



TO: Mayor
Members of the City Council

FROM: Lisa Jundt, Human Resource Director

DATE: May 6, 2024

SUBJECT: TITLE VI MASTER PLAN, TITLE VI ASSURANCES AND TITLE VI NON-DISCRIMINATION ADA POLICY STATEMENT

I. RECOMMENDED ACTION

Approve updated Title VI Master Plan, Title VI Assurances and Title VI Non-Discrimination and ADA Policy Statement; and further, authorize the Mayor and Human Resource Director to sign the required documents.

II. DEPARTMENT CONTACT PERSONS

*Lisa Jundt, Human Resource Director (701)857-4753
Lance Meyer, City Engineer (701)857-4101*

III. DESCRIPTION

A. Background

The City of Minot is committed to compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related regulations and statutes. As part of this requirement the City must periodically update its Title VI Master Plan including the Title VI Assurances and Title VI Non-Discrimination and ADA Policy Statement. The last update took place in 2020.

B. Proposed Project

NA

C. Consultant Selection

NA

IV. IMPACT:

A. Strategic Impact:

NA

B. Service/Delivery Impact:

NA

C. Fiscal Impact:

NA

V. CITY COUNCIL ASPIRATIONS

This statute aligns with the City Council aspiration of safe and welcoming.

VI. ALTERNATIVES

NA

VII. TIME CONSTRAINTS

NA

VIII. LIST OF ATTACHMENTS

- A. *Memo*
- B. *Update Title VI Master Plan*
- C. *Title VI Assurances and Title VI Non-Discrimination-ADA Policy Statement*