



**TO:** Mayor Tom Ross  
Members of the City Council

**FROM:** Captain Justin Sundheim

**DATE:** January 16, 2024

**SUBJECT: LAW ENFORCEMENT RESILIENCY GRANT PROGRAM**

**I. RECOMMENDED ACTION**

1. Recommend acceptance of law enforcement resiliency grant and approval of the proposed ordinance on the first reading. Authorize the Mayor, Finance Director, and project director to sign the grant award.

**II. DEPARTMENT CONTACT PERSONS**

John Klug, Chief of Police	857-9800
Justin Sundheim, Captain	857-4717

**III. DESCRIPTION**

A. Background

An ordinance amending the annual budget to increase the Police Department training, travel, and professional services budgets for the award of the North Dakota Law Enforcement Resiliency Grant. The Police Department was awarded \$13,750 for training/travel and \$35,000 for bi-annual wellness checks for a total of \$48,750.

B. Proposed Project

Travel and training funds will be used for multiple wellness/peer support members to attend the 2024 IACP National Officer and Safety Conference. Professional services funds will be used for department-wide wellness checks to be conducted bi-annually in 2024 by public safety clinical specialists.

C. Consultant Selection

N/A

**IV. IMPACT:**

A. Strategic Impact:

Wellness initiatives are among the priorities for supporting police department employees. Throughout 2023, wellness goals were refocused and established for the future. These two objectives within the project assist in moving those initiatives forward.

B. Service/Delivery Impact:

The grant will provide training and collaboration efforts on a national scale for wellness/peer support staff. Wellness checks will enable opportunities for employees to consult a

culturally competent clinician regarding their wellness. A healthy employee reduces risk during a high-stress environment as well as day-to-day service.

C. Fiscal Impact:

Resiliency grant payments are reimbursements to the fiscal authority. No matching funds are required.

Project Costs

ND Law Enforcement Resilience Grant Traffic Safety Grant

Travel	\$11,375
Training	\$2,375
Professional Services	\$35,000
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Total	\$48,750

Project Funding

100200000-45800	Travel Costs
100200000-45900	Education and Training
100200000-43300	Professional Services

**V. ALTERNATIVES**

The council may decline acceptance of the grant and fund any wellness training and consultant request through other fiscal means.

**VI. TIME CONSTRAINTS**

- A. **Grant must be accepted by January 26, 2024.**
- B. **Funds must be expended by December 31, 2024.**

**VII. LIST OF ATTACHMENTS**

- A. Copy of the ordinance reflecting budget adjustment.
- B. Copy of Grant Award