

City of Minot
FY 2019
Budget Principles & Priorities

PROPOSED
DRAFT

- ✓ Meet Current Regulatory and Safety Requirements
- ✓ Sustainably Finance NAWS and Flood Control Initiatives
- ✓ Reduce Reliance on Sales Tax Subsidization of Property Tax Activities
- ✓ Stabilize the Workforce by Implementing Budget Strategies focused on Improving Employee Retention and Reducing Turnover
- ✓ Right Size the Support Functions of the Organization
- ✓ Maximize Operational Efficiencies and Cost Avoidance Opportunities
- ✓ Focus on Maintaining Existing Services and Assets
- ✓ Prioritize the Upgrade of Antiquated Infrastructure Before Adding New Infrastructure
- ✓ Invest in Data Acquisition, Automation and Efficiency Solutions
- ✓ Increase Customer Knowledge and Engagement Experiences
- ✓ Focus Capital Investments on the Core Not The Fringe
- ✓ Invest in Long Range and Strategic Planning Efforts
- ✓ Incorporate a Focus on Anticipatory Needs
- ✓ Be Sensitive to Customer Impacts
- ✓ Reduce Legal Liabilities