

On May 8, 2024, a Special Meeting of the Minot City Council was held in the Council Chambers at City Hall. Mayor Ross called the meeting to order at 9:40 am.

ROLL CALL

Members Present:

Burlingame, Jantzer, Olson, Pitner, Podrygula, Ross

Members Absent:

Evans

PLEDGE OF ALLEGIANCE

Mayor Ross led the City Council in the Pledge of Allegiance.

CITY COUNCIL BUDGET PRIORITIES & DIRECTIVE

Alderman Jantzer:

- Supports no tax increase – limit the 2025 budget to the dollar amount in 2024
- Add 3 new firefighter positions
- Consider positions where fees can cover the new position proposed
- Prioritize maintaining what the City of Minot currently has such as employee wage/benefits and equipment

Alderman Podrygula:

- Safety – adding the 3 additional firefighter positions
- Preservation such as the Airport roofing project
- Citizen Survey – infrastructure/public safety
- Protecting life and property
- Efficiency enhancement/incentive
- Employee engagement survey
- Police Department recruitment/Administrative Assistant
- PD/FD formal accreditation
- Leadership/Management Training

Alderman Olson:

- Focus on understanding who we serve and represent the people we employ
- Continue pay plan and benefits
- NDPERS retirement plan for 1st responders
- Promote homestead credit
- Staff – remote work from home policy
- Investment in roads
- PD Space Study
- Investment – Franchise fees/Economic Development
- Property Taxes/Budget – hold the line unless it means cutting services (communicate to the City Council on any services cut)

Alderman Pitner:

- Additional 3 firefighters
- CPSM civilian positions to open up more sworn officers
- Town Hall meetings outside in the community/community outreach
- Economic Development
- Realistic on property tax and 2025 budget – goal of zero increase

Alderman Burlingame:

- Hold the line on property tax
- Take care of current staff first
- Reward efficiencies
- Maintain employees (at home policy/plan for turnover without eliminating positions)
- Review current fees and discuss franchise fees
- Childcare recommendations

Mayor Ross:

- #1 asset is our employees (encourage & empower)
- Leadership training
- Critical position/department look
- Not sold on the Economic Development position and Retail Coach
- Charging appropriately for services
- PD Recruitment is a priority

Candidates:

Mike Blessum:

- Promote homestead credit
- Departments such as Public Transportation, Library, Cemetery, Airport becoming more self sufficient
- Staffing needs: 3 firefighters and payroll position
- Deferred Maintenance such as roads
- Fully revamp Economic Development
- Engage Minot Air Force Base

Scott Samuelson:

- Look at efficiencies such as a Payroll position and look into the Economic Development position
- Hold the line on property taxes
- Employee/citizen input

Leif Snyder:

- Importance of City staff – finding ways to free up time to engage
 - Payroll position
 - Sworn officers on patrol/civilian work
 - 3 firefighters
- Agrees there might be duplication in Economic Development
- Hold the line on property taxes

Summarization:

- Infrastructure
- Empower staff
- Hold the line on property taxes
- Reserves for one-time projects not for operations

11:04 Alderman Burlingame left the meeting.

ADJOURNMENT

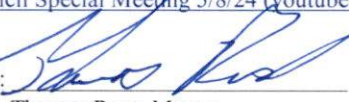
There being no further business, Alderman Jantzer moved the City Council meeting be adjourned. Motion seconded by Alderwoman Olson and carried unanimously. Meeting adjourned at 11:07 am.

For the full May 8, 2024 Special City Council meeting video, see: [Minot City Council Special Meeting 5/8/24 \(youtube.com\)](https://www.youtube.com/watch?v=5/8/24).

ATTEST:


Mikayla McWilliams, City Clerk

APPROVED:


Thomas Ross, Mayor