.48%
10021000- 44350 - IT MTCE & REPAIR AGREEMTS	28,849	53,475	24,626	85.36%
10021000- 44400 - RENTALS	97,428	106,704	9,276	9.52%
TOTAL PURCHASED PROPERTY SERVICES	335,677	395,266	59,589	17.75%

BUDGET 2022

POLICE ADMIN/PATROL/INVESTIGATIONS

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10021000- 45201 - GENERAL LIABILITY INSURANCE	\$ 78,444	\$ 75,237	\$ (3,207)	-4.09%
10021000- 45202 - BUILDING & CONTENTS INSUR	4,318	6,271	1,953	45.23%
10021000- 45203 - AUTOMOTIVE INSURANCE	42,788	38,512	(4,276)	-9.99%
10021000- 45204 - INLAND MARINE INSURANCE	1,435	2,439	1,004	69.97%
10021000- 45205 - COVERAGE FOR FLOOD INSURANCE	4,861	5,970	1,109	22.81%
10021000- 45300 - TELEPHONE SERVICES	45,946	56,673	10,727	23.35%
10021000- 45400 - ADVERTISING	3,000	3,060	60	2.00%
10021000- 45800 - TRAVEL COSTS	45,800	35,300	(10,500)	-22.93%
10021000- 45900 - EDUCATION & TRAINING	33,150	60,000	26,850	81.00%
10021000- 45920 - WEARING APPAREL	32,600	36,725	4,125	12.65%
10021000- 45940 - TOWING	32,500	33,813	1,313	4.04%
10021000- 45950 - BANKING & CREDIT CARD FEES	950	988	38	4.00%
10021000- 45970 - POSTAGE	5,674	6,052	378	6.66%
10021000- 45980 - LAUNDRY	600	500	(100)	-16.67%
TOTAL OTHER PURCHASED SERVICES	332,066	361,540	29,474	8.88%
10021000- 46101 - DPMT MATERIALS & SUPPLIES	127,450	83,405	(44,045)	-34.56%
10021000- 46102 - FURNITURE & EQUIPMENT	96,520	134,150	37,630	38.99%
10021000- 46103 - COPIER & PRINTER SUPPLIES	-	15,000	15,000	100.00%
10021000- 46104 - CANINE SUPPLIES	-	7,500	7,500	100.00%
10021000- 46108 - AMMUNITION & TARGETS	28,000	29,400	1,400	5.00%
10021000- 46114 - CRIME INVESTIGAT & BUY MONEY	13,000	2,500	(10,500)	-80.77%
10021000- 46119 - COMMUNITY OUTREACH	-	11,000	11,000	100.00%
10021000- 46210 - NATURAL GAS	260	250	(10)	-3.85%
10021000- 46220 - ELECTRICITY	40,258	41,636	1,378	3.42%
10021000- 46261 - DIESEL	12	3,000	2,988	24900.00%
10021000- 46262 - UNLEADED	118,719	110,753	(7,966)	-6.71%
10021000- 46400 - BOOKS & SUBSCRIPTIONS	4,980	2,500	(2,480)	-49.80%
TOTAL SUPPLIES	429,199	441,094	11,895	2.77%
10021000- 48100 - COMMUNITY CONTRIBUTIONS	8,000	6,500	(1,500)	-18.75%
10021000- 48201 - DOMESTIC VIOLENCE	12,000	12,000	-	0.00%
TOTAL OTHER	20,000	18,500	(1,500)	-7.50%
TOTAL POLICE ADMIN/PATROL/INVESTIGATIONS	\$ 10,183,876	\$ 11,124,884	\$ 941,008	9.24%

BUDGET 2022**NARCOTICS TASK FORCE**

	<u>2021</u> <u>BUDGET</u>	<u>2022</u> <u>BUDGET</u>	<u>DOLLAR</u> <u>CHANGE</u>	<u>%</u> <u>CHANGE</u>
10023000- 44330 - VEHICLE & EQUIPMENT REPAIR	\$ 1,100	\$ -	\$ (1,100)	-100.00%
10023000- 44350 - IT MTCE & REPAIR AGREEMTS	3,700	4,300	600	16.22%
10023000- 44400 - RENTALS	49,100	50,205	1,105	2.25%
TOTAL PURCHASED PROPERTY SERVICES	53,900	54,505	605	1.12%
10023000- 45300 - TELEPHONE SERVICES	10,060	4,700	(5,360)	-53.28%
10023000- 45800 - TRAVEL COSTS	4,200	4,200	-	0.00%
TOTAL OTHER PURCHASED SERVICES	14,260	8,900	(5,360)	-37.59%
10023000- 46101 - DPMT MATERIALS & SUPPLIES	49,416	4,000	(45,416)	-91.91%
10023000- 46114 - CRIME INVESTIGAT & BUY MONEY	-	10,000	10,000	100.00%
10023000- 46262 - UNLEADED	7,900	9,000	1,100	13.92%
TOTAL SUPPLIES	57,316	23,000	(34,316)	-59.87%
TOTAL NARCOTICS TASK FORCE	<u><u>\$ 125,476</u></u>	<u><u>\$ 86,405</u></u>	<u><u>\$ (39,071)</u></u>	<u><u>-31.14%</u></u>

BUDGET 2022

DISPATCH

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10024000- 41100 - REGULAR EMPLOYEES	\$ 846,235	\$ 942,782	\$ 96,547	11.41%
1 PSAP MANAGER				
3 DISPATCHERS, LEAD				
5 DISPATCHERS, SENIOR				
9 DISPATCHERS				
10024000- 41200 - TEMP & PART-TIME EMPLOYEES	4,000	8,000	4,000	100.00%
10024000- 41300 - OVERTIME	11,571	25,000	13,429	116.06%
TOTAL SALARIES	861,806	975,782	113,976	13.23%
10024000- 42100 - ER'S HEALTH INSURANCE	155,468	235,540	80,072	51.50%
10024000- 42110 - ER'S LIFE INSURANCE	784	882	98	12.50%
10024000- 42200 - ER'S SOCIAL SECURITY	248	496	248	100.00%
10024000- 42210 - ER'S MEDICARE	11,010	12,406	1,396	12.68%
10024000- 42300 - ER'S PENSION	139,457	131,788	(7,669)	-5.50%
10024000- 42310 - ER'S DEF CONTRIBUTION	16,656	17,865	1,209	7.26%
10024000- 42320 - ER'S NDPERS	25,438	36,039	10,601	41.67%
10024000- 42500 - UNEMPLOYMENT COMP	102	94	(8)	-7.84%
10024000- 42600 - WORKERS' COMPENSATION INSUR	569	671	102	17.93%
10024000- 42900 - ER'S LT DISABILITY INS	3,639	4,054	415	11.40%
TOTAL BENEFITS	353,371	439,835	86,464	24.47%
10024000- 43200 - PROFESSIONAL TESTING	650	750	100	15.38%
10024000- 43900 - MEMBERSHIPS & ASSOCIATIONS	645	645	-	0.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,295	1,395	100	7.72%
10024000- 44320 - STRUCTURE RPR & MTCE	-	1,192	1,192	100.00%
10024000- 44330 - VEHICLE & EQUIPMENT REPAIR	20,000	30,000	10,000	50.00%
10024000- 44350 - IT MTCE & REPAIR AGREEMTS	42,712	83,553	40,841	95.62%
10024000- 44400 - RENTALS	12,900	12,900	-	0.00%
TOTAL PURCHASED PROPERTY SERVICES	75,612	127,645	52,033	68.82%
10024000- 45201 - GENERAL LIABILITY INSURANCE	13,426	11,800	(1,626)	-12.11%
10024000- 45202 - BUILDING & CONTENTS INSUR	216	318	102	47.22%
10024000- 45205 - COVERAGE FOR FLOOD INSURANCE	256	313	57	22.27%
10024000- 45300 - TELEPHONE SERVICES	6,968	8,746	1,778	25.52%
10024000- 45800 - TRAVEL COSTS	2,800	2,500	(300)	-10.71%
10024000- 45900 - EDUCATION & TRAINING	5,500	6,200	700	12.73%
10024000- 45920 - WEARING APPAREL	1,900	2,100	200	10.53%
10024000- 45980 - LAUNDRY	200	-	(200)	-100.00%
TOTAL OTHER PURCHASED SERVICES	31,266	31,977	711	2.27%
10024000- 46101 - DPMT MATERIALS & SUPPLIES	4,679	1,000	(3,679)	-78.63%
10024000- 46102 - FURNITURE & EQUIPMENT	4,700	3,200	(1,500)	-31.91%
10024000- 46105 - CLEANING SUPPLIES	500	-	(500)	-100.00%
10024000- 46210 - NATURAL GAS	331	287	(44)	-13.29%
10024000- 46220 - ELECTRICITY	1,881	1,953	72	3.83%
10024000- 46400 - BOOKS & SUBSCRIPTIONS	500	-	(500)	-100.00%
TOTAL SUPPLIES	12,591	6,440	(6,151)	-48.85%
TOTAL DISPATCH	\$ 1,335,941	\$ 1,583,074	\$ 247,133	18.50%

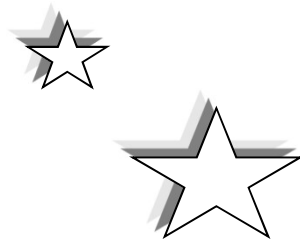
BUDGET 2022

MUNICIPAL JUDGE

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10025000- 41100 - REGULAR EMPLOYEES	\$ 193,843	\$ 211,185	\$ 17,342	8.95%
1 CITY PROSECUTOR				
1 CLERK OF COURT				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
1 ADMINISTRATIVE CLERK, SENIOR				
10025000- 41200 - TEMP & PART-TIME EMPLOYEES	16,000	16,500	500	3.13%
10025000- 41300 - OVERTIME	1,500	1,500	-	0.00%
TOTAL SALARIES	211,343	229,185	17,842	8.44%
10025000- 42100 - ER'S HEALTH INSURANCE	39,840	51,134	11,294	28.35%
10025000- 42110 - ER'S LIFE INSURANCE	196	196	-	0.00%
10025000- 42200 - ER'S SOCIAL SECURITY	4,448	4,241	(207)	-4.65%
10025000- 42210 - ER'S MEDICARE	2,803	3,020	217	7.74%
10025000- 42300 - ER'S PENSION	23,576	29,383	5,807	24.63%
10025000- 42320 - ER'S NDPERS	6,797	7,509	712	10.48%
10025000- 42500 - UNEMPLOYMENT COMP	62	62	-	0.00%
10025000- 42600 - WORKERS' COMPENSATION INSUR	168	168	-	0.00%
10025000- 42900 - ER'S LT DISABILITY INS	594	662	68	11.45%
TOTAL BENEFITS	78,484	96,375	17,891	22.80%
10025000- 43020 - ATTORNEYS	43,000	40,000	(3,000)	-6.98%
10025000- 43040 - CONSULTANTS	5,000	-	(5,000)	-100.00%
10025000- 43900 - MEMBERSHIPS & ASSOCIATIONS	450	600	150	33.33%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	48,450	40,600	(7,850)	-16.20%
10025000- 44330 - VEHICLE & EQUIPMENT REPAIR	-	1,500	1,500	0.00%
TOTAL PURCHASED PROPERTY SERVICES	-	1,500	1,500	0.00%
10025000- 45201 - GENERAL LIABILITY INSURANCE	4,907	5,029	122	2.49%
10025000- 45300 - TELEPHONE SERVICES	1,613	1,729	116	7.19%
10025000- 45800 - TRAVEL COSTS	3,500	3,500	-	0.00%
10025000- 45900 - EDUCATION & TRAINING	1,000	1,000	-	0.00%
10025000- 45950 - BANKING & CREDIT CARD FEES	13,000	13,000	-	0.00%
10025000- 45951 - COLLECTION FEES	50	-	(50)	-100.00%
10025000- 45960 - PRISONER CARE	170,000	170,000	-	0.00%
TOTAL OTHER PURCHASED SERVICES	194,070	194,258	188	0.10%
10025000- 46101 - DPMT MATERIALS & SUPPLIES	7,000	4,000	(3,000)	-42.86%
10025000- 46102 - FURNITURE & EQUIPMENT	500	3,000	2,500	500.00%
10025000- 46103 - COPIER & PRINTER SUPPLIES	-	1,000	1,000	0.00%
10025000- 46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
TOTAL SUPPLIES	8,000	8,500	500	6.25%
10025000- 48100 - COMMUNITY CONTRIBUTIONS	9,500	9,500	-	0.00%
10025000- 48201 - DOMESTIC VIOLENCE	25,000	25,000	-	0.00%
10025000- 48202 - RESTITUTION	-	20,727	20,727	0.00%
10025000- 48203 - BONDS POSTED	-	175,397	175,397	0.00%
TOTAL OTHER	34,500	230,624	196,124	568.48%
TOTAL MUNICIPAL JUDGE	\$ 574,847	\$ 801,042	\$ 226,195	39.35%



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BUDGET 2022

FIRE CONTROL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10031000- 41100 - REGULAR EMPLOYEES	\$ 4,343,736	\$ 4,712,454	\$ 368,718	8.49%
1 FIRE CHIEF				
5 FIRE BATTALION CHIEFS				
12 FIRE CAPTAINS				
38 FIREFIGHTERS, SENIOR				
7 FIREFIGHTERS				
1 FIRE INSPECTOR I				
2 FIRE INSPECTORS II				
1 FIRE EQUIPMENT MECHANIC				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
10031000- 41300 - OVERTIME	207,859	207,859	-	0.00%
TOTAL SALARIES	4,551,595	4,920,313	368,718	8.10%
10031000- 42100 - ER'S HEALTH INSURANCE	709,958	990,880	280,922	39.57%
10031000- 42110 - ER'S LIFE INSURANCE	3,185	3,332	147	4.62%
10031000- 42210 - ER'S MEDICARE	57,599	61,621	4,022	6.98%
10031000- 42300 - ER'S PENSION	861,060	898,479	37,419	4.35%
10031000- 42310 - ER'S DEF CONTRIBUTION	114,115	128,682	14,567	12.77%
10031000- 42320 - ER'S NDPERS	72,629	96,625	23,996	33.04%
10031000- 42500 - UNEMPLOYMENT COMP	339	441	102	30.09%
10031000- 42600 - WORKERS' COMPENSATION INSUR	46,414	45,802	(612)	-1.32%
10031000- 42900 - ER'S LT DISABILITY INS	18,678	20,248	1,570	8.41%
TOTAL BENEFITS	1,883,977	2,246,110	362,133	19.22%
10031000- 43300 - OTHER PROFESSIONAL SERVICES	32,640	32,640	-	0.00%
10031000- 43900 - MEMBERSHIPS & ASSOCIATIONS	189,327	4,575	(184,752)	-97.58%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	221,967	37,215	(184,752)	-83.23%
10031000- 44110 - WATER & SEWER UTILITY	11,786	14,486	2,700	22.91%
10031000- 44320 - STRUCTURE RPR & MTCE	63,420	27,300	(36,120)	-56.95%
10031000- 44325 - PEST CONTROL RPR & MTCE	2,100	2,100	-	0.00%
10031000- 44327 - SECURITY SYSTEM RPR & MTCE	780	300	(480)	-61.54%
10031000- 44330 - VEHICLE & EQUIPMENT REPAIR	56,240	64,500	8,260	14.69%
10031000- 44350 - IT MTCE & REPAIR AGREEMTS	15,000	9,476	(5,524)	-36.83%
10031000- 44400 - RENTALS	1,655	1,655	-	0.00%
TOTAL PURCHASED PROPERTY SERVICES	150,981	119,817	(31,164)	-20.64%
10031000- 45201 - GENERAL LIABILITY INSURANCE	855	935	80	9.36%
10031000- 45202 - BUILDING & CONTENTS INSUR	6,345	5,626	(719)	-11.33%
10031000- 45203 - AUTOMOTIVE INSURANCE	15,601	13,760	(1,841)	-11.80%
10031000- 45204 - INLAND MARINE INSURANCE	265	319	54	20.38%
10031000- 45300 - TELEPHONE SERVICES	25,779	23,700	(2,079)	-8.06%
10031000- 45400 - ADVERTISING	3,640	2,790	(850)	-23.35%
10031000- 45800 - TRAVEL COSTS	22,828	15,000	(7,828)	-34.29%
10031000- 45900 - EDUCATION & TRAINING	61,500	59,550	(1,950)	-3.17%
10031000- 45920 - WEARING APPAREL	38,500	29,200	(9,300)	-24.16%
10031000- 45970 - POSTAGE	450	478	28	6.22%
TOTAL OTHER PURCHASED SERVICES	175,763	151,358	(24,405)	-13.89%

BUDGET 2022**FIRE CONTROL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10031000- 46101 - DPMT MATERIALS & SUPPLIES	\$ 190,750	\$ 178,612	\$ (12,138)	-6.36%
10031000- 46102 - FURNITURE & EQUIPMENT	30,200	15,900	(14,300)	-47.35%
10031000- 46103 - COPIER & PRINTER SUPPLIES	1,351	-	(1,351)	-100.00%
10031000- 46105 - CLEANING SUPPLIES	13,000	16,700	3,700	28.46%
10031000- 46107 - FOAM & CHEMICALS	-	9,000	9,000	100.00%
10031000- 46210 - NATURAL GAS	24,338	21,939	(2,399)	-9.86%
10031000- 46220 - ELECTRICITY	46,478	46,741	263	0.57%
10031000- 46230 - PROPANE	1,248	2,000	752	60.26%
10031000- 46261 - DIESEL	24,395	23,694	(701)	-2.87%
10031000- 46262 - UNLEADED	5,822	3,394	(2,428)	-41.70%
10031000- 46400 - BOOKS & SUBSCRIPTIONS	8,708	5,000	(3,708)	-42.58%
TOTAL SUPPLIES	346,290	322,980	(23,310)	-6.73%
10031000- 48200 - PASS-THROUGH	-	192,304	192,304	100.00%
TOTAL OTHER	-	192,304	192,304	100.00%
TOTAL FIRE CONTROL	\$ 7,330,573	\$ 7,990,097	\$ 659,524	9.00%

BUDGET 2022

COMMUNITY DEVELOPMENT

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10035000- 41100 - REGULAR EMPLOYEES	\$ 445,767	\$ 511,784	\$ 66,017	14.81%
1 COMMUNITY DEVELOPMENT DIRECTOR				
1 ECONOMIC DEVELOPMENT ADMINISTRATOR				
1 PRINCIPAL PLANNER				
1 ASSOCIATE PLANNER				
1 ZONE/CODE ENFORCEMENT OFFICER				
1 ADMINISTRATIVE CLERK, SENIOR				
10035000- 41200 - TEMP & PART-TIME EMPLOYEES	52,990	11,501	(41,489)	-78.30%
TOTAL SALARIES	498,757	523,285	24,528	4.92%
10035000- 42100 - ER'S HEALTH INSURANCE	68,574	62,086	(6,488)	-9.46%
10035000- 42110 - ER'S LIFE INSURANCE	245	294	49	20.00%
10035000- 42200 - ER'S SOCIAL SECURITY	3,285	713	(2,572)	-78.30%
10035000- 42210 - ER'S MEDICARE	6,561	6,964	403	6.14%
10035000- 42310 - ER'S DEF CONTRIBUTION	12,224	5,306	(6,918)	-56.59%
10035000- 42320 - ER'S NDPERS	24,199	36,794	12,595	52.05%
10035000- 42500 - UNEMPLOYMENT COMP	1,077	1,078	1	0.09%
10035000- 42600 - WORKERS' COMPENSATION INSUR	220	304	84	38.18%
10035000- 42900 - ER'S LT DISABILITY INS	1,917	2,201	284	14.81%
TOTAL BENEFITS	118,302	115,740	(2,562)	-2.17%
10035000- 43040 - CONSULTANTS	200,000	10,000	(190,000)	-95.00%
10035000- 43900 - MEMBERSHIPS & ASSOCIATIONS	2,300	5,500	3,200	139.13%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	202,300	15,500	(186,800)	-92.34%
10035000- 44330 - VEHICLE & EQUIPMENT REPAIR	1,700	800	(900)	-52.94%
10035000- 44350 - IT MTCE & REPAIR AGREEMTS	850	850	-	0.00%
TOTAL PURCHASED PROPERTY SERVICES	2,550	1,650	(900)	-35.29%
10035000- 45201 - GENERAL LIABILITY INSURANCE	4,274	3,883	(391)	-9.15%
10035000- 45202 - BUILDING & CONTENTS INSUR	29	90	61	210.34%
10035000- 45203 - AUTOMOTIVE INSURANCE	720	519	(201)	-27.92%
10035000- 45300 - TELEPHONE SERVICES	3,463	3,203	(260)	-7.51%
10035000- 45400 - ADVERTISING	4,000	3,100	(900)	-22.50%
10035000- 45800 - TRAVEL COSTS	6,200	9,250	3,050	49.19%
10035000- 45900 - EDUCATION & TRAINING	2,000	3,750	1,750	87.50%
10035000- 45920 - WEARING APPAREL	255	300	45	17.65%
10035000- 45970 - POSTAGE	9,000	2,700	(6,300)	-70.00%
TOTAL OTHER PURCHASED SERVICES	29,941	26,795	(3,146)	-10.51%
10035000- 46101 - DPMT MATERIALS & SUPPLIES	7,500	6,400	(1,100)	-14.67%
10035000- 46102 - FURNITURE & EQUIPMENT	300	1,500	1,200	400.00%
10035000- 46103 - COPIER & PRINTER SUPPLIES	-	500	500	100.00%
10035000- 46210 - NATURAL GAS	322	280	(42)	-13.04%
10035000- 46220 - ELECTRICITY	869	834	(35)	-4.03%
10035000- 46262 - UNLEADED	507	500	(7)	-1.38%
10035000- 46400 - BOOKS & SUBSCRIPTIONS	294	700	406	138.10%
TOTAL SUPPLIES	9,792	10,714	922	9.42%
TOTAL COMMUNITY DEVELOPMENT	\$ 861,642	\$ 693,684	\$ (167,958)	-19.49%

BUDGET 2022

INSPECTION

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10036000- 41100 - REGULAR EMPLOYEES	\$ 658,972	\$ 760,329	\$ 101,357	15.38%
1 BUILDING OFFICIAL				
1 SENIOR BUILDING INSPECTOR II				
1 ELECTRICAL INSPECTOR III				
1 ELECTRICAL INSPECTOR I				
1 MECHANICAL INSPECTOR III				
2 BUILDING INSPECTORS III				
1 RESIDENTIAL PLAN REVIEWER				
1.50 ADMINISTRATIVE CLERKS, PRINCIPAL				
1 PLUMBING INSPECTOR I				
10036000- 41200 - TEMP & PART-TIME EMPLOYEES	48,000	75,000	27,000	56.25%
TOTAL SALARIES	706,972	835,329	128,357	18.16%
10036000- 42100 - ER'S HEALTH INSURANCE	87,522	150,021	62,499	71.41%
10036000- 42110 - ER'S LIFE INSURANCE	466	515	49	10.52%
10036000- 42200 - ER'S SOCIAL SECURITY	2,976	4,650	1,674	56.25%
10036000- 42210 - ER'S MEDICARE	9,153	10,683	1,530	16.72%
10036000- 42300 - ER'S PENSION	93,907	110,470	16,563	17.64%
10036000- 42310 - ER'S DEF CONTRIBUTION	18,773	19,304	531	2.83%
10036000- 42320 - ER'S NDPERS	16,689	23,265	6,576	39.40%
10036000- 42500 - UNEMPLOYMENT COMP	22	-	(22)	-100.00%
10036000- 42600 - WORKERS' COMPENSATION INSUR	800	839	39	4.88%
10036000- 42900 - ER'S LT DISABILITY INS	2,834	3,269	435	15.35%
TOTAL BENEFITS	233,142	323,016	89,874	38.55%
10036000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,900	2,200	300	15.79%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,900	2,200	300	15.79%
10036000- 44330 - VEHICLE & EQUIPMENT REPAIR	15,795	10,600	(5,195)	-32.89%
10036000- 44350 - IT MTCE & REPAIR AGREEMTS	1,400	-	(1,400)	-100.00%
10036000- 44360 - NUISANCE ABATEMENT	47,500	50,000	2,500	5.26%
TOTAL PURCHASED PROPERTY SERVICES	64,695	60,600	(4,095)	-6.33%
10036000- 45201 - GENERAL LIABILITY INSURANCE	8,473	8,054	(419)	-4.95%
10036000- 45202 - BUILDING & CONTENTS INSUR	68	210	142	208.82%
10036000- 45203 - AUTOMOTIVE INSURANCE	3,833	3,925	92	2.40%
10036000- 45300 - TELEPHONE SERVICES	7,769	7,790	21	0.27%
10036000- 45800 - TRAVEL COSTS	11,000	13,500	2,500	22.73%
10036000- 45900 - EDUCATION & TRAINING	8,702	9,500	798	9.17%
10036000- 45920 - WEARING APPAREL	1,200	1,200	-	0.00%
10036000- 45950 - BANKING & CREDIT CARD FEES	955	955	-	0.00%
10036000- 45951 - COLLECTION FEES	850	850	-	0.00%
10036000- 45970 - POSTAGE	7,287	7,773	486	6.67%
TOTAL OTHER PURCHASED SERVICES	50,137	53,757	3,620	7.22%
10036000- 46101 - DPMT MATERIALS & SUPPLIES	5,350	6,200	850	15.89%
10036000- 46102 - FURNITURE & EQUIPMENT	9,330	14,000	4,670	50.05%
10036000- 46103 - COPIER & PRINTER SUPPLIES	3,000	1,700	(1,300)	-43.33%
10036000- 46210 - NATURAL GAS	712	619	(93)	-13.06%
10036000- 46220 - ELECTRICITY	1,923	1,846	(77)	-4.00%
10036000- 46262 - UNLEADED	10,938	9,937	(1,001)	-9.15%
10036000- 46400 - BOOKS & SUBSCRIPTIONS	3,200	5,600	2,400	75.00%
TOTAL SUPPLIES	34,453	39,902	5,449	15.82%
TOTAL INSPECTION	\$ 1,091,299	\$ 1,314,804	\$ 223,505	20.48%

BUDGET 2022

TRAFFIC

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10037000- 41100 - REGULAR EMPLOYEES	\$ 363,330	\$ 400,502	\$ 37,172	10.23%
1 TRAFFIC ENGINEER				
1 TRAFFIC FOREMAN				
2 TRAFFIC MAINTENANCE TECHNICIANS I				
1 TRAFFIC MAINTENANCE TECHNICIAN III				
1 TRAFFIC MAINTENANCE WORKER				
10037000- 41200 - TEMP & PART-TIME EMPLOYEES	19,931	19,931	-	0.00%
10037000- 41300 - OVERTIME	6,480	6,480	-	0.00%
TOTAL SALARIES	389,741	426,913	37,172	9.54%
10037000- 42100 - ER'S HEALTH INSURANCE	72,464	93,008	20,544	28.35%
10037000- 42110 - ER'S LIFE INSURANCE	294	294	-	0.00%
10037000- 42200 - ER'S SOCIAL SECURITY	1,236	1,236	-	0.00%
10037000- 42210 - ER'S MEDICARE	4,906	5,347	441	8.99%
10037000- 42300 - ER'S PENSION	59,666	68,301	8,635	14.47%
10037000- 42310 - ER'S DEF CONTRIBUTION	14,476	16,574	2,098	14.49%
10037000- 42320 - ER'S NDPERS	3,400	3,846	446	13.12%
10037000- 42600 - WORKERS' COMPENSATION INSUR	3,142	3,001	(141)	-4.49%
10037000- 42900 - ER'S LT DISABILITY INS	1,562	1,722	160	10.24%
TOTAL BENEFITS	161,146	193,329	32,183	19.97%
10037000- 43200 - PROFESSIONAL TESTING	116	116	-	0.00%
10037000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,720	2,095	375	21.80%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,836	2,211	375	20.42%
10037000- 44110 - WATER & SEWER UTILITY	600	600	-	0.00%
10037000- 44250 - ONE-CALL SERVICES	3,500	3,500	-	0.00%
10037000- 44320 - STRUCTURE RPR & MTCE	5,000	5,000	-	0.00%
10037000- 44330 - VEHICLE & EQUIPMENT REPAIR	9,240	9,000	(240)	-2.60%
10037000- 44350 - IT MTCE & REPAIR AGREEMTS	2,700	3,600	900	33.33%
10037000- 44370 - SIGNS AND MARKERS	-	15,000	15,000	100.00%
TOTAL PURCHASED PROPERTY SERVICES	21,040	36,700	15,660	74.43%
10037000- 44504 - STREETS ALLEYS & ROAD MTCE	-	200,000	200,000	100.00%
10037000- 44505 - STREET LIGHTS & SIGNALS	280,000	330,000	50,000	17.86%
TOTAL REPAIR AND MAINTENANCE SERVICES	280,000	530,000	250,000	89.29%
10037000- 45201 - GENERAL LIABILITY INSURANCE	9,942	9,594	(348)	-3.50%
10037000- 45202 - BUILDING & CONTENTS INSUR	421	582	161	38.24%
10037000- 45203 - AUTOMOTIVE INSURANCE	4,606	4,993	387	8.40%
10037000- 45204 - INLAND MARINE INSURANCE	69	62	(7)	-10.14%
10037000- 45205 - COVERAGE FOR FLOOD INSURANCE	1,272	1,272	-	0.00%
10037000- 45206 - STORAGE TANK LIABILITY	12	12	-	0.00%
10037000- 45300 - TELEPHONE SERVICES	21,204	25,740	4,536	21.39%
10037000- 45400 - ADVERTISING	700	700	-	0.00%
10037000- 45800 - TRAVEL COSTS	12,200	12,200	-	0.00%
10037000- 45900 - EDUCATION & TRAINING	5,100	5,100	-	0.00%
10037000- 45920 - WEARING APPAREL	1,200	1,200	-	0.00%
10037000- 45951 - COLLECTION FEES	-	1,000	1,000	100.00%
10037000- 45970 - POSTAGE	3,366	3,590	224	6.65%
TOTAL OTHER PURCHASED SERVICES	60,092	66,045	5,953	9.91%

BUDGET 2022

TRAFFIC

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10037000- 46101 - DPMT MATERIALS & SUPPLIES	\$ 5,000	\$ 5,000	\$ -	0.00%
10037000- 46102 - FURNITURE & EQUIPMENT	9,500	13,300	3,800	40.00%
10037000- 46103 - COPIER & PRINTER SUPPLIES	200	200	-	0.00%
10037000- 46111 - THINNER PAINT & MARKINGS	200,000	-	(200,000)	-100.00%
10037000- 46117 - SIGNS, SIGNALS, & MARKERS	60,000	45,000	(15,000)	-25.00%
10037000- 46210 - NATURAL GAS	1,933	1,690	(243)	-12.57%
10037000- 46220 - ELECTRICITY	506,392	517,693	11,301	2.23%
10037000- 46261 - DIESEL	1,124	1,120	(4)	-0.36%
10037000- 46262 - UNLEADED	10,928	9,963	(965)	-8.83%
10037000- 46400 - BOOKS & SUBSCRIPTIONS	500	500	-	0.00%
TOTAL SUPPLIES	795,577	594,466	(201,111)	-25.28%
10037000- 49125 - CAPITAL EQUIPMENT	-	212,039	212,039	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	-	212,039	212,039	100.00%
TOTAL TRAFFIC	\$ 1,709,432	\$ 2,061,703	\$ 352,271	20.61%

BUDGET 2022

ENGINEERING

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10038000- 41100 - REGULAR EMPLOYEES	\$ 869,185	\$ 954,939	\$ 85,754	9.87%
1 CITY ENGINEER				
1 ASSISTANT CITY ENGINEER				
1 GIS COORDINATOR				
1 PROJECT MANAGER FIELD/DESIGN				
5 PROJECT CIVIL ENGINEERS I				
1 CAD TECHNICIAN				
1 OFFICE & ADMINISTRATIVE SPECIALIST				
1 GIS TECHNICIAN				
10038000- 41200 - TEMP & PART-TIME EMPLOYEES	14,880	14,880	-	0.00%
TOTAL SALARIES	884,065	969,819	85,754	9.70%
10038000- 42100 - ER'S HEALTH INSURANCE	120,836	192,781	71,945	59.54%
10038000- 42110 - ER'S LIFE INSURANCE	539	588	49	9.09%
10038000- 42200 - ER'S SOCIAL SECURITY	923	923	-	0.00%
10038000- 42210 - ER'S MEDICARE	11,297	12,272	975	8.63%
10038000- 42300 - ER'S PENSION	148,961	141,806	(7,155)	-4.80%
10038000- 42310 - ER'S DEF CONTRIBUTION	29,287	25,376	(3,911)	-13.35%
10038000- 42320 - ER'S NDPERS	12,433	27,510	15,077	121.27%
10038000- 42500 - UNEMPLOYMENT COMP	458	79	(379)	-82.75%
10038000- 42600 - WORKERS' COMPENSATION INSUR	855	889	34	3.98%
10038000- 42900 - ER'S LT DISABILITY INS	3,737	4,106	369	9.87%
TOTAL BENEFITS	329,326	406,330	77,004	23.38%
10038000- 43040 - CONSULTANTS	20,000	135,000	115,000	575.00%
10038000- 43900 - MEMBERSHIPS & ASSOCIATIONS	3,866	2,956	(910)	-23.54%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	23,866	137,956	114,090	478.04%
10038000- 44320 - STRUCTURE RPR & MTCE	2,800	2,800	-	0.00%
10038000- 44330 - VEHICLE & EQUIPMENT REPAIR	7,600	7,600	-	0.00%
10038000- 44350 - IT MTCE & REPAIR AGREEMTS	133,045	63,615	(69,430)	-52.19%
TOTAL PURCHASED PROPERTY SERVICES	143,445	74,015	(69,430)	-48.40%
10038000- 44506 - SIDEWALKS CURB & GUTTERS	-	700,000	700,000	100.00%
10038000- 44508 - STREET MAINTENANCE	-	5,540,000	5,540,000	100.00%
TOTAL REPAIR AND MAINTENANCE SERVICES	-	6,240,000	6,240,000	100.00%
10038000- 45201 - GENERAL LIABILITY INSURANCE	8,750	8,510	(240)	-2.74%
10038000- 45202 - BUILDING & CONTENTS INSUR	149	466	317	212.75%
10038000- 45203 - AUTOMOTIVE INSURANCE	2,710	2,970	260	9.59%
10038000- 45204 - INLAND MARINE INSURANCE	174	181	7	4.02%
10038000- 45300 - TELEPHONE SERVICES	6,901	7,438	537	7.78%
10038000- 45400 - ADVERTISING	1,000	6,400	5,400	540.00%
10038000- 45800 - TRAVEL COSTS	11,330	10,670	(660)	-5.83%
10038000- 45900 - EDUCATION & TRAINING	9,700	11,700	2,000	20.62%
10038000- 45950 - BANKING & CREDIT CARD FEES	1,000	1,000	-	0.00%
10038000- 45951 - COLLECTION FEES	2,000	-	(2,000)	-100.00%
10038000- 45970 - POSTAGE	5,030	5,365	335	6.66%
TOTAL OTHER PURCHASED SERVICES	48,744	54,700	5,956	12.22%

BUDGET 2022**ENGINEERING**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10038000- 46101 - DPMT MATERIALS & SUPPLIES	\$ 3,500	\$ 3,000	\$ (500)	-14.29%
10038000- 46102 - FURNITURE & EQUIPMENT	8,400	14,500	6,100	72.62%
10038000- 46103 - COPIER & PRINTER SUPPLIES	-	500	500	100.00%
10038000- 46210 - NATURAL GAS	1,572	1,367	(205)	-13.04%
10038000- 46220 - ELECTRICITY	4,246	4,077	(169)	-3.98%
10038000- 46262 - UNLEADED	3,987	3,778	(209)	-5.24%
10038000- 46400 - BOOKS & SUBSCRIPTIONS	648	-	(648)	-100.00%
TOTAL SUPPLIES	22,353	27,222	4,869	21.78%
TOTAL ENGINEERING	\$ 1,451,799	\$ 7,910,042	\$ 6,458,243	444.84%

BUDGET 2022

SHOP

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10039000- 41100 - REGULAR EMPLOYEES	\$ 467,597	\$ 535,943	\$ 68,346	14.62%
0.25 BUS & SHOP MAINTENANCE SUPERINTENDENT				
0.50 BUS & SHOP MAINTENANCE FOREMAN				
3 MECHANICS, SENIOR				
2 MECHANICS				
1 PARTS SPECIALIST				
1 WELDER/FABRICATOR				
1 LIGHT MECHANIC				
0.50 PARTS CLERK/BUS DRIVER				
0.02 PUBLIC WORKS DIRECTOR				
0.02 ASSISTANT PUBLIC WORKS DIRECTOR				
0.01 PROJECT CIVIL ENGINEER				
0.02 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
10039000- 41200 - TEMP & PART-TIME EMPLOYEES	44,682	-	(44,682)	-100.00%
10039000- 41300 - OVERTIME	5,000	5,000	-	0.00%
TOTAL SALARIES	517,279	540,943	23,664	4.57%
10039000- 42100 - ER'S HEALTH INSURANCE	105,728	172,988	67,260	63.62%
10039000- 42110 - ER'S LIFE INSURANCE	383	457	74	19.32%
10039000- 42200 - ER'S SOCIAL SECURITY	2,770	-	(2,770)	-100.00%
10039000- 42210 - ER'S MEDICARE	6,308	6,427	119	1.89%
10039000- 42300 - ER'S PENSION	150,954	156,862	5,908	3.91%
10039000- 42310 - ER'S DEF CONTRIBUTION	4,576	2,788	(1,788)	-39.07%
10039000- 42320 - ER'S NDPERS	4,387	13,551	9,164	208.89%
10039000- 42500 - UNEMPLOYMENT COMP	-	147	147	100.00%
10039000- 42600 - WORKERS' COMPENSATION INSUR	5,373	5,868	495	9.21%
10039000- 42900 - ER'S LT DISABILITY INS	2,011	2,305	294	14.62%
TOTAL BENEFITS	282,490	361,393	78,903	27.93%
10039000- 43300 - OTHER PROFESSIONAL SERVICES	640	1,320	680	106.25%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	640	1,320	680	106.25%
10039000- 44320 - STRUCTURE RPR & MTCE	6,000	8,000	2,000	33.33%
10039000- 44330 - VEHICLE & EQUIPMENT REPAIR	8,000	8,000	-	0.00%
10039000- 44350 - IT MTCE & REPAIR AGREEMTS	3,930	4,080	150	3.82%
TOTAL PURCHASED PROPERTY SERVICES	17,930	20,080	2,150	11.99%
10039000- 45201 - GENERAL LIABILITY INSURANCE	11,424	6,681	(4,743)	-41.52%
10039000- 45202 - BUILDING & CONTENTS INSUR	706	65	(641)	-90.79%
10039000- 45203 - AUTOMOTIVE INSURANCE	3,809	3,753	(56)	-1.47%
10039000- 45204 - INLAND MARINE INSURANCE	117	663	546	466.67%
10039000- 45300 - TELEPHONE SERVICES	2,745	3,260	515	18.76%
10039000- 45800 - TRAVEL COSTS	3,000	4,000	1,000	33.33%
10039000- 45900 - EDUCATION & TRAINING	2,500	3,000	500	20.00%
10039000- 45920 - WEARING APPAREL	1,560	2,800	1,240	79.49%
10039000- 45930 - TOOL ALLOWANCE	3,300	3,900	600	18.18%
10039000- 45970 - POSTAGE	25	25	-	0.00%
TOTAL OTHER PURCHASED SERVICES	29,186	28,147	(1,039)	-3.56%

BUDGET 2022**SHOP**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10039000- 46101 - DPMT MATERIALS & SUPPLIES	\$ 15,000	\$ 8,000	\$ (7,000)	-46.67%
10039000- 46102 - FURNITURE & EQUIPMENT	3,500	17,500	14,000	400.00%
10039000- 46116 - GARBAGE CITY COLLECTED	1,040	1,040	-	0.00%
10039000- 46210 - NATURAL GAS	7,447	6,475	(972)	-13.05%
10039000- 46220 - ELECTRICITY	20,111	19,306	(805)	-4.00%
10039000- 46261 - DIESEL	133	82	(51)	-38.35%
10039000- 46262 - UNLEADED	82,633	579	(82,054)	-99.30%
10039000- 46400 - BOOKS & SUBSCRIPTIONS	4,500	4,500	-	0.00%
TOTAL SUPPLIES	134,364	57,482	(76,882)	-57.22%
10039000- 48200 - PASS-THROUGH	-	84,961	84,961	100.00%
TOTAL OTHER	-	84,961	84,961	100.00%
TOTAL SHOP	\$ 981,889	\$ 1,094,326	\$ 112,437	11.45%

BUDGET 2022

STREET

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10040000- 41100 - REGULAR EMPLOYEES	\$ 1,623,545	\$ 1,663,470	\$ 39,925	2.46%
0.80 STREET SUPERINTENDENT				
2 STREET FOREMEN				
14 HEAVY EQUIPMENT OPERATORS				
3 MEDIUM EQUIPMENT OPERATORS				
8 LIGHT EQUIPMENT OPERATORS				
0.15 PUBLIC WORKS DIRECTOR				
0.15 ASSISTANT PUBLIC WORKS DIRECTOR				
0.15 ADMINISTRATIVE CLERK, SENIOR				
0.25 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.15 PROJECT CIVIL ENGINEER				
10040000- 41200 - TEMP & PART-TIME EMPLOYEES	150,000	157,500	7,500	5.00%
10040000- 41300 - OVERTIME	50,000	50,483	483	0.97%
TOTAL SALARIES	1,823,545	1,871,453	47,908	2.63%
10040000- 42100 - ER'S HEALTH INSURANCE	314,041	394,701	80,660	25.68%
10040000- 42110 - ER'S LIFE INSURANCE	1,415	1,405	(10)	-0.71%
10040000- 42200 - ER'S SOCIAL SECURITY	9,300	9,765	465	5.00%
10040000- 42210 - ER'S MEDICARE	22,837	23,254	417	1.83%
10040000- 42300 - ER'S PENSION	404,253	457,013	52,760	13.05%
10040000- 42310 - ER'S DEF CONTRIBUTION	24,578	17,611	(6,967)	-28.35%
10040000- 42320 - ER'S NDPERS	29,695	38,109	8,414	28.33%
10040000- 42500 - UNEMPLOYMENT COMP	401	480	79	19.70%
10040000- 42600 - WORKERS' COMPENSATION INSUR	18,217	19,423	1,206	6.62%
10040000- 42900 - ER'S LT DISABILITY INS	6,981	7,153	172	2.46%
TOTAL BENEFITS	831,718	968,914	137,196	16.50%
10040000- 43060 - MONITORING	7,700	-	(7,700)	-100.00%
10040000- 43300 - OTHER PROFESSIONAL SERVICES	1,000	1,000	-	0.00%
10040000- 43900 - MEMBERSHIPS & ASSOCIATIONS	600	600	-	0.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	9,300	1,600	(7,700)	-82.80%
10040000- 44110 - WATER & SEWER UTILITY	6,782	6,462	(320)	-4.72%
10040000- 44240 - THIRD PARTY LAWN & GROUNDS	212,560	214,783	2,223	1.05%
10040000- 44320 - STRUCTURE RPR & MTCE	25,000	25,000	-	0.00%
10040000- 44330 - VEHICLE & EQUIPMENT REPAIR	290,000	290,000	-	0.00%
10040000- 44350 - IT MTCE & REPAIR AGREEMTS	-	9,000	9,000	100.00%
10040000- 44400 - RENTALS	179,660	181,972	2,312	1.29%
TOTAL PURCHASED PROPERTY SERVICES	714,002	727,217	13,215	1.85%
10040000- 44504 - STREETS ALLEYS & ROAD MTCE	575,000	575,000	-	0.00%
10040000- 44506 - SIDEWALKS CURB & GUTTERS	220,000	-	(220,000)	-100.00%
10040000- 44508 - STREET MAINTENANCE	5,500,000	-	(5,500,000)	-100.00%
10040000- 44509 - LEVEE MAINTENANCE	100,000	100,000	-	0.00%
TOTAL REPAIR AND MAINTENANCE SERVICES	6,395,000	675,000	(5,720,000)	-89.44%

BUDGET 2022

STREET

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10040000- 45201 - GENERAL LIABILITY INSURANCE	\$ 57,373	\$ 54,570	\$ (2,803)	-4.89%
10040000- 45202 - BUILDING & CONTENTS INSUR	1,100	2,751	1,651	150.09%
10040000- 45203 - AUTOMOTIVE INSURANCE	12,623	12,468	(155)	-1.23%
10040000- 45204 - INLAND MARINE INSURANCE	12,520	11,612	(908)	-7.25%
10040000- 45300 - TELEPHONE SERVICES	5,772	5,716	(56)	-0.97%
10040000- 45400 - ADVERTISING	1,969	3,000	1,031	52.36%
10040000- 45800 - TRAVEL COSTS	6,000	6,000	-	0.00%
10040000- 45900 - EDUCATION & TRAINING	12,000	12,000	-	0.00%
10040000- 45920 - WEARING APPAREL	9,600	9,600	-	0.00%
10040000- 45940 - TOWING	252	252	-	0.00%
10040000- 45970 - POSTAGE	654	698	44	6.73%
TOTAL OTHER PURCHASED SERVICES	119,863	118,667	(1,196)	-1.00%
10040000- 46101 - DPMT MATERIALS & SUPPLIES	150,000	150,000	-	0.00%
10040000- 46102 - FURNITURE & EQUIPMENT	500	-	(500)	-100.00%
10040000- 46112 - CUTTING EDGES & BROOMS	80,000	60,000	(20,000)	-25.00%
10040000- 46117 - SIGNS, SIGNALS, & MARKERS	10,200	10,200	-	0.00%
10040000- 46210 - NATURAL GAS	7,661	7,661	-	0.00%
10040000- 46220 - ELECTRICITY	21,868	21,868	-	0.00%
10040000- 46230 - PROPANE	-	250	250	100.00%
10040000- 46261 - DIESEL	139,537	139,537	-	0.00%
10040000- 46262 - UNLEADED	29,441	25,337	(4,104)	-13.94%
10040000- 46300 - SAND & SALT	175,000	125,000	(50,000)	-28.57%
10040000- 46400 - BOOKS & SUBSCRIPTIONS	53	-	(53)	-100.00%
TOTAL SUPPLIES	614,260	539,853	(74,407)	-12.11%
10040000- 49125 - CAPITAL EQUIPMENT	-	65,000	65,000	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	-	65,000	65,000	100.00%
TOTAL STREET	\$ 10,507,688	\$ 4,967,704	\$ (5,539,984)	-52.72%

BUDGET 2022

PROPERTY MAINTENANCE

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10044000- 41100 - REGULAR EMPLOYEES	\$ 431,762	\$ 515,230	\$ 83,468	19.33%
1 PROPERTY MAINTENANCE SUPERINTENDENT				
1 BUILDING & GROUNDS FOREMAN				
4 BUILDING & GROUNDS WORKERS, SENIOR				
3 BUILDING & GROUNDS WORKERS				
0.02 PUBLIC WORKS DIRECTOR				
0.03 ASSISTANT PUBLIC WORKS DIRECTOR				
0.03 PROJECT CIVIL ENGINEER				
0.05 OFFICE & ADMINSTRATIVE SPECIALIST, SENIOR				
0.02 ADMINISTRATIVE CLERK, SENIOR				
10044000- 41200 - TEMP & PART-TIME EMPLOYEES	46,797	6,607	(40,190)	-85.88%
10044000- 41300 - OVERTIME	8,160	10,437	2,277	27.90%
TOTAL SALARIES	486,719	532,274	45,555	9.36%
10044000- 42100 - ER'S HEALTH INSURANCE	86,355	131,774	45,419	52.60%
10044000- 42110 - ER'S LIFE INSURANCE	350	448	98	28.00%
10044000- 42200 - ER'S SOCIAL SECURITY	2,901	410	(2,491)	-85.87%
10044000- 42210 - ER'S MEDICARE	6,173	6,692	519	8.41%
10044000- 42300 - ER'S PENSION	121,205	111,675	(9,530)	-7.86%
10044000- 42310 - ER'S DEF CONTRIBUTION	4,044	4,249	205	5.07%
10044000- 42320 - ER'S NDPERS	7,792	18,351	10,559	135.51%
10044000- 42600 - WORKERS' COMPENSATION INSUR	3,148	3,148	-	0.00%
10044000- 42900 - ER'S LT DISABILITY INS	1,857	2,215	358	19.28%
TOTAL BENEFITS	233,825	278,962	45,137	19.30%
10044000- 43040 - CONSULTANTS	1,200	1,200	-	0.00%
10044000- 43300 - OTHER PROFESSIONAL SERVICES	160	160	-	0.00%
10044000- 43900 - MEMBERSHIPS & ASSOCIATIONS	200	200	-	0.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,560	1,560	-	0.00%
10044000- 44110 - WATER & SEWER UTILITY	7,450	13,261	5,811	78.00%
10044000- 44320 - STRUCTURE RPR & MTCE	63,000	51,000	(12,000)	-19.05%
10044000- 44321 - PLUMBING SYSTEM RPR & MTCE	-	1,500	1,500	100.00%
10044000- 44322 - HVAC RPR & MTCE	120,000	5,000	(115,000)	-95.83%
10044000- 44323 - ELECTRICAL RPR & MTCE	-	1,500	1,500	100.00%
10044000- 44325 - PEST CONTROL RPR & MTCE	-	150	150	100.00%
10044000- 44326 - IRRIGATION/GROUNDS RPR & MTCE	-	100	100	100.00%
10044000- 44327 - SECURITY SYSTEM RPR & MTCE	1,500	1,200	(300)	-20.00%
10044000- 44330 - VEHICLE & EQUIPMENT REPAIR	4,797	6,000	1,203	25.08%
10044000- 44350 - IT MTCE & REPAIR AGREEMTS	1,500	1,750	250	16.67%
10044000- 44400 - RENTALS	250	250	-	0.00%
TOTAL PURCHASED PROPERTY SERVICES	198,497	81,711	(116,786)	-58.84%

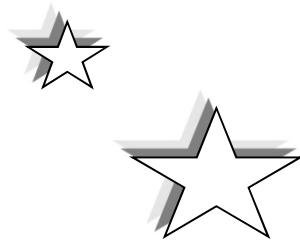
BUDGET 2022

PROPERTY MAINTENANCE

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
10044000- 45201 - GENERAL LIABILITY INSURANCE	\$ 6,034	\$ 6,125	\$ 91	1.51%
10044000- 45202 - BUILDING & CONTENTS INSUR	424	5,022	4,598	1084.43%
10044000- 45203 - AUTOMOTIVE INSURANCE	2,234	2,808	574	25.69%
10044000- 45204 - INLAND MARINE INSURANCE	30	41	11	36.67%
10044000- 45300 - TELEPHONE SERVICES	3,025	3,300	275	9.09%
10044000- 45800 - TRAVEL COSTS	2,000	1,820	(180)	-8.99%
10044000- 45900 - EDUCATION & TRAINING	3,500	4,000	500	14.29%
10044000- 45920 - WEARING APPAREL	1,000	1,500	500	50.00%
10044000- 45970 - POSTAGE	120	120	-	0.00%
TOTAL OTHER PURCHASED SERVICES	18,367	24,736	6,369	34.68%
10044000- 46101 - DPMT MATERIALS & SUPPLIES	21,000	25,000	4,000	19.05%
10044000- 46102 - FURNITURE & EQUIPMENT	10,000	11,000	1,000	10.00%
10044000- 46103 - COPIER & PRINTER SUPPLIES	200	300	100	50.00%
10044000- 46105 - CLEANING SUPPLIES	1,000	1,500	500	50.00%
10044000- 46210 - NATURAL GAS	10,207	8,869	(1,338)	-13.11%
10044000- 46220 - ELECTRICITY	2,684	2,645	(39)	-1.45%
10044000- 46261 - DIESEL	112	71	(41)	-36.61%
10044000- 46262 - UNLEADED	2,529	3,500	971	38.39%
TOTAL SUPPLIES	47,732	52,885	5,153	10.80%
TOTAL PROPERTY MAINTENANCE	\$ 986,700	\$ 972,128	\$ (14,572)	-1.48%



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BUDGET 2022

AIRPORT - REVENUE DETAIL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
11000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 767,993	\$ 7,373,156	\$ 6,605,163	860.06%
TOTAL FEDERAL REVENUES	767,993	7,373,156	6,605,163	860.06%
STATE REVENUES				
11000000- 33400 - STATE OPERATING REVENUES	70,391	87,405	17,014	24.17%
11000000- 33500 - STATE CAPITAL REVENUES	72,666	409,620	336,954	463.70%
TOTAL STATE REVENUES	143,057	497,025	353,968	247.43%
CITY REVENUES				
11000000- 34500 - AIRLINE REVENUE	1,879,417	1,878,482	(935)	-0.05%
11000000- 34510 - NON-AIRLINE REVENUE	2,212,268	2,350,762	138,494	6.26%
11000000- 36110 - INTEREST REVENUES	36,384	-	(36,384)	-100.00%
11000000- 36912 - FINANCE CHARGES	-	200	200	100.00%
11000000- 36913 - MISCELLANEOUS	5,000	3,000	(2,000)	-40.00%
11000000- 36918 - PASSENGER FACILITY CHARGE	598,632	629,548	30,916	5.16%
11000000- 36919 - CUSTOMER FACILITY CHARGE	298,180	277,003	(21,177)	-7.10%
TOTAL CITY REVENUES	5,029,881	5,138,995	109,114	2.17%
TRANSFERS BETWEEN FUNDS				
11000000- 39114 - SALES TAX IMPROVEMENTS	72,666	-	(72,666)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	72,666	-	(72,666)	-100.00%
RESOURCES AVAILABLE	6,013,597	13,009,176	6,995,579	116.33%
CASH RESERVES	440,513	479,796	39,283	8.92%
CASH RESERVES (CUSTOMER FACILITY CHARGE - AIRCFC)	(298,180)	(277,003)	21,177	-7.10%
11000000- 31100 - GENERAL PROPERTY TAXES	765,398	765,398	-	0.00%
TOTAL BUDGETED REVENUE	\$ 6,921,328	\$ 13,977,367	\$ 7,056,039	101.95%
MILL LEVY	3.60	3.56	(0.04)	-1.03%

BUDGET 2022

AIRPORT

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
11050000- 41100 - REGULAR EMPLOYEES	\$ 1,484,735	\$ 1,225,874	\$ (258,861)	-17.43%
1 AIRPORT DIRECTOR				
1 AIRPORT OPERATIONS MANAGER				
1 AIRPORT SERVICES COORDINATOR				
1 AIRPORT OPERATIONS FOREMAN				
1 AIRPORT FACILITY FOREMAN				
4 AIRPORT FACILITY TECHNICIANS II				
2 AIRPORT FACILITY TECHNICIANS				
4 AIRPORT OPERATIONS TECHNICIANS II				
6 AIRPORT OPERATIONS TECHNICIANS I				
1 OFFICE & ADMINISTRATIVE SPECIALIST				
11050000- 41300 - OVERTIME	9,800	-	(9,800)	-100.00%
TOTAL SALARIES	1,494,535	1,225,874	(268,661)	-17.98%
11050000- 42100 - ER'S HEALTH INSURANCE	245,498	342,640	97,142	39.57%
11050000- 42110 - ER'S LIFE INSURANCE	1,225	1,078	(147)	-12.00%
11050000- 42210 - ER'S MEDICARE	18,687	15,173	(3,514)	-18.80%
11050000- 42300 - ER'S PENSION	109,145	-	(109,145)	-100.00%
11050000- 42310 - ER'S DEF CONTRIBUTION	77,810	55,160	(22,650)	-29.11%
11050000- 42320 - ER'S NDPERS	20,962	44,304	23,342	111.35%
11050000- 42400 - TUITION REIMBURSEMENTS	8,000	-	(8,000)	-100.00%
11050000- 42500 - UNEMPLOYMENT COMP	250	176	(74)	-29.60%
11050000- 42600 - WORKERS' COMPENSATION INSUR	11,687	11,369	(318)	-2.72%
11050000- 42900 - ER'S LT DISABILITY INS	6,384	5,271	(1,113)	-17.43%
TOTAL BENEFITS	499,648	475,171	(24,477)	-4.90%
11050000- 43040 - CONSULTANTS	410,714	40,000	(370,714)	-90.26%
11050000- 43050 - ENGINEERS	15,000	15,000	-	0.00%
11050000- 43200 - PROFESSIONAL TESTING	470	470	-	0.00%
11050000- 43900 - MEMBERSHIPS & ASSOCIATIONS	3,685	4,030	345	9.36%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	429,869	59,500	(370,369)	-86.16%
11050000- 44110 - WATER & SEWER UTILITY	17,360	17,360	-	0.00%
11050000- 44200 - CLEANING AND RESTORATION	2,400	2,400	-	0.00%
11050000- 44220 - THIRD PARTY SNOW REMOVAL	-	46,000	46,000	100.00%
11050000- 44260 - ARFF AIRPORT EXPENSES	-	290,950	290,950	100.00%
11050000- 44320 - STRUCTURE RPR & MTCE	72,638	62,512	(10,126)	-13.94%
11050000- 44321 - PLUMBING SYSTEM RPR & MTCE	4,000	1,000	(3,000)	-75.00%
11050000- 44322 - HVAC RPR & MTCE	46,135	55,835	9,700	21.03%
11050000- 44323 - ELECTRICAL RPR & MTCE	5,500	5,500	-	0.00%
11050000- 44324 - ELEVATOR RPR & MTCE	25,000	25,000	-	0.00%
11050000- 44325 - PEST CONTROL RPR & MTCE	4,600	4,600	-	0.00%
11050000- 44326 - IRRIGATION/GROUNDS RPR & MTCE	85	150	65	76.47%
11050000- 44327 - SECURITY SYSTEM RPR & MTCE	51,884	58,666	6,782	13.07%
11050000- 44330 - VEHICLE & EQUIPMENT REPAIR	65,678	72,150	6,472	9.85%
11050000- 44350 - IT MTCE & REPAIR AGREEMTS	12,780	64,352	51,572	403.54%
11050000- 44381 - AIRSIDE WILDLIFE MGMT	1,000	1,050	50	5.00%
11050000- 44382 - AIRSIDE RUNWAY MTCE	52,500	52,500	-	0.00%
11050000- 44383 - AIRSIDE ELECTRICAL MTCE	10,000	10,000	-	0.00%
11050000- 44384 - AIRSIDE CHEMICALS, SEED, TESTS	26,250	29,550	3,300	12.57%
11050000- 44385 - AIRSIDE GRASS SEED	200	-	(200)	-100.00%
11050000- 44386 - AIRSIDE WATER TEST	1,800	-	(1,800)	-100.00%
11050000- 44387 - AIRSIDE FUEL FARM	4,000	4,000	-	0.00%
11050000- 44388 - AIRSIDE SHOP MATERIALS	26,250	38,637	12,387	47.19%
11050000- 44389 - AIRSIDE JET BRIDGE	15,000	15,000	-	0.00%
11050000- 44400 - RENTALS	-	1,300	1,300	100.00%
TOTAL PURCHASED PROPERTY SERVICES	445,060	858,512	413,452	92.90%

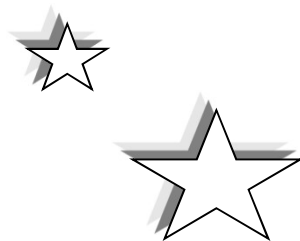
BUDGET 2022

AIRPORT

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
11050000-	44504 - STREETS ALLEYS & ROAD MTCE	\$ 21,650	\$ 50,093	\$ 28,443	131.38%
	TOTAL REPAIR AND MAINTENANCE SERVICES	21,650	50,093	28,443	131.38%
11050000-	45201 - GENERAL LIABILITY INSURANCE	7,802	10,118	2,316	29.68%
11050000-	45202 - BUILDING & CONTENTS INSUR	28,656	29,431	775	2.70%
11050000-	45203 - AUTOMOTIVE INSURANCE	5,638	4,498	(1,140)	-20.22%
11050000-	45204 - INLAND MARINE INSURANCE	2,023	6,210	4,187	206.97%
11050000-	45300 - TELEPHONE SERVICES	14,597	15,030	433	2.97%
11050000-	45400 - ADVERTISING	8,807	33,807	25,000	283.87%
11050000-	45800 - TRAVEL COSTS	18,630	21,115	2,485	13.34%
11050000-	45900 - EDUCATION & TRAINING	24,805	16,115	(8,690)	-35.03%
11050000-	45920 - WEARING APPAREL	3,100	3,200	100	3.23%
11050000-	45950 - BANKING & CREDIT CARD FEES	200	200	-	0.00%
11050000-	45951 - COLLECTION FEES	200	200	-	0.00%
11050000-	45970 - POSTAGE	1,400	200	(1,200)	-85.71%
	TOTAL OTHER PURCHASED SERVICES	115,858	140,124	24,266	20.94%
11050000-	46101 - DPMT MATERIALS & SUPPLIES	16,200	17,200	1,000	6.17%
11050000-	46102 - FURNITURE & EQUIPMENT	8,250	9,000	750	9.09%
11050000-	46103 - COPIER & PRINTER SUPPLIES	1,900	2,125	225	11.84%
11050000-	46105 - CLEANING SUPPLIES	13,500	13,500	-	0.00%
11050000-	46107 - FOAM & CHEMICALS	5,000	1,000	(4,000)	-80.00%
11050000-	46115 - FLEET LABOR	7,120	17,812	10,692	150.17%
11050000-	46116 - GARBAGE CITY COLLECTED	4,940	5,000	60	1.21%
11050000-	46117 - SIGNS, SIGNALS, & MARKERS	9,800	9,900	100	1.02%
11050000-	46210 - NATURAL GAS	65,038	65,038	-	0.00%
11050000-	46220 - ELECTRICITY	304,593	315,000	10,407	3.42%
11050000-	46261 - DIESEL	32,795	25,623	(7,172)	-21.87%
11050000-	46262 - UNLEADED	9,776	7,323	(2,453)	-25.09%
11050000-	46400 - BOOKS & SUBSCRIPTIONS	10,790	10,790	-	0.00%
	TOTAL SUPPLIES	489,702	499,311	9,609	1.96%
11050000-	47100 - PRINCIPAL ON DEBT	1,305,000	1,565,000	260,000	19.92%
11050000-	47206 - INTEREST OTHER DEBT	881,695	471,127	(410,568)	-46.57%
	TOTAL DEBT RETIREMENT	2,186,695	2,036,127	(150,568)	-6.89%
11050000-	48300 - GF REIMBURSEMENT	324,986	324,986	-	0.00%
	TOTAL OTHER	324,986	324,986	-	0.00%
11050000-	57200 - INFRASTRUCTURE	-	8,192,396	8,192,396	100.00%
	STORM WATER & DRAINAGE IMPROVEMENTS	8,192,396			
11050000-	57500 - EQUIPMENT	913,325	115,273	(798,052)	-87.38%
	TRAILER FOR OPERATIONS	12,500			
	GLYCOL TANK	5,000			
	SERVER REPLACEMENT	47,070			
	INTERCOM EQUIPMENT	50,703			
	TOTAL CAPITAL PURCHASES	913,325	8,307,669	7,394,344	809.61%
	TOTAL AIRPORT	\$ 6,921,328	\$ 13,977,367	\$ 7,056,039	101.95%



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BUDGET 2022**CEMETERY - REVENUE DETAIL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
12000000- 34100 - CHARGES FOR SERVICES	\$ 263,250	\$ 294,445	\$ 31,195	11.85%
12000000- 36110 - INTEREST REVENUES	2,220	-	(2,220)	-100.00%
12000000- 36400 - CONTRIBUTIONS AND DONATIONS	180	180	-	0.00%
12000000- 36913 - MISCELLANEOUS	204	204	-	0.00%
TOTAL CITY REVENUES	265,854	294,829	28,975	10.90%
TRANSFERS BETWEEN FUNDS				
12000000- 39114 - SALES TAX IMPROVEMENTS	32,250	23,000	(9,250)	-28.68%
TOTAL TRANSFERS BETWEEN FUNDS	32,250	23,000	(9,250)	-28.68%
RESOURCES AVAILABLE	298,104	317,829	19,725	6.62%
CASH RESERVES	100,306	114,153	13,847	13.80%
12000000- 31100 - GENERAL PROPERTY TAXES	135,148	135,148	-	0.00%
TOTAL BUDGETED REVENUE	\$ 533,558	\$ 567,130	\$ 33,572	6.29%
MILL LEVY	0.64	0.63	(0.01)	-1.03%

BUDGET 2022

CEMETERY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
12054000- 41100 - REGULAR EMPLOYEES	\$ 229,838	\$ 250,581	\$ 20,743	9.03%
1 CEMETERY SUPERINTENDENT				
2 MEDIUM EQUIPMENT OPERATORS				
1 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.06 PUBLIC WORKS DIRECTOR				
0.04 ASSISTANT PUBLIC WORKS DIRECTOR				
0.03 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.05 PROJECT CIVIL ENGINEER				
12054000- 41200 - TEMP & PART-TIME EMPLOYEES	36,000	37,800	1,800	5.00%
12054000- 41300 - OVERTIME	14,000	14,000	-	0.00%
TOTAL SALARIES	279,838	302,381	22,543	8.06%
12054000- 42100 - ER'S HEALTH INSURANCE	41,872	53,743	11,871	28.35%
12054000- 42110 - ER'S LIFE INSURANCE	207	207	-	0.00%
12054000- 42200 - ER'S SOCIAL SECURITY	2,232	2,344	112	5.02%
12054000- 42210 - ER'S MEDICARE	3,660	3,939	279	7.62%
12054000- 42300 - ER'S PENSION	38,195	45,737	7,542	19.75%
12054000- 42310 - ER'S DEF CONTRIBUTION	3,546	3,849	303	8.54%
12054000- 42320 - ER'S NDPERS	7,856	8,606	750	9.55%
12054000- 42500 - UNEMPLOYMENT COMP	-	5	5	100.00%
12054000- 42600 - WORKERS' COMPENSATION INSUR	1,169	967	(202)	-17.28%
12054000- 42900 - ER'S LT DISABILITY INS	988	1,077	89	9.01%
TOTAL BENEFITS	99,725	120,474	20,749	20.81%
12054000- 43040 - CONSULTANTS	-	15,000	15,000	100.00%
12054000- 43200 - PROFESSIONAL TESTING	70	70	-	0.00%
12054000- 43900 - MEMBERSHIPS & ASSOCIATIONS	200	200	-	0.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	270	15,270	15,000	5555.56%
12054000- 44110 - WATER & SEWER UTILITY	1,966	2,009	43	2.19%
12054000- 44320 - STRUCTURE RPR & MTCE	10,200	10,200	-	0.00%
12054000- 44321 - PLUMBING SYSTEM RPR & MTCE	1,400	500	(900)	-64.29%
12054000- 44327 - SECURITY SYSTEM RPR & MTCE	600	600	-	0.00%
12054000- 44330 - VEHICLE & EQUIPMENT REPAIR	7,500	7,500	-	0.00%
12054000- 44350 - IT MTCE & REPAIR AGREEMTS	200	400	200	100.00%
TOTAL PURCHASED PROPERTY SERVICES	21,866	21,209	(657)	-3.00%
12054000- 45201 - GENERAL LIABILITY INSURANCE	3,933	3,735	(198)	-5.03%
12054000- 45202 - BUILDING & CONTENTS INSUR	768	779	11	1.43%
12054000- 45203 - AUTOMOTIVE INSURANCE	853	755	(98)	-11.49%
12054000- 45204 - INLAND MARINE INSURANCE	392	438	46	11.73%
12054000- 45300 - TELEPHONE SERVICES	2,009	2,531	522	25.98%
12054000- 45400 - ADVERTISING	250	250	-	0.00%
12054000- 45800 - TRAVEL COSTS	1,500	1,500	-	0.00%
12054000- 45900 - EDUCATION & TRAINING	2,500	2,500	-	0.00%
12054000- 45920 - WEARING APPAREL	500	500	-	0.00%
12054000- 45950 - BANKING & CREDIT CARD FEES	873	873	-	0.00%
12054000- 45970 - POSTAGE	341	364	23	6.74%
TOTAL OTHER PURCHASED SERVICES	13,919	14,225	306	2.20%

BUDGET 2022

CEMETERY

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
12054000-	46101 - DPMT MATERIALS & SUPPLIES	\$ 4,500	\$ 8,500	\$ 4,000	88.89%
12054000-	46102 - FURNITURE & EQUIPMENT	8,000	4,000	(4,000)	-50.00%
12054000-	46103 - COPIER & PRINTER SUPPLIES	2,000	2,000	-	0.00%
12054000-	46105 - CLEANING SUPPLIES	500	500	-	0.00%
12054000-	46115 - FLEET LABOR	2,494	2,500	6	0.24%
12054000-	46116 - GARBAGE CITY COLLECTED	1,040	1,040	-	0.00%
12054000-	46210 - NATURAL GAS	1,296	1,296	-	0.00%
12054000-	46220 - ELECTRICITY	3,080	3,070	(10)	-0.32%
12054000-	46261 - DIESEL	1,539	1,406	(133)	-8.64%
12054000-	46262 - UNLEADED	2,754	2,772	18	0.65%
12054000-	46400 - BOOKS & SUBSCRIPTIONS	100	100	-	0.00%
	TOTAL SUPPLIES	27,303	27,184	(119)	-0.44%
12054000-	48300 - GF REIMBURSEMENT	58,387	58,387	-	0.00%
	TOTAL OTHER	58,387	58,387	-	0.00%
12054000-	57200 - INFRASTRUCTURE	16,250	-	(16,250)	-100.00%
12054000-	57500 - EQUIPMENT	16,000	8,000	(8,000)	-50.00%
	LAWN TRACTOR		8,000		
	TOTAL CAPITAL PURCHASES	32,250	8,000	(24,250)	-75.19%
	TOTAL CEMETERY	\$ 533,558	\$ 567,130	\$ 33,572	6.29%

BUDGET 2022**PARKING AUTHORITY - REVENUE DETAIL**

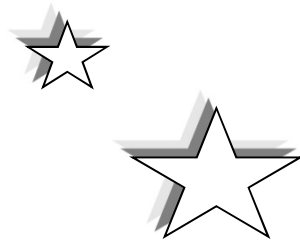
	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
12500000- 34100 - CHARGES FOR SERVICES	\$ 48,458	\$ 52,499	\$ 4,041	8.34%
12500000- 36110 - INTEREST REVENUES	1,057	-	(1,057)	-100.00%
TOTAL CITY REVENUES	49,515	52,499	2,984	6.03%
RESOURCES AVAILABLE	49,515	52,499	2,984	6.03%
CASH RESERVES	(22,631)	(14,220)	8,411	-37.17%
TOTAL BUDGETED REVENUE	\$ 26,884	\$ 38,279	\$ 11,395	42.39%

BUDGET 2022**PARKING AUTHORITY**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
12555000- 43040 - CONSULTANTS	\$ -	\$ 4,000	\$ 4,000	100.00%
12555000- 43300 - OTHER PROFESSIONAL SERVICES	2,400	2,400	-	0.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	2,400	6,400	4,000	166.67%
12555000- 44220 - THIRD PARTY SNOW REMOVAL	7,500	7,500	-	0.00%
12555000- 44320 - STRUCTURE RPR & MTCE	4,000	8,000	4,000	100.00%
12555000- 44400 - RENTALS	3,600	3,600	-	0.00%
TOTAL PURCHASED PROPERTY SERVICES	15,100	19,100	4,000	26.49%
12555000- 45201 - GENERAL LIABILITY INSURANCE	1,404	4,099	2,695	191.95%
12555000- 45300 - TELEPHONE SERVICES	125	266	141	112.80%
12555000- 45940 - TOWING	-	500	500	100.00%
12555000- 45970 - POSTAGE	102	220	118	115.69%
TOTAL OTHER PURCHASED SERVICES	1,631	5,085	3,454	211.77%
12555000- 46101 - DPMT MATERIALS & SUPPLIES	217	130	(87)	-40.09%
12555000- 46220 - ELECTRICITY	1,048	1,102	54	5.15%
TOTAL SUPPLIES	1,265	1,232	(33)	-2.61%
12555000- 48300 - GF REIMBURSEMENT	4,515	4,515	-	0.00%
12555000- 48400 - PAYMENT IN LIEU OF TAXES	1,973	1,947	(26)	-1.32%
TOTAL OTHER	6,488	6,462	(26)	-0.40%
TOTAL PARKING AUTHORITY	\$ 26,884	\$ 38,279	\$ 11,395	42.39%



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BUDGET 2022**SANITATION - REVENUE DETAIL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
13000000- 34100 - CHARGES FOR SERVICES	\$ 3,639,486	\$ 3,618,162	\$ (21,324)	-0.59%
13000000- 34420 - STREET SANITATION CHARGES	2,527,722	2,599,493	71,771	2.84%
13000000- 36110 - INTEREST REVENUES	15,783	-	(15,783)	-100.00%
13000000- 36200 - RENTS AND ROYALTIES	10,000	5,000	(5,000)	-50.00%
13000000- 36913 - MISCELLANEOUS	10,935	8,575	(2,360)	-21.58%
TOTAL CITY REVENUES	6,203,926	6,231,230	27,304	0.44%
TRANSFERS BETWEEN FUNDS				
13000000- 39106 - WATER/SEWER/STORM SEWER	242,534	248,252	5,718	2.36%
13000000- 39118 - SALES TAX INFRASTRUCTURE	-	2,300,000	2,300,000	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	242,534	2,548,252	2,305,718	950.68%
RESOURCES AVAILABLE	6,446,460	8,779,482	2,333,022	36.19%
CASH RESERVES	(657,109)	3,265,173	3,922,282	-596.90%
TOTAL BUDGETED REVENUE	<u>\$ 5,789,351</u>	<u>\$ 12,044,655</u>	<u>\$ 6,255,304</u>	<u>108.05%</u>
GARBAGE COLLECTION	\$ 2,399,807	\$ 2,748,046	\$ 348,239	14.51%
LANDFILL	3,389,544	9,296,609	5,907,065	174.27%
	<u>\$ 5,789,351</u>	<u>\$ 12,044,655</u>	<u>\$ 6,255,304</u>	<u>108.05%</u>

BUDGET 2022

GARBAGE COLLECTION

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
13056000- 41100 - REGULAR EMPLOYEES	\$ 656,044	\$ 674,367	\$ 18,323	2.79%
0.50 SANITATION SUPERINTENDENT				
1 SANITATION FOREMAN				
9 HEAVY EQUIPMENT OPERATORS				
0.08 PUBLIC WORKS DIRECTOR				
0.15 ASSISTANT PUBLIC WORKS DIRECTOR				
0.10 ADMINISTRATIVE CLERK, SENIOR				
0.10 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.13 PROJECT CIVIL ENGINEER				
13056000- 41300 - OVERTIME	4,800	4,800	-	0.00%
TOTAL SALARIES	660,844	679,167	18,323	2.77%
13056000- 42100 - ER'S HEALTH INSURANCE	117,530	150,851	33,321	28.35%
13056000- 42110 - ER'S LIFE INSURANCE	542	542	-	0.00%
13056000- 42210 - ER'S MEDICARE	8,234	8,415	181	2.20%
13056000- 42300 - ER'S PENSION	164,964	186,396	21,432	12.99%
13056000- 42310 - ER'S DEF CONTRIBUTION	8,498	8,711	213	2.51%
13056000- 42320 - ER'S NDPERS	13,164	13,627	463	3.52%
13056000- 42500 - UNEMPLOYMENT COMP	255	193	(62)	-24.31%
13056000- 42600 - WORKERS' COMPENSATION INSUR	14,449	13,388	(1,061)	-7.34%
13056000- 42900 - ER'S LT DISABILITY INS	2,821	2,900	79	2.80%
TOTAL BENEFITS	330,457	385,023	54,566	16.51%
13056000- 43060 - MONITORING	-	41,900	41,900	100.00%
13056000- 43300 - OTHER PROFESSIONAL SERVICES	700	700	-	0.00%
13056000- 43900 - MEMBERSHIPS & ASSOCIATIONS	-	1,300	1,300	100.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	700	43,900	43,200	6171.43%
13056000- 44110 - WATER & SEWER UTILITY	2,650	2,630	(20)	-0.75%
13056000- 44250 - ONE-CALL SERVICES	200	200	-	0.00%
13056000- 44320 - STRUCTURE RPR & MTCE	20,000	20,000	-	0.00%
13056000- 44321 - PLUMBING SYSTEM RPR & MTCE	-	1,000	1,000	100.00%
13056000- 44322 - HVAC RPR & MTCE	-	2,000	2,000	100.00%
13056000- 44323 - ELECTRICAL RPR & MTCE	-	500	500	100.00%
13056000- 44327 - SECURITY SYSTEM RPR & MTCE	-	700	700	100.00%
13056000- 44330 - VEHICLE & EQUIPMENT REPAIR	146,377	171,377	25,000	17.08%
13056000- 44350 - IT MTCE & REPAIR AGREEMTS	26,500	500	(26,000)	-98.11%
13056000- 44400 - RENTALS	125,925	-	(125,925)	-100.00%
TOTAL PURCHASED PROPERTY SERVICES	321,652	198,907	(122,745)	-38.16%
13056000- 45201 - GENERAL LIABILITY INSURANCE	13,780	12,868	(912)	-6.62%
13056000- 45202 - BUILDING & CONTENTS INSUR	1,215	17	(1,198)	-98.60%
13056000- 45203 - AUTOMOTIVE INSURANCE	30,656	26,891	(3,765)	-12.28%
13056000- 45204 - INLAND MARINE INSURANCE	476	22	(454)	-95.38%
13056000- 45300 - TELEPHONE SERVICES	1,834	1,101	(733)	-39.97%
13056000- 45400 - ADVERTISING	300	11,500	11,200	3733.33%
13056000- 45800 - TRAVEL COSTS	2,500	3,500	1,000	40.00%
13056000- 45900 - EDUCATION & TRAINING	3,500	4,500	1,000	28.57%
13056000- 45920 - WEARING APPAREL	2,500	2,750	250	10.00%
TOTAL OTHER PURCHASED SERVICES	56,761	63,149	6,388	11.25%

BUDGET 2022

GARBAGE COLLECTION

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
13056000-	46101 - DPMT MATERIALS & SUPPLIES	\$ 53,421	\$ 217,500	\$ 164,079	307.14%
13056000-	46102 - FURNITURE & EQUIPMENT	-	31,000	31,000	100.00%
13056000-	46103 - COPIER & PRINTER SUPPLIES	-	2,500	2,500	100.00%
13056000-	46115 - FLEET LABOR	18,000	25,000	7,000	38.89%
13056000-	46210 - NATURAL GAS	5,073	4,438	(635)	-12.52%
13056000-	46220 - ELECTRICITY	4,311	4,407	96	2.23%
13056000-	46261 - DIESEL	93,990	91,852	(2,138)	-2.27%
13056000-	46262 - UNLEADED	5,463	5,014	(449)	-8.22%
	TOTAL SUPPLIES	180,258	381,711	201,453	111.76%
13056000-	47100 - PRINCIPAL ON DEBT	484,723	107,942	(376,781)	-77.73%
13056000-	47206 - INTEREST OTHER DEBT	20,812	15,800	(5,012)	-24.08%
	TOTAL DEBT RETIREMENT	505,535	123,742	(381,793)	-75.52%
13056000-	48300 - GF REIMBURSEMENT	255,293	255,293	-	0.00%
	TOTAL OTHER	255,293	255,293	-	0.00%
13056000-	57500 - EQUIPMENT	-	525,000	525,000	100.00%
	AUTOMATED TRUCK				
	ROLL-OFF TRUCK WITH TAPER				
	FLEETMIND SYSTEM				
	TOTAL CAPITAL PURCHASES	-	525,000	525,000	100.00%
13056000-	49106 - WATER/SEWER/STORM SEWER	68,307	72,154	3,847	5.63%
13056000-	49125 - CAPITAL EQUIPMENT	20,000	20,000	-	0.00%
	TOTAL TRANSFERS BETWEEN FUNDS	88,307	92,154	3,847	4.36%
	TOTAL GARBAGE COLLECTION	\$ 2,399,807	\$ 2,748,046	\$ 348,239	14.51%

BUDGET 2022

LANDFILL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
13057000- 41100 - REGULAR EMPLOYEES	\$ 658,934	\$ 745,023	\$ 86,089	13.06%
0.50 SANITATION SUPERINTENDENT				
1 LANDFILL FOREMAN				
6 HEAVY EQUIPMENT OPERATORS				
1 MEDIUM EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR				
1 LANDFILL ATTENDANT				
0.15 PUBLIC WORKS DIRECTOR				
0.20 ASSISTANT PUBLIC WORKS DIRECTOR				
0.25 ADMINISTRATIVE CLERK, SENIOR				
0.15 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
0.12 PROJECT CIVIL ENGINEER				
0.25 PROJECT MANAGER FIELD/DESIGN				
1 RECYCLING COORDINATOR				
1 LIGHT EQUIPMENT OPERATOR/SCALE ATTENDANT				
13057000- 41200 - TEMP & PART-TIME EMPLOYEES	35,000	-	(35,000)	-100.00%
13057000- 41300 - OVERTIME	40,000	40,599	599	1.50%
TOTAL SALARIES	733,934	785,622	51,688	7.04%
13057000- 42100 - ER'S HEALTH INSURANCE	115,735	169,887	54,152	46.79%
13057000- 42110 - ER'S LIFE INSURANCE	569	642	73	12.83%
13057000- 42200 - ER'S SOCIAL SECURITY	2,170	-	(2,170)	-100.00%
13057000- 42210 - ER'S MEDICARE	9,486	9,958	472	4.98%
13057000- 42300 - ER'S PENSION	71,321	80,652	9,331	13.08%
13057000- 42310 - ER'S DEF CONTRIBUTION	8,721	9,045	324	3.72%
13057000- 42320 - ER'S NDPERS	31,480	37,885	6,405	20.35%
13057000- 42500 - UNEMPLOYMENT COMP	100	98	(2)	-2.00%
13057000- 42600 - WORKERS' COMPENSATION INSUR	10,950	13,582	2,632	24.04%
13057000- 42900 - ER'S LT DISABILITY INS	2,833	3,204	371	13.10%
TOTAL BENEFITS	253,365	324,953	71,588	28.25%
13057000- 43040 - CONSULTANTS	25,000	25,000	-	0.00%
13057000- 43060 - MONITORING	20,000	32,125	12,125	60.63%
13057000- 43200 - PROFESSIONAL TESTING	5,000	800	(4,200)	-84.00%
13057000- 43900 - MEMBERSHIPS & ASSOCIATIONS	900	1,238	338	37.56%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	50,900	59,163	8,263	16.23%
13057000- 44110 - WATER & SEWER UTILITY	-	1,200	1,200	100.00%
13057000- 44210 - THIRD PARTY DISPOSAL	281,000	266,000	(15,000)	-5.34%
13057000- 44320 - STRUCTURE RPR & MTCE	21,000	41,000	20,000	95.24%
13057000- 44321 - PLUMBING SYSTEM RPR & MTCE	-	1,000	1,000	100.00%
13057000- 44322 - HVAC RPR & MTCE	-	1,000	1,000	100.00%
13057000- 44323 - ELECTRICAL RPR & MTCE	-	1,000	1,000	100.00%
13057000- 44330 - VEHICLE & EQUIPMENT REPAIR	141,125	142,250	1,125	0.80%
13057000- 44350 - IT MTCE & REPAIR AGREEMTS	9,200	13,850	4,650	50.54%
13057000- 44400 - RENTALS	514,838	532,005	17,167	3.33%
TOTAL PURCHASED PROPERTY SERVICES	967,163	999,305	32,142	3.32%
13057000- 44504 - STREETS ALLEYS & ROAD MTCE	35,000	35,000	-	0.00%
TOTAL REPAIR AND MAINTENANCE SERVICES	35,000	35,000	-	0.00%

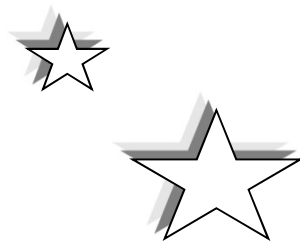
BUDGET 2022

LANDFILL

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
13057000-	45201 - GENERAL LIABILITY INSURANCE	\$ 14,301	\$ 13,920	\$ (381)	-2.66%
13057000-	45202 - BUILDING & CONTENTS INSUR	368	1,475	1,107	300.82%
13057000-	45203 - AUTOMOTIVE INSURANCE	4,747	4,652	(95)	-2.00%
13057000-	45204 - INLAND MARINE INSURANCE	12,758	10,382	(2,376)	-18.62%
13057000-	45300 - TELEPHONE SERVICES	5,759	6,629	870	15.11%
13057000-	45400 - ADVERTISING	300	150	(150)	-50.00%
13057000-	45800 - TRAVEL COSTS	10,200	11,450	1,250	12.25%
13057000-	45900 - EDUCATION & TRAINING	10,625	12,625	2,000	18.82%
13057000-	45920 - WEARING APPAREL	2,500	2,500	-	0.00%
13057000-	45950 - BANKING & CREDIT CARD FEES	21,000	21,000	-	0.00%
13057000-	45970 - POSTAGE	2,500	2,802	302	12.08%
	TOTAL OTHER PURCHASED SERVICES	85,058	87,585	2,527	2.97%
13057000-	46101 - DPMT MATERIALS & SUPPLIES	61,000	33,000	(28,000)	-45.90%
13057000-	46102 - FURNITURE & EQUIPMENT	375	30,000	29,625	7900.00%
13057000-	46103 - COPIER & PRINTER SUPPLIES	750	2,500	1,750	233.33%
13057000-	46115 - FLEET LABOR	2,674	5,500	2,826	105.68%
13057000-	46118 - MSWLF CLOSURE & POSTCLOSURE	183	159	(24)	-13.11%
13057000-	46210 - NATURAL GAS	8,402	8,805	403	4.80%
13057000-	46220 - ELECTRICITY	19,000	21,000	2,000	10.53%
13057000-	46230 - PROPANE	201,747	157,899	(43,848)	-21.73%
13057000-	46261 - DIESEL	1,941	3,066	1,125	57.96%
	TOTAL SUPPLIES	296,072	261,929	(34,143)	-11.53%
13057000-	48300 - GF REIMBURSEMENT	362,052	362,052	-	0.00%
	TOTAL OTHER	362,052	362,052	-	0.00%
13057000-	57200 - INFRASTRUCTURE	300,000	3,575,000	3,275,000	1091.67%
	CELL 7 (YEAR 6 OF 6)	300,000			
	PERIMETER FENCES & TREES	430,000			
	LANDFILL TRANSFER STATION ENTRANCE	2,845,000			
13057000-	57300 - BUILDINGS	200,000	2,505,000	2,305,000	1152.50%
	LANDFILL TRANSFER STATION	2,300,000			
	LANDFILL SCALE HOUSE & RELOCATION OF EXISTING SCALES	205,000			
13057000-	57500 - EQUIPMENT	-	195,000	195,000	100.00%
	TOOLCAT WITH ATTACHMENTS	65,000			
	COMPACTOR UNIT FOR RECYCLING	130,000			
	TOTAL CAPITAL PURCHASES	500,000	6,275,000	5,775,000	1155.00%
13057000-	49125 - CAPITAL EQUIPMENT	106,000	106,000	-	0.00%
	TOTAL TRANSFERS BETWEEN FUNDS	106,000	106,000	-	0.00%
	TOTAL LANDFILL	\$ 3,389,544	\$ 9,296,609	\$ 5,907,065	174.27%



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BUDGET 2022

WATER, SEWER, AND STORM SEWER - REVENUE DETAIL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
14000000- 33500 - STATE CAPITAL REVENUES	\$ -	\$ 2,250,000	\$ 2,250,000	100.00%
TOTAL STATE REVENUES	-	2,250,000	2,250,000	100.00%
CITY REVENUES				
14000000- 34100 - CHARGES FOR SERVICES	21,989,615	-	(21,989,615)	-100.00%
14000000- 34101 - STORM SEWER MTCE	-	1,588,962	1,588,962	100.00%
14000000- 34102 - STORM SEWER DEVELOPMENT	-	1,279,913	1,279,913	100.00%
14000000- 34103 - WATER REVENUE	-	12,206,249	12,206,249	100.00%
14000000- 34104 - SEWER REVENUE	-	6,986,282	6,986,282	100.00%
14000000- 34410 - SEWERAGE CHARGES	15,000	15,000	-	0.00%
14000000- 35500 - SPECIAL ASSESSMENTS	90,000	43,803	(46,197)	-51.33%
14000000- 36110 - INTEREST REVENUES	76,794	16,856	(59,938)	-78.05%
14000000- 36200 - RENTS AND ROYALTIES	25,000	25,000	-	0.00%
14000000- 36909 - CONNECTION FEES	102,000	102,000	-	0.00%
14000000- 39210 - SALE OF CITY PROPERTY	84,000	87,000	3,000	3.57%
14000000- 39320 - REVENUE BONDS	-	1,500,000	1,500,000	100.00%
14000000- 39350 - REFUNDING BONDS ISSUED	-	30,000	30,000	100.00%
TOTAL CITY REVENUES	22,382,409	23,881,065	1,498,656	6.70%
TRANSFERS BETWEEN FUNDS				
14000000- 39105 - SANITATION	68,307	72,154	3,847	5.63%
14000000- 39115 - SALES TAX FLOOD CONTROL	1,025,545	1,091,610	66,065	6.44%
TOTAL TRANSFERS BETWEEN FUNDS	1,093,852	1,163,764	69,912	6.39%
RESOURCES AVAILABLE	23,476,261	27,294,829	3,818,568	16.27%
CASH RESERVES	765,401	(124,048)	(889,449)	-116.21%
TOTAL BUDGETED REVENUE	\$ 24,241,662	\$ 27,170,781	\$ 2,929,119	12.08%
STORM SEWER	\$ 3,067,458	\$ 4,015,429	\$ 947,971	30.90%
WATER SYSTEM	11,831,642	13,246,303	1,414,661	11.96%
SEWER SYSTEM	9,274,255	9,830,211	555,956	5.99%
GARBAGE COLLECTION	68,307	78,838	10,531	15.42%
	\$ 24,241,662	\$ 27,170,781	\$ 2,929,119	12.08%

BUDGET 2022

STORM SEWER

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14059000- 41100 - REGULAR EMPLOYEES	\$ 314,448	\$ 333,479	\$ 19,031	6.05%
0.20 STREET SUPERINTENDENT				
1 STORM SEWER FOREMAN				
1 HEAVY EQUIPMENT OPERATOR				
1 MEDIUM EQUIPMENT OPERATOR				
1 LIGHT EQUIPMENT OPERATOR				
0.34 UTILITY OPERATOR III				
0.25 PROJECT MANAGER FIELD/DESIGN				
0.40 PROJECT CIVIL ENGINEERS				
0.05 PUBLIC WORKS DIRECTOR				
0.05 ASSISTANT PUBLIC WORKS DIRECTOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.06 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
14059000- 41300 - OVERTIME	13,145	13,145	-	0.00%
TOTAL SALARIES	327,593	346,624	19,031	5.81%
14059000- 42100 - ER'S HEALTH INSURANCE	57,785	80,638	22,853	39.55%
14059000- 42110 - ER'S LIFE INSURANCE	260	265	5	1.92%
14059000- 42210 - ER'S MEDICARE	4,256	4,304	48	1.13%
14059000- 42300 - ER'S PENSION	49,394	55,937	6,543	13.25%
14059000- 42310 - ER'S DEF CONTRIBUTION	5,788	5,849	61	1.05%
14059000- 42320 - ER'S NDPERS	10,341	11,579	1,238	11.97%
14059000- 42500 - UNEMPLOYMENT COMP	196	196	-	0.00%
14059000- 42600 - WORKERS' COMPENSATION INSUR	1,910	2,197	287	15.03%
14059000- 42900 - ER'S LT DISABILITY INS	1,352	1,434	82	6.07%
TOTAL BENEFITS	131,282	162,399	31,117	23.70%
14059000- 43040 - CONSULTANTS	-	65,000	65,000	100.00%
14059000- 43060 - MONITORING	10,000	2,500	(7,500)	-75.00%
14059000- 43300 - OTHER PROFESSIONAL SERVICES	200	330	130	65.00%
14059000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,300	1,638	338	26.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	11,500	69,468	57,968	504.07%
14059000- 44250 - ONE-CALL SERVICES	4,200	4,200	-	0.00%
14059000- 44320 - STRUCTURE RPR & MTCE	257	20,000	19,743	7682.10%
14059000- 44322 - HVAC RPR & MTCE	-	5,000	5,000	100.00%
14059000- 44323 - ELECTRICAL RPR & MTCE	-	50,000	50,000	100.00%
14059000- 44326 - IRRIGATION/GROUNDS RPR & MTCE	-	1,000	1,000	100.00%
14059000- 44330 - VEHICLE & EQUIPMENT REPAIR	28,125	36,125	8,000	28.44%
14059000- 44350 - IT MTCE & REPAIR AGREEMTS	900	7,650	6,750	750.00%
14059000- 44400 - RENTALS	-	10,000	10,000	100.00%
TOTAL PURCHASED PROPERTY SERVICES	33,482	133,975	100,493	300.14%
14059000- 44503 - STORM SEWER MAINTENANCE	705,000	750,000	45,000	6.38%
TOTAL REPAIR AND MAINTENANCE SERVICES	705,000	750,000	45,000	6.38%

BUDGET 2022

STORM SEWER

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14059000-	45201 - GENERAL LIABILITY INSURANCE	\$ 7,339	\$ 6,941	\$ (398)	-5.42%
14059000-	45202 - BUILDING & CONTENTS INSUR	2,590	6,530	3,940	152.12%
14059000-	45203 - AUTOMOTIVE INSURANCE	2,316	2,783	467	20.16%
14059000-	45205 - COVERAGE FOR FLOOD INSURANCE	3,627	16,927	13,300	366.69%
14059000-	45300 - TELEPHONE SERVICES	1,446	2,196	750	51.87%
14059000-	45400 - ADVERTISING	150	300	150	100.00%
14059000-	45800 - TRAVEL COSTS	3,750	5,000	1,250	33.33%
14059000-	45900 - EDUCATION & TRAINING	8,500	10,500	2,000	23.53%
14059000-	45920 - WEARING APPAREL	2,550	2,550	-	0.00%
14059000-	45950 - BANKING & CREDIT CARD FEES	57	48,457	48,400	84912.28%
14059000-	45970 - POSTAGE	125	250	125	100.00%
	TOTAL OTHER PURCHASED SERVICES	32,450	102,434	69,984	215.67%
14059000-	46101 - DPMT MATERIALS & SUPPLIES	34,000	37,000	3,000	8.82%
14059000-	46102 - FURNITURE & EQUIPMENT	375	375	-	0.00%
14059000-	46103 - COPIER & PRINTER SUPPLIES	750	1,500	750	100.00%
14059000-	46117 - SIGNS, SIGNALS, & MARKERS	2,625	2,625	-	0.00%
14059000-	46210 - NATURAL GAS	-	1,000	1,000	100.00%
14059000-	46220 - ELECTRICITY	85,000	132,000	47,000	55.29%
14059000-	46261 - DIESEL	4,505	4,505	-	0.00%
14059000-	46262 - UNLEADED	1,756	2,881	1,125	64.07%
	TOTAL SUPPLIES	129,011	181,886	52,875	40.98%
14059000-	47100 - PRINCIPAL ON DEBT	1,004,057	966,016	(38,041)	-3.79%
14059000-	47202 - INTEREST ON SA BONDS	17,989	23,567	5,578	31.01%
14059000-	47205 - INT REVENUE BONDS STORM SEW	193,790	194,249	459	0.24%
	TOTAL DEBT RETIREMENT	1,215,836	1,183,832	(32,004)	-2.63%
14059000-	48300 - GF REIMBURSEMENT	142,629	142,629	-	0.00%
	TOTAL OTHER	142,629	142,629	-	0.00%
14059000-	57100 - LAND	-	375,000	375,000	100.00%
	STORM SEWER DISTRICT #121 EASEMENTS	375,000			
14059000-	57200 - INFRASTRUCTURE	150,000	60,000	(90,000)	-60.00%
	POLARIS PARK WATERSHED				
	STORM SEWER DISTRICT	60,000			
14059000-	57500 - EQUIPMENT	50,000	315,000	265,000	530.00%
	VACTOR REPLACEMENT (YEAR 4 OF 10)	40,000			
	FLATBED TRAILER (YEAR 2 OF 2)	20,000			
	CAMERA TRAILER	200,000			
	1 TON PICKUP WITH UTILITY BOX	55,000			
	TOTAL CAPITAL PURCHASES	200,000	750,000	550,000	275.00%
14059000-	49101 - GENERAL FUND	92,332	118,695	26,363	28.55%
14059000-	49109 - LIBRARY	-	20,000	20,000	100.00%
	TOTAL TRANSFERS BETWEEN FUNDS	92,332	138,695	46,363	50.21%
	TOTAL STORM SEWER	\$ 3,021,115	\$ 3,961,942	\$ 940,827	31.14%

BUDGET 2022

WATER PLANT

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14060000- 41100 - REGULAR EMPLOYEES	\$ 922,110	\$ 1,009,044	\$ 86,934	9.43%
1 WATER PLANT SUPERINTENDENT				
1 WATER PLANT FOREMAN				
2 WATER PLANT OPERATORS, LEAD				
6 WATER PLANT OPERATORS III				
3 WATER PLANT OPERATORS II				
1 WATER PLANT OPERATOR I				
1 WATER PLANT INSTRUMENTATION TECHNICIAN				
0.25 PROJECT MANAGER FIELD/DESIGN				
0.31 PROJECT CIVIL ENGINEERS				
0.07 PUBLIC WORKS DIRECTOR				
0.10 ASSISTANT PUBLIC WORKS DIRECTOR				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
14060000- 41200 - TEMP & PART-TIME EMPLOYEES	34,068	35,861	1,793	5.26%
TOTAL SALARIES	956,178	1,044,905	88,727	9.28%
14060000- 42100 - ER'S HEALTH INSURANCE	163,006	222,004	58,998	36.19%
14060000- 42110 - ER'S LIFE INSURANCE	727	776	49	6.74%
14060000- 42200 - ER'S SOCIAL SECURITY	2,112	2,223	111	5.26%
14060000- 42210 - ER'S MEDICARE	11,872	12,931	1,059	8.92%
14060000- 42300 - ER'S PENSION	272,199	311,355	39,156	14.39%
14060000- 42310 - ER'S DEF CONTRIBUTION	1,538	-	(1,538)	-100.00%
14060000- 42320 - ER'S NDPERS	21,362	28,088	6,726	31.49%
14060000- 42500 - UNEMPLOYMENT COMP	-	41	41	100.00%
14060000- 42600 - WORKERS' COMPENSATION INSUR	8,337	8,903	566	6.79%
14060000- 42900 - ER'S LT DISABILITY INS	3,965	4,339	374	9.43%
TOTAL BENEFITS	485,118	590,660	105,542	21.76%
14060000- 43040 - CONSULTANTS	30,000	40,000	10,000	33.33%
14060000- 43060 - MONITORING	31,649	40,000	8,351	26.38%
14060000- 43200 - PROFESSIONAL TESTING	510	-	(510)	-100.00%
14060000- 43300 - OTHER PROFESSIONAL SERVICES	-	700	700	100.00%
14060000- 43900 - MEMBERSHIPS & ASSOCIATIONS	4,826	6,337	1,511	31.31%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	66,985	87,037	20,052	29.93%
14060000- 44320 - STRUCTURE RPR & MTCE	35,000	100,000	65,000	185.71%
14060000- 44322 - HVAC RPR & MTCE	-	5,000	5,000	100.00%
14060000- 44323 - ELECTRICAL RPR & MTCE	-	1,000	1,000	100.00%
14060000- 44324 - ELEVATOR RPR & MTCE	800	800	-	0.00%
14060000- 44330 - VEHICLE & EQUIPMENT REPAIR	147,030	149,125	2,095	1.42%
14060000- 44350 - IT MTCE & REPAIR AGREEMTS	8,238	5,650	(2,588)	-31.42%
TOTAL PURCHASED PROPERTY SERVICES	191,068	261,575	70,507	36.90%
14060000- 44501 - WATERMAIN MAINTENANCE	457,325	25,000	(432,325)	-94.53%
14060000- 44507 - WATER WELL MAINTENANCE	266,452	350,000	83,548	31.36%
TOTAL REPAIR AND MAINTENANCE SERVICES	723,777	375,000	(348,777)	-48.19%

BUDGET 2022

WATER PLANT

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14060000- 45201 - GENERAL LIABILITY INSURANCE	\$ 36,785	\$ 34,913	\$ (1,872)	-5.09%
14060000- 45202 - BUILDING & CONTENTS INSUR	22,742	21,075	(1,667)	-7.33%
14060000- 45203 - AUTOMOTIVE INSURANCE	4,141	3,518	(623)	-15.04%
14060000- 45204 - INLAND MARINE INSURANCE	174	157	(17)	-9.77%
14060000- 45205 - COVERAGE FOR FLOOD INSURANCE	12,231	14,683	2,452	20.05%
14060000- 45300 - TELEPHONE SERVICES	4,407	5,746	1,339	30.38%
14060000- 45400 - ADVERTISING	3,348	5,150	1,802	53.82%
14060000- 45800 - TRAVEL COSTS	8,250	13,250	5,000	60.61%
14060000- 45900 - EDUCATION & TRAINING	10,000	7,000	(3,000)	-30.00%
14060000- 45920 - WEARING APPAREL	-	1,000	1,000	100.00%
14060000- 45950 - BANKING & CREDIT CARD FEES	-	2,873	2,873	100.00%
14060000- 45970 - POSTAGE	5,125	6,225	1,100	21.46%
14060000- 45990 - MAFB METER	11,000	2,000	(9,000)	-81.82%
TOTAL OTHER PURCHASED SERVICES	118,203	117,590	(613)	-0.52%
14060000- 46101 - DPMT MATERIALS & SUPPLIES	56,112	63,000	6,888	12.28%
14060000- 46102 - FURNITURE & EQUIPMENT	750	2,500	1,750	233.33%
14060000- 46103 - COPIER & PRINTER SUPPLIES	750	750	-	0.00%
14060000- 46105 - CLEANING SUPPLIES	-	500	500	100.00%
14060000- 46110 - WATER TREATMENT SUPPLIES	940,926	950,000	9,074	0.96%
14060000- 46115 - FLEET LABOR	4,347	4,347	-	0.00%
14060000- 46116 - GARBAGE CITY COLLECTED	1,040	1,040	-	0.00%
14060000- 46210 - NATURAL GAS	39,791	58,498	18,707	47.01%
14060000- 46220 - ELECTRICITY	754,049	682,159	(71,890)	-9.53%
14060000- 46261 - DIESEL	7,290	6,087	(1,203)	-16.50%
14060000- 46262 - UNLEADED	6,349	5,801	(548)	-8.63%
14060000- 46400 - BOOKS & SUBSCRIPTIONS	726	726	-	0.00%
TOTAL SUPPLIES	1,812,130	1,775,408	(36,722)	-2.03%
14060000- 47100 - PRINCIPAL ON DEBT	364,941	373,827	8,886	2.43%
14060000- 47203 - INT REVENUE BONDS WATER	57,864	50,901	(6,963)	-12.03%
TOTAL DEBT RETIREMENT	422,805	424,728	1,923	0.45%
14060000- 48300 - GF REIMBURSEMENT	743,924	743,924	-	0.00%
TOTAL OTHER	743,924	743,924	-	0.00%
14060000- 49101 - GENERAL FUND	-	19,839	19,839	100.00%
14060000- 49105 - SANITATION	242,534	248,252	5,718	2.36%
14060000- 49125 - CAPITAL EQUIPMENT	218,000	218,000	-	0.00%
TOTAL TRANSFERS BETWEEN FUNDS	460,534	486,091	25,557	5.55%
TOTAL WATER PLANT	\$ 5,980,723	\$ 5,906,918	\$ (73,804)	-1.23%

BUDGET 2022

WATER DISTRIBUTION

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14061000- 41100 - REGULAR EMPLOYEES	\$ 1,150,669	\$ 1,161,665	\$ 10,996	0.96%
0.60 WATER/WASTEWATER SUPERINTENDENT				
1 WATER/WASTEWATER FOREMAN				
1 UTILITY FOREMAN				
2 HEAVY EQUIPMENT OPERATORS				
2 UTILITY OPERATORS, LEAD				
4.33 UTILITY OPERATORS III				
3 UTILITY OPERATORS II				
4 UTILITY OPERATOR I				
1 ADMINISTRATIVE CLERK, PRINCIPAL				
0.10 PUBLIC WORKS DIRECTOR				
0.10 ASSISTANT PUBLIC WORKS DIRECTOR				
0.35 PROJECT CIVIL ENGINEER				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
14061000- 41200 - TEMP & PART-TIME EMPLOYEES	30,000	50,000	20,000	66.67%
14061000- 41300 - OVERTIME	30,000	30,000	-	0.00%
TOTAL SALARIES	1,210,669	1,241,665	30,996	2.56%
14061000- 42100 - ER'S HEALTH INSURANCE	202,064	307,905	105,841	52.38%
14061000- 42110 - ER'S LIFE INSURANCE	910	959	49	5.38%
14061000- 42200 - ER'S SOCIAL SECURITY	1,860	3,100	1,240	66.67%
14061000- 42210 - ER'S MEDICARE	14,951	15,281	330	2.21%
14061000- 42300 - ER'S PENSION	364,260	318,252	(46,008)	-12.63%
14061000- 42310 - ER'S DEF CONTRIBUTION	13,741	5,914	(7,827)	-56.96%
14061000- 42320 - ER'S NDPERS	9,643	33,364	23,721	245.99%
14061000- 42500 - UNEMPLOYMENT COMP	208	194	(14)	-6.73%
14061000- 42600 - WORKERS' COMPENSATION INSUR	10,838	11,128	290	2.68%
14061000- 42900 - ER'S LT DISABILITY INS	4,948	4,995	47	0.95%
TOTAL BENEFITS	623,423	701,092	77,669	12.46%
14061000- 43060 - MONITORING	-	7,000	7,000	100.00%
14061000- 43200 - PROFESSIONAL TESTING	1,280	1,400	120	9.38%
14061000- 43900 - MEMBERSHIPS & ASSOCIATIONS	2,000	2,000	-	0.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	3,280	10,400	7,120	217.07%
14061000- 44250 - ONE-CALL SERVICES	4,000	4,000	-	0.00%
14061000- 44320 - STRUCTURE RPR & MTCE	85,500	85,000	(500)	-0.58%
14061000- 44325 - PEST CONTROL RPR & MTCE	-	150	150	100.00%
14061000- 44330 - VEHICLE & EQUIPMENT REPAIR	57,885	58,000	115	0.20%
14061000- 44341 - NAWS DISTRIBUTION O&M	267,045	267,045	-	0.00%
14061000- 44342 - NAWS DISTRIBUTION REM	190,021	190,021	-	0.00%
14061000- 44350 - IT MTCE & REPAIR AGREEMTS	7,000	-	(7,000)	-100.00%
14061000- 44400 - RENTALS	-	10,000	10,000	100.00%
TOTAL PURCHASED PROPERTY SERVICES	611,451	614,216	2,765	0.45%
14061000- 44501 - WATERMAIN MAINTENANCE	1,750,000	2,000,000	250,000	14.29%
14061000- 44502 - SEWER REHAB MAINTENANCE	25,500	25,500	-	0.00%
14061000- 44504 - STREETS ALLEYS & ROAD MTCE	210,000	210,000	-	0.00%
TOTAL REPAIR AND MAINTENANCE SERVICES	1,985,500	2,235,500	250,000	12.59%

BUDGET 2022

WATER DISTRIBUTION

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14061000-	45201 - GENERAL LIABILITY INSURANCE	24,899	22,277	(2,622)	-10.53%
14061000-	45202 - BUILDING & CONTENTS INSUR	1,572	1,588	16	1.02%
14061000-	45203 - AUTOMOTIVE INSURANCE	9,221	8,439	(782)	-8.48%
14061000-	45204 - INLAND MARINE INSURANCE	1,230	767	(463)	-37.64%
14061000-	45300 - TELEPHONE SERVICES	11,422	12,726	1,304	11.42%
14061000-	45800 - TRAVEL COSTS	7,500	7,500	-	0.00%
14061000-	45900 - EDUCATION & TRAINING	5,000	5,000	-	0.00%
14061000-	45920 - WEARING APPAREL	4,000	4,000	-	0.00%
14061000-	45951 - COLLECTION FEES	280	280	-	0.00%
14061000-	45970 - POSTAGE	530	550	20	3.77%
	TOTAL OTHER PURCHASED SERVICES	65,654	63,127	(2,527)	-3.85%
14061000-	46101 - DPMT MATERIALS & SUPPLIES	346,288	496,288	150,000	43.32%
14061000-	46102 - FURNITURE & EQUIPMENT	7,000	2,000	(5,000)	-71.43%
14061000-	46109 - WATER METERS	100,000	60,000	(40,000)	-40.00%
14061000-	46115 - FLEET LABOR	21,000	25,000	4,000	19.05%
14061000-	46116 - GARBAGE CITY COLLECTED	1,040	1,040	-	0.00%
14061000-	46117 - SIGNS, SIGNALS, & MARKERS	7,000	3,500	(3,500)	-50.00%
14061000-	46210 - NATURAL GAS	301	264	(37)	-12.29%
14061000-	46220 - ELECTRICITY	5,216	5,845	629	12.06%
14061000-	46230 - PROPANE	300	300	-	0.00%
14061000-	46261 - DIESEL	21,441	18,923	(2,518)	-11.74%
14061000-	46262 - UNLEADED	30,090	28,939	(1,151)	-3.83%
14061000-	46400 - BOOKS & SUBSCRIPTIONS	200	200	-	0.00%
	TOTAL SUPPLIES	539,876	642,299	102,423	18.97%
14061000-	48300 - GF REIMBURSEMENT	514,488	514,488	-	0.00%
	TOTAL OTHER	514,488	514,488	-	0.00%
14061000-	57200 - INFRASTRUCTURE	2,000,000	3,550,000	1,550,000	77.50%
	NW MINOT WATER REPLACEMENT				
14061000-	57500 - EQUIPMENT	330,000	345,000	15,000	4.55%
	SKID STEER WITH TRADE IN	60,000			
	TAPPING MACHINE	31,000			
	TRAILER MOUNTED GATE VALVE EXERCISER	110,000			
	(3) 3/4 TON 4X4 PICKUPS WITH UTILITY BOXES	144,000			
	TOTAL CAPITAL PURCHASES	2,330,000	3,895,000	1,565,000	67.17%
14061000-	49101 - GENERAL FUND	-	19,839	19,839	100.00%
	TOTAL TRANSFERS BETWEEN FUNDS	-	19,839	19,839	100.00%
	TOTAL WATER DISTRIBUTION	\$ 7,884,341	\$ 9,937,626	\$ 2,053,285	26.04%

BUDGET 2022

SEWAGE PUMPING

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14062000- 41100 - REGULAR EMPLOYEES	\$ 666,833	\$ 693,798	\$ 26,965	4.04%
0.40 WATER/WASTEWATER SUPERINTENDENT				
1 WATER/WASTEWATER FOREMAN				
3.33 UTILITY OPERATORS III				
3 UTILITY OPERATORS II				
2 PUBLIC WORKS LABORATORY TECHNICIANS				
0.25 PROJECT MANAGER FIELD/DESIGN				
0.10 PUBLIC WORKS DIRECTOR				
0.10 ASSISTANT PUBLIC WORKS DIRECTOR				
0.40 PROJECT CIVIL ENGINEER				
0.05 ADMINISTRATIVE CLERK, SENIOR				
0.05 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
14062000- 41200 - TEMP & PART-TIME EMPLOYEES	38,220	40,220	2,000	5.23%
14062000- 41300 - OVERTIME	7,000	7,000	-	0.00%
TOTAL SALARIES	712,053	741,018	28,965	4.07%
14062000- 42100 - ER'S HEALTH INSURANCE	110,543	131,814	21,271	19.24%
14062000- 42110 - ER'S LIFE INSURANCE	523	523	-	0.00%
14062000- 42200 - ER'S SOCIAL SECURITY	2,370	2,494	124	5.23%
14062000- 42210 - ER'S MEDICARE	8,932	9,114	182	2.04%
14062000- 42300 - ER'S PENSION	174,109	178,137	4,028	2.31%
14062000- 42310 - ER'S DEF CONTRIBUTION	10,020	14,505	4,485	44.76%
14062000- 42320 - ER'S NDPERS	10,696	10,715	19	0.18%
14062000- 42500 - UNEMPLOYMENT COMP	167	150	(17)	-10.18%
14062000- 42600 - WORKERS' COMPENSATION INSUR	5,607	5,665	58	1.03%
14062000- 42900 - ER'S LT DISABILITY INS	2,867	2,983	116	4.05%
TOTAL BENEFITS	325,834	356,100	30,266	9.29%
14062000- 43040 - CONSULTANTS	130,000	130,000	-	0.00%
14062000- 43060 - MONITORING	-	4,000	4,000	100.00%
14062000- 43200 - PROFESSIONAL TESTING	500	16,500	16,000	3200.00%
14062000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,600	2,137	537	33.56%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	132,100	152,637	20,537	15.55%
14062000- 44110 - WATER & SEWER UTILITY	800	1,000	200	25.00%
14062000- 44240 - THIRD PARTY LAWN & GROUNDS	85,000	50,000	(35,000)	-41.18%
14062000- 44250 - ONE-CALL SERVICES	4,000	4,000	-	0.00%
14062000- 44320 - STRUCTURE RPR & MTCE	153,000	128,000	(25,000)	-16.34%
14062000- 44323 - ELECTRICAL RPR & MTCE	-	25,000	25,000	100.00%
14062000- 44330 - VEHICLE & EQUIPMENT REPAIR	43,125	61,125	18,000	41.74%
14062000- 44350 - IT MTCE & REPAIR AGREEMTS	3,900	4,650	750	19.23%
14062000- 44400 - RENTALS	30,000	40,000	10,000	33.33%
TOTAL PURCHASED PROPERTY SERVICES	319,825	313,775	(6,050)	-1.89%
14062000- 44502 - SEWER REHAB MAINTENANCE	1,153,000	1,250,000	97,000	8.41%
TOTAL REPAIR AND MAINTENANCE SERVICES	1,153,000	1,250,000	97,000	8.41%

BUDGET 2022

SEWAGE PUMPING

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14062000- 45201 - GENERAL LIABILITY INSURANCE	\$ 17,639	\$ 17,041	\$ (598)	-3.39%
14062000- 45202 - BUILDING & CONTENTS INSUR	15,103	15,342	239	1.58%
14062000- 45203 - AUTOMOTIVE INSURANCE	8,367	10,305	1,938	23.16%
14062000- 45204 - INLAND MARINE INSURANCE	825	997	172	20.85%
14062000- 45205 - COVERAGE FOR FLOOD INSURANCE	20,209	24,039	3,830	18.95%
14062000- 45300 - TELEPHONE SERVICES	12,700	11,505	(1,195)	-9.41%
14062000- 45400 - ADVERTISING	575	725	150	26.09%
14062000- 45800 - TRAVEL COSTS	7,250	8,500	1,250	17.24%
14062000- 45900 - EDUCATION & TRAINING	10,000	12,000	2,000	20.00%
14062000- 45920 - WEARING APPAREL	4,000	4,000	-	0.00%
14062000- 45950 - BANKING & CREDIT CARD FEES	-	32,232	32,232	100.00%
14062000- 45970 - POSTAGE	1,125	1,250	125	11.11%
TOTAL OTHER PURCHASED SERVICES	97,793	137,936	40,143	41.05%
14062000- 46101 - DPMT MATERIALS & SUPPLIES	253,000	241,720	(11,280)	-4.46%
14062000- 46102 - FURNITURE & EQUIPMENT	-	1,500	1,500	100.00%
14062000- 46103 - COPIER & PRINTER SUPPLIES	750	1,500	750	100.00%
14062000- 46115 - FLEET LABOR	12,600	10,640	(1,960)	-15.56%
14062000- 46117 - SIGNS, SIGNALS, & MARKERS	4,000	4,000	-	0.00%
14062000- 46210 - NATURAL GAS	23,654	40,022	16,368	69.20%
14062000- 46220 - ELECTRICITY	705,000	646,001	(58,999)	-8.37%
14062000- 46230 - PROPANE	321	321	-	0.00%
14062000- 46261 - DIESEL	10,658	10,143	(515)	-4.83%
14062000- 46262 - UNLEADED	11,486	12,692	1,206	10.50%
TOTAL SUPPLIES	1,021,469	968,539	(52,930)	-5.18%
14062000- 47100 - PRINCIPAL ON DEBT	1,592,091	1,641,616	49,525	3.11%
14062000- 47204 - INT REVENUE BONDS SEWER	409,633	373,120	(36,513)	-8.91%
TOTAL DEBT RETIREMENT	2,001,724	2,014,736	13,012	0.65%
14062000- 48300 - GF REIMBURSEMENT	329,266	329,266	-	0.00%
TOTAL OTHER	329,266	329,266	-	0.00%
14062000- 57200 - INFRASTRUCTURE	300,000	-	(300,000)	-100.00%
14062000- 57500 - EQUIPMENT	163,000	188,000	25,000	15.34%
SKID STEER WITH TRADE IN	46,000			
JETTER/VAC TRUCK (YEAR 5 OF 10)	40,000			
JETTER TRUCK (YEAR 4 OF 10)	32,000			
1/2 TON 4X4 EXTENDED CAB PICKUP	34,000			
1/2 TON 4X4 CREW CAB PICKUP	36,000			
TOTAL CAPITAL PURCHASES	463,000	188,000	(275,000)	-59.40%
14062000- 49101 - GENERAL FUND	-	19,839	19,839	100.00%
14062000- 49125 - CAPITAL EQUIPMENT	196,000	196,000	-	0.00%
TOTAL TRANSFERS BETWEEN FUNDS	196,000	215,839	19,839	10.12%
TOTAL SEWAGE PUMPING	\$ 6,752,064	\$ 6,667,846	\$ (84,218)	-1.25%

BUDGET 2022

UTILITY BILLING

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
14063000- 41100 - REGULAR EMPLOYEES	\$ 185,619	\$ 228,832	\$ 43,213	23.28%
0.50 CITY TREASURER				
2 FINANCIAL CLERKS, SENIOR				
1 FINANCIAL CLERK				
0.05 PUBLIC WORKS DIRECTOR				
0.01 ASSISTANT PUBLIC WORKS DIRECTOR				
0.05 PROJECT CIVIL ENGINEER				
0.02 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
14063000- 41200 - TEMP & PART-TIME EMPLOYEES	10,000	-	(10,000)	-100.00%
TOTAL SALARIES	195,619	228,832	33,213	16.98%
14063000- 42100 - ER'S HEALTH INSURANCE	26,834	37,462	10,628	39.61%
14063000- 42110 - ER'S LIFE INSURANCE	163	178	15	9.20%
14063000- 42200 - ER'S SOCIAL SECURITY	620	-	(620)	-100.00%
14063000- 42210 - ER'S MEDICARE	2,484	2,863	379	15.26%
14063000- 42300 - ER'S PENSION	38,187	59,386	21,199	55.51%
14063000- 42310 - ER'S DEF CONTRIBUTION	3,575	3,849	274	7.66%
14063000- 42320 - ER'S NDPERS	4,176	4,387	211	5.05%
14063000- 42500 - UNEMPLOYMENT COMP	25	25	-	0.00%
14063000- 42600 - WORKERS' COMPENSATION INSUR	105	105	-	0.00%
14063000- 42900 - ER'S LT DISABILITY INS	798	984	186	23.31%
TOTAL BENEFITS	76,967	109,239	32,272	41.93%
14063000- 43040 - CONSULTANTS	2,000	2,000	-	0.00%
14063000- 43300 - OTHER PROFESSIONAL SERVICES	-	60	60	100.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	2,000	2,060	60	3.00%
14063000- 44330 - VEHICLE & EQUIPMENT REPAIR	1,880	1,894	14	0.74%
14063000- 44350 - IT MTCE & REPAIR AGREEMTS	35,150	39,685	4,535	12.90%
14063000- 44400 - RENTALS	2,925	4,674	1,749	59.79%
TOTAL PURCHASED PROPERTY SERVICES	39,955	46,253	6,298	15.76%
14063000- 45201 - GENERAL LIABILITY INSURANCE	3,656	3,461	(195)	-5.33%
14063000- 45202 - BUILDING & CONTENTS INSUR	3	4	1	33.33%
14063000- 45300 - TELEPHONE SERVICES	514	531	17	3.31%
14063000- 45950 - BANKING & CREDIT CARD FEES	111,970	130,380	18,410	16.44%
14063000- 45951 - COLLECTION FEES	11,276	11,602	326	2.89%
14063000- 45970 - POSTAGE	61,442	63,336	1,894	3.08%
TOTAL OTHER PURCHASED SERVICES	188,861	209,314	20,453	10.83%
14063000- 46101 - DPMT MATERIALS & SUPPLIES	15,300	15,300	-	0.00%
14063000- 46102 - FURNITURE & EQUIPMENT	2,000	2,900	900	45.00%
14063000- 46210 - NATURAL GAS	188	165	(23)	-12.23%
14063000- 46220 - ELECTRICITY	1,076	1,117	41	3.81%
TOTAL SUPPLIES	18,564	19,482	918	4.95%
14063000- 47206 - INTEREST OTHER DEBT	184	-	(184)	-100.00%
TOTAL DEBT RETIREMENT	184	-	(184)	-100.00%
14063000- 48300 - GF REIMBURSEMENT	81,269	81,269	-	0.00%
TOTAL OTHER	81,269	81,269	-	0.00%
TOTAL UTILITY BILLING	\$ 603,419	\$ 696,449	\$ 93,030	15.42%

BUDGET 2022**PARKING RAMPS - REVENUE DETAIL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
15000000- 34100 - CHARGES FOR SERVICES	\$ 82,024	\$ 95,622	\$ 13,598	16.58%
15000000- 36110 - INTEREST REVENUES	5,472	-	(5,472)	-100.00%
TOTAL CITY REVENUES	87,496	95,622	8,126	9.29%
RESOURCES AVAILABLE	87,496	95,622	8,126	9.29%
CASH RESERVES	-	1,618	1,618	100.00%
TOTAL BUDGETED REVENUE	\$ 87,496	\$ 97,240	\$ 9,744	11.14%
RENAISSANCE PARKING RAMP	\$ 41,928	\$ 49,205	\$ 7,277	17.36%
CENTRAL PARKING RAMP	45,568	48,035	2,467	5.41%
	\$ 87,496	\$ 97,240	\$ 9,744	11.14%

BUDGET 2022

RENAISSANCE PARKING RAMP

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
15064000- 41200 - TEMP & PART-TIME EMPLOYEES	\$ 8,000	\$ 8,000	\$ -	0.00%
TOTAL SALARIES	8,000	8,000	-	0.00%
15064000- 42200 - ER'S SOCIAL SECURITY	496	496	-	0.00%
15064000- 42210 - ER'S MEDICARE	116	116	-	0.00%
TOTAL BENEFITS	612	612	-	0.00%
15064000- 44320 - STRUCTURE RPR & MTCE	1,200	2,500	1,300	108.33%
15064000- 44323 - ELECTRICAL RPR & MTCE	1,200	-	(1,200)	-100.00%
15064000- 44327 - SECURITY SYSTEM RPR & MTCE	1,200	-	(1,200)	-100.00%
15064000- 44330 - VEHICLE & EQUIPMENT REPAIR	1,200	-	(1,200)	-100.00%
TOTAL PURCHASED PROPERTY SERVICES	4,800	2,500	(2,300)	-47.92%
15064000- 45201 - GENERAL LIABILITY INSURANCE	231	217	(14)	-6.06%
15064000- 45202 - BUILDING & CONTENTS INSUR	6,844	6,854	10	0.15%
15064000- 45300 - TELEPHONE SERVICES	2,588	2,579	(9)	-0.35%
TOTAL OTHER PURCHASED SERVICES	9,663	9,650	(13)	-0.13%
15064000- 46101 - DPMT MATERIALS & SUPPLIES	5,000	5,000	-	0.00%
15064000- 46105 - CLEANING SUPPLIES	1,200	1,200	-	0.00%
15064000- 46210 - NATURAL GAS	1,818	1,435	(383)	-21.07%
15064000- 46220 - ELECTRICITY	6,258	16,231	9,973	159.36%
TOTAL SUPPLIES	14,276	23,866	9,590	67.18%
15064000- 48300 - GF REIMBURSEMENT	4,577	4,577	-	0.00%
TOTAL OTHER	4,577	4,577	-	0.00%
TOTAL RENAISSANCE PARKING RAMP	\$ 41,928	\$ 49,205	\$ 7,277	17.36%

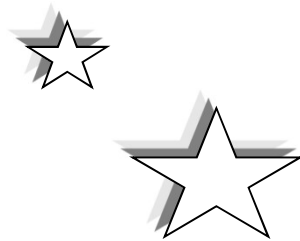
BUDGET 2022

CENTRAL PARKING RAMP

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
15065000- 41200 - TEMP & PART-TIME EMPLOYEES	\$ 8,000	\$ 8,000	\$ -	0.00%
TOTAL SALARIES	8,000	8,000	-	0.00%
15065000- 42200 - ER'S SOCIAL SECURITY	496	496	-	0.00%
15065000- 42210 - ER'S MEDICARE	116	116	-	0.00%
TOTAL BENEFITS	612	612	-	0.00%
15065000- 44320 - STRUCTURE RPR & MTCE	1,200	2,500	1,300	108.33%
15065000- 44323 - ELECTRICAL RPR & MTCE	1,200	-	(1,200)	-100.00%
15065000- 44327 - SECURITY SYSTEM RPR & MTCE	1,200	-	(1,200)	-100.00%
15065000- 44330 - VEHICLE & EQUIPMENT REPAIR	1,200	-	(1,200)	-100.00%
TOTAL PURCHASED PROPERTY SERVICES	4,800	2,500	(2,300)	-47.92%
15065000- 45201 - GENERAL LIABILITY INSURANCE	231	217	(14)	-6.06%
15065000- 45202 - BUILDING & CONTENTS INSUR	6,844	6,854	10	0.15%
15065000- 45300 - TELEPHONE SERVICES	2,588	2,579	(9)	-0.35%
TOTAL OTHER PURCHASED SERVICES	9,663	9,650	(13)	-0.13%
15065000- 46101 - DPMT MATERIALS & SUPPLIES	5,000	5,000	-	0.00%
15065000- 46105 - CLEANING SUPPLIES	1,200	1,200	-	0.00%
15065000- 46210 - NATURAL GAS	1,156	1,154	(2)	-0.17%
15065000- 46220 - ELECTRICITY	10,560	15,342	4,782	45.28%
TOTAL SUPPLIES	17,916	22,696	4,780	26.68%
15065000- 48300 - GF REIMBURSEMENT	4,577	4,577	-	0.00%
TOTAL OTHER	4,577	4,577	-	0.00%
TOTAL CENTRAL PARKING RAMP	\$ 45,568	\$ 48,035	\$ 2,467	5.41%



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BUDGET 2022**PUBLIC TRANSPORTATION - REVENUE DETAIL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
20500000- 33100 - FEDERAL OPERATING REVENUES	\$ 677,663	\$ 697,925	\$ 20,262	2.99%
TOTAL FEDERAL REVENUES	677,663	697,925	20,262	2.99%
STATE REVENUES				
20500000- 33400 - STATE OPERATING REVENUES	283,127	72,050	(211,077)	-74.55%
TOTAL STATE REVENUES	283,127	72,050	(211,077)	-74.55%
OTHER AGENCY REVENUES				
20500000- 33600 - LOCAL OPERATING REVENUES	-	4,000	4,000	100.00%
	-	4,000	4,000	100.00%
CITY REVENUES				
20500000- 34100 - CHARGES FOR SERVICES	75,000	40,000	(35,000)	-46.67%
20500000- 36110 - INTEREST REVENUES	2,910	-	(2,910)	-100.00%
20500000- 36908 - ADVERTISING REVENUE	17,160	17,160	-	0.00%
TOTAL CITY REVENUES	95,070	57,160	(37,910)	-39.88%
RESOURCES AVAILABLE	1,055,860	831,135	(224,725)	-21.28%
CASH RESERVES	-	250,000	250,000	100.00%
20500000- 31100 - GENERAL PROPERTY TAXES	204,579	285,109	80,530	39.36%
TOTAL BUDGETED REVENUE	<u>\$ 1,260,439</u>	<u>\$ 1,366,244</u>	<u>\$ 105,805</u>	<u>8.39%</u>
MILL LEVY	0.96	1.33	0.36	37.92%

BUDGET 2022

PUBLIC TRANSPORTATION

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
20566000- 41100 - REGULAR EMPLOYEES	\$ 512,364	\$ 560,066	\$ 47,702	9.31%
0.75 BUS/SHOP MAINTENANCE SUPERINTENDENT				
0.50 BUS/SHOP MAINTENANCE FOREMAN				
5 BUS DRIVERS				
1 MECHANIC, SENIOR				
1 MECHANIC				
1 ADMINISTRATIVE CLERK/BUS DRIVER				
0.50 PARTS CLERK/BUS DRIVER				
0.15 PUBLIC WORKS DIRECTOR				
0.05 ASSISTANT PUBLIC WORKS DIRECTOR				
0.25 ADMINISTRATIVE CLERK, SENIOR				
0.15 OFFICE & ADMINISTRATIVE SPECIALIST, SENIOR				
20566000- 41200 - TEMP & PART-TIME EMPLOYEES	40,000	40,000	-	0.00%
20566000- 41300 - OVERTIME	4,000	5,000	1,000	25.00%
TOTAL SALARIES	556,364	605,066	48,702	8.75%
20566000- 42100 - ER'S HEALTH INSURANCE	90,279	146,876	56,597	62.69%
20566000- 42110 - ER'S LIFE INSURANCE	483	507	24	4.97%
20566000- 42200 - ER'S SOCIAL SECURITY	2,480	2,480	-	0.00%
20566000- 42210 - ER'S MEDICARE	7,142	7,691	549	7.69%
20566000- 42300 - ER'S PENSION	62,513	53,585	(8,928)	-14.28%
20566000- 42310 - ER'S DEF CONTRIBUTION	8,457	11,456	2,999	35.46%
20566000- 42320 - ER'S NDPERS	21,368	24,923	3,555	16.64%
20566000- 42500 - UNEMPLOYMENT COMP	147	147	-	0.00%
20566000- 42600 - WORKERS' COMPENSATION INSUR	3,600	3,908	308	8.56%
20566000- 42900 - ER'S LT DISABILITY INS	2,203	2,408	205	9.31%
TOTAL BENEFITS	198,672	253,981	55,309	27.84%
20566000- 43060 - MONITORING	76,400	5,280	(71,120)	-93.09%
20566000- 43300 - OTHER PROFESSIONAL SERVICES	700	34,320	33,620	4802.86%
20566000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,100	1,300	200	18.18%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	78,200	40,900	(37,300)	-47.70%
20566000- 44320 - STRUCTURE RPR & MTCE	8,600	8,600	-	0.00%
20566000- 44330 - VEHICLE & EQUIPMENT REPAIR	120,500	130,500	10,000	8.30%
20566000- 44350 - IT MTCE & REPAIR AGREEMTS	3,920	35,800	31,880	813.27%
TOTAL PURCHASED PROPERTY SERVICES	133,020	174,900	41,880	31.48%
20566000- 44506 - SIDEWALKS CURB & GUTTERS	-	5,000	5,000	100.00%
TOTAL REPAIR AND MAINTENANCE SERVICES	-	5,000	5,000	100.00%

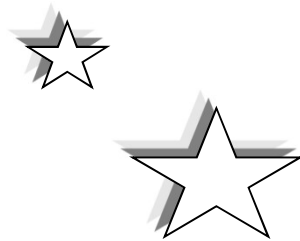
BUDGET 2022

PUBLIC TRANSPORTATION

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
20566000- 45201 - GENERAL LIABILITY INSURANCE	\$ 8,334	\$ 7,720	\$ (614)	-7.37%
20566000- 45202 - BUILDING & CONTENTS INSUR	323	1,008	685	212.07%
20566000- 45203 - AUTOMOTIVE INSURANCE	44,006	42,835	(1,171)	-2.66%
20566000- 45204 - INLAND MARINE INSURANCE	36	318	282	783.33%
20566000- 45300 - TELEPHONE SERVICES	540	540	-	0.00%
20566000- 45400 - ADVERTISING	5,500	5,500	-	0.00%
20566000- 45800 - TRAVEL COSTS	7,000	7,000	-	0.00%
20566000- 45900 - EDUCATION & TRAINING	4,500	4,500	-	0.00%
20566000- 45920 - WEARING APPAREL	1,350	1,550	200	14.81%
20566000- 45930 - TOOL ALLOWANCE	900	1,500	600	66.67%
20566000- 45940 - TOWING	500	500	-	0.00%
20566000- 45950 - BANKING & CREDIT CARD FEES	750	750	-	0.00%
20566000- 45970 - POSTAGE	100	100	-	0.00%
TOTAL OTHER PURCHASED SERVICES	73,839	73,821	(18)	-0.02%
20566000- 46101 - DPMT MATERIALS & SUPPLIES	16,500	7,500	(9,000)	-54.55%
20566000- 46102 - FURNITURE & EQUIPMENT	-	5,000	5,000	100.00%
20566000- 46115 - FLEET LABOR	4,000	5,000	1,000	25.00%
20566000- 46116 - GARBAGE CITY COLLECTED	1,040	1,040	-	0.00%
20566000- 46210 - NATURAL GAS	3,299	2,897	(402)	-12.19%
20566000- 46220 - ELECTRICITY	4,226	10,000	5,774	136.63%
20566000- 46261 - DIESEL	75,817	70,696	(5,121)	-6.75%
20566000- 46262 - UNLEADED	17,461	12,442	(5,019)	-28.74%
TOTAL SUPPLIES	122,343	114,575	(7,768)	-6.35%
20566000- 48300 - GF REIMBURSEMENT	98,001	98,001	-	0.00%
TOTAL OTHER	98,001	98,001	-	0.00%
TOTAL PUBLIC TRANSPORTATION	\$ 1,260,439	\$ 1,366,244	\$ 105,805	8.39%



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BUDGET 2022**LIBRARY - REVENUE DETAIL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
STATE REVENUES				
21000000- 33400 - STATE OPERATING REVENUES	\$ 49,700	\$ 54,331	\$ 4,631	9.32%
TOTAL STATE REVENUES	49,700	54,331	4,631	9.32%
CITY REVENUES				
21000000- 35150 - LIBRARY FINES	10,938	5,500	(5,438)	-49.72%
21000000- 36110 - INTEREST REVENUES	3,417	78	(3,339)	-97.72%
21000000- 36911 - COPY MACHINE REVENUE	11,135	10,200	(935)	-8.40%
21000000- 39000 - OTHER FINANCING SOURCES	15,675	20,000	4,325	27.59%
TOTAL CITY REVENUES	41,165	35,778	(5,387)	-13.09%
TRANSFERS BETWEEN FUNDS				
21000000- 39106 - WATER/SEWER/STORM SEWER	-	20,000	20,000	100.00%
21000000- 39114 - SALES TAX IMPROVEMENTS	-	163,000	163,000	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	-	183,000	183,000	100.00%
RESOURCES AVAILABLE	90,865	273,109	182,244	200.57%
21000000- 31100 - GENERAL PROPERTY TAXES	1,354,111	1,414,664	60,553	4.47%
TOTAL BUDGETED REVENUE	\$ 1,444,976	\$ 1,687,773	\$ 242,797	16.80%
MILL LEVY	6.37	6.59	0.22	3.39%

BUDGET 2022

LIBRARY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
21067000- 41100 - REGULAR EMPLOYEES	\$ 770,986	\$ 800,309	\$ 29,323	3.80%
1 LIBRARY DIRECTOR				
2 LIBRARIANS, SENIOR				
1.80 LIBRARIANS				
3 LIBRARY ASSOCIATES II				
2.76 LIBRARY ASSOCIATES I				
1 BUILDING & GROUNDS WORKER, SENIOR				
1 BUILDING & GROUNDS WORKER				
1 TECHNOLOGY COORDINATOR				
1 LIBRARY INFORMATION/REFERENCE SPECIALIST				
21067000- 41200 - TEMP & PART-TIME EMPLOYEES	77,381	119,028	41,647	53.82%
TOTAL SALARIES	848,367	919,337	70,970	8.37%
21067000- 42100 - ER'S HEALTH INSURANCE	157,303	187,869	30,566	19.43%
21067000- 42110 - ER'S LIFE INSURANCE	784	735	(49)	-6.25%
21067000- 42200 - ER'S SOCIAL SECURITY	52,599	56,999	4,400	8.37%
21067000- 42210 - ER'S MEDICARE	12,000	13,001	1,001	8.34%
21067000- 42500 - UNEMPLOYMENT COMP	-	47	47	100.00%
21067000- 42600 - WORKERS' COMPENSATION INSUR	1,968	2,750	782	39.74%
TOTAL BENEFITS	224,654	261,401	36,747	16.36%
21067000- 43010 - ARCHITECTS	-	8,000	8,000	100.00%
21067000- 43300 - OTHER PROFESSIONAL SERVICES	-	500	500	100.00%
21067000- 43900 - MEMBERSHIPS & ASSOCIATIONS	1,290	1,290	-	0.00%
TOTAL PROFESSIONAL AND TECHNICAL SERVICES	1,290	9,790	8,500	658.91%
21067000- 44110 - WATER & SEWER UTILITY	4,311	4,441	130	3.00%
21067000- 44220 - THIRD PARTY SNOW REMOVAL	-	1,331	1,331	100.00%
21067000- 44240 - THIRD PARTY LAWN & GROUNDS	-	810	810	100.00%
21067000- 44320 - STRUCTURE RPR & MTCE	15,643	180,563	164,920	1054.27%
21067000- 44321 - PLUMBING SYSTEM RPR & MTCE	-	428	428	100.00%
21067000- 44322 - HVAC RPR & MTCE	-	1,910	1,910	100.00%
21067000- 44323 - ELECTRICAL RPR & MTCE	-	1,355	1,355	100.00%
21067000- 44324 - ELEVATOR RPR & MTCE	-	6,162	6,162	100.00%
21067000- 44325 - PEST CONTROL RPR & MTCE	-	515	515	100.00%
21067000- 44326 - IRRIGATION/GROUNDS RPR & MTCE	-	100	100	100.00%
21067000- 44327 - SECURITY SYSTEM RPR & MTCE	-	600	600	100.00%
21067000- 44330 - VEHICLE & EQUIPMENT REPAIR	25,658	7,194	(18,464)	-71.96%
21067000- 44350 - IT MTCE & REPAIR AGREEMTS	6,219	13,444	7,225	116.18%
21067000- 44400 - RENTALS	767	976	209	27.25%
TOTAL PURCHASED PROPERTY SERVICES	52,598	219,829	167,231	317.94%

BUDGET 2022

LIBRARY

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
21067000- 45201 - GENERAL LIABILITY INSURANCE	\$ 879	\$ 1,012	\$ 133	15.13%
21067000- 45202 - BUILDING & CONTENTS INSUR	6,008	6,017	9	0.15%
21067000- 45204 - INLAND MARINE INSURANCE	13	23	10	76.92%
21067000- 45205 - COVERAGE FOR FLOOD INSURANCE	6,417	7,882	1,465	22.83%
21067000- 45300 - TELEPHONE SERVICES	4,287	4,297	10	0.23%
21067000- 45400 - ADVERTISING	570	704	134	23.51%
21067000- 45800 - TRAVEL COSTS	5,092	2,784	(2,308)	-45.33%
21067000- 45900 - EDUCATION & TRAINING	2,594	3,375	781	30.11%
21067000- 45950 - BANKING & CREDIT CARD FEES	1,042	1,015	(27)	-2.59%
21067000- 45951 - COLLECTION FEES	560	530	(30)	-5.36%
21067000- 45970 - POSTAGE	5,600	5,250	(350)	-6.25%
TOTAL OTHER PURCHASED SERVICES	33,062	32,889	(173)	-0.52%
21067000- 46101 - DPMT MATERIALS & SUPPLIES	29,041	9,480	(19,561)	-67.36%
21067000- 46102 - FURNITURE & EQUIPMENT	22,940	17,540	(5,400)	-23.54%
21067000- 46103 - COPIER & PRINTER SUPPLIES	-	1,000	1,000	100.00%
21067000- 46105 - CLEANING SUPPLIES	-	5,804	5,804	100.00%
21067000- 46210 - NATURAL GAS	5,209	5,102	(107)	-2.05%
21067000- 46220 - ELECTRICITY	33,181	33,449	268	0.81%
21067000- 46262 - UNLEADED	74	58	(16)	-21.62%
21067000- 46400 - BOOKS & SUBSCRIPTIONS	84,762	62,296	(22,466)	-26.50%
TOTAL SUPPLIES	175,207	134,729	(40,478)	-23.10%
21067000- 48206 - LIBRARY MEMORIAL FUNDS	4,246	4,246	-	0.00%
21067000- 48300 - GF REIMBURSEMENT	105,552	105,552	-	0.00%
TOTAL OTHER	109,798	109,798	-	0.00%
TOTAL LIBRARY	\$ 1,444,976	\$ 1,687,773	\$ 242,797	16.80%

BUDGET 2022

EMERGENCY FUND - REVENUE DETAIL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
23000000- 36110 - INTEREST REVENUES	7,185	-	(7,185)	-100.00%
TOTAL CITY REVENUES	7,185	-	(7,185)	-100.00%
RESOURCES AVAILABLE	7,185	-	(7,185)	-100.00%
CASH RESERVES	(7,185)	-	7,185	-100.00%
TOTAL BUDGETED REVENUE	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>0.00%</u>

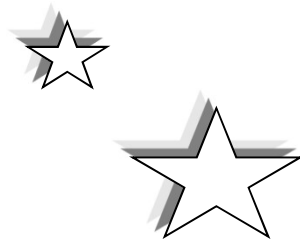
BUDGET 2022

EMERGENCY FUND

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
TOTAL EMERGENCY FUND	\$ -	\$ -	\$ -	0.00%



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BUDGET 2022

SALES TAX - FIRST PENNY - REVENUE DETAIL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND (10%)				
25000000- 31300 - SALES TAX COLLECTIONS	\$ 850,000	\$ 1,000,000	\$ 150,000	17.65%
25000000- 36110 - INTEREST REVENUES	999	-	(999)	-100.00%
TOTAL BUDGETED REVENUE	\$ 850,999	\$ 1,000,000	149,001	17.51%
ECONOMIC DEVELOPMENT FUND (15%)				
25100000- 31300 - SALES TAX COLLECTIONS	1,275,000	1,500,000	225,000	17.65%
25100000- 36110 - INTEREST REVENUES	35,150	-	(35,150)	-100.00%
CASH RESERVES	(595,650)	(611,931)	(16,281)	2.73%
TOTAL BUDGETED REVENUE	714,500	888,069	173,569	24.29%
IMPROVEMENTS FUND (25%)				
25200000- 31300 - SALES TAX COLLECTIONS	2,125,000	2,500,000	375,000	17.65%
25200000- 36110 - INTEREST REVENUES	20,205	-	(20,205)	-100.00%
CASH RESERVES	187,152	1,691,362	1,504,210	803.74%
TOTAL BUDGETED REVENUE	2,332,357	4,191,362	1,859,005	79.70%
FLOOD CONTROL FUND (50%)				
25300000- 31300 - SALES TAX COLLECTIONS	4,250,000	5,000,000	750,000	17.65%
25300000- 36110 - INTEREST REVENUES	27,782	-	(27,782)	-100.00%
25300000- 39119 - SALES TAX COMM FAC/FLOOD	1,543,693	1,800,000	256,307	16.60%
25300000- 39340 - OTHER BONDS ISSUED	5,609,922	5,374,473	(235,449)	-4.20%
TOTAL BUDGETED REVENUE	11,431,397	12,174,473	743,076	6.50%
TOTAL SALES TAX - FIRST PENNY	<u>\$ 15,329,253</u>	<u>\$ 18,253,904</u>	<u>\$ 2,924,651</u>	<u>19.08%</u>
TOTAL SALES TAX COLLECTIONS	\$ 8,500,000	\$ 10,000,000	\$ 1,500,000	17.65%

BUDGET 2022

SALES TAX - FIRST PENNY

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
TAX RELIEF FUND					
25072000-	49101 - GENERAL FUND	\$ 850,999	\$ 1,000,000	\$ 149,001	17.51%
	TOTAL TAX RELIEF FUND	850,999	1,000,000	149,001	17.51%
ECONOMIC DEVELOPMENT FUND					
25172000-	43040 - CONSULTANTS	413,500	572,500	159,000	38.45%
	MACEDC CONTRACT	435,000			
	SOURIS BASIN PLANNING COUNCIL	15,000			
	MAFB RETENTION AGREEMENT	75,000			
	RETAIL COACH AGREEMENT	47,500			
25172000-	45800 - TRAVEL COSTS	1,000	1,000	-	0.00%
25172000-	48100 - COMMUNITY CONTRIBUTIONS	108,041	108,041	-	0.00%
25172000-	49101 - GENERAL FUND	191,959	206,528	14,569	7.59%
	TRANSFER FOR ADMINISTRATION	50,000			
	TRANSFER FOR ECONOMIC DEVELOPMENT				
	ADMINISTRATOR POSITION	156,528			
	TOTAL ECONOMIC DEVELOPMENT FUND	714,500	888,069	173,569	24.29%
IMPROVEMENTS FUND					
25211000-	49101 - GENERAL FUND	-	20,000	20,000	100.00%
	COUNCIL FACILITATOR	20,000			
25213000-	49101 - GENERAL FUND	-	50,000	50,000	100.00%
	ERP SOFTWARE IMPLEMENTATION	50,000			
25221000-	49101 - GENERAL FUND	-	121,147	121,147	100.00%
	ROOF REPLACEMENT	71,147			
	EXISTING CITY HALL SPATIAL NEEDS ANALYSIS	50,000			
25231000-	49101 - GENERAL FUND	104,500	-	(104,500)	100.00%
25236000-	49101 - GENERAL FUND	-	50,000	50,000	100.00%
	NUISANCE ABATEMENT	50,000			
25237000-	49101 - GENERAL FUND	213,216	412,039	198,823	93.25%
	PAVEMENT MARKINGS	200,000			
	TRAFFIC SIGNAL BATTERY BACK-UPS	12,039			
	INTELLIGENCE TRANSPORTATION SYSTEM (ITS)	200,000			
25238000-	49101 - GENERAL FUND	-	3,032,500	3,032,500	100.00%
	SIDEWALK, CURB & GUTTER	250,000			
	EDISON SAFE ROUTES TO SCHOOL	350,000			
	STREET IMPROVEMENTS	2,312,500			
	RAIL CROSSING IMPROVEMENTS	40,000			
	PCI INVENTORY	80,000			
25240000-	49101 - GENERAL FUND	1,789,725	319,676	(1,470,049)	-82.14%
	ASPHALT HOT BOX TRAILER	50,000			
	ASPHALT SLOT CUTTER ATTACHMENT	15,000			
	STREET MAINTENANCE	254,676			
25250000-	49102 - AIRPORT	72,666	-	(72,666)	-100.00%
25254000-	49103 - CEMETERY	32,250	23,000	(9,250)	-28.68%
	CEMETERY PLOT SURVEY	15,000			
25267000-	49109 - LIBRARY	-	163,000	163,000	100.00%
	LIBRARY PARKING LOT MILL & OVERLAY	155,000			
	LIBRARY LOBBY REMODEL ARCHITECTURAL SERVICES	8,000			
25272000-	49101 - GENERAL FUND	120,000	-	(120,000)	-100.00%
	TOTAL IMPROVEMENTS FUND	2,332,357	4,191,362	1,859,005	79.70%

BUDGET 2022

SALES TAX - FIRST PENNY

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
FLOOD CONTROL FUND					
25374000-	43040 - CONSULTANTS	\$ 35,000	\$ -	\$ (35,000)	-100.00%
25374000-	43050 - ENGINEERS	437,500	945,000	507,500	116.00%
	PHASE WC-2: ROBINWOOD LEVEE DESIGN	525,000			
	PHASE WC-1: TIERRECITA VALLEJO LEVEE	280,000			
	PHASE RU-1: RURAL CONVEYANCE IMPROVEMENTS	140,000			
25374000-	44504 - STREETS ALLEYS & ROAD MTCE	8,715,000	8,645,000	(70,000)	-0.80%
	PHASE RU-1: RURAL CONVEYANCE	630,000			
	PHASE BU-1B: BURLINGTON LEVEE SOUTH	490,000			
	PHASE BU-1C: BURLINGTON LEVEE NORTH	1,400,000			
	PHASE WC-1B: TIERRECITA VALLEJO LEVEE SOUTH	2,800,000			
	PHASE RC-1: MOUSE RIVER PARK BRIDGE	1,225,000			
	PHASE SA-1: SAWYER BRIDGE	1,225,000			
	PHASE WC-1A: TIERRECITA VALLEJO LEVEE NORTH	875,000			
25374000-	48100 - COMMUNITY CONTRIBUTIONS	620,000	500,000	(120,000)	-19.35%
	PROPERTY ACQUISITIONS - OUTSIDE OF MINOT (STARR PROGRAM)	500,000			
25374000-	49101 - GENERAL FUND	598,352	992,863	394,511	65.93%
25374000-	49106 - WATER/SEWER/STORM SEWER	1,025,545	1,091,610	66,065	6.44%
	TOTAL FLOOD CONTROL FUND	11,431,397	12,174,473	743,076	6.50%
TOTAL SALES TAX - FIRST PENNY		<u>\$ 15,329,253</u>	<u>\$ 18,253,904</u>	<u>\$ 2,924,651</u>	<u>19.08%</u>

BUDGET 2022**SALES TAX - SECOND PENNY - REVENUE DETAIL**

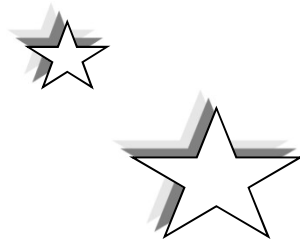
	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND (40%)				
26500000- 31300 - SALES TAX COLLECTIONS	\$ 3,400,000	\$ 4,000,000	\$ 600,000	17.65%
26500000- 36110 - INTEREST REVENUES	72,411	55,647	(16,764)	-23.15%
CASH RESERVES	6,447,589	4,898,253	(1,549,336)	-24.03%
TOTAL BUDGETED REVENUE	\$ 9,920,000	\$ 8,953,900	(966,100)	-9.74%
TAX RELIEF FUND (18%)				
26600000- 31300 - SALES TAX COLLECTIONS	1,530,000	1,800,000	270,000	17.65%
26600000- 36110 - INTEREST REVENUES	3,021	-	(3,021)	-100.00%
CASH RESERVES	100,000	250,000	150,000	150.00%
TOTAL BUDGETED REVENUE	1,633,021	2,050,000	416,979	25.53%
INFRASTRUCTURE FUND (24%)				
26700000- 31300 - SALES TAX COLLECTIONS	2,040,000	2,400,000	360,000	17.65%
26700000- 36110 - INTEREST REVENUES	18,892	3,797	(15,095)	-79.90%
CASH RESERVES	696,319	2,116,203	1,419,884	203.91%
TOTAL BUDGETED REVENUE	2,755,211	4,520,000	1,764,789	64.05%
COMMUNITY FACILITIES/FLOOD CONTROL FUND (18%)				
26800000- 31300 - SALES TAX COLLECTIONS	1,530,000	1,800,000	270,000	17.65%
26800000- 36110 - INTEREST REVENUES	13,693	-	(13,693)	-100.00%
TOTAL BUDGETED REVENUE	1,543,693	1,800,000	256,307	16.60%
TOTAL SALES TAX - SECOND PENNY	<u>\$ 15,851,925</u>	<u>\$ 17,323,900</u>	<u>\$ 1,471,975</u>	<u>9.29%</u>
TOTAL SALES TAX COLLECTIONS	\$ 8,500,000	\$ 10,000,000	\$ 1,500,000	17.65%

BUDGET 2022**SALES TAX - SECOND PENNY**

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
NORTHWEST AREA WATER SUPPLY (NAWS) FUND					
26561000- 43050 - ENGINEERS		\$ 9,870,000	\$ 8,903,900	\$ (966,100)	-9.79%
26574000- 49101 - GENERAL FUND		50,000	50,000	-	0.00%
TOTAL NORTHWEST AREA WATER SUPPLY (NAWS) FUND		9,920,000	8,953,900	(966,100)	-9.74%
TAX RELIEF FUND					
26674000- 49101 - GENERAL FUND		1,633,021	2,050,000	416,979	25.53%
TOTAL TAX RELIEF FUND		1,633,021	2,050,000	416,979	25.53%
INFRASTRUCTURE FUND					
26740000- 49101 - GENERAL FUND		2,755,211	2,220,000	(535,211)	-19.43%
STREET IMPROVEMENTS	2,170,000				
TRANSFER FOR ADMINISTRATION	50,000				
26757000- 49105 - SANITATION		-	2,300,000	2,300,000	100.00%
LANDFILL TRANSFER FACILITY	2,300,000				
TOTAL INFRASTRUCTURE FUND		2,755,211	4,520,000	1,764,789	64.05%
COMMUNITY FACILITIES/FLOOD CONTROL FUND					
26874000- 49115 - SALES TAX FLOOD CONTROL		1,543,693	1,800,000	256,307	16.60%
TOTAL FLOOD CONTROL FUND		1,543,693	1,800,000	256,307	16.60%
TOTAL SALES TAX - SECOND PENNY		\$ 15,851,925	\$ 17,323,900	\$ 1,471,975	9.29%



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BUDGET 2022**DEBT RETIREMENT FUND - REVENUE DETAIL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
CITY REVENUES				
35000000- 35500 - SPECIAL ASSESSMENTS	\$ 1,610,000	\$ 1,513,130	\$ (96,870)	-6.02%
35000000- 36110 - INTEREST REVENUES	27,917	-	(27,917)	-100.00%
35000000- 36913 - MISCELLANEOUS	173,625	172,598	(1,027)	-0.59%
TOTAL CITY REVENUES	1,811,542	1,685,728	(125,814)	-6.95%
RESOURCES AVAILABLE	1,811,542	1,685,728	(125,814)	-6.95%
CASH RESERVES	620,491	772,699	152,208	24.53%
35000000- 31100 - GENERAL PROPERTY TAXES	2,950,049	3,666,658	716,609	24.29%
TOTAL BUDGETED REVENUE	<u>\$ 5,382,082</u>	<u>\$ 6,125,085</u>	<u>\$ 743,003</u>	<u>13.81%</u>
MILL LEVY	13.88	17.07	3.19	23.01%

BUDGET 2022

DEBT RETIREMENT FUND

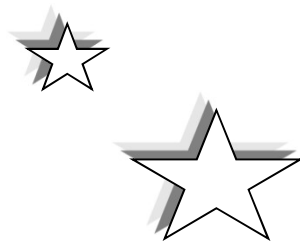
		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
35031000-	47100 - PRINCIPAL ON DEBT L3102 - 2022 FIRE ENGINE	\$ -	\$ 196,009	\$ 196,009	100.00%
			196,009		
35031000-	47206 - INTEREST OTHER DEBT L3102 - 2022 FIRE ENGINE	-	14,762	14,762	100.00%
			14,762		
35040000-	45950 - BANKING & CREDIT CARD FEES 15ASA - 2015 ASA CFP BONDS	-	400	400	100.00%
			400		
35040000-	47100 - PRINCIPAL ON DEBT 15ASA - 2015 ASA CFP BONDS H2012 - 2012 GENERAL OBLIGATION BONDS H2013 - 2013 GENERAL OBLIGATION BONDS H2014 - 2014 GENERAL OBLIGATION BONDS H2015 - 2015 GENERAL OBLIGATION BONDS H2016 - 2016 GENERAL OBLIGATION BONDS L4001 - 2018 WHEEL LOADER HRC L4002 - 2019 JD 644K STREET LOADER R2012 - 2012 REFUNDING BONDS R2013 - 2013 REFUNDING BONDS R2014 - 2014 REFUNDING BONDS R2015 - 2015 REFUNDING BONDS R2016 - 2016 REFUNDING BONDS ESTIMATED 2021 REFUNDING BONDS	3,988,005	4,154,597	166,592	4.18%
			132,917		
			174,632		
			725,384		
			439,982		
			42,182		
			663,517		
			22,279		
			42,454		
			196,250		
			842,500		
			337,500		
			81,250		
			35,000		
			418,750		
35040000-	47201 - INTEREST ON GO BONDS H2012 - 2012 GENERAL OBLIGATION BONDS H2013 - 2013 GENERAL OBLIGATION BONDS H2014 - 2014 GENERAL OBLIGATION BONDS H2015 - 2015 GENERAL OBLIGATION BONDS H2016 - 2016 GENERAL OBLIGATION BONDS	398,513	338,026	(60,487)	-15.18%
			5,875		
			36,563		
			44,138		
			4,800		
			246,650		
35040000-	47202 - INTEREST ON SA BONDS R2012 - 2012 REFUNDING BONDS R2013 - 2013 REFUNDING BONDS R2014 - 2014 REFUNDING BONDS R2015 - 2015 REFUNDING BONDS R2016 - 2016 REFUNDING BONDS ESTIMATED 2021 REFUNDING BONDS	439,340	433,539	(5,801)	-1.32%
			5,321		
			218,175		
			57,840		
			39,500		
			19,195		
			93,508		
35040000-	47206 - INTEREST OTHER DEBT 15ASA - 2015 ASA CFP BONDS L4001 - 2018 WHEEL LOADER HRC L4002 - 2019 JD 644K STREET LOADER	7,872	44,889	37,017	470.24%
			39,281		
			3,715		
			1,893		

BUDGET 2022**DEBT RETIREMENT FUND**

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
35074000-	45950 - BANKING & CREDIT CARD FEES	\$ -	\$ 9,788	\$ 9,788	100.00%
	FC18C - 2018-21 CLEAN WATER SRF	4,686			
	FC18D - 2018-21 DRINKING WATER SRF	5,102			
35074000-	47100 - PRINCIPAL ON DEBT	265,918	511,041	245,123	92.18%
	FC18C - 2018-21 CLEAN WATER SRF	41,262			
	FC18D - 2018-21 DRINKING WATER SRF	44,779			
	FC20B - 2020 SALES TAX FLOOD CONTROL BONDS	201,250			
	FC21B - ESTIMATED 2021 SALES TAX BONDS	223,750			
35074000-	47206 - INTEREST OTHER DEBT	282,434	422,034	139,600	49.43%
	FC18C - 2018-21 CLEAN WATER SRF	13,855			
	FC18D - 2018-21 DRINKING WATER SRF	15,081			
	FC20B - 2020 SALES TAX FLOOD CONTROL BONDS	163,173			
	FC21B - 2021 SALES TAX FLOOD CONTROL BONDS	229,925			
TOTAL DEBT RETIREMENT FUND		<u>\$ 5,382,082</u>	<u>\$ 6,125,085</u>	<u>\$ 743,003</u>	<u>13.81%</u>

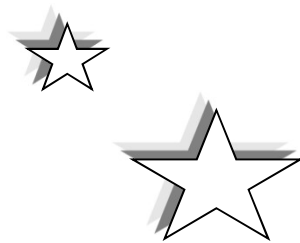


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BUDGET 2022**CAPITAL INFRASTRUCTURE - REVENUE DETAIL**

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
41000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 4,500,000	\$ 437,500	\$ (4,062,500)	-90.28%
TOTAL FEDERAL REVENUES	4,500,000	437,500	(4,062,500)	-90.28%
STATE REVENUES				
41000000- 33500 - STATE CAPITAL REVENUES	5,500,000	1,912,500	(3,587,500)	-65.23%
41000000- 33510 - HUB CITY OIL & GAS	-	3,862,712	3,862,712	100.00%
TOTAL STATE REVENUES	5,500,000	5,775,212	275,212	5.00%
CITY REVENUES				
41000000- 36110 - INTEREST REVENUES	40,434	40,434	-	0.00%
41000000- 39350 - REFUNDING BONDS ISSUED	-	35,000	35,000	100.00%
TOTAL CITY REVENUES	40,434	75,434	35,000	86.56%
TRANSFERS BETWEEN FUNDS				
41000000- 39101 - GENERAL FUND	2,028,104	-	(2,028,104)	-100.00%
TOTAL TRANSFERS BETWEEN FUNDS	2,028,104	-	(2,028,104)	-100.00%
RESOURCES AVAILABLE	12,068,538	6,288,146	(5,780,392)	-47.90%
CASH RESERVES	657,790	5,937,993	5,280,203	802.72%
TOTAL BUDGETED REVENUE	<u>\$ 12,726,328</u>	<u>\$ 12,226,139</u>	<u>\$ (500,189)</u>	<u>-3.93%</u>

BUDGET 2022**CAPITAL INFRASTRUCTURE FUND**

			2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
41031000-	57300 - BUILDINGS		\$ 1,685,884	\$ 2,141,664	\$ 455,780	27.04%
	NW FIRE STATION	2,141,664				
41038000-	57200 - INFRASTRUCTURE		2,046,906	6,699,475	4,652,569	227.30%
	CITY HALL RETAINING WALL	6,010,715				
	16TH ST/37TH AVE SW MILL & OVERLAY	688,760				
41040000-	57200 - INFRASTRUCTURE		875,000	835,000	(40,000)	-4.57%
	BURDICK VIADUCT REHABILITATION	300,000				
	17TH & 18TH AVE SE EXTENSIONS	35,000				
	16TH ST SW RECONSTRUCTION MILL & OVERLAY	500,000				
41094000-	57100 - LAND		2,000,000	1,750,000	(250,000)	-12.50%
	FLOOD CONTROL HOME ACQUISITIONS	1,750,000				
41094000-	57200 - INFRASTRUCTURE		-	800,000	800,000	100.00%
	WATER SUPPLY LOW HEAD DAM REMEDIATION	800,000				
41094000-	57300 - BUILDINGS		6,118,538	-	(6,118,538)	-100.00%
	TOTAL CAPITAL INFRASTRUCTURE FUND		<u>\$ 12,726,328</u>	<u>\$ 12,226,139</u>	<u>\$ (500,189)</u>	<u>-3.93%</u>

BUDGET 2022

CAPITAL EQUIPMENT - REVENUE DETAIL

	2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
FEDERAL REVENUES				
42000000- 33200 - FEDERAL CAPITAL REVENUES	\$ 36,000	\$ 40,000	\$ 4,000	11.11%
TOTAL FEDERAL REVENUES	36,000	40,000	4,000	11.11%
STATE REVENUES				
42000000- 33500 - STATE CAPITAL REVENUES	186,017	-	(186,017)	-100.00%
42000000- 33510 - HUB CITY OIL & GAS	-	637,288	637,288	100.00%
TOTAL STATE REVENUES	186,017	637,288	451,271	242.60%
CITY REVENUES				
42000000- 36110 - INTEREST REVENUES	10,479	10,479	-	0.00%
42000000- 39210 - SALE OF CITY PROPERTY	182,000	185,000	3,000	1.65%
TOTAL CITY REVENUES	192,479	195,479	3,000	1.56%
TRANSFERS BETWEEN FUNDS				
42000000- 39101 - GENERAL FUND	-	277,039	277,039	100.00%
42000000- 39105 - SANITATION	126,000	126,000	-	0.00%
42000000- 39106 - WATER/SEWER/STORM SEWER	414,000	414,000	-	0.00%
42000000- 39300 - CAPITAL LEASES	-	602,550	602,550	100.00%
TOTAL TRANSFERS BETWEEN FUNDS	540,000	1,419,589	879,589	162.89%
RESOURCES AVAILABLE	954,496	2,292,356	1,337,860	140.16%
CASH RESERVES	496,000	313,566	(182,434)	-36.78%
42000000- 31100 - GENERAL PROPERTY TAXES	578,441	-	(578,441)	-100.00%
TOTAL BUDGETED REVENUE	\$ 2,028,937	\$ 2,605,922	\$ 576,985	28.44%
MILL LEVY	2.72	-	(2.72)	-100.00%

BUDGET 2022

CAPITAL EQUIPMENT FUND

		2021 BUDGET	2022 BUDGET	DOLLAR CHANGE	% CHANGE
42021000- 57500 - EQUIPMENT		\$ 210,000	\$ 260,000	\$ 50,000	23.81%
5 PATROL CAR SPORT UTILITY VEHICLES	189,000				
2 UNDERCOVER VEHICLES	71,000				
42031000- 57500 - EQUIPMENT		20,000	610,050	590,050	2950.25%
FIRE ENGINE	602,550				
DIGITAL PLANS REVIEW TABLE	7,500				
42036000- 57500 - EQUIPMENT		-	15,000	15,000	100.00%
DIGITAL PLANS REVIEW TABLE	7,500				
ELECTRONIC PLANS REVIEW TABLE	7,500				
42037000- 57500 - EQUIPMENT		997,216	849,327	(147,889)	-14.83%
SIGNAL POLE/MASTER ARM REPLACEMENTS	250,000				
TRAFFIC SIGNAL CABINET REPLACEMENT	347,288				
TRAFFIC SIGNAL BATTERY BACKUPS	12,039				
STREET LIGHT FEED POINT REPLACEMENT	40,000				
INTELLIGENCE TRANSPORTATION SYSTEM	200,000				
42038000- 57500 - EQUIPMENT		18,000	8,000	(10,000)	-55.56%
ADDITIONAL GPS DATA COLLECTOR	8,000				
42039000- 57500 - EQUIPMENT		45,000	15,000	(30,000)	-66.67%
SNAP-ON ZEUS DIAGNOSTIC SYSTEM	15,000				
42040000- 57500 - EQUIPMENT		545,225	614,725	69,500	12.75%
(2) 3/4 TON EXTENDED CAB 4X4 PICKUPS	78,000				
TANDEM AXLE DUMP TRUCK					
W/ HYDRAULIC PACKAGE	185,000				
(2) S650 SKID STEERS	92,500				
T650 SKID STEER	61,725				
SMALL ARTICULATING LOADER	42,500				
S70 SKID STEER	25,000				
RC TRACKED 60" ROTARY MOWER	65,000				
ASPHALT HOT BOX TRAILER	50,000				
ASPHALT SLOT CUTTER ATTACHMENT	15,000				
42044000- 57500 - EQUIPMENT		-	9,500	9,500	100.00%
HIGH LIFT DEVICE FOR NEW CITY HALL	9,500				
42066000- 57500 - EQUIPMENT		45,000	50,000	5,000	11.11%
ADA MINIVAN	50,000				
42067000- 57700 - BOOKS		148,496	174,320	25,824	17.39%
LIBRARY BOOKS	174,320				
TOTAL CAPITAL EQUIPMENT FUND		<u>\$ 2,028,937</u>	<u>\$ 2,605,922</u>	<u>\$ 576,985</u>	<u>28.44%</u>

BUDGET 2022

CAPITAL FLOOD CONTROL - REVENUE DETAIL

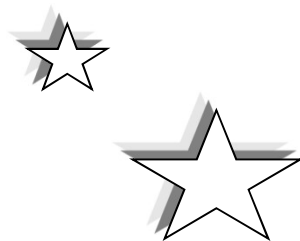
	<u>2021 BUDGET</u>	<u>2022 BUDGET</u>	<u>DOLLAR CHANGE</u>	<u>% CHANGE</u>
CITY REVENUES				
43000000- 39340 - OTHER BONDS ISSUED	\$ 6,195,000	\$ 14,350,000	\$ 8,155,000	131.64%
TOTAL CITY REVENUES	<u>6,195,000</u>	<u>14,350,000</u>	<u>8,155,000</u>	<u>131.64%</u>
RESOURCES AVAILABLE	<u>6,195,000</u>	<u>14,350,000</u>	<u>8,155,000</u>	<u>131.64%</u>
TOTAL BUDGETED REVENUE	<u>\$ 6,195,000</u>	<u>\$ 14,350,000</u>	<u>\$ 8,155,000</u>	<u>131.64%</u>

BUDGET 2022**CAPITAL FLOOD CONTROL FUND**

		2021	2022	DOLLAR	%
		BUDGET	BUDGET	CHANGE	CHANGE
43094000-	57200 - INFRASTRUCTURE	\$ 6,195,000	\$ 14,350,000	\$ 8,155,000	131.64%
	PHASE MI-1: 4TH AVENUE FLOODWALLS	210,000			
	PHASE MI-2C: PETERSON COULEE OUTLET	490,000			
	PHASE MI-5: NORTHEAST TIEBACK				
	FLOODWALL CMS	210,000			
	PHASE MI-4: MAPLE DIVERSION	700,000			
	HYDRAULIC MODELING	35,000			
	PHASE MI-6: DOWNTOWN FLOODWALLS	525,000			
	PHASE MI-7: EASTWOOD PARK FLOODWALLS	525,000			
	PHASE MI-4A: MAPLE DIVERSION				
	UTILITY RELOCATIONS	280,000			
	PHASE MI-8: VALKER ROAD SOUTH LEVEE	525,000			
	PHASE MI-9: BURDICK EXPRESSWAY BRIDGE	700,000			
	PHASE MI-5: NORTHEAST TIEBACK FLOODWALL	10,150,000			
	TOTAL CAPITAL FLOOD CONTROL FUND	<u>\$ 6,195,000</u>	<u>\$ 14,350,000</u>	<u>\$ 8,155,000</u>	<u>131.64%</u>



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Pay Plan - Effective January 1, 2022

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
34	Hourly	\$14.12	\$14.47	\$14.83	\$15.20	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96
	Pay Period	\$1,129	\$1,158	\$1,187	\$1,216	\$1,247	\$1,278	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677
	Monthly	\$2,447	\$2,508	\$2,571	\$2,635	\$2,701	\$2,769	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633
	Yearly	\$29,365	\$30,099	\$30,852	\$31,623	\$32,414	\$33,224	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593
	Hourly	\$14.47	\$14.83	\$15.20	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48
35	Pay Period	\$1,158	\$1,187	\$1,216	\$1,247	\$1,278	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719
	Monthly	\$2,508	\$2,571	\$2,635	\$2,701	\$2,769	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724
	Yearly	\$30,099	\$30,852	\$31,623	\$32,414	\$33,224	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682
	Hourly	\$14.83	\$15.20	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02
	Pay Period	\$1,187	\$1,216	\$1,247	\$1,278	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762
36	Monthly	\$2,571	\$2,635	\$2,701	\$2,769	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817
	Yearly	\$30,852	\$31,623	\$32,414	\$33,224	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799
	Hourly	\$15.20	\$15.58	\$15.97	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57
	Pay Period	\$1,247	\$1,278	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851
	Monthly	\$2,769	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110
37	Yearly	\$33,224	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321
	Hourly	\$16.37	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30
	Pay Period	\$1,310	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944
	Monthly	\$2,769	\$2,838	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110
	Yearly	\$33,224	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321
38	Hourly	\$16.78	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91
	Pay Period	\$1,343	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	
	Monthly	\$2,909	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318
	Yearly	\$34,054	\$34,906	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554
	Hourly	\$17.20	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54
39	Pay Period	\$1,376	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043
	Monthly	\$2,982	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426
	Yearly	\$35,778	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113
	Hourly	\$17.63	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17
	Pay Period	\$1,410	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094
40	Monthly	\$3,056	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537
	Yearly	\$36,673	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441
	Hourly	\$18.07	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83
	Pay Period	\$1,446	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146
	Monthly	\$3,132	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650
41	Yearly	\$37,590	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802
	Hourly	\$18.52	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26,83	\$27,50
	Pay Period	\$1,482	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200
	Monthly	\$3,211	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766
	Yearly	\$38,530	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197
42	Hourly	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27,50	\$28,20
	Pay Period	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,260
	Monthly	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886
	Yearly	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,600
	Hourly	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27,50	\$28,20	\$28,90
43	Pay Period	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,260	\$2,320
	Monthly	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,006
	Yearly	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,600	\$59,999
	Hourly	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27,50	\$28,20	\$28,90	\$29,60
	Pay Period	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,260	\$2,320	\$2,380
44	Monthly	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,006	\$5,126
	Yearly	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,600	\$59,999	\$61,398
	Hourly	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27,50	\$28,20	\$28,90	\$29,60	\$30,30
	Pay Period	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,260	\$2,320	\$2,380	\$2,440
	Monthly	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,006	\$5,126	\$5,246
45	Yearly	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,600	\$59,999	\$61,398	\$62,797
	Hourly	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27,50	\$28,20	\$28,90	\$29,60	\$30,30	\$31,00
	Pay Period	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,260	\$2,320	\$2,380	\$2,440	\$2,500
	Monthly	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,006	\$5,126	\$5,246	\$5,366
	Yearly	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,600	\$59,999	\$61,398	\$62,797	\$64,196

BUDGET 2022

Pay Plan - Effective January 1, 2022

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
46	Hourly	\$18.99	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19
	Pay Period	\$1,519	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255
	Monthly	\$3,291	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886
	Yearly	\$39,493	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627
47	Hourly	\$19.46	\$19.95	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89
	Pay Period	\$1,557	\$1,596	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311
	Monthly	\$3,373	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008
	Yearly	\$40,480	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093
48	Hourly	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35
	Pay Period	\$1,636	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428
	Monthly	\$3,458	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133
	Yearly	\$41,492	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595
49	Hourly	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11
	Pay Period	\$1,677	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489
	Monthly	\$3,544	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261
	Yearly	\$42,529	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135
50	Hourly	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89
	Pay Period	\$1,719	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551
	Monthly	\$3,633	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393
	Yearly	\$43,593	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713
51	Hourly	\$21.99	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69
	Pay Period	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615
	Monthly	\$3,724	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528
	Yearly	\$44,682	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331
52	Hourly	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69
	Pay Period	\$1,762	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615
	Monthly	\$3,817	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666
	Yearly	\$45,799	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990
53	Hourly	\$22.57	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50
	Pay Period	\$1,806	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680
	Monthly	\$3,912	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807
	Yearly	\$46,944	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689
54	Hourly	\$23.13	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34
	Pay Period	\$1,851	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747
	Monthly	\$4,010	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953
	Yearly	\$48,118	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432
55	Hourly	\$23.71	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20
	Pay Period	\$1,897	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816
	Monthly	\$4,110	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101
	Yearly	\$49,321	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217
56	Hourly	\$24.30	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08
	Pay Period	\$1,944	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886
	Monthly	\$4,213	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254
	Yearly	\$50,554	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048
57	Hourly	\$24.91	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98
	Pay Period	\$1,993	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959
	Monthly	\$4,318	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410
	Yearly	\$51,818	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924

BUDGET 2022

Pay Plan - Effective January 1, 2022

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
58	Hourly	\$25.54	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91
	Pay Period	\$2,043	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033
	Monthly	\$4,426	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571
	Yearly	\$53,113	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847
59	Hourly	\$26.17	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85
	Pay Period	\$2,094	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108
	Monthly	\$4,537	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735
	Yearly	\$54,441	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818
60	Hourly	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83
	Pay Period	\$2,146	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186
	Monthly	\$4,650	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903
	Yearly	\$55,802	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839
61	Hourly	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82
	Pay Period	\$2,200	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266
	Monthly	\$4,766	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076
	Yearly	\$57,197	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910
62	Hourly	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84
	Pay Period	\$2,255	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347
	Monthly	\$4,886	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253
	Yearly	\$58,627	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032
63	Hourly	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89
	Pay Period	\$2,311	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431
	Monthly	\$5,008	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434
	Yearly	\$60,093	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208
64	Hourly	\$29.61	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96
	Pay Period	\$2,369	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517
	Monthly	\$5,133	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620
	Yearly	\$61,595	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438
65	Hourly	\$30.35	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06
	Pay Period	\$2,428	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605
	Monthly	\$5,261	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810
	Yearly	\$63,135	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724
66	Hourly	\$31.11	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19
	Pay Period	\$2,489	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695
	Monthly	\$5,393	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006
	Yearly	\$64,713	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067
67	Hourly	\$31.89	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34
	Pay Period	\$2,551	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787
	Monthly	\$5,528	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206
	Yearly	\$66,331	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469
68	Hourly	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52
	Pay Period	\$2,615	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882
	Monthly	\$5,666	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411
	Yearly	\$67,990	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931
69	Hourly	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74
	Pay Period	\$2,680	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979
	Monthly	\$5,807	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621
	Yearly	\$69,689	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454

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Pay Plan - Effective January 1, 2022

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
70	Hourly	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98
	Pay Period	\$2,747	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078
	Monthly	\$5,953	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837
	Yearly	\$71,432	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041
	Hourly	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26
71	Hourly	\$2,816	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180
	Pay Period	\$6,101	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058
	Monthly	\$73,217	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692
	Hourly	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56
	Pay Period	\$2,886	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285
72	Hourly	\$6,254	\$6,410	\$6,571	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284
	Monthly	\$75,048	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409
	Hourly	\$36.98	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90
	Pay Period	\$2,959	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392
	Monthly	\$76,924	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194
73	Hourly	\$37.91	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27
	Pay Period	\$3,033	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502
	Monthly	\$78,847	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049
	Hourly	\$38.85	\$39.83	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68
	Pay Period	\$3,108	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614
74	Hourly	\$3,186	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730
	Pay Period	\$6,735	\$6,903	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998
	Monthly	\$80,818	\$82,839	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975
	Hourly	\$40.82	\$41.84	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60
	Pay Period	\$3,266	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848
75	Hourly	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969
	Pay Period	\$7,076	\$7,253	\$7,434	\$7,620	\$7,810	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504
	Monthly	\$84,910	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049
	Hourly	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67
	Pay Period	\$3,347	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969
76	Hourly	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26
	Pay Period	\$3,431	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093
	Monthly	\$87,032	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200
	Hourly	\$44.89	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89
	Pay Period	\$3,517	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351
77	Hourly	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89
	Pay Period	\$3,605	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595
	Monthly	\$89,208	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430
	Hourly	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52
	Pay Period	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839
78	Hourly	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15
	Pay Period	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083
	Monthly	\$91,438	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741
	Hourly	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15	\$71.78
	Pay Period	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083	\$6,327
79	Hourly	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15	\$71.78	\$73.41
	Pay Period	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083	\$6,327	\$6,571
	Monthly	\$93,724	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134
	Hourly	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15	\$71.78	\$73.41	\$75.04
	Pay Period	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083	\$6,327	\$6,571	\$6,815
80	Hourly	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15	\$71.78	\$73.41	\$75.04	\$76.67
	Pay Period	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083	\$6,327	\$6,571	\$6,815	\$7,059
	Monthly	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,542
	Hourly	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15	\$71.78	\$73.41	\$75.04	\$76.67	\$78.30
	Pay Period	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083	\$6,327	\$6,571	\$6,815	\$7,059	\$7,303
81	Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15	\$71.78	\$73.41	\$75.04	\$76.67	\$78.30	\$79.93
	Pay Period	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083	\$6,327	\$6,571	\$6,815	\$7,059	\$7,303	\$7,547
	Monthly	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,542	\$145,951
	Hourly	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.52	\$70.15	\$71.78	\$73.41	\$75.04	\$76.67	\$78.30	\$79.93	\$81.56
	Pay Period	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,351	\$5,595	\$5,839	\$6,083	\$6,327	\$6,571	\$6,815	\$7,059	\$7,303	\$7,547	\$7,791

BUDGET 2022

Pay Plan - Effective January 1, 2022

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
82	Hourly	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56
	Pay Period	\$3,695	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485
	Monthly	\$8,006	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884
	Yearly	\$96,067	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613
	Hourly	\$47.34	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28
83	Pay Period	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622
	Monthly	\$8,206	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182
	Yearly	\$98,469	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178
	Hourly	\$48.52	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03
	Pay Period	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763
84	Monthly	\$8,411	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486
	Yearly	\$100,931	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833
	Hourly	\$49.74	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84
	Pay Period	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907
	Monthly	\$8,621	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798
85	Yearly	\$103,454	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578
	Hourly	\$50.98	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68
	Pay Period	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055
	Monthly	\$8,837	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118
	Yearly	\$106,041	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418
86	Hourly	\$52.26	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57
	Pay Period	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206
	Monthly	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446
	Yearly	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353
	Hourly	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51
87	Pay Period	\$4,180	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206
	Monthly	\$9,058	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446
	Yearly	\$108,692	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353
	Hourly	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50
	Pay Period	\$4,285	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361
88	Monthly	\$9,284	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782
	Yearly	\$111,409	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387
	Hourly	\$55.90	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54
	Pay Period	\$4,392	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520
	Monthly	\$9,516	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127
89	Yearly	\$114,194	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522
	Hourly	\$56.27	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54
	Pay Period	\$4,502	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683
	Monthly	\$9,754	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480
	Yearly	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760
90	Hourly	\$57.68	\$59.12	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63
	Pay Period	\$4,614	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850
	Monthly	\$9,998	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842
	Yearly	\$117,049	\$119,975	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760
	Hourly	\$58.90	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57	\$79.51	\$81.50	\$83.54	\$85.63	\$87.72
91	Pay Period	\$4,730	\$4,848	\$4,969	\$5,093	\$5,221	\$5,351	\$5,485	\$5,622	\$5,763	\$5,907	\$6,055	\$6,206	\$6,361	\$6,520	\$6,683	\$6,850	\$7,019
	Monthly	\$10,248	\$10,504	\$10,767	\$11,036	\$11,312	\$11,595	\$11,884	\$12,182	\$12,486	\$12,798	\$13,118	\$13,446	\$13,782	\$14,127	\$14,480	\$14,842	\$15,204
	Yearly	\$122,975	\$126,049	\$129,200	\$132,430	\$135,741	\$139,134	\$142,613	\$146,178	\$149,833	\$153,578	\$157,418	\$161,353	\$165,387	\$169,522	\$173,760	\$178,104	\$182,546
	Hourly	\$59.90	\$61.60	\$63.30	\$65.00	\$66.70	\$68.40	\$70.10	\$71.80	\$73.50	\$75.20	\$76.90	\$78.60	\$80.30	\$82.00	\$83.70	\$85.40	\$87.10
	Pay Period	\$4,848	\$4,969	\$5,090	\$5,211	\$5,332	\$5,453	\$5,574	\$5,695	\$5,816	\$5,937	\$6,058	\$6,179	\$6,300	\$6,421	\$6,542	\$6,663	\$6,784

BUDGET 2022

Occupational Job Families and Job Classes	Number of Positions	Recommended			
		New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Executive Group</u>					
City Manager	1	91	\$ 119,975	\$ 146,178	\$ 178,104
Public Information Officer	1	60	\$ 55,802	\$ 67,990	\$ 82,839
City Clerk	1	60	\$ 55,802	\$ 67,990	\$ 82,839
Communication Specialist	1	50	\$ 43,593	\$ 53,113	\$ 64,713
<u>Human Resource Group</u>					
Human Resource Director	1	75	\$ 80,818	\$ 98,469	\$ 119,975
Human Resource Generalist, Senior	2	60	\$ 55,802	\$ 67,990	\$ 82,839
Human Resource Generalist	0	54	\$ 48,118	\$ 58,627	\$ 71,432
Human Resource Generalist/ Training and Development	1	54	\$ 48,118	\$ 58,627	\$ 71,432
<u>Legal Group</u>					
City Attorney	1	83	\$ 98,469	\$ 119,975	\$ 146,178
Assistant City Attorney	1	73	\$ 76,924	\$ 93,724	\$ 114,194
Staff Attorney	1	66	\$ 64,713	\$ 78,847	\$ 96,067
Legal Administrative Assistant	1	51	\$ 44,682	\$ 54,441	\$ 66,331
<u>Administrative Support Group</u>					
Clerk Of Court	1	55	\$ 49,321	\$ 60,093	\$ 73,217
Executive Secretary	1	51	\$ 44,682	\$ 54,441	\$ 66,331
Office and Administrative Specialist, Senior	5	49	\$ 42,529	\$ 51,818	\$ 63,135
Office and Administrative Specialist	2	46	\$ 39,493	\$ 48,118	\$ 58,627
Administrative Clerk, Principal	8	44	\$ 37,590	\$ 45,799	\$ 55,802
Administrative Clerk, Senior	4	41	\$ 34,906	\$ 42,529	\$ 51,818
Administrative Clerk	0	38	\$ 32,414	\$ 39,493	\$ 48,118
<u>Finance And Accounting Group</u>					
Finance Director	1	84	\$ 100,931	\$ 122,975	\$ 149,833
Comptroller	1	73	\$ 76,924	\$ 93,724	\$ 114,194
City Treasurer	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Senior Internal Auditor	1	62	\$ 58,627	\$ 71,432	\$ 87,032
Accountant, Senior	3	60	\$ 55,802	\$ 67,990	\$ 82,839
Internal Auditor	0	58	\$ 53,113	\$ 64,713	\$ 78,847
Business Systems Analyst	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Accountant	2	56	\$ 50,554	\$ 61,595	\$ 75,048
Purchasing Agent/Financial Professional	1	56	\$ 50,554	\$ 61,595	\$ 75,048
Financial Specialist	2	52	\$ 45,799	\$ 55,802	\$ 67,990
Financial Clerk, Senior	2	45	\$ 38,530	\$ 46,944	\$ 57,197
Financial Clerk	1	42	\$ 35,778	\$ 43,593	\$ 53,113
<u>Management Information Systems Group</u>					
Information Technology Manager Networks/Communication	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Information Technology Manager Systems/Support	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Information Technology Specialist, Senior	1	61	\$ 57,197	\$ 69,689	\$ 84,910
Information Technology Specialist	0	57	\$ 51,818	\$ 63,135	\$ 76,924
Information Technology Technician II	2	53	\$ 46,944	\$ 57,197	\$ 69,689
Information Technology Technician	0	49	\$ 42,529	\$ 51,818	\$ 63,135

BUDGET 2022

Occupational Job Families and Job Classes	Number of Positions	Recommended			
		New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>City Assessor Group</u>					
City Assessor	1	75	\$ 80,818	\$ 98,469	\$ 119,975
Assistant City Assessor	1	66	\$ 64,713	\$ 78,847	\$ 96,067
Property Appraiser, Senior	3	61	\$ 57,197	\$ 69,689	\$ 84,910
Property Appraiser	0	55	\$ 49,321	\$ 60,093	\$ 73,217
Property Assessment Specialist	1	49	\$ 42,529	\$ 51,818	\$ 63,135
<u>Law Enforcement Command Group</u>					
Police Chief	1	83	\$ 98,469	\$ 119,975	\$ 146,178
Police Captain	3	74	\$ 78,847	\$ 96,067	\$ 117,049
Police Lieutenant	5	69	\$ 69,689	\$ 84,910	\$ 103,454
<u>Law Enforcement Operations Group</u>					
Police Sergeant	12	63	\$ 60,093	\$ 73,217	\$ 89,208
Police Officer, Master	31	58	\$ 53,113	\$ 64,713	\$ 78,847
Police Officer, Senior	10	56	\$ 50,554	\$ 61,595	\$ 75,048
Police Officer	21	54	\$ 48,118	\$ 58,627	\$ 71,432
Intelligence Analyst	1	50	\$ 43,593	\$ 53,113	\$ 64,713
Computer Forensics Technician	1	50	\$ 43,593	\$ 53,113	\$ 64,713
Evidence and Property Technician	1	48	\$ 41,492	\$ 50,554	\$ 61,595
Animal Control Officer	2	43	\$ 36,673	\$ 44,682	\$ 54,441
Parking Enforcement Officer	1	38	\$ 32,414	\$ 39,493	\$ 48,118
<u>Public Safety Communications Group</u>					
Public Safety Answering Point Manager	1	63	\$ 60,093	\$ 73,217	\$ 89,208
Dispatcher, Lead	3	57	\$ 51,818	\$ 63,135	\$ 76,924
Dispatcher, Senior	5	51	\$ 44,682	\$ 54,441	\$ 66,331
Dispatcher	9	47	\$ 40,480	\$ 49,321	\$ 60,093
<u>Fire Group</u>					
Fire Chief	1	83	\$ 98,469	\$ 119,975	\$ 146,178
Fire Battalion Chief	5	71	\$ 73,217	\$ 89,208	\$ 108,692
Fire Captain	12	63	\$ 60,093	\$ 73,217	\$ 89,208
Fire Inspector II	2	59	\$ 54,441	\$ 66,331	\$ 80,818
Fire Inspector I	1	57	\$ 51,818	\$ 63,135	\$ 76,924
Firefighter, Senior	38	55	\$ 49,321	\$ 60,093	\$ 73,217
Firefighter	7	53	\$ 46,944	\$ 57,197	\$ 69,689
<u>Community Development</u>					
Community and Economic Development Director	1	81	\$ 93,724	\$ 114,194	\$ 139,134
Economic Development Administrator	1	73	\$ 76,924	\$ 93,724	\$ 114,194
Principal Planner	1	66	\$ 64,713	\$ 78,847	\$ 96,067
Associate Planner	1	56	\$ 50,554	\$ 61,595	\$ 75,048
Planner I	0	54	\$ 48,118	\$ 58,627	\$ 71,432
Zoning / Code Enforcement Officer	1	52	\$ 45,799	\$ 55,802	\$ 67,990

BUDGET 2022

Occupational Job Families and Job Classes	Number of Positions	Recommended			
		New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Inspections Group</u>					
Building Official	1	68	\$ 67,990	\$ 82,839	\$ 100,931
Senior Building Inspector II	1	62	\$ 58,627	\$ 71,432	\$ 87,032
Senior Building Inspector	0	60	\$ 55,802	\$ 67,990	\$ 82,839
Building Inspector III	2	60	\$ 55,802	\$ 67,990	\$ 82,839
Electrical Inspector III	1	60	\$ 55,802	\$ 67,990	\$ 82,839
Mechanical Inspector III	1	60	\$ 55,802	\$ 67,990	\$ 82,839
Plumbing Inspector III	0	60	\$ 55,802	\$ 67,990	\$ 82,839
Building Inspector II	0	58	\$ 53,113	\$ 64,713	\$ 78,847
Electrical Inspector II	0	58	\$ 53,113	\$ 64,713	\$ 78,847
Mechanical Inspector II	0	58	\$ 53,113	\$ 64,713	\$ 78,847
Plumbing Inspector II	0	58	\$ 53,113	\$ 64,713	\$ 78,847
Building Inspector I	0	54	\$ 48,118	\$ 58,627	\$ 71,432
Electrical Inspector I	1	54	\$ 48,118	\$ 58,627	\$ 71,432
Mechanical Inspector I	0	54	\$ 48,118	\$ 58,627	\$ 71,432
Plumbing Inspector I	1	54	\$ 48,118	\$ 58,627	\$ 71,432
Residential Plan Reviewer	1	51	\$ 44,682	\$ 54,441	\$ 66,331
<u>Traffic Group</u>					
Traffic Engineer	1	72	\$ 75,048	\$ 91,438	\$ 111,409
Traffic Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Traffic Maintenance Technician III	1	55	\$ 49,321	\$ 60,093	\$ 73,217
Traffic Maintenance Technician II	0	52	\$ 45,799	\$ 55,802	\$ 67,990
Traffic Maintenance Technician I	2	49	\$ 42,529	\$ 51,818	\$ 63,135
Traffic Maintenance Worker	1	45	\$ 38,530	\$ 46,944	\$ 57,197
<u>Engineering Group</u>					
City Engineer	1	83	\$ 98,469	\$ 119,975	\$ 146,178
Assistant City Engineer	1	73	\$ 76,924	\$ 93,724	\$ 114,194
Project Manager Field/Design	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Project Civil Engineer II	0	68	\$ 67,990	\$ 82,839	\$ 100,931
Project Civil Engineer I	7	66	\$ 64,713	\$ 78,847	\$ 96,067
Land Surveyor	0	66	\$ 64,713	\$ 78,847	\$ 96,067
GIS Coordinator	1	57	\$ 51,818	\$ 63,135	\$ 76,924
Engineering Technician II	0	55	\$ 49,321	\$ 60,093	\$ 73,217
Engineering Technician I	0	51	\$ 44,682	\$ 54,441	\$ 66,331
CAD Technician	1	51	\$ 44,682	\$ 54,441	\$ 66,331
GIS Technician	1	50	\$ 43,593	\$ 53,113	\$ 64,713

BUDGET 2022

Occupational Job Families and Job Classes	Number of Positions	Recommended			
		New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Vehicle Maintenance Group</u>					
Bus Services/Shop Maintenance Superintendent	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Bus Services/Shop Maintenance Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Fire Equipment Mechanic	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Mechanic, Senior	4	53	\$ 46,944	\$ 57,197	\$ 69,689
Welder/Fabricator	1	53	\$ 46,944	\$ 57,197	\$ 69,689
Mechanic	3	50	\$ 43,593	\$ 53,113	\$ 64,713
Parts Specialist	1	44	\$ 37,590	\$ 45,799	\$ 55,802
Light Mechanic	1	42	\$ 35,778	\$ 43,593	\$ 53,113
Parts Clerk/Bus Driver	1	42	\$ 35,778	\$ 43,593	\$ 53,113
Bus Driver	5	42	\$ 35,778	\$ 43,593	\$ 53,113
Administrative Clerk/Bus Driver, Senior	0	42	\$ 35,778	\$ 43,593	\$ 53,113
Administrative Clerk/Bus Driver	1	39	\$ 33,224	\$ 40,480	\$ 49,321
<u>Street Maintenance Group</u>					
Street Superintendent	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Street Foreman	2	58	\$ 53,113	\$ 64,713	\$ 78,847
Storm Sewer Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
<u>Equipment Operator Group</u>					
Heavy Equipment Operator	32	50	\$ 43,593	\$ 53,113	\$ 64,713
Medium Equipment Operator	7	49	\$ 42,529	\$ 51,818	\$ 63,135
Light Equipment Operator	11	46	\$ 39,493	\$ 48,118	\$ 58,627
<u>Building and Grounds Maintenance Group</u>					
Property Maintenance Superintendent	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Building and Grounds Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Building and Grounds Worker, Senior	4	49	\$ 42,529	\$ 51,818	\$ 63,135
Building and Grounds Worker	3	43	\$ 36,673	\$ 44,682	\$ 54,441
<u>Public Works Management Group</u>					
Public Works Director	1	83	\$ 98,469	\$ 119,975	\$ 146,178
Assistant Public Works Director	1	73	\$ 76,924	\$ 93,724	\$ 114,194
Senior Project Manager Field/Design	1	71	\$ 73,217	\$ 89,208	\$ 108,692
<u>Airport Operations</u>					
Airport Director	1	79	\$ 89,208	\$ 108,692	\$ 132,430
Airport Operations Manager	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Airport Operations Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Airport Facility Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Airport Services Coordinator	1	54	\$ 48,118	\$ 58,627	\$ 71,432
Airport Operations Technician II	4	51	\$ 44,682	\$ 54,441	\$ 66,331
Airport Operations Technician	6	47	\$ 40,480	\$ 49,321	\$ 60,093
Airport Facility Technician II	4	46	\$ 39,493	\$ 48,118	\$ 58,627
Airport Facility Technician	2	42	\$ 35,778	\$ 43,593	\$ 53,113
<u>Cemetery Operations Group</u>					
Cemetery Superintendent	1	65	\$ 63,135	\$ 76,924	\$ 93,724

BUDGET 2022

Occupational Job Families and Job Classes	Number of Positions	Recommended			
		New Grade	Min Step (Step 1)	Mid Step (Step 9)	Max Step (Step 17)
<u>Sanitation/Landfill Operations Group</u>					
Sanitation/Landfill Superintendent	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Landfill Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Recycling Coordinator	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Sanitation Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Landfill Attendant	1	38	\$ 32,414	\$ 39,493	\$ 48,118
<u>Water Plant Operations Group</u>					
Water Plant Superintendent	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Water Plant Foreman	1	58	\$ 53,113	\$ 64,713	\$ 78,847
Water Plant Operator, Lead	2	52	\$ 45,799	\$ 55,802	\$ 67,990
Water Plant Instrumentation Technician	1	52	\$ 45,799	\$ 55,802	\$ 67,990
Public Works Laboratory Technician	2	51	\$ 44,682	\$ 54,441	\$ 66,331
Water Plant Operator III	6	50	\$ 43,593	\$ 53,113	\$ 64,713
Water Plant Operator II	3	48	\$ 41,492	\$ 50,554	\$ 61,595
Water Plant Operator I	1	46	\$ 39,493	\$ 48,118	\$ 58,627
<u>Water/Wastewater Operations Group</u>					
Water/Wastewater Superintendent	1	69	\$ 69,689	\$ 84,910	\$ 103,454
Water/Wastewater Foreman	3	58	\$ 53,113	\$ 64,713	\$ 78,847
Utility Operator, Lead	2	52	\$ 45,799	\$ 55,802	\$ 67,990
Utility Operator III	8	50	\$ 43,593	\$ 53,113	\$ 64,713
Utility Operator II	6	48	\$ 41,492	\$ 50,554	\$ 61,595
Utility Operator I	4	46	\$ 39,493	\$ 48,118	\$ 58,627

ORDINANCE NO. 5654
ANNUAL BUDGET ORDINANCE

An ordinance entitled the "Annual Budget Ordinance," appropriating the sums of money needed to defray the expenses and liabilities of the City of Minot, North Dakota, and making the annual tax levy for the period January 1, 2022, and ending December 31, 2022.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINOT, NORTH DAKOTA:

- §1: The City Manager's budget is hereby approved.
- §2: The Position Classification and Fiscal Year 2022 Compensation Plan is hereby approved.
- §3: Total appropriations: Based upon the foregoing, and notwithstanding any prior ordinance to the contrary, (except those relating to the issuance of outstanding revenue bonds), there is hereby appropriated the following sums of money deemed necessary to defray the expenses and liabilities of the City of Minot, North Dakota, for the period beginning January 1, 2022 and ending December 31, 2022:

	2022 BUDGET
<u>GENERAL FUND</u>	\$ 47,436,880
<u>ENTERPRISE FUNDS</u>	
AIRPORT	13,977,367
CEMETERY	567,130
PARKING AUTHORITY	38,279
SANITATION	12,044,655
WATER, SEWER, AND STORM SEWER	27,170,781
PARKING RAMPS	97,240
<u>SPECIAL REVENUE FUNDS</u>	
PUBLIC TRANSPORTATION	1,366,244
LIBRARY	1,687,773
<u>DEBT SERVICE FUND</u>	
DEBT RETIREMENT	6,125,085
<u>CAPITAL PROJECT FUNDS</u>	
CAPITAL INFRASTRUCTURE	12,226,139
CAPITAL EQUIPMENT	2,605,922
CAPITAL FLOOD CONTROL	14,350,000
TOTAL OPERATIONS	139,693,494
<u>OTHER FUNDS</u>	
SALES TAX	12,649,431
SALES TAX FLOOD CONTROL	13,974,473
SALES TAX NAWs	8,953,900
	<u>\$ 175,271,298</u>

§4: There is hereby levied upon the taxable property in the City of Minot, North Dakota, for the period beginning January 1, 2022 and ending December 31, 2022 inclusive, the following sums of money:

	2022 LEVY
GENERAL FUND - 1601	\$ 19,205,583
GENERAL FUND - 1601 E911	664,675
AIRPORT - 1606	765,398
CEMETERY - 1614	135,148
PUBLIC TRANSPORTATION - 1638	285,109
LIBRARY - 1613	1,414,664
TOTAL OPERATIONS	<u>22,470,577</u>
DEBT RETIREMENT GENERAL OBLIGATION BONDS - 1622	2,664,832
DEBT RETIREMENT SPECIAL ASSESSMENT BONDS - 1623	58,964
DEBT RETIREMENT FLOOD CONTROL - 1621	942,862
GRAND TOTAL	<u>\$ 26,137,235</u>

§5: Section 31-152(b)(1) of the City of Minot Code of Ordinances are amended, effective January 1, 2022, to read as follows:

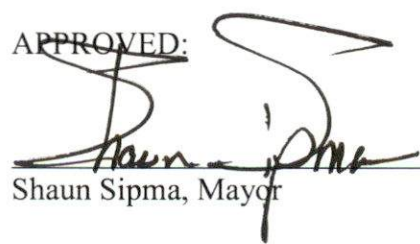
(b)(1) A unit charge for storm sewer development shall be imposed at the rate of four dollars and twenty-five cents (\$4.25) per meter per month.

§6: This ordinance shall become effective upon final passage and approval.

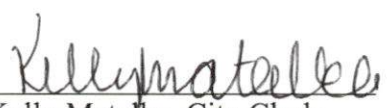
PASSED FIRST READING: September 7, 2021

PASSED SECOND READING: September 20, 2021

APPROVED:


Shaun Sipma, Mayor

ATTEST:


Kelly Matalka, City Clerk

RESOLUTION NO. 3738

RESOLUTION ESTABLISHING THE 2022 RATES, FEES, AND CHARGES PERTAINING TO MINOT INTERNATIONAL AIRPORT

Whereas, the City of Minot seeks to establish uniform rates, fees and charges at the Minot International Airport

Therefore, now be it resolved, that the following rates, fees and charges are established at the Minot International Airport **EFFECTIVE JANUARY 1, 2022**

SECTION 1. TERMINAL AIRLINE RENT AND PER USE FEES

Signatory Airline Rental Fees shall be as follows:

January 1, 2022 – December 31, 2022

Cost per square foot (Exclusive & Joint Space): \$17.34 / sq. ft.

CHANGED FROM \$16.80 to \$17.34 / SQUARE FOOT

SECTION 2. RENTAL CAR TERMINAL RENT AND PER USE FEES

(a) Rental Car Designated Parking Space Fees shall be as follows:

January 1, 2022 – December 31, 2022

Cost per parking space: \$9.00

NO CHANGE

SECTION 3: AIRPORT GROUND RENT FEES

Airport Ground Rent Fees shall be as follows:

- a) Applies to all NEW, EXTENDED OPTION, OR RENEWED leases
- b) Ground Rent fees are based on lot location and type of use on airport property and compared to land rent values associated with similarly situated airports
- c) Must comply with Airport Minimum Standards and requirements
- d) For all new, renewed, or term extension leases, the following annual GROUND RENTAL fees shall apply:
 - a. Southeast General Aviation Lots
\$0.22 per square foot
 - b. Northwest General Aviation Lots
\$0.26 per square foot
 - c. West-Side General Aviation Lots
\$0.30 per square foot
- e) All new, extended option, or renewed Aeronautical Service Provider (Single Service Operator, this includes Cargo Operators; Multiple Service Operator; and Full Service Operator) shall apply:
\$0.30 per square foot

NO CHANGE

SECTION 4: AIRPORT OWNED T-HANGAR RENTAL FEES

Airport Owned T-Hangars shall be as follows:

Tenant shall pay the City rent in the amount of \$75.00 a month, with each month's payment to be made in advance.

The tenant may use the hangar only for the purpose of storing an aircraft owned by him/her or in which he/she has an ownership interest.

The term of the agreement shall continue on a month-to-month basis.

NO CHANGE

SECTION 5. LANDING FEES AND ARFF CHARGES

- (a) Signatory Airline Landing Fees shall be as follows:
January 1, 2022 – December 31, 2022
\$2.35 / 1,000 lbs. / landing

CHANGED FROM \$2.50 TO \$2.35 / 1,000 LBS. / LANDING

- (b) ARFF Fees
\$0.54 / 1,000 lbs. / landing

CHANGED FROM \$0.39 TO \$0.54 / 1,000 LBS. / LANDING

SECTION 6. NON-SIGNATORY RATE PREMIUM

All airlines not executing a Signatory Airline Use and Lease Agreement shall be charged four-hundred dollars (\$412) per turn for terminal building use in addition to 125% of the signatory landing fees and ARFF fees.

NO CHANGE

SECTION 7. LANDING FEES FOR COMMERCIAL GENERAL AVIATION

Airport Commercial General Aviation Landing Fees shall be as follows:

- (a) All aircraft weighing 12,500 pounds or more:
January 1, 2022 – December 31, 2022
125% of the signatory landing fees and ARFF fees.
- (b) All commercial air freight operator aircraft and all commercial commuter aircraft weighing LESS than 12,500 pounds
January 1, 2022 – December 31, 2022
\$18.93 per landing
Non-signatory airlines shall be charged 125% of this rate

NO CHANGE

SECTION 8. COMMERCIAL AERONAUTICAL SERVICE PROVIDER LICENSE FEE

Airport Commercial Aeronautical Services License Fees shall be as follows:

Commercial Aeronautical Service providers (i.e. Single Service Operator, Multiple Service Operator, and Full Service Operator) that are conducting business on the Minot International Airport shall pay a yearly license fee.

- (a) All based (lease property on the airport) SSO, MSO, and FSO shall pay the airport a license fee of \$325 per year.
- (b) All transient companies shall pay the airport a license fee of \$1,000 per year per company.

NO CHANGE

SECTION 9: AIRPORT RAMP PARKING FEES

Airport Ramp Parking Fees shall be as follows:

January 1, 2022 – December 31, 2022

Cost per aircraft per day parked on the ramp:

- \$5.00 / aircraft / day up to a maximum of \$60.00 / aircraft / month for aircraft under 12,500 pounds.
- \$15.00 / aircraft / day for aircraft weighing 12,500 pounds or more

NO CHANGE

SECTION 10. AIRPORT PAY PARKING FEES

Airport Parking Fees shall be as follows:

- (a) Short-Term Parking
 - \$ 1.00 Zero (0) – One (1) Hour
 - \$ 5.00 One (1) – Three (3) Hours
 - \$ 8.00 Four (4) – Six (6) Hours
 - \$ 14.00 Six (6) – Twenty-Four (24)Hours
- (b) Long-Term Parking
 - \$ 12.00 Daily Rate
 - \$ 72.00 Weekly Rate
 - \$ 30.00 Airline Crew Pass (per month)

SECTION 11. GROUND TRANSPORTATION FEES

All Airport fees for the operation of Taxis / Shuttles / Vans or other ground transportation for the purpose of dropping off or picking up customers at the airport shall be Fifty Dollars (\$50) per month which equates to Six Hundred Dollars (\$600) per year.

Hotel shuttles/vans will be charged \$100 per year for a windshield sticker as proof of payment.

NO CHANGE

SECTION 12: AIRPORT TENANT EMPLOYEE PARKING

Airport tenant employees will be charged \$200 each year for parking in the employee parking lot at the airport.

NO CHANGE

SECTION 13. CONFERENCE ROOM RENTAL FEES

The Airport's Conference Rooms may be available for rent on an hourly basis. The room rental rates are as follows:

- \$40.00 per hour for the 2nd Floor Conference Room at the Airport Terminal
- \$20.00 per hour for the 1st Floor Conference Rooms at the Airport Terminal
- A fifty percent (50%) discount for Airport tenants.

NO CHANGE

This resolution shall become effective JANUARY 1, 2022 with special provisions under Section 9 of this Resolution.

Passed and adopted this 20 day of September, 2021.

ATTEST:

Kelly Matalka
Kelly Matalka, City Clerk

APPROVED:

Shaun Sipma
Shaun Sipma, Mayor

RESOLUTION NO. 3739

RESOLUTION ESTABLISHING FEES PERTAINING TO ROSEHILL MEMORIAL PARK CEMETERY IN THE CITY OF MINOT, NORTH DAKOTA

Whereas, the City of Minot seeks to establish uniform rates and costs for burial and other services provided by the Rosehill Memorial Park Cemetery.

Therefore, now be it resolved that the following rules and regulations are established for the operation of Rosehill Memorial Park Cemetery in Minot, North Dakota:

LOT PRICES

General Care Lots

Adult.....\$700

Infant.....\$250

Section 24, 41, and Monument Areas

\$800

INTERMENT FEES

Monday through Friday

Adult (Summer).....\$725

Adult (Winter).....\$825

Infant (Summer).....\$300

Infant (Winter).....\$400

Urn (Summer).....\$550

Urn (Winter).....\$650

Saturday

Adult (Summer).....\$925

Adult (Winter).....\$1,025

Infant (Summer).....\$400

Infant (Winter).....\$500

Urn (Summer).....\$650

Urn (Winter).....\$750

Sunday or Holiday

Adult, Infant, Urn (Summer).....\$1,050

Adult, Infant, Urn (Winter).....\$1,150

Winter fees will be applied during the time period of November 1st to April 1st.

Disinterment

All.....\$850

WINTER STORAGE FEE

All.....\$95

SETTING FEES

Monument Foundation Setting

Single Setting.....\$175

Double Setting..... \$225

Markers and Vases Setting

Single Marker Setting.....\$100

Double Marker Setting..... \$150

Vases Setting.....\$ 45

Veteran's Setting.....NO CHARGE

If Veteran's markers are placed in cement, granite, or similar material, then all current setting fees will be applied.

All re-setting charges are the same as above.

COLUMBARIUM

Niches

Top 3 rows.....\$900

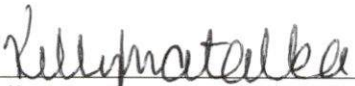
Bottom 3 rows.....\$800

Surcharge for 2nd Interment.....\$150

This resolution shall become effective January 1, 2022.

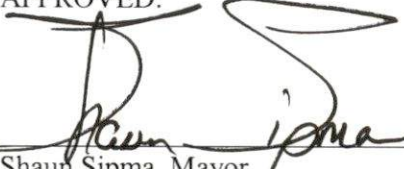
Passed and adopted this 20th day of September, 2021.

ATTEST:



Kelly Matalka, City Clerk

APPROVED:



Shaun Sipma, Mayor

RESOLUTION NO. 3740

RESOLUTION ESTABLISHING FEES PERTAINING TO SEWER RATES IN THE CITY OF MINOT, NORTH DAKOTA

Whereas, the City of Minot seeks to establish uniform rates for services provided by the wastewater treatment services of the Water and Sewer Department.

Therefore, now be it resolved that the following rules and regulations are established for the operation and maintenance of the wastewater treatment services in Minot, North Dakota:

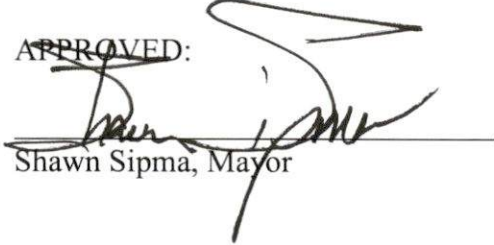
For sewer service within the city to residential, apartments, commercial, government, and industrial users, the rates shall be as follows:

- (1) Flat rate for service - \$7.39 for residential, duplex, tri-plex and four-plex
- (2) Unit costs for wastewater treatment - \$3.14 per 100 cubic feet of water. A cap of 1,200 cubic feet per residential unit shall be used for the months of May through October. (To calculate when the sewer charges become \$.00, multiply the number of available units per meter times 1,200 cubic feet.) This rate shall be effective for residential, duplex, triplex, and four-plex.
- (3) Flat rate for service - \$7.34 for apartments, trailer homes, commercial and government.
- (4) Unit cost for wastewater treatment - \$3.52 per 100 cubic feet of water consumed for apartments, trailer homes, commercial and government.
- (5) Users with an irrigation meter shall be exempt from sewer charges for the irrigation meter.
- (6) Each user which discharges any toxic pollutants which cause an increase in cost of managing the effluent or the sludge of the wastewater treatment works shall pay for such increased cost.

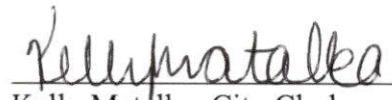
This resolution shall become effective January 1, 2022.

Passed and adopted this 20th day of September, 2021

APPROVED:


Shawn Sipma, Mayor

ATTEST:


Kelly Matalka, City Clerk